



TAPPP
the Adelaide
prevocational
psychiatry program

Allocation Guidelines 2017

1. Each Local Health Network is asked to nominate the number of JMOs they would like to recruit based on their approved and budgeted positions.
2. All trainees are rated as per criteria set out on the TAPPP interview rating scale. Candidates are asked to express their preferred employment LHN, rating their top as 1 down to 3 as their least preferable.
3. A suitable cut off point is predetermined as satisfying eligibility to work as a JMO in psychiatry. All candidates who cross the threshold are allocated to LHNs based on their ranking.
4. Based on the final ranking following interview, candidates are allocated their preferred LHN. For e.g. the highest ranked candidate gets their first priority and so on down the ranks till positions in each local health network are filled.
5. If LHN requirements are filled prior to reaching candidates allocated preference on the list, they may get their second or third choice depending on availability.
6. If candidates fail to make the suitability cut off then they are not allocated.
- 7. Exceptions to the above rule:**
 - I. Existing TAPPP JMOs desirous of continuing in TAPPP for a second year, provided they have performed satisfactorily, are allowed to continue in their original LHN or allocated a new LHN of their choice in mutual agreement with the said LHN.
 - II. Any mid-term recruitment is undertaken by the relevant LHN where the vacancy occurs.
 - III. A second round of interviews is held to fill positions in LHNs that may not have been filled through the original SAMET application process. This utilises the SAMET unfilled applicants listing, unsuccessful applicants to Psychiatry Training positions (SABPTC) and direct applications received by the Medical Education and Medical Administration areas.