



# PGY2+ The Adelaide Prevocational Psychiatry Program (TAPPP)

Job Pack 2019

as at 22 March 2018

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## About the TAPP program

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### Introduction

The Adelaide Pre-Vocational Psychiatry Training Program (TAPPP) positions are suitable for Trainee Medical Officer's (TMO) looking to gain prevocational experience in Psychiatry, and for GP and other speciality trainees who would like to gain an increased exposure to psychiatry training. This program provides an opportunity for doctors to increase their knowledge in managing mental health conditions without enrolling in a specialist training program. TAPPP offers a 12 month pre-vocational TMO training program; the only type of its kind within Australia. TAPPP promotes and encourages participants who have an interest in psychiatry as a future career, but also those who are considering specialities such as emergency medicine and general practice (GP) where mental health issues are highly represented. The program is accredited for GP trainees as a general hospital rotation or as an "extended skills" post.

The program is run in collaboration with other LHNs but the medical education unit and its associated resources are situated within Central Adelaide Local Health Network (CALHN). Positions are available in various locations throughout Adelaide. In 2019 Country Health will also be introducing psychiatry positions, further information can be found in their [Job Pack](#).

The program annually employs approximately 20-25 trainee medical officers in various accredited mental health. Participants will obtain significant psychiatry experience in inpatient and community settings whilst accessing a structured weekly educational program and high level of supervision and support. TAPPP participants gain a significant advantage in qualifying successfully to the Psychiatry Training.

Positions are available for 12 months, in both community and inpatient settings throughout metropolitan Adelaide. Weekly education sessions are held at Glenside Hospital. Psychiatry TMO positions are recruited and rotated using a state-wide network approach. Potential rotations include inpatient and community psychiatry settings. Placements in specialist areas of psychiatry such as older persons mental health, perinatal mental health, child and adolescent psychiatry, drug and alcohol services, rural and remote mental health and Forensic psychiatry are possible depending on availability.

A careers information night is being held on Thursday 24<sup>th</sup> May at Glenside hospital. For more information [click here](#).

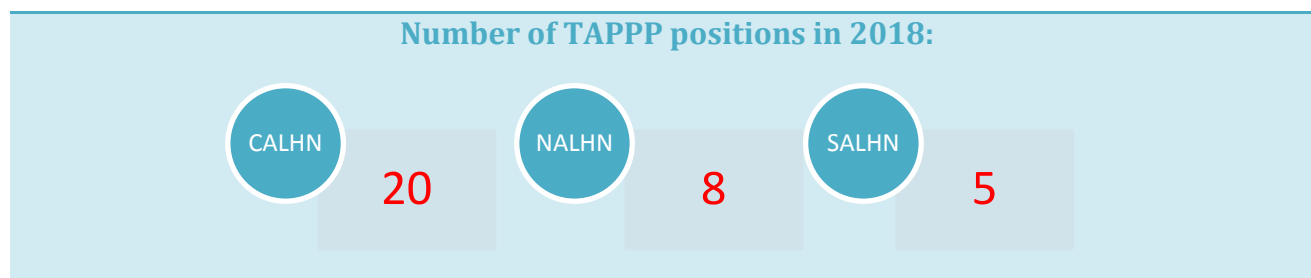
Hear an insight to the TAPPP program from Dr Claudia Cao. Dr Claudia completed the TAPPP program in 2016 and explains the educational opportunities available in the program and why TMOs might consider applying for the program. [Click here to view the video](#).



## Key dates

Applications open:	Friday 8 June 2018
Application close:	Sunday 1 July 2018 (close at midnight)
Referee reports close:	Sunday 15 July 2018
Shortlisting commences:	Tuesday 24 July 2018
Interviews:	TBA
Round 1 results available to applicants:	Thursday 6 September (1 <sup>st</sup> preference matches only) Responses due 9:00 am Monday 10 September
Round 2 results available to applicants:	Thursday 13 September (2 <sup>nd</sup> or higher preference matches). Responses due 9:00 am Monday 17 September
Round 3 results available to applicants:	Thursday 20 September (3 <sup>rd</sup> or higher preference matches) Responses due 9:00 am Monday 24 September
Rounds continue until positions are filled or rank list exhausted	Thursday 27 September (4 <sup>th</sup> or higher preference matches). Responses due 9:00 am Monday 1 October
Start date of employment:	Monday 4 February 2019

## Number of positions across LHNs



## TAPPP

### What you can expect from the TAPPP program

Provide a short overview of the role, what should employees expect?	<p>The program is accredited for GP trainees as a general hospital rotation (for 6 month rotations) or as an "Extended Skills" post for 12 month placements.</p> <p>Positions are available in various locations throughout Adelaide, and you will obtain significant Psychiatry experience in inpatient and community settings whilst accessing a structured weekly educational program and high level of supervision and support.</p>
What are the key outcomes of the program?	<p>We aim to provide an extensive on the job and formal training opportunity for participants who have an interest in Psychiatry as a future career, and also those who are considering specialities such as Emergency Medicine and General Practice where mental health issues are highly represented.</p> <p>The TAPPP experience will provide opportunities to work in both inpatient and community settings and formal education covers an extensive array of psychiatry based topics.</p>
Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?	<p>Contracts are provided annually however longer contracts can be negotiated. Applicants choosing to participate in a second year are required to lodge their interest to the Medical Education Unit.</p> <p>Subsequent training years are merit based.</p>
What are the hours of work and overtime?	<p>Hours of work in psychiatry tend to be 9-5pm with no un-rostered overtime. Participation in on call rosters depending on the designated worksite equate to approx. 11 shifts in a 3 month period.</p>
What education is provided?	<p>Formal education tutorials are held at Glenside Campus each Thursday from 2-5pm. This is protected training time and is a mandatory component of participation in the TAPPP.</p> <p>Informal training opportunities exist during ward rounds, journal clubs and one-on-one weekly supervision.</p>
Indicate how the supervision will be provided, will this vary from rotation to rotation?	<p>All TAPPP participants are guaranteed one-on-one weekly supervision with a Consultant Psychiatrist.</p>
What other supports are provided?	<p>The TAPPP has a formal Near Peer Supervision program which is held monthly. The program is run by previous TAPPP participants who are now psychiatry Registrars. This is Consultant free time and an opportunity for TMOs to discuss any difficulties or questions they have regarding any aspect of TAPPP life.</p>
Will the TMO supervise	<p>Formal supervision is provided by Consultant Psychiatrists are on a</p>

interns/others in their role?	one on one basis. There are also Psychiatry Trainees working on wards and in community settings who will provide an additional layer of supervision and support.
What pathways are there after the year is completed?	<p>TAPPP is a Psychiatry based program and a natural feeder into the Royal Australian and New Zealand College of Psychiatrists.</p> <p>However, the aim of the program is to provide other specialities the opportunity to work in mental health and obtain skills and knowledge that would benefit them in other fields such as General Practice, Emergency Medicine and Geriatric medicine.</p>

## Rotations

The TAPPP covers all health networks across South Australia and both inpatient and community placements are available across metropolitan Adelaide.

Often sub-speciality rotations also become available such as Forensic mental Health, Older Persons Mental Health, Veterans Mental Health and Drug and Alcohol Services.

In 2018, the addition of a rural rotation based at Mt Gambier and run by Country Health SA was also incorporated into our program. Participation in this rotation is purely based on request.

## How are employees placed at a LHN?

Preferences for Metro Local Health Network are requested at the interview and are allocated according to interview ranking.

## Selection into TAPPP positions

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### About the selection panel

The selection panel for TAPPP positions includes several Consultant Psychiatrists who are heavily involved in TMO education and welfare, and Representatives from medical Administration.

### Eligibility

Psychiatry aims to be a work life balance and is a family friendly environment. Part time options are available without the need to find a job share partner.

To apply for a position applicants must have general registration by commencement, or soon thereafter.

No previous Psychiatry experience is essential and Interns are welcome to apply.

### Skills and knowledge required for the role

The experience gained in psychiatry as a medical student, and successful completion of an Intern year, should be sufficient to commence the term.

It is expected that a doctor will be comfortable interviewing a patient with a psychiatric illness and be able to document or discuss a basic mental state examination.

Doctors should be able to perform an appropriate physical examination and order common screening investigations.

## Selection Process

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### Our approach to selection

Applicants are ranked based on CV, Referee Reports and interview presentation. Scores are awarded for each of these three categories and individuals marked accordingly. Ranking is based purely on achieved marks.

### Your application

Applicants should show a genuine interest in learning about Psychiatry and show enthusiasm for the potential year in TAPPP.

A minimum of two referee reports will be sought from applicants.

### Curriculum vitae

Applicants to TAPPP are not required to have specific Psychiatry experience; the panel will however look at recency of practice, research, and solid referee reports which outline the applicant's ability to work in a multidisciplinary team.

### Cover letter

N/A

### Other application questions

You will be required to answer the following question in the application form:

1. Tell us a little about your clinical experience to date and why you are interested in Psychiatry.
2. Please describe how you would manage conflict within a multidisciplinary team setting?
3. What challenges do you foresee working in Psychiatry?
4. Please outline a challenging clinical interaction with a patient that you experienced in the past year, how you dealt with it and what you learnt.

### Interview

Applicants will be contacted via email regarding an interview time within one week of SAMET Applications closing, we suggest that applicants who are applying to the College training program also apply to TAPPP as a back up training plan.

Those who are not shortlisted will be notified via email at the same time.

TAPPP Interviews are not designed to be formal or stressful, we believe that the more comfortable you feel the more likely you are to have a successful interview. Interview times are kept short,



approximately 15 minutes with plenty of time to ask any questions.

The Panel are interested in your career to date and future objectives to best fit you into the TAPPP.

Feedback is available from the Director of Clinical Training once all applicants have been advised of the outcome of interviews.

## Contacts

### Mental Health

Medical Education Officer, Mental Health

Name: Kirsteen Knevitt

Email: [kirsteen.knevitt@sa.gov.au](mailto:kirsteen.knevitt@sa.gov.au)

## Role Description

[View Role Description here](#)

## Still got questions?

*Any questions you may have can be answered by the TAPPP Medical Education Officer, Kirsteen Knevitt.  
SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)  
Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)*