

# Local Health Network Accreditation Report



## Southern Adelaide Local Health Network

### Accreditation Report Details

Date of Visit:	16-17 August, 2016
Date approved by SA MET Health Advisory Council:	21 November, 2016
Expiry Date:	August, 2020

### Accreditation Decision

<input checked="" type="checkbox"/> 4 years with 18 provisos
<input type="checkbox"/> 2 years with provisos
<input type="checkbox"/> 1 year with provisos
<input type="checkbox"/> Not approved

## Executive Summary

The Southern Adelaide Local Health Network (SALHN) is accredited for 82 intern posts and 110 post-graduate year 2 plus (PGY2+) posts. Trainee Medical Officers (TMOs) at SALHN are well supported and receive broad opportunities for education and training.

TMOs currently rotate across the three major health facilities within SALHN; Flinders Medical Centre (FMC), Repatriation General Hospital (RGH) and Noarlunga Hospital (NH). Significant changes in services are expected through the 'Transforming Health' initiative and these may impact TMO experiences, although not likely to impact post numbers. The future direction of the TMO education and training program (TMO Program) at SALHN is not apparent from the strategic plan for TMO education and training.

The Chief Executive Officer (CEO) position and the Executive Director of Medical Services (EDMS) position have been in flux, with appointments expected at the end of 2016. This has created some gaps in the support and oversight of TMO programs. A Medical Postgraduate Training Committee (MPTC) meets bi-monthly with wide representation. The functions of the committee are not clear; particularly in evaluating aspects of the TMO program and influential decision-making. The oversight of TMO education and training at SALHN would benefit from well-defined executive-level roles and accountability.

The Trainee Medical Officer Unit (TMOU) coordinates the training program for interns and PGY2+s who are in general training and TMOs feel comfortable to approach the TMOU for support. The Surgical RMO Program is overseen by the Division of Surgery and is responsible for coordinating prevocational TMOs appointed specifically to completed surgical terms. The Division of Surgery provides a divisional orientation and education program however there is scope for clarifying how responsibilities are allocated across the PGY2+ and Surgical RMO programs.

TMOs reported that the medical terms available to them generally provide considerable teaching opportunities and the surgical terms are excellent learning experiences. There is a weekly SALHN training program for interns conducted in protected time, which is relatively accessible by all interns. The Surgical RMO program runs a weekly surgical specific teaching program at FMC which is accessed by some the Surgical RMOs.

TMOs receive a good orientation to SALHN while the unit based orientations are generally of a high standard supported by up to date term descriptions documents. TMOs enjoy a good balance of autonomy and supervision, with only a few instances of TMOs expressing a desire for more support. Intern assessments are consistently completed in a timely manner; however there is scope for tightening the challenging process of coordinating assessments for the nights and relieving terms.

Interns and PGY2+s are routinely given the opportunity to evaluate their terms and have regular interviews with the TMOU however the Surgical RMOs are not given this opportunity. Term supervisors have expressed the desire to receive more feedback from TMOs and this should be investigated further by SALHN.

TMOs reported a concerning level of workload in certain units, particularly the Geriatric Evaluation and Management at RGH and the Comprehensive Stroke Unit at FMC. TMOs also reported inappropriate levels of duties and supervision while working in a community setting during the Psychiatry Relieving at NH term.

TMOs reported that they had no issue in claiming and receiving pay for all overtime worked and are able to access all types of leave, with the exception of specific surgical terms.

This accreditation report outlines the strengths and areas for development in the TMO programs at SALHN.