

SURVEY 2017

YOUR TRAINING
AND WELLBEING *Matters*



Report For:

NSW Health

RESPONSE
RATE:

22%

RESPONSES:

1910

of 8715

INDEX HEADLINES



Wellbeing Index

50%



Training Index

57%



Supervision Index

88%



This page shows the average scores for key wellbeing, training and supervision index. The individual questions used to calculate the index scores are listed in the following pages.

WELLBEING INDEX

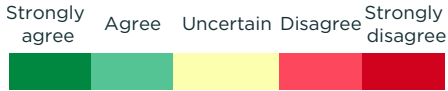


WELLBEING

These results provide information about the work environment and personal factors that contribute to junior medical officer wellbeing. Comparison of the wellbeing index by Local Health District and Specialty Networks, role/position and medical specialties is found further in the Report.

WELLBEING INDEX SCORE	RESPONSE SCALE					% AGREEMENT
50%						
Q44. I have time most working days to have a meal break.	9	41	12	24	13	50%
Q45. I feel physically safe within the hospital environment.	27	64				91%
Q47. My hospital/training site values my health and wellbeing.	10	41	24	16	10	51%
Q56. I am able to achieve a healthy work/life balance most of the time.		41	16	27	10	48%
Q57. I am able to achieve a healthy diet most of the time.		43	15	28	8	48%
Q58. I am satisfied with the amount of exercise I get per week.	23	12	43	19		27%
N Q60. I feel fatigue is substantially affecting my performance at work.	9	28	23	34		39%

KEY N Negatively worded question - 'disagree' and 'strongly disagree' responses reported as % agreement to ensure consistency with other questions in wellbeing index.

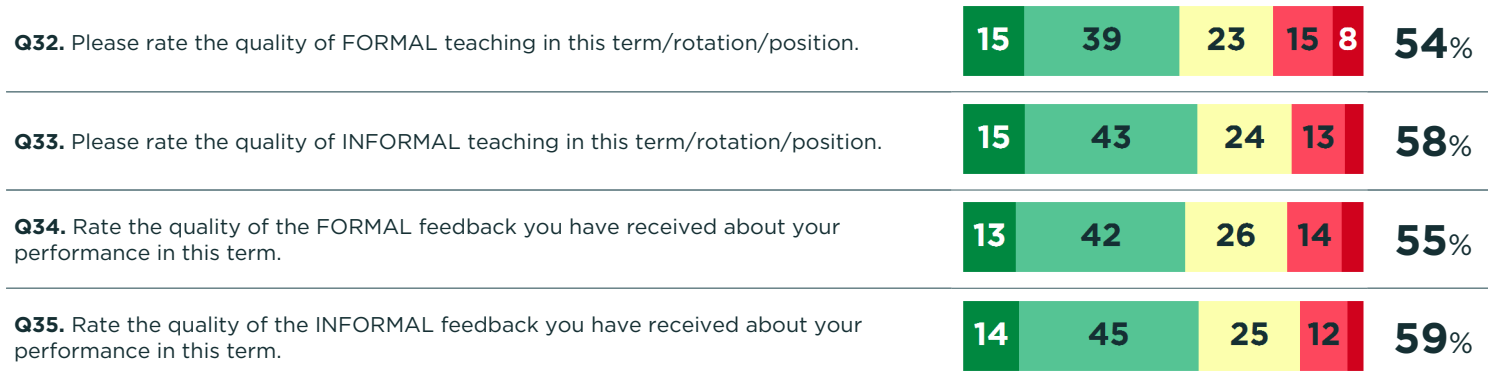


TRAINING INDEX

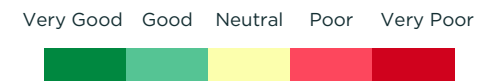


TRAINING

These results provide information about how junior doctors rate the quality of formal and informal teaching and feedback on performance received during their rotation/term. Comparison of the training index by Local Health District and Specialty Networks, role/position and specialties is found further in the Report.



KEY



SUPERVISION INDEX

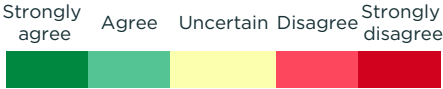


SUPERVISION

These results provide information about how junior doctors rate the level of supervision that they receive in and after hours. Comparison of the supervision index by Local Health District and Specialty Networks, role/position and specialties is found further in the Report.

SUPERVISION INDEX SCORE	88%	RESPONSE SCALE	% AGREEMENT
Q24. I know who is providing supervision when I am working IN HOURS.		95%	
Q25. I know who is providing supervision when I'm working AFTER HOURS.		87%	
Q26. Overall I have good supervision IN HOURS.		90%	
Q27. Overall I have good supervision AFTER HOURS.		72%	
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.		96%	
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.		90%	

KEY



HEADLINE SCORES

Highest Agreement Scoring Questions	% AGREEMENT
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%
Q24. I know who is providing supervision when I am working IN HOURS.	95%
Q45. I feel physically safe within the hospital environment.	91%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%
Q26. Overall I have good supervision IN HOURS.	90%

Lowest Agreement Scoring Questions	% AGREEMENT
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%
Q79. I believe action will be taken on the results from this survey by NSW Health.	24%
Q58. I am satisfied with the amount of exercise I get per week.	27%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%
Q75. I have sufficient opportunities to take study leave.	36%



YOUR TRAINING AND WELLBEING MATTERS QUESTIONS RESULTS AT A GLANCE

These results provide information about the highest, and lowest scoring questions from the survey based on respondents who have selected 'Strongly Agree' and 'Agree'. (NB: Q 30- Q35, Q73 and Q78 have different rating scales and are excluded from this analysis).

GUIDE TO THIS REPORT

HOW TO READ THIS REPORT

The core questionnaire contains a number of attitudinal questions which are rated on a strongly agree to strongly disagree scale. Where results are shown as agreement percentages (% agreement) these are calculated by adding together 'strongly agree' and 'agree' responses and dividing by the number of respondents answering the question.

It should be noted the attitudinal questions listed below differ in their response scales :

- Q30 and Q31 are rated using the answer scale never to daily. The headline figures provided for these questions are calculated by combining responses for "never" and "less than once a month", and dividing by the number of respondents who answered the question.
- Q32-35 are rated on a very good to very poor scale therefore % agreement should be interpreted as % positive. Where results are shown as agreement percentages (% agreement) these are calculated by adding together "very good" and "good", and dividing by the number of respondents who answered the question.
- Q73 is rated using the scale very important to not at all important. Where results are shown as agreement percentages (% agreement) these are calculated by adding together "very important" and "somewhat important", and dividing by the number of respondents who answered the question.
- Q78 is rated on a very confident to not at all confident scale, and therefore % agreement should be interpreted as % confident. Where results are shown as agreement percentages (% agreement) these are calculated by adding together "very confident" and "confident", and dividing by the number of respondents who answered the question.

ROUTING

Dependent on respondent's answers to certain attitudinal questions they can be routed to supplementary questions. Attitudinal questions marked with an R have only been answered by a subset of respondents.

PRIVACY

Responses from individual employees are confidential and strict rules are in place to safeguard privacy at every stage of the survey process. There is no way of tracing individuals in reports or through the de-identified survey data. There are limits on the size of workgroups that can be reported (10 or more employees) and responses from demographic groups (10 or more employees). Where people work in small teams, the results are merged with larger business units and results are not available. Where this happens an 'r' is shown in reports.

ROUNDING

Results are presented as whole numbers for ease of reading, with rounding performed at the last stage of calculation for maximum accuracy. Values from x.00 to x.49 are rounded down and values from x.50 to x.99 are rounded up. Therefore in some instances, results may not total 100%.

	STRONGLY AGREE	AGREE	UNCERTAIN	DISAGREE	STRONGLY DISAGREE	TOTAL
NUMBER OF RESPONSES	151	166	176	96	24	613
PERCENTAGE	24.63%	27.08%	28.71%	15.66%	3.92%	100%
ROUNDED PERCENTAGE	25%	27%	29%	16%	4%	101%
NUMBER OF AGREEMENT	151 + 166 = 317					
% AGREEMENT	317 ÷ 613 = 52%					

SURVEY TIMEFRAME

This report contains results from the 2017 Your Training and Wellbeing Matters survey which was open from 20 November to 11 December 2017.

Junior Medical Officers (JMOs) were asked to complete questions about their training and workplace based on their rotation/role/position as at 1 November 2017. JMO's were asked to reflect on their experiences over the last 12 months for the health and wellbeing, unacceptable conduct and career questions.

SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR TRAINING	RESPONSE SCALE	RESPONSES	%
Q18. I have a designated supervisor.		1908	
Yes		1616	85%
No		155	8%
Don't know		112	6%
Not applicable		25	1%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

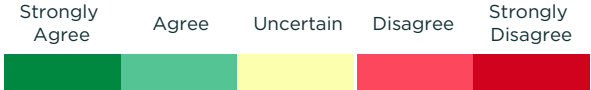
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YOUR TRAINING		RESPONSE SCALE				% AGREEMENT
R	Q19. I have agreed goals and objectives for this term with my designated supervisor.	20	51	11	15	71%
R	Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	25	52	8	12	77%
R	Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	20	55	11	12	74%
R	Q22. My designated supervisor sets clear expectations for me.	15	49	20	14	63%
R	Q23. My designated supervisor communicates effectively with me.	23	55	11	9	77%

KEY

- R** ROUTED QUESTIONS
- N** Negatively worded question - 'disagree' and 'strongly disagree' responses reported as % agreement to ensure consistency with other questions in wellbeing index.



SURVEY QUESTIONS



EXPLORE THE RESULTS

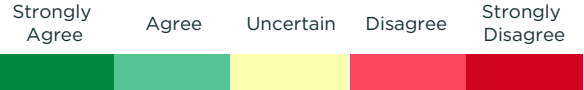
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YOUR TRAINING	RESPONSE SCALE				% AGREEMENT
Q24. I know who is providing supervision when I am working IN HOURS.	45	50			95%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	38	49	8		87%
Q26. Overall I have good supervision IN HOURS.	39	51			90%
Q27. Overall I have good supervision AFTER HOURS.	22	50	15	10	72%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	50	46			96%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	40	50			90%

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SURVEY QUESTIONS



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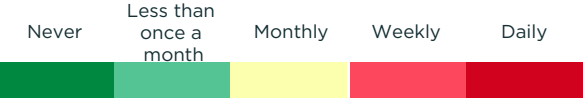
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YOUR TRAINING	RESPONSE SCALE				% NEVER/ LESS THAN ONCE A MONTH
Q30. How often do you cope with clinical problems beyond your experience IN HOURS due to a lack of supervision?	31	39	17	11	70%
Q31. How often do you cope with clinical problems beyond your experience AFTER HOURS due to a lack of supervision?	24	34	23	15	57%

KEY

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SURVEY QUESTIONS



EXPLORE THE RESULTS

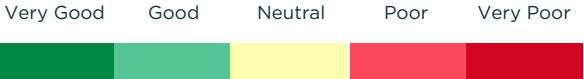
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YOUR TRAINING	RESPONSE SCALE					% AGREEMENT
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	15	39	23	15	8	54%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	15	43	24	13		58%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	13	42	26	14		55%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	14	45	25	12		59%

KEY

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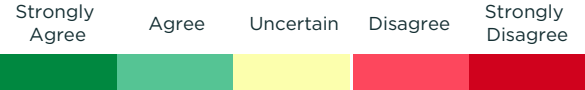
YOUR TRAINING RESPONSE SCALE % AGREEMENT

Q36. Most working days I am able to attend scheduled formal education opportunities (such as grand rounds, lectures etc.).



KEY

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SURVEY QUESTIONS



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YOUR WORKPLACE	RESPONSE SCALE				% AGREEMENT
Q37. I found orientation to my term/rotation/position to be useful.	13	46	18	15	59%
Q38. Morale is good in my team.	20	46	14	14	66%
Q39. I am valued for what I can offer my hospital/training site.	18	47	17	13	65%
Q40. Staff members are treated fairly and with respect regardless of their position.	16	49	14	14	65%
Q41. My hospital/training site supports junior doctor training.	18	52	17	9	69%
Q42. I am able to speak up and share a different view to my senior colleagues.	16	48	19	11	65%

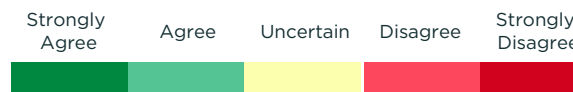
KEY

R

ROUTED QUESTIONS

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SURVEY QUESTIONS



EXPLORE THE RESULTS

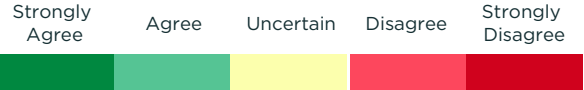
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YOUR WORKPLACE	RESPONSE SCALE				% AGREEMENT	
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	24	25	30	16	29%	
Q44. I have time most working days to have a meal break.	9	41	12	24	13	50%
Q45. I feel physically safe within the hospital environment.	27	64				91%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	11	50	20	13		61%
Q47. My hospital/training site values my health and wellbeing.	10	41	24	16	10	51%
Q48. I would recommend my hospital/training site as a great place to work and train.	19	43	21	10		63%

KEY

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SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR WORKPLACE	RESPONSE SCALE	RESPONSES	%
Q49. On average, how many hours do you work per week (rostered and unrostered)?		1872	
None		0	%
1-9 hours		27	1%
10-19 hours		30	2%
20-29 hours		61	3%
30-39 hours	■	122	7%
40-49 hours	■	834	45%
50-59 hours	■	552	29%
60-69 hours	■	163	9%
70-79 hours		44	2%
80+ hours		39	2%
Q50. Have you claimed unrostered overtime in this term/rotation/position?		1871	
Always	■	173	9%
Some of the time	■	634	34%
Never	■	1064	57%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR WORKPLACE	RESPONSE SCALE	RESPONSES	%
Q51. In thinking about unrostered overtime, are any of the following barriers in your decision about whether or not to claim for unrostered overtime. (multiple options can be selected)		1853	
Nil barriers		302	16%
Lack of clarity about what can be claimed		626	34%
Didn't believe the amount was worth claiming		738	40%
Process for claiming too difficult		660	36%
Supervisor not supportive		341	18%
Concern about the perception that I can't manage my role		675	36%
Perceived impact on career opportunities		507	27%
Other		220	12%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

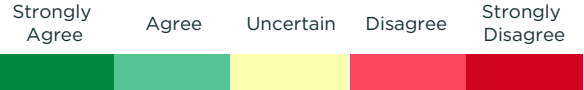
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YOUR WORKPLACE	RESPONSE SCALE					% AGREEMENT
Q52. There is a culture that deals effectively with discrimination, bullying and sexual harassment.	7	34	39	12	7	42%
Q53. There are resources in the workplace to support me if I experience stress or pressure.		39	31	17		46%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	12	48	19	15		60%
Q55. My carers' responsibilities are accommodated by my hospital/training site.		17	12			21%

KEY

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SURVEY QUESTIONS



EXPLORE THE RESULTS

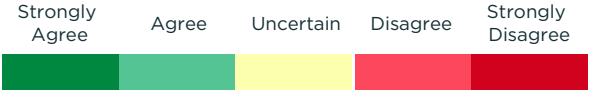
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YOUR HEALTH AND WELLBEING YOUR EXPERIENCE OVER THE LAST 12 MONTHS		RESPONSE SCALE					% AGREEMENT
	Q56. I am able to achieve a healthy work/life balance most of the time.	41	16	27	10		48%
	Q57. I am able to achieve a healthy diet most of the time.	43	15	28	8		48%
	Q58. I am satisfied with the amount of exercise I get per week.	23	12	43	19		27%
	Q59. I have sufficient opportunities to take annual leave.	10	48	14	19	9	58%
N	Q60. I feel fatigue is substantially affecting my performance at work.	9	28	23	34		39%

KEY

- R** ROUTED QUESTIONS
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SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

YOUR HEALTH AND WELLBEING YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%
Q61. In thinking about when you are sick, are any of the following barriers in your decision about whether or not to take sick leave. (multiple options can be selected)		1752	
Nil cover if not there		1014	58%
Nil cover, impact on rest of team /colleagues		1608	92%
Supervisor not supportive		183	10%
Absence may impact on term/rotation assessment		394	22%
Time off work impacts my training		275	16%
Q62. Do you have a regular GP?		1837	
Yes		1049	57%
No		788	43%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%
Q63. In the last 12 months I have witnessed misconduct/wrongdoing at my work.		1834	
Yes		516	28%
No		1155	63%
Prefer not to say		163	9%
R Q64. Have you reported the misconduct/wrongdoing you witnessed in the last 12 months?		515	
Yes		171	33%
No		279	54%
Prefer not to say		65	13%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS	RESPONSE SCALE	RESPONSES	%
Q65. In the last 12 months I have witnessed bullying at my work.		1830	
Yes		957	52%
No		788	43%
Prefer not to say		85	5%
Q66. In the last 12 months I have been subjected to bullying at work.		1831	
Yes		543	30%
No		1192	65%
Prefer not to say		96	5%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

UNACCEPTABLE CONDUCT YOUR EXPERIENCE OVER THE LAST 12 MONTHS

RESPONSE SCALE

RESPONSES

%

R Q67. Please indicate the role of the person who has been the source of the most serious bullying you have been subjected to in the last 12 months.

542

A senior manager		142	26%
Your immediate supervisor		136	25%
A fellow worker at your level		48	9%
Patient		18	3%
A member of the public other than a patient		10	2%
Other		129	24%
Prefer not to say		59	11%

Q71. I am aware of the NSW Health JMO support line administered by Converge International.

1823

Yes		570	31%
No		951	52%
Don't know		302	17%

KEY

R ROUTED QUESTIONS

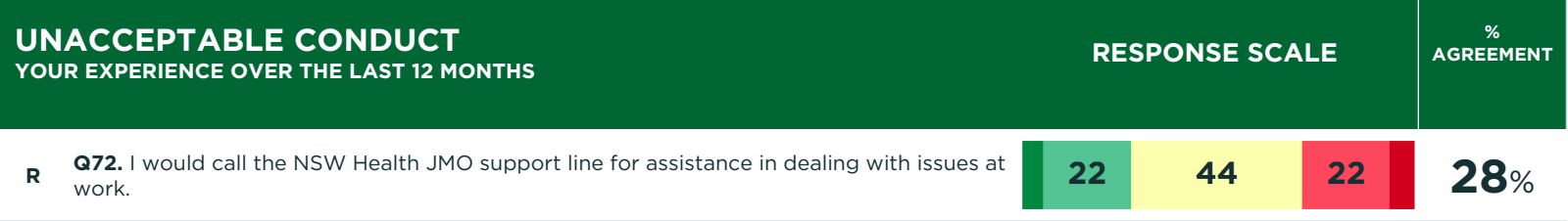
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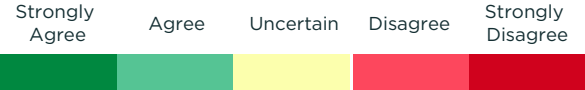
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YOUR CAREER YOUR EXPERIENCE OVER THE LAST 12 MONTHS For each of the factors listed, please indicate how important they are for career progression?	RESPONSE SCALE				% AGREEMENT
Q73.1. Location of Internship	35	44	14		79%
Q73.2. Research and publication	42	49			91%
Q73.3. Higher education qualifications	34	52	11		85%
Q73.4. Teaching experience	35	55	9		89%
Q73.5. Committee involvement	17	55	22		73%
Q73.6. Time spent with consultants	56	37			93%
Q73.7. Clinical skills and knowledge	63	29			92%
Q73.8. Job performance	69	26			95%
Q73.9. References	76	22			98%

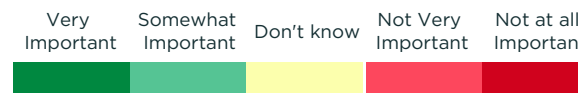
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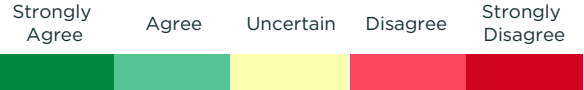
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YOUR CAREER YOUR EXPERIENCE OVER THE LAST 12 MONTHS		RESPONSE SCALE				% AGREEMENT
Q75.	I have sufficient opportunities to take study leave.	30	27	23	14	36%
Q79.	I believe action will be taken on the results from this survey by NSW Health.	20	44	18	13	24%

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SURVEY QUESTIONS



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YOUR CAREER

YOUR EXPERIENCE OVER THE LAST 12 MONTHS

RESPONSE SCALE

RESPONSES

%

Q74. On average, how many hours per week do you spend on studying/preparing for exams at home /outside of work?

1810

None		248	14%
1-4 hours		622	34%
5-9 hours		411	23%
10-14 hours		260	14%
15-19 hours		104	6%
20 +		165	9%

Q76. Are you aware of the NSW Health Map My Health Career Website?

1810

Yes		388	21%
No		1422	79%

R Q77. Have you used the NSW Health Map My Health Career Website?

388

Yes		206	53%
No		182	47%

KEY

R ROUTED QUESTIONS

SURVEY QUESTIONS



EXPLORE THE RESULTS

Questions are grouped by themes in this report

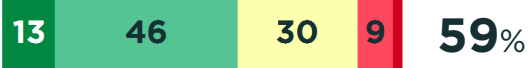
These pages show questions asked in the survey and the proportion of Junior Medical Officers who agreed (strongly agree + agree), were neutral (neither agree nor disagree) or disagreed (disagree + strongly disagree) with the statement.

YOUR CAREER YOUR EXPERIENCE OVER THE LAST 12 MONTHS

RESPONSE SCALE

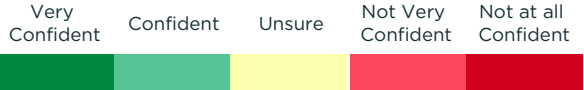
% AGREEMENT

Q78. How confident are you that you will be able to achieve your long-term career goals?



KEY

- R** ROUTED QUESTIONS
- N** Negatively worded question - 'disagree' and 'strongly disagree' responses reported as % agreement to ensure consistency with other questions in wellbeing index.



RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

The Wellbeing index is not included in the Local Health District and Specialty Networks comparison because it includes questions about the training site and questions reflecting on respondents experience over the last 12 months. For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Central Coast LHD	Hunter New England LHD	Illawarra Shoalhaven LHD	Mid-North Coast LHD	Murrumbidgee LHD	Nepean Blue Mountains LHD	Northern NSW LHD	Northern Sydney LHD
RESPONDENTS	1910	87	279	87	53	31	68	50	203
TRAINING INDEX	57%	54%	59%	56%	57%	60%	55%	53%	64%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	53%	54%	56%	45%	39%	47%	48%	63%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	56%	59%	57%	62%	77%	65%	56%	71%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	53%	61%	52%	51%	52%	50%	51%	60%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	55%	61%	57%	68%	71%	57%	55%	63%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	South Eastern Sydney LHD	South Western Sydney LHD	SCH network	Sydney LHD	St Vincent's Hospital Network	Western NSW LHD	Western Sydney LHD
RESPONDENTS	1910	166	169	176	157	40	51	193
TRAINING INDEX	57%	51%	60%	54%	60%	45%	56%	51%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	49%	57%	52%	61%	45%	43%	54%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	50%	60%	53%	60%	50%	61%	51%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	51%	62%	54%	59%	38%	57%	46%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	53%	62%	58%	62%	48%	64%	53%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Central Coast LHD	Hunter New England LHD	Illawarra Shoalhaven LHD	Mid-North Coast LHD	Murrumbidgee LHD	Nepean Blue Mountains LHD	Northern NSW LHD	Northern Sydney LHD
RESPONDENTS	1910	87	279	87	53	31	68	50	203
SUPERVISION INDEX	88%	89%	86%	85%	88%	95%	93%	86%	91%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	97%	95%	98%	100%	97%	99%	92%	97%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	89%	84%	84%	77%	97%	96%	90%	93%
Q26. Overall I have good supervision IN HOURS.	90%	87%	89%	85%	96%	94%	94%	80%	93%
Q27. Overall I have good supervision AFTER HOURS.	72%	78%	66%	54%	64%	90%	78%	70%	79%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	95%	95%	99%	100%	97%	100%	96%	95%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	89%	86%	89%	91%	97%	94%	90%	92%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

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	NSW Health	South Eastern Sydney LHD	South Western Sydney LHD	SCH network	Sydney LHD	St Vincent's Hospital Network	Western NSW LHD	Western Sydney LHD
RESPONDENTS	1910	166	169	176	157	40	51	193
SUPERVISION INDEX	88%	89%	88%	94%	87%	88%	83%	87%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	93%	95%	97%	95%	93%	90%	92%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	89%	84%	94%	85%	90%	75%	83%
Q26. Overall I have good supervision IN HOURS.	90%	89%	93%	94%	89%	85%	84%	88%
Q27. Overall I have good supervision AFTER HOURS.	72%	75%	72%	83%	71%	73%	63%	73%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	98%	96%	98%	94%	100%	96%	96%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	93%	85%	97%	89%	90%	92%	90%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

These pages provide a comparison of key questions by Local Health District and Specialty Networks and NSW Health. Differences have been highlighted to indicate areas that are greater or lower than 5 percentage points than NSW Health.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Central Coast LHD	Hunter New England LHD	Illawarra Shoalhaven LHD	Mid-North Coast LHD	Murrumbidgee LHD	Nepean Blue Mountains LHD	Northern NSW LHD	Northern Sydney LHD
RESPONDENTS	1910	87	279	87	53	31	68	50	203
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	54%	75%	64%	65%	65%	69%	68%	75%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	82%	79%	79%	71%	58%	69%	75%	81%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	68%	77%	72%	80%	84%	72%	75%	82%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	69%	71%	59%	79%	87%	81%	72%	76%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	61%	60%	35%	56%	71%	71%	50%	68%
Q37. I found orientation to my term/rotation/position to be useful.	59%	60%	56%	54%	38%	55%	56%	57%	63%
Q38. Morale is good in my team.	66%	72%	61%	66%	72%	87%	62%	76%	81%
Q39. I am valued for what I can offer my hospital/training site.	65%	70%	65%	64%	74%	74%	66%	66%	75%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	69%	66%	61%	68%	90%	63%	64%	79%
Q41. My hospital/training site supports junior doctor training.	69%	82%	64%	61%	74%	90%	72%	67%	90%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW Health	South Eastern Sydney LHD	South Western Sydney LHD	SCH network	Sydney LHD	St Vincent's Hospital Network	Western NSW LHD	Western Sydney LHD
RESPONDENTS	1910	166	169	176	157	40	51	193
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	63%	67%	79%	74%	79%	74%	69%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	73%	75%	83%	80%	72%	74%	71%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	67%	72%	71%	79%	72%	78%	71%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	64%	63%	78%	71%	78%	69%	60%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	50%	47%	61%	52%	65%	55%	56%
Q37. I found orientation to my term/rotation/position to be useful.	59%	60%	60%	66%	59%	53%	63%	60%
Q38. Morale is good in my team.	66%	48%	69%	64%	67%	58%	65%	63%
Q39. I am valued for what I can offer my hospital/training site.	65%	55%	67%	63%	67%	50%	69%	56%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	56%	63%	68%	60%	58%	67%	54%
Q41. My hospital/training site supports junior doctor training.	69%	59%	62%	70%	73%	63%	61%	63%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW Health	Central Coast LHD	Hunter New England LHD	Illawarra Shoalhaven LHD	Mid-North Coast LHD	Murrumbidgee LHD	Nepean Blue Mountains LHD	Northern NSW LHD	Northern Sydney LHD
RESPONDENTS	1910	87	279	87	53	31	68	50	203
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	63%	69%	53%	66%	77%	60%	66%	75%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%	42%	24%	24%	26%	50%	36%	35%	48%
Q44. I have time most working days to have a meal break.	50%	72%	51%	54%	47%	67%	54%	54%	58%
Q45. I feel physically safe within the hospital environment.	91%	93%	89%	92%	85%	93%	85%	94%	95%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	69%	63%	49%	58%	73%	64%	62%	65%
Q47. My hospital/training site values my health and wellbeing.	51%	67%	52%	38%	45%	80%	51%	53%	67%
Q48. I would recommend my hospital/training site as a great place to work and train.	63%	76%	57%	48%	74%	83%	58%	56%	81%
Q52. There is a culture that deals effectively with discrimination, bullying and sexual harassment.	42%	48%	38%	23%	38%	53%	38%	40%	54%
Q53. There are resources in the workplace to support me if I experience stress or pressure.	46%	52%	48%	36%	38%	63%	41%	50%	54%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	65%	63%	58%	58%	77%	53%	67%	66%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	20%	24%	16%	12%	33%	27%	23%	29%

RESULT BY LOCAL HEALTH DISTRICT AND SPECIALTY NETWORK



COMPARISON OF LOCAL HEALTH DISTRICT AND SPECIALTY NETWORKS

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	NSW Health	South Eastern Sydney LHD	South Western Sydney LHD	SCH network	Sydney LHD	St Vincent's Hospital Network	Western NSW LHD	Western Sydney LHD
RESPONDENTS	1910	166	169	176	157	40	51	193
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	59%	61%	63%	58%	58%	67%	61%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%	21%	22%	27%	25%	30%	22%	21%
Q44. I have time most working days to have a meal break.	50%	40%	47%	38%	46%	58%	42%	43%
Q45. I feel physically safe within the hospital environment.	91%	92%	89%	98%	91%	88%	90%	86%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	57%	62%	69%	59%	48%	48%	58%
Q47. My hospital/training site values my health and wellbeing.	51%	40%	42%	55%	48%	43%	40%	40%
Q48. I would recommend my hospital/training site as a great place to work and train.	63%	58%	58%	73%	65%	55%	50%	53%
Q52. There is a culture that deals effectively with discrimination, bullying and sexual harassment.	42%	34%	40%	59%	40%	28%	26%	33%
Q53. There are resources in the workplace to support me if I experience stress or pressure.	46%	35%	43%	51%	52%	44%	36%	37%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	53%	54%	60%	53%	54%	70%	50%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	17%	18%	27%	17%	13%	16%	12%

RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Prevocational trainee (PGY1/PGY2)	Accredited trainee (inc. basic, adv., prov. fellow, rural generalist)	Unaccredited trainee	Senior Resident Medical Officer (not in a training program)	Career Medical Officer/Hospitalist/MMO
RESPONDENTS	1910	691	903	103	143	64
WELLBEING INDEX	50%	53%	48%	50%	49%	60%
Q44. I have time most working days to have a meal break.	50%	48%	51%	48%	49%	66%
Q45. I feel physically safe within the hospital environment.	91%	92%	89%	89%	92%	89%
Q47. My hospital/training site values my health and wellbeing.	51%	54%	49%	46%	46%	59%
Q56. I am able to achieve a healthy work/life balance most of the time.	48%	54%	41%	53%	46%	65%
Q57. I am able to achieve a healthy diet most of the time.	48%	52%	45%	44%	43%	65%
Q58. I am satisfied with the amount of exercise I get per week.	27%	28%	25%	25%	26%	37%
Q60. I feel fatigue is substantially affecting my performance at work.	39%	43%	36%	43%	36%	43%

RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Prevocational trainee (PGY1/PGY2)	Accredited trainee (inc. basic, adv., prov. fellow, rural generalist)	Unaccredited trainee	Senior Resident Medical Officer (not in a training program)	Career Medical Officer/Hospitalist/MMO
RESPONDENTS	1910	691	903	103	143	64
TRAINING INDEX	57%	54%	60%	54%	49%	63%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	52%	57%	51%	43%	60%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	57%	60%	58%	52%	65%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	49%	62%	48%	47%	57%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	57%	61%	57%	52%	70%

RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

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	NSW Health	Prevocational trainee (PGY1/PGY2)	Accredited trainee (inc. basic, adv., prov. fellow, rural generalist)	Unaccredited trainee	Senior Resident Medical Officer (not in a training program)	Career Medical Officer/Hospitalist/MMO
RESPONDENTS	1910	691	903	103	143	64
SUPERVISION INDEX	88%	87%	89%	88%	91%	84%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	95%	96%	95%	96%	89%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	84%	88%	90%	90%	83%
Q26. Overall I have good supervision IN HOURS.	90%	89%	91%	87%	90%	82%
Q27. Overall I have good supervision AFTER HOURS.	72%	70%	74%	70%	77%	72%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	96%	96%	97%	98%	94%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	90%	90%	89%	92%	87%

RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Prevocational trainee (PGY1/PGY2)	Accredited trainee (inc. basic, adv., prov. fellow, rural generalist)	Unaccredited trainee	Senior Resident Medical Officer (not in a training program)	Career Medical Officer/Hospitalist/MMO
RESPONDENTS	1910	691	903	103	143	64
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	56%	83%	67%	58%	79%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	74%	83%	59%	56%	66%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	69%	78%	84%	70%	79%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	62%	76%	70%	65%	89%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	45%	65%	63%	59%	84%
Q38. Morale is good in my team.	66%	73%	60%	65%	72%	67%
Q39. I am valued for what I can offer my hospital/training site.	65%	68%	64%	61%	54%	75%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	67%	64%	59%	65%	69%

RESULTS BY DIFFERENT TYPES OF ROLE/POSITION



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Prevocational trainee (PGY1/PGY2)	Accredited trainee (inc. basic, adv., prov. fellow, rural generalist)	Unaccredited trainee	Senior Resident Medical Officer (not in a training program)	Career Medical Officer/Hospitalist/MMO
RESPONDENTS	1910	691	903	103	143	64
Q41. My hospital/training site supports junior doctor training.	69%	72%	68%	63%	61%	82%
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	63%	66%	60%	61%	75%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%	29%	27%	32%	31%	42%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	66%	62%	49%	45%	58%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	59%	61%	52%	55%	70%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	15%	25%	22%	20%	43%
Q78. How confident are you that you will be able to achieve your long-term career goals?	59%	56%	62%	48%	56%	63%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health	Physician adult	Psychiatry
RESPONDENTS	1910	13	75	20	25	15	26	33
WELLBEING INDEX	50%	54%	48%	54%	43%	36%	63%	60%
Q44. I have time most working days to have a meal break.	50%	50%	47%	70%	42%	20%	54%	67%
Q45. I feel physically safe within the hospital environment.	91%	100%	82%	85%	96%	100%	96%	85%
Q47. My hospital/training site values my health and wellbeing.	51%	42%	47%	50%	38%	33%	77%	50%
Q56. I am able to achieve a healthy work/life balance most of the time.	48%	55%	59%	45%	38%	21%	58%	64%
Q57. I am able to achieve a healthy diet most of the time.	48%	64%	38%	50%	29%	29%	69%	70%
Q58. I am satisfied with the amount of exercise I get per week.	27%	36%	32%	25%	14%	21%	46%	36%
Q60. I feel fatigue is substantially affecting my performance at work.	39%	27%	27%	50%	38%	29%	38%	45%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	General Surgery	Orthopaedic surgery	Other Surgical Subspecialties	Other
RESPONDENTS	1910	14	14	24	57
WELLBEING INDEX	50%	47%	46%	35%	64%
Q44. I have time most working days to have a meal break.	50%	50%	33%	29%	70%
Q45. I feel physically safe within the hospital environment.	91%	100%	83%	96%	93%
Q47. My hospital/training site values my health and wellbeing.	51%	43%	45%	21%	64%
Q56. I am able to achieve a healthy work/life balance most of the time.	48%	29%	38%	35%	68%
Q57. I am able to achieve a healthy diet most of the time.	48%	36%	31%	22%	68%
Q58. I am satisfied with the amount of exercise I get per week.	27%	14%	23%	4%	34%
Q60. I feel fatigue is substantially affecting my performance at work.	39%	57%	69%	35%	51%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health	Physician adult	Psychiatry
RESPONDENTS	1910	13	75	20	25	15	26	33
TRAINING INDEX	57%	63%	56%	46%	42%	42%	66%	60%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	62%	52%	55%	48%	47%	62%	59%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	85%	51%	60%	44%	40%	65%	58%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	38%	59%	20%	36%	40%	69%	60%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	69%	64%	50%	40%	40%	69%	63%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	General Surgery	Orthopaedic surgery	Other Surgical Subspecialties	Other
RESPONDENTS	1910	14	14	24	57
TRAINING INDEX	57%	50%	52%	41%	57%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	29%	36%	25%	54%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	64%	86%	50%	61%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	50%	36%	42%	53%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	57%	50%	46%	61%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health	Physician adult	Psychiatry
RESPONDENTS	1910	13	75	20	25	15	26	33
SUPERVISION INDEX	88%	96%	87%	93%	91%	94%	88%	79%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	100%	93%	100%	92%	93%	96%	88%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	100%	89%	95%	96%	93%	72%	84%
Q26. Overall I have good supervision IN HOURS.	90%	100%	88%	95%	84%	100%	92%	78%
Q27. Overall I have good supervision AFTER HOURS.	72%	77%	73%	75%	84%	80%	72%	58%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	100%	95%	100%	92%	100%	100%	88%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	100%	85%	95%	96%	100%	96%	78%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	General Surgery	Orthopaedic surgery	Other Surgical Subspecialties	Other
RESPONDENTS	1910	14	14	24	57
SUPERVISION INDEX	88%	93%	94%	87%	87%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	93%	100%	96%	95%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	93%	86%	92%	84%
Q26. Overall I have good supervision IN HOURS.	90%	93%	100%	79%	82%
Q27. Overall I have good supervision AFTER HOURS.	72%	93%	86%	63%	69%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	100%	100%	100%	98%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	86%	93%	92%	91%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health	Physician adult	Psychiatry
RESPONDENTS	1910	13	75	20	25	15	26	33
Q11. I have had training and professional development opportunities to support my career goals.	64%	62%	60%	80%	52%	67%	65%	64%
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	(r)	59%	54%	47%	67%	67%	86%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	(r)	64%	54%	42%	67%	60%	66%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	(r)	74%	69%	74%	67%	73%	86%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	77%	69%	60%	68%	87%	64%	72%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	54%	63%	40%	68%	67%	56%	67%
Q38. Morale is good in my team.	66%	77%	69%	75%	40%	73%	69%	67%
Q39. I am valued for what I can offer my hospital/training site.	65%	54%	59%	55%	46%	53%	77%	67%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	58%	67%	70%	42%	67%	81%	64%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	General Surgery	Orthopaedic surgery	Other Surgical Subspecialties	Other
RESPONDENTS	1910	14	14	24	57
Q11. I have had training and professional development opportunities to support my career goals.	64%	71%	57%	63%	70%
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	64%	(r)	62%	78%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	55%	(r)	54%	67%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	82%	(r)	77%	75%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	64%	64%	79%	74%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	64%	57%	71%	77%
Q38. Morale is good in my team.	66%	71%	79%	67%	75%
Q39. I am valued for what I can offer my hospital/training site.	65%	71%	71%	54%	65%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	57%	71%	50%	67%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health	Physician adult	Psychiatry
RESPONDENTS	1910	13	75	20	25	15	26	33
Q41. My hospital/training site supports junior doctor training.	69%	83%	64%	65%	46%	60%	85%	73%
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	67%	64%	60%	54%	67%	69%	73%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	50%	50%	35%	33%	27%	68%	57%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	55%	55%	60%	36%	43%	81%	69%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	9%	23%	15%	9%	36%	27%	52%
Q75. I have sufficient opportunities to take study leave.	36%	27%	40%	30%	19%	43%	38%	29%
Q78. How confident are you that you will be able to achieve your long-term career goals?	59%	64%	60%	55%	29%	50%	64%	55%

RESULT BY MEDICAL SPECIALITY - UNACCREDITED TRAINEE/SRMO/CMO/MMO



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	General Surgery	Orthopaedic surgery	Other Surgical Subspecialties	Other
RESPONDENTS	1910	14	14	24	57
Q41. My hospital/training site supports junior doctor training.	69%	50%	57%	46%	79%
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	64%	57%	54%	65%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	64%	50%	38%	57%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	50%	62%	36%	66%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	21%	31%	4%	30%
Q75. I have sufficient opportunities to take study leave.	36%	62%	31%	32%	37%
Q78. How confident are you that you will be able to achieve your long-term career goals?	59%	62%	54%	41%	59%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health Basic Training	Paediatrics & Child Health Advanced Training	Pathology	Physician-Adult Medicine Basic Training
RESPONDENTS	1910	46	83	35	44	109	117	15	119
WELLBEING INDEX	50%	48%	46%	45%	34%	42%	54%	63%	39%
Q44. I have time most working days to have a meal break.	50%	69%	41%	51%	37%	31%	52%	73%	42%
Q45. I feel physically safe within the hospital environment.	91%	93%	73%	97%	91%	95%	97%	100%	94%
Q47. My hospital/training site values my health and wellbeing.	51%	47%	46%	44%	16%	50%	62%	60%	43%
Q56. I am able to achieve a healthy work/life balance most of the time.	48%	30%	54%	32%	20%	36%	46%	71%	23%
Q57. I am able to achieve a healthy diet most of the time.	48%	46%	40%	38%	39%	32%	51%	64%	32%
Q58. I am satisfied with the amount of exercise I get per week.	27%	17%	28%	24%	20%	20%	26%	29%	15%
Q60. I feel fatigue is substantially affecting my performance at work.	39%	35%	39%	29%	17%	30%	45%	43%	24%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Physician-Adult Medicine Advanced training	Psychiatry	Radiation Oncology	Radiology	Rehabilitation Medicine	General Surgery	Other Surgical Subspecialties	General practice/Rural generalist
RESPONDENTS	1910	108	129	11	11	10	13	17	12
WELLBEING INDEX	50%	52%	55%	54%	53%	69%	40%	38%	54%
Q44. I have time most working days to have a meal break.	50%	58%	65%	60%	45%	80%	31%	24%	64%
Q45. I feel physically safe within the hospital environment.	91%	93%	81%	80%	91%	90%	77%	76%	80%
Q47. My hospital/training site values my health and wellbeing.	51%	54%	50%	60%	45%	90%	38%	24%	55%
Q56. I am able to achieve a healthy work/life balance most of the time.	48%	43%	52%	56%	55%	60%	31%	29%	55%
Q57. I am able to achieve a healthy diet most of the time.	48%	47%	63%	50%	64%	70%	38%	29%	64%
Q58. I am satisfied with the amount of exercise I get per week.	27%	22%	38%	20%	45%	40%	23%	24%	18%
Q60. I feel fatigue is substantially affecting my performance at work.	39%	42%	35%	50%	27%	50%	38%	59%	45%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Other
AT LEAST 5 PERCENTAGE POINTS GREATER THAN UNIT SCORE		
AT LEAST 5 PERCENTAGE POINTS LESS THAN UNIT SCORE		
RESPONDENTS	1910	19
WELLBEING INDEX	50%	61%
Q44. I have time most working days to have a meal break.	50%	78%
Q45. I feel physically safe within the hospital environment.	91%	89%
Q47. My hospital/training site values my health and wellbeing.	51%	63%
Q56. I am able to achieve a healthy work/life balance most of the time.	48%	58%
Q57. I am able to achieve a healthy diet most of the time.	48%	58%
Q58. I am satisfied with the amount of exercise I get per week.	27%	26%
Q60. I feel fatigue is substantially affecting my performance at work.	39%	53%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health Basic Training	Paediatrics & Child Health Advanced Training	Pathology	Physician-Adult Medicine Basic Training
RESPONDENTS	1910	46	83	35	44	109	117	15	119
TRAINING INDEX	57%	54%	57%	49%	56%	50%	57%	83%	48%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	41%	67%	54%	45%	47%	52%	67%	50%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	63%	52%	57%	48%	45%	57%	87%	47%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	54%	61%	37%	70%	53%	61%	87%	46%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	57%	47%	46%	59%	55%	59%	93%	49%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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	NSW Health	Physician-Adult Medicine Advanced training	Psychiatry	Radiation Oncology	Radiology	Rehabilitation Medicine	General Surgery	Other Surgical Subspecialties	General practice/Rural generalist
RESPONDENTS	1910	108	129	11	11	10	13	17	12
TRAINING INDEX	57%	67%	77%	82%	66%	87%	52%	63%	60%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	64%	73%	73%	55%	80%	31%	53%	67%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	69%	72%	91%	73%	100%	54%	76%	75%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	69%	84%	82%	64%	78%	62%	65%	42%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	66%	79%	82%	73%	90%	62%	59%	58%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

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	NSW Health	Other
AT LEAST 5 PERCENTAGE POINTS GREATER THAN UNIT SCORE		
AT LEAST 5 PERCENTAGE POINTS LESS THAN UNIT SCORE		
RESPONDENTS	1910	19
TRAINING INDEX	57%	62%
Q32. Please rate the quality of FORMAL teaching in this term/rotation/position.	54%	53%
Q33. Please rate the quality of INFORMAL teaching in this term/rotation/position.	58%	68%
Q34. Rate the quality of the FORMAL feedback you have received about your performance in this term.	55%	58%
Q35. Rate the quality of the INFORMAL feedback you have received about your performance in this term.	59%	68%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health Basic Training	Paediatrics & Child Health Advanced Training	Pathology	Physician-Adult Medicine Basic Training
RESPONDENTS	1910	46	83	35	44	109	117	15	119
SUPERVISION INDEX	88%	93%	89%	91%	87%	90%	94%	89%	81%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	98%	96%	97%	89%	94%	97%	100%	95%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	100%	92%	86%	95%	89%	92%	87%	71%
Q26. Overall I have good supervision IN HOURS.	90%	93%	93%	91%	84%	92%	94%	100%	87%
Q27. Overall I have good supervision AFTER HOURS.	72%	78%	69%	80%	75%	75%	85%	80%	53%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	96%	96%	100%	91%	96%	97%	93%	97%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	96%	87%	94%	86%	95%	97%	73%	86%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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	NSW Health	Physician-Adult Medicine Advanced training	Psychiatry	Radiation Oncology	Radiology	Rehabilitation Medicine	General Surgery	Other Surgical Subspecialties	General practice/Rural generalist
RESPONDENTS	1910	108	129	11	11	10	13	17	12
SUPERVISION INDEX	88%	89%	91%	100%	85%	90%	92%	98%	88%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	95%	98%	100%	100%	100%	92%	100%	92%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	86%	92%	100%	91%	80%	92%	100%	92%
Q26. Overall I have good supervision IN HOURS.	90%	88%	92%	100%	100%	100%	92%	100%	83%
Q27. Overall I have good supervision AFTER HOURS.	72%	76%	77%	100%	55%	80%	92%	94%	75%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	99%	94%	100%	100%	100%	92%	94%	92%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	89%	91%	100%	64%	80%	92%	100%	92%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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	NSW Health	Other
<p>○ AT LEAST 5 PERCENTAGE POINTS GREATER THAN UNIT SCORE</p> <p>○ AT LEAST 5 PERCENTAGE POINTS LESS THAN UNIT SCORE</p>		
RESPONDENTS	1910	19
SUPERVISION INDEX	88%	80%
Q24. I know who is providing supervision when I am working IN HOURS.	95%	84%
Q25. I know who is providing supervision when I'm working AFTER HOURS.	87%	79%
Q26. Overall I have good supervision IN HOURS.	90%	74%
Q27. Overall I have good supervision AFTER HOURS.	72%	58%
Q28. I am able to contact more senior medical staff IN HOURS if I have a concern about a patient.	96%	95%
Q29. I am able to contact more senior medical staff AFTER HOURS if I have a concern about a patient.	90%	89%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health Basic Training	Paediatrics & Child Health Advanced Training	Pathology	Physician-Adult Medicine Basic Training
RESPONDENTS	1910	46	83	35	44	109	117	15	119
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	88%	82%	71%	68%	73%	88%	100%	68%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	72%	81%	60%	89%	85%	79%	80%	76%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	79%	65%	71%	70%	63%	73%	93%	82%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	85%	80%	77%	66%	72%	83%	87%	64%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	65%	56%	66%	61%	53%	72%	100%	43%
Q38. Morale is good in my team.	66%	52%	51%	46%	31%	61%	70%	80%	61%
Q39. I am valued for what I can offer my hospital/training site.	65%	59%	63%	49%	57%	59%	70%	80%	58%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	65%	74%	51%	41%	64%	74%	80%	61%
Q41. My hospital/training site supports junior doctor training.	69%	59%	72%	63%	50%	65%	79%	73%	66%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

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	NSW Health	Physician-Adult Medicine Advanced training	Psychiatry	Radiation Oncology	Radiology	Rehabilitation Medicine	General Surgery	Other Surgical Subspecialties	General practice/Rural generalist
RESPONDENTS	1910	108	129	11	11	10	13	17	12
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	83%	96%	80%	91%	90%	75%	88%	82%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	84%	96%	100%	91%	80%	92%	94%	55%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	80%	93%	90%	91%	100%	92%	88%	55%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	85%	71%	73%	91%	90%	77%	94%	83%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	82%	64%	70%	73%	90%	77%	94%	67%
Q38. Morale is good in my team.	66%	68%	60%	73%	36%	100%	62%	65%	75%
Q39. I am valued for what I can offer my hospital/training site.	65%	74%	70%	64%	45%	100%	54%	53%	83%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	67%	57%	55%	45%	80%	77%	65%	83%
Q41. My hospital/training site supports junior doctor training.	69%	71%	67%	64%	55%	100%	77%	71%	75%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Other
RESPONDENTS	1910	19
Q19. I have agreed goals and objectives for this term with my designated supervisor.	71%	95%
Q20. I receive FORMAL feedback from my designated supervisor about my performance at work.	77%	89%
Q21. I receive INFORMAL feedback from my designated supervisor about my performance at work.	74%	74%
Q30. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce IN HOURS due to lack of s/vision	70%	68%
Q31. (%'Never'/'< Monthly') Coping w/ clinical prob/s beyond exp/ce AFTER HOURS due to lack of s/vision	57%	84%
Q38. Morale is good in my team.	66%	68%
Q39. I am valued for what I can offer my hospital/training site.	65%	63%
Q40. Staff members are treated fairly and with respect regardless of their position.	65%	53%
Q41. My hospital/training site supports junior doctor training.	69%	58%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Anaesthesia	Emergency Medicine	Intensive Care Medicine	Obstetrics & Gynaecology	Paediatrics & Child Health Basic Training	Paediatrics & Child Health Advanced Training	Pathology	Physician-Adult Medicine Basic Training
RESPONDENTS	1910	46	83	35	44	109	117	15	119
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	62%	69%	63%	43%	61%	68%	67%	61%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%	22%	23%	26%	12%	27%	30%	60%	17%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	49%	53%	46%	44%	66%	71%	60%	60%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	67%	66%	53%	48%	61%	64%	64%	56%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	30%	23%	12%	21%	16%	41%	36%	13%
Q75. I have sufficient opportunities to take study leave.	36%	58%	49%	50%	59%	31%	53%	58%	51%
Q78. How confident are you that you will be able to achieve your long-term career goals?	59%	77%	69%	53%	61%	53%	65%	58%	51%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Physician-Adult Medicine Advanced training	Psychiatry	Radiation Oncology	Radiology	Rehabilitation Medicine	General Surgery	Other Surgical Subspecialties	General practice/Rural generalist
RESPONDENTS	1910	108	129	11	11	10	13	17	12
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	69%	74%	91%	55%	100%	69%	65%	75%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%	33%	28%	30%	18%	50%	23%	29%	45%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	66%	72%	60%	55%	90%	62%	50%	64%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	56%	63%	60%	73%	80%	69%	59%	64%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	23%	30%	40%	27%	30%	31%	6%	36%
Q75. I have sufficient opportunities to take study leave.	36%	54%	37%	50%	64%	50%	25%	73%	45%
Q78. How confident are you that you will be able to achieve your long-term career goals?	59%	59%	70%	60%	55%	60%	83%	80%	73%

RESULT BY MEDICAL SPECIALITY - ACCREDITED TRAINEES



DEMOGRAPHIC GROUP PROFILES

These pages provide a comparison of key questions by demographic groups such as role/position and medical specialties. Differences have been highlighted where they are 5 or more percentage points above or below the NSW Health scores.

For questions 30-35, and 78 please refer to guide to this report for information about the scales used.

	NSW Health	Other
AT LEAST 5 PERCENTAGE POINTS GREATER THAN UNIT SCORE		
AT LEAST 5 PERCENTAGE POINTS LESS THAN UNIT SCORE		
RESPONDENTS	1910	19
Q42. I am able to speak up and share a different view to my senior colleagues.	65%	58%
Q43. My hospital has effective processes for monitoring workload and managing workload surges.	29%	42%
Q46. My hospital has a satisfactory process for me to give feedback about my experience in the term.	61%	53%
Q54. I am comfortable in approaching someone to talk to in confidence if I have any concerns.	60%	53%
Q55. My carers' responsibilities are accommodated by my hospital/training site.	21%	32%
Q75. I have sufficient opportunities to take study leave.	36%	53%
Q78. How confident are you that you will be able to achieve your long-term career goals?	59%	72%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q2. What is your postgraduate year?		1905	
PGY1		372	20%
PGY2		354	19%
PGY3		213	11%
PGY4		193	10%
PGY5		162	9%
PGY6		146	8%
PGY7		102	5%
PGY8		91	5%
PGY9+		272	14%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q3. Please indicate your current role/position		1904	
Prevocational trainee (PGY1/PGY2)		691	36%
Accredited trainee (inc. basic, adv., prov. fellow, rural generalist)		903	47%
Unaccredited trainee		103	5%
Senior Resident Medical Officer (not in a training program)		143	8%
Career Medical Officer/ Hospitalist/ MMO		64	3%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q5. Unaccredited Trainee/SRMO/CMO/MMO - Result by medical specialty		316	
Anaesthesia		13	4%
Emergency Medicine		75	24%
Intensive Care Medicine		20	6%
Obstetrics & Gynaecology		25	8%
Paediatrics & Child Health		15	5%
Physician adult		26	8%
Psychiatry		33	10%
General Surgery		14	4%
Orthopaedic surgery		14	4%
Other Surgical Subspecialties		24	8%
Other		57	18%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q6. Accredited Trainees - Result by medical specialty		898	
Anaesthesia		46	5%
Emergency Medicine		83	9%
Intensive Care Medicine		35	4%
Obstetrics & Gynaecology		44	5%
Paediatrics & Child Health Basic Training		109	12%
Paediatrics & Child Health Advanced Training		117	13%
Pathology		15	2%
Physician-Adult Medicine Basic Training		119	13%

PROFILE OF RESPONDENTS






PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q6. Accredited Trainees - Result by medical specialty		898	
Physician-Adult Medicine Advanced training		108	12%
Psychiatry		129	14%
Radiation Oncology		11	1%
Radiology		11	1%
Rehabilitation Medicine		10	1%
General Surgery		13	1%
Other Surgical Subspecialties		17	2%
General practice/Rural generalist		12	1%
Other		19	2%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q12. What is your gender?		1910	
Female		1105	58%
Male		759	40%
Prefer not to say		46	2%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q13. What is your age?		1907	
20-24		99	5%
25-29		763	40%
30-34		570	30%
35-39		269	14%
40-44		117	6%
45-49		48	3%
50-54		18	1%
55 +		23	1%

PROFILE OF RESPONDENTS



PROFILE OF RESPONDENTS

ABOUT YOURSELF	RESPONSE SCALE		%
Q14. Are you of Australian Aboriginal and/or Torres Strait Islander origin?		1908	
Yes		28	1%
No		1839	97%
Prefer not to say		31	2%
Q15. Do you have any carers' responsibilities?		1908	
Yes		482	25%
No		1398	73%
Prefer not to say		28	1%

PROFILE OF RESPONDENTS



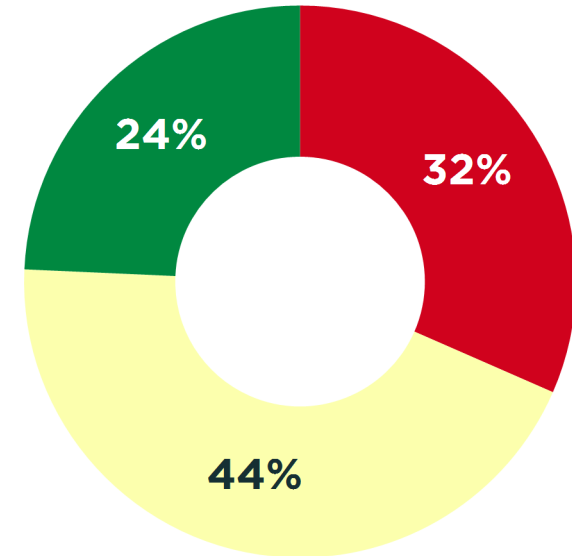
PROFILE OF RESPONDENTS


ABOUT YOURSELF	RESPONSE SCALE		%
Q16. Have you been employed to work full time or part time?			1908
Full time		1794	94%
Part time		114	6%
Q17. Where did you complete your undergraduate medical study?			1908
Australian/New Zealand university		1494	78%
Overseas medical school		412	22%

24%

of Junior Medical Officers replied

‘I believe action will be taken on the results from this survey by NSW Health..’



 % agreement

 % neutral

 % negative

TIME TO TAKE ACTION



CELEBRATE

The things we do well:

THINK ABOUT HOW WE CAN BUILD ON OUR STRENGTHS AND LEARN FROM WHAT WE ARE GOOD AT.



INVESTIGATE FURTHER WITH OUR TEAMS

Are there any other opportunities coming out of the results that we want to explore further?

HOW COULD WE INVESTIGATE? THROUGH LOOKING AT THE DATA IN MORE DETAIL OR THROUGH DISCUSSIONS WITH STAFF?



OPPORTUNITIES

Areas we need to focus on and turn into action plans:

WHAT ARE THE KEY THINGS WE NEED TO IMPROVE TO MAKE WORKING HERE BETTER?



USE THIS PAGE TO START YOUR LOCAL ACTION PLANS

- Identify areas to celebrate, opportunities for improvement and areas which you need to investigate further.

- Prioritise 3 areas to take forward
