



PGY2+  
Medical Service Resident  
NALHN & SALHN

Job Pack 2019

as at 22 March 2018

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## About Medical Service Resident

### Introduction

These positions work exclusively within the Division of Medicine. Residents within the Division of Medicine are provided the opportunity to undertake rotations in a number of sub-specialties within the Division of Medicine. This allows potential physician trainees the opportunity to sample a flavour of work as a physician trainee, while being closely supervised by a supportive team.

The exposure to Medicine is more extensive than would be experienced with a single term rotation.

Residents can also potentially act in a more senior position than a General Resident.

### Key dates

Applications open:	Friday 8 June 2018
Application close:	Sunday 1 July 2018 (close at midnight)
Referee reports close:	Sunday 15 July 2018
Shortlisting commences:	Tuesday 24 July 2018
Interviews:	TBA
Round 1 results available to applicants:	Thursday 6 September (1 <sup>st</sup> preference matches only) Responses due 9:00 am Monday 10 September
Round 2 results available to applicants:	Thursday 13 September (2 <sup>nd</sup> or higher preference matches). Responses due 9:00 am Monday 17 September
Round 3 results available to applicants:	Thursday 20 September (3 <sup>rd</sup> or higher preference matches) Responses due 9:00 am Monday 24 September
Rounds continue until positions are filled or rank list exhausted	Thursday 27 September (4 <sup>th</sup> or higher preference matches). Responses due 9:00 am Monday 1 October
Start date of employment:	Monday 4 February 2019

### Number of positions across LHNs

#### Number of the positions in 2018:



# Northern Adelaide Local Health Network (NALHN)

## About NALHN

The Northern Adelaide Local Health Network has seen substantial growth over the past 5 years, with significant investment in ED, ICU, hospital infrastructure and service development. NALHN has 510 inpatient beds across the Lyell McEwin and Modbury sites and serve approximately 360 000 patients per year. The Division of Medicine has seen the development and growth of sub-specialty services including Respiratory Medicine, Renal Medicine, Cardiology, Medical Oncology and Diabetes and Endocrinology. NALHN remains unique in that the General Medicine units at both sites provide a broad range of undifferentiated medicine. NALHN is still small enough that junior medical officers are well supported and closely supervised. Individual preferences and interests can be accommodated and are encouraged.

## What you can expect from the next three years at NALHN

<p>Provide a short overview of the role, what should employees expect?</p>	<p>Residents are given the opportunity to rotate across a number of different sub-specialties and to partake in the night roster within the Division of Medicine. It is expected that the Resident position provides a stepping stone to a physician training position within three years.</p>
<p>What are the key outcomes of the program?</p>	<p>Provides an introduction to the Division of Medicine and sub-specialty rotations.</p> <p>Provides an introduction to night rotations while under the supervision of senior trainees.</p> <p>Provides an opportunity to partake in audit and research programs.</p> <p>Develop the necessary skills and competencies to successfully enter the physician training program.</p>
<p>Are contracts renewed every 12 months?</p>	<p>Should a medical officer wish to stay within NALHN as a PGY2+ NALHN Medical Resident for an extra year, they will need to reapply through the statewide SA MET application process.</p>
<p>What are the hours of work and overtime?</p>	<p>As per Enterprise Agreement.</p> <p>A nights rotation will be required and a AMU rotation is optional. These rotations are currently rostered according to a workplace flexibility agreement as 7 days on/off. Rostered hours 81 – 84 hrs/fortnight.</p> <p>Other terms typically are rostered between 76 – 86 hrs per fortnight.</p>

What education is provided?	Formal education sessions occur within each individual unit. Divisional education sessions include X-Ray meetings, Grand Round and physician trainee education sessions twice per week.
Indicate how the supervision will be provided, will this vary from rotation to rotation?	Supervision is provided by consultants, Advanced and Basic Physician Trainees.
What other supports are provided?	NALHN has a Post Graduate Medical Education Unit and a supportive Trainee Medical Offices Unit. The Division of Medicine has a Chief Medical Resident, Director of Physician Education and a Junior Medical Officer Liaison Committee.  The Resident Society is extremely active and involved with trainee well-being.
Will the Resident in their role supervise interns/others?	Yes, the Resident may be involved in supervision of interns and/or medical students where these are present.
What pathways are there after the three years are completed?	Physician Training and Career Medical Officer

### Rotations at NALHN

The rotation available include:

- > Respiratory Medicine
- > Cardiology
- > Haematology
- > Renal Medicine
- > Infectious Diseases
- > Acute Medical Unit
- > Medical Nights
- > General Medicine

## Southern Adelaide Local Health Network (SALHN)

### About SALHN

The Southern Adelaide Local Health Network provides care for approximately 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of state-wide services and services to those in regional areas. More than 7,000 skilled staff provide high quality patient care, education, research and health promoting services.

SALHN has 605 inpatient beds across Flinders Medical Centre and Noarlunga Hospital and serves approximately 350,000 patients per year.

### What you can expect from the next three years at SALHN

<p>Provide a short overview of the role, what should employees expect?</p>	<p>Residents rotate across a range of medical sub-specialities and are also required to participate in a nights/relieving rotation. The Medical Service Resident position is unaccredited however it provides a stepping stone to a future Basic Physician Training position.</p> <p>Residents are provided with extensive orientation, including induction and introduction to training activities, ward services and safety and quality information.</p>
<p>What are the key outcomes of the program?</p>	<p>This program provides:</p> <ul style="list-style-type: none"> <li>• An introduction to the Division of Medicine and sub-specialty rotations.</li> <li>• An introduction to night rotations while under the supervision of senior trainees.</li> <li>• An opportunity to partake in audit and research programs.</li> <li>• Opportunities to develop the necessary skills and competencies to successfully enter the physician training program.</li> </ul>
<p>Are contracts renewed every 12 months?</p>	<p>Contract can be renewed (if vacancy available) and once approved can be extended for a further 12 months.</p>
<p>What are the hours of work and overtime?</p>	<p>As per Enterprise Agreement.</p> <p>Rotations are typically rostered between 76 – 86 hrs per fortnight.</p> <p>The night rotation is rostered 7 days on/off according to a workplace flexibility agreement.</p>

What education is provided?	Formal educational sessions within each unit. Speciality education sessions. RACP teleconference sessions. Grand Rounds.
Indicate how the supervision will be provided, will this vary from rotation to rotation?	Supervision is provided by consultants, Advanced and Basic Physician Trainees.
What other supports are provided?	SALHN has a Post Graduate Medical Education Unit and a Trainee Medical Officer Unit (HR) The Division of Medicine has a Deputy Director, Director of Physician Education, Chief Medical Residents, TMO Manager and a TMO Coordinator.  SALHN has an open door policy. Employee Assistant Program.
Will the Resident in their role supervise interns/others?	Yes, the Medical Service Resident may be involved in supervision of interns and/or medical students where these are present.
What pathways are there after the three years are completed?	Basic Physician Training (3 year program)

## Rotations at SALHN

The rotation available include:

- > General Medicine
- > Acute Medical Unit
- > Cardiology
- > Oncology
- > Stroke
- > Geriatrics
- > Palliative Care
- > Nights/Relieving
- > Alice Springs (Rural rotation)

## Selection into Medical Service Resident positions

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### About the selection panel

The selection panel may include:

- > Head of General Medicine
- > Director of Physician Education
- > Deputy Director of Physician Education
- > Chief Medical Resident
- > Medical Management Facilitator

### Eligibility

To be eligible for these positions:

- > Interns are welcome to apply upon satisfactory completion of their 12 month Internship
- > Provisional or General Registration
- > Interest in physician training as a career

### Skills and knowledge required for the role

As per Role Description

## Selection Process

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### Our approach to selection

Applicants are ranked according to interview and referee reports. The interview is be more heavily weighted.

Applicants who have an understanding of the challenges facing health care, who can articulate their interest in Medicine and are able to show an ability to reflect would be highly ranked.

### Your application

Your application should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience is welcomed.

Also include a few dot points about your interests outside of Medicine.

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## Curriculum vitae

Your CV should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience would be welcome. A few dot points about your interest outside of Medicine to differentiate candidates are also encouraged.

## Cover letter

The cover letter should be a single A4 page with:

- > a clear explanation of why this specific position is attractive to the candidate
- > characteristics or skills that would make the candidate an attractive prospect or differentiate them from other candidates
- > a brief description of previous experience and
- > future career plans or goals

## Other application questions

N/A

## Interview

Interview notifications will be via email. Notifications will be at least 48 hrs prior to interview.

Applicants who preference Basic Physician Training and are successful in receiving an interview will not require an interview for the Medical Service Resident role.

Interview preparation should include some understanding of NALHN and/or SALHN, the demographic and services provided.

The candidate should think about why the position is attractive, why they have applied specifically for NALHN and/or SALHN and how this position can contribute to future career goals.

Candidates should acquire some background knowledge on health challenges, developments in health care and specifically in Medicine.

Candidates should emphasise skills that they will bring to the Division and show maturity and ability to reflect.

## Contacts

### NALHN

MMF Division of Medicine

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### SALHN

Trainee Medical Officer Manager

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## Role Description

[View NALHN Role Description here](#)

[View SALHN Role Description here](#)

Still got questions?

Some websites that may assist you:

*SA Health Salaried Medical Officers Enterprise Agreement 2017* [here](#)

*Australian Health Practitioner Regulation Agency (AHPRA) registration standards* [here](#)