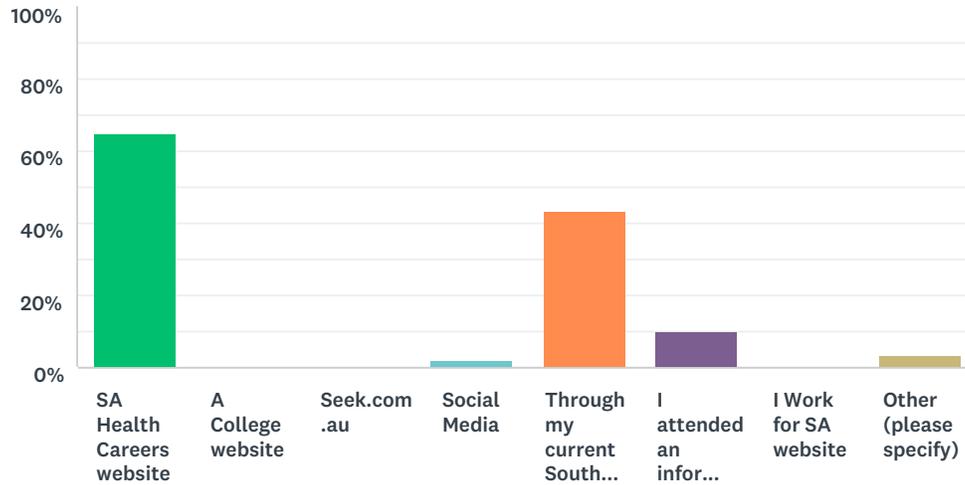


Q1 How did you hear about the centralised PGY2+ recruitment process in SA?

Answered: 140 Skipped: 0

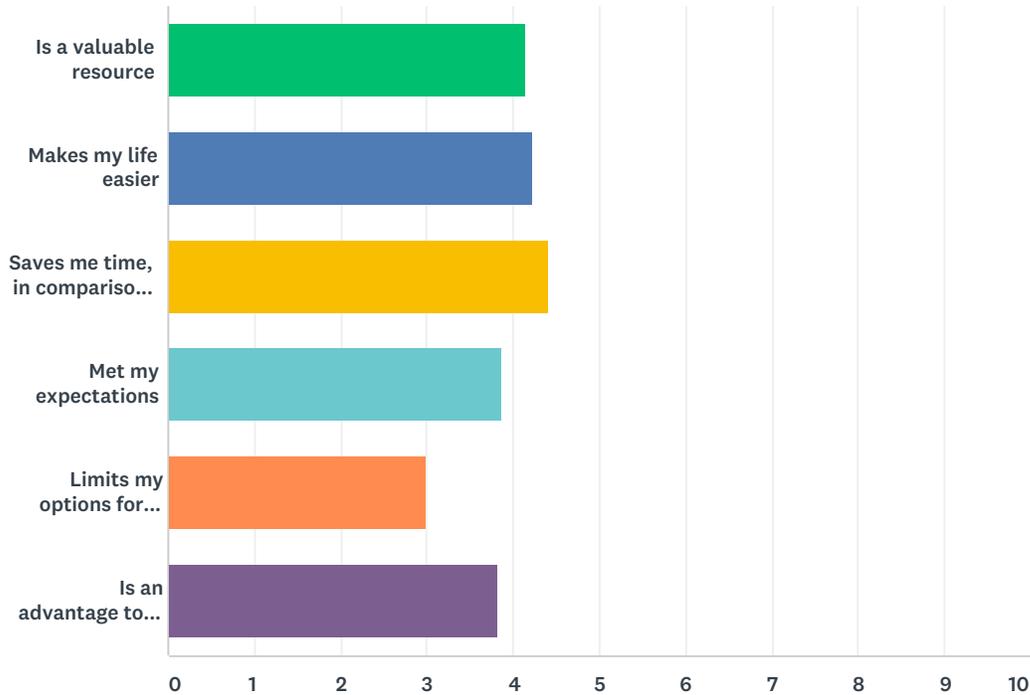


ANSWER CHOICES	RESPONSES
SA Health Careers website	65.00% 91
A College website	0.00% 0
Seek.com.au	0.71% 1
Social Media	2.14% 3
Through my current South Australian Local Health Network	43.57% 61
I attended an information session at my Local Health Network	10.00% 14
I Work for SA website	0.00% 0
Other (please specify)	3.57% 5
Total Respondents: 140	

#	OTHER (PLEASE SPECIFY)	DATE
1	Colleagues	11/1/2018 9:23 AM
2	Colleague	10/17/2018 4:50 PM
3	An email received and a JMO newsletter.	10/17/2018 4:40 PM
4	Indeed. Com	10/17/2018 4:38 PM
5	Word-of-mouth.	10/17/2018 4:25 PM

Q2 In my opinion, having a centralised PGY2+ application and recruitment process in SA:

Answered: 140 Skipped: 0



	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Is a valuable resource	2.14% 3	1.43% 2	9.29% 13	55.00% 77	32.14% 45	140	4.14
Makes my life easier	2.86% 4	0.00% 0	7.14% 10	52.14% 73	37.86% 53	140	4.22
Saves me time, in comparison to if I had to apply to each position separately	2.86% 4	0.00% 0	2.14% 3	42.86% 60	52.14% 73	140	4.41
Met my expectations	3.60% 5	7.19% 10	12.23% 17	53.96% 75	23.02% 32	139	3.86
Limits my options for employment as I can only have four preferences	8.63% 12	33.81% 47	20.14% 28	24.46% 34	12.95% 18	139	2.99
Is an advantage to seeking employment in SA	2.88% 4	3.60% 5	23.02% 32	48.20% 67	22.30% 31	139	3.83

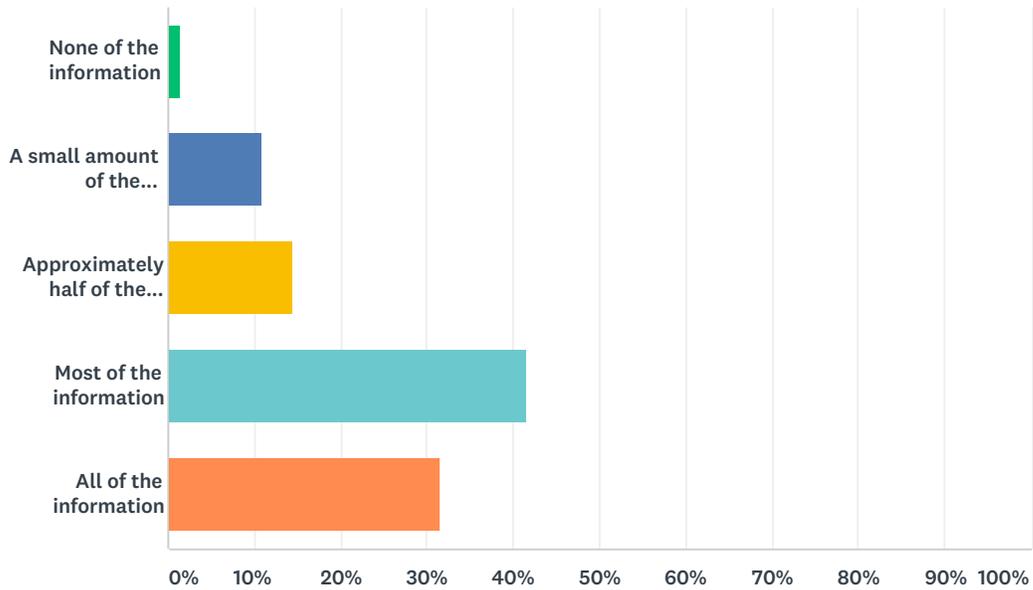
#	ANY OTHER COMMENTS	DATE
1	having a centralised process makes everything so easy, especially for referees who have to fill a single online assessment form.	11/5/2018 3:37 AM
2	With introduction of medical service resident roles, would be good to be able to apply for all 3 BPT LHNs and Med service RMO as well as a backup general training	11/4/2018 4:44 PM

2018 PGY2+ Application System - Feedback

3	The centralised system is extremely advantageous, particularly as it minimises work for the applicant and allows people the chance to be offered their first or second preferences in multiple rounds. The only disadvantage is the limited number of preferences - perhaps the same system could allow an applicant to list 6-10 preferences?	11/1/2018 9:32 AM
4	Absolutely not enough time in advance about when interviews would be held (exact dates) - people had leave which their local health network forced them to take during this period and were subsequently not able to attend their interviews in person as we had less than 10 days notice!	10/19/2018 11:24 AM
5	Preferencing process is a disadvantage	10/18/2018 9:42 AM
6	The preference system for bpt is not good. Eg if calhn is my first preference and nalhn is the 2nd preference, if I dont get calhn during the first round and get nalhn in the second round I'm forced to join in. Someone who might be at the end of the list might still be able to join calhn at a later date if theres a space available or someone drops out.	10/17/2018 8:53 PM
7	It would be good to have up to 5 preferences especially for those applying for specific PGY2 jobs and more General PGY2 jobs	10/17/2018 2:56 PM
8	Too rigid application style	10/17/2018 1:42 PM
9	More vacancies for Junior doctors, IMG please	10/17/2018 1:24 PM
10	I was surprised by the electronic interview	10/17/2018 1:10 PM

Q3 Prior to commencing the application, how much of the information provided in the PGY2+ Job Pack (available on the SA Health Careers website) did you read?

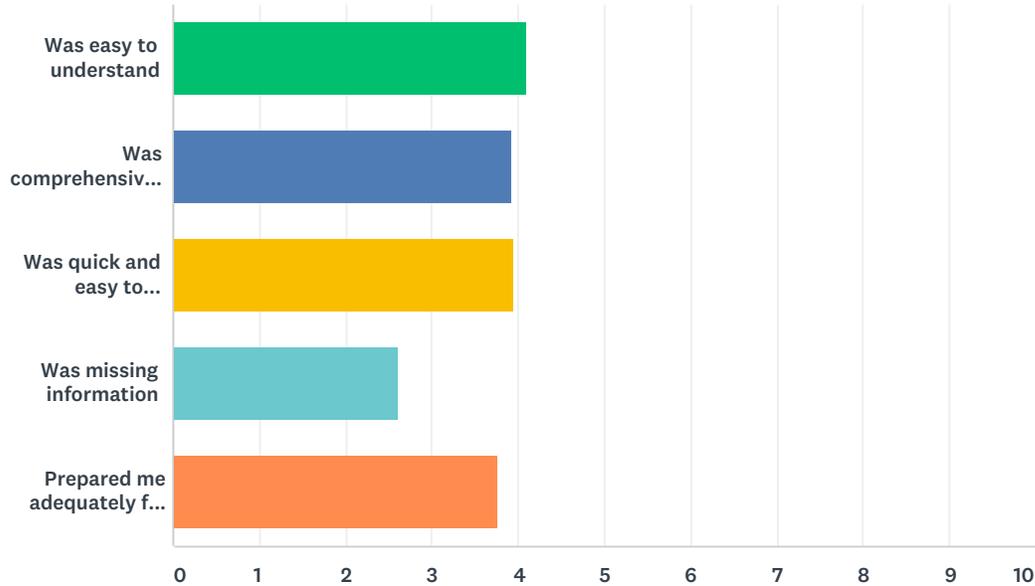
Answered: 139 Skipped: 1



ANSWER CHOICES	RESPONSES	
None of the information	1.44%	2
A small amount of the information	10.79%	15
Approximately half of the information	14.39%	20
Most of the information	41.73%	58
All of the information	31.65%	44
TOTAL		139

Q4 The information in the job pack was:

Answered: 140 Skipped: 0



	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Was easy to understand	0.00% 0	0.71% 1	8.57% 12	70.00% 98	20.71% 29	140	4.11
Was comprehensive and answered my questions	0.00% 0	5.07% 7	15.94% 22	59.42% 82	19.57% 27	138	3.93
Was quick and easy to navigate	1.43% 2	2.14% 3	15.00% 21	62.14% 87	19.29% 27	140	3.96
Was missing information	3.57% 5	48.57% 68	32.14% 45	13.57% 19	2.14% 3	140	2.62
Prepared me adequately for the application process	1.44% 2	6.47% 9	17.99% 25	62.59% 87	11.51% 16	139	3.76

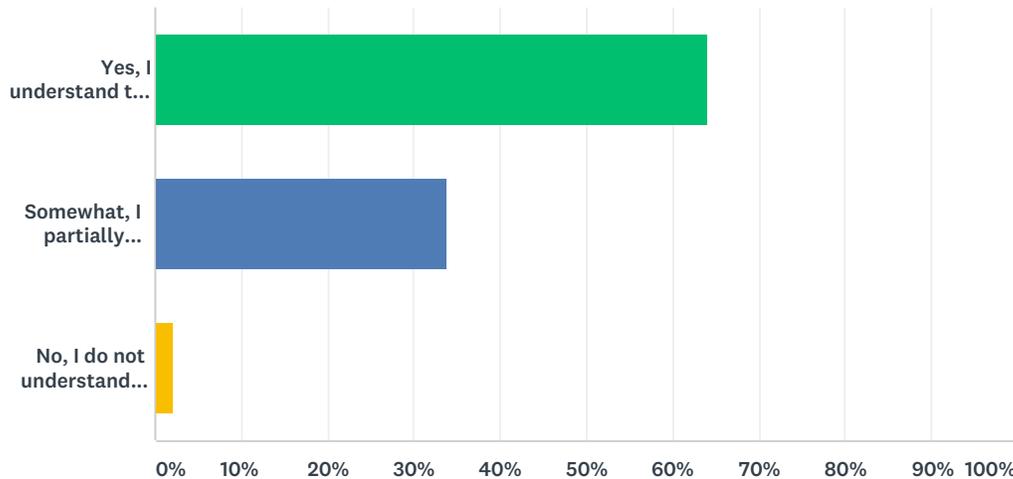
#	ANY OTHER COMMENTS	DATE
1	Much better with the new pack where we are able to click into the relevant page instead of scrolling through long texts when looking for relevant information to specific queries	11/1/2018 2:44 PM
2	Did not inform clearly the process of how you will be updated once a referee has completed their reference.	11/1/2018 11:10 AM
3	No indication given as to the type of questions to be addressed in the online interview scenarios. Would have been useful to have had some practice questions prior.	11/1/2018 10:09 AM
4	More detailed information around rotations would be helpful	10/22/2018 3:27 PM
5	I don't recall	10/21/2018 3:16 PM
6	For surgical RMO positions there were questions to be answered in the cover sheet - but It was not clear and lost amongst all the information in the job pack - and not mentioned elsewhere.	10/19/2018 11:24 AM
7	We can fill only 4 choices...what about other vacancies?	10/17/2018 4:45 PM
8	Providing salary information in the form of a reference to an award was inadequate. Moreover, the statement as to what term equated to a pgy2 in the award was incorrect.	10/17/2018 4:25 PM

2018 PGY2+ Application System - Feedback

9	Some of the LHNs has more specific information compared to others	10/17/2018 2:56 PM
10	Im an IMG and there were some information laxking for IMGs	10/17/2018 2:40 PM
11	Better to have it individualiseda	10/17/2018 1:42 PM

Q5 Do you understand how the state-wide recruitment processes work? (e.g General Training/General Practice Training, Surgical and Basic Physician Training)

Answered: 139 Skipped: 1

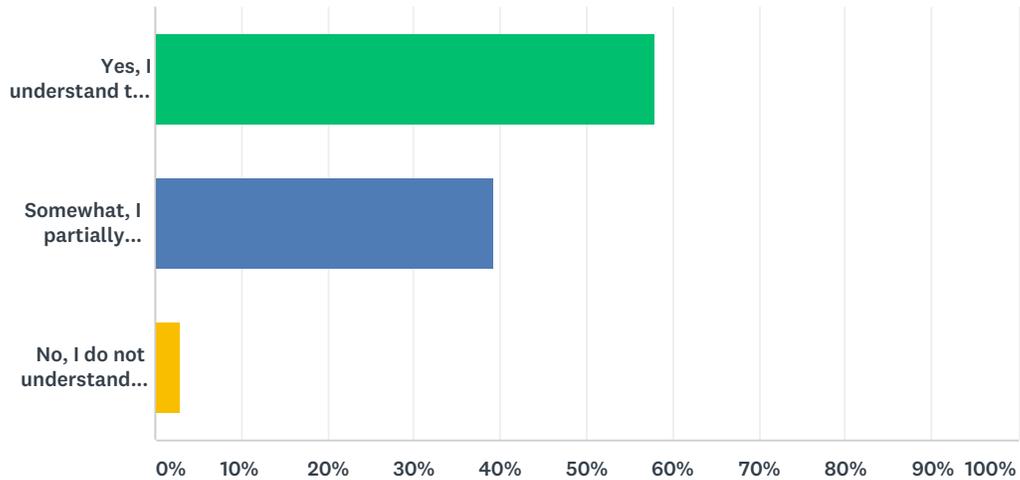


ANSWER CHOICES	RESPONSES
Yes, I understand the process	64.03% 89
Somewhat, I partially understand the process	33.81% 47
No, I do not understand (please specify what additional information could be made available, or provide feedback on the existing material)	2.16% 3
TOTAL	139

#	NO, I DO NOT UNDERSTAND (PLEASE SPECIFY WHAT ADDITIONAL INFORMATION COULD BE MADE AVAILABLE, OR PROVIDE FEEDBACK ON THE EXISTING MATERIAL)	DATE
1	Haven't looked into it	11/5/2018 6:33 PM
2	K	11/1/2018 8:03 PM
3	IMGs can apply for which position as they need supervise training for 1 year but get confused with which option to choose?	10/17/2018 4:45 PM

Q6 Do you understand how the PGY2+ allocation process works?

Answered: 140 Skipped: 0

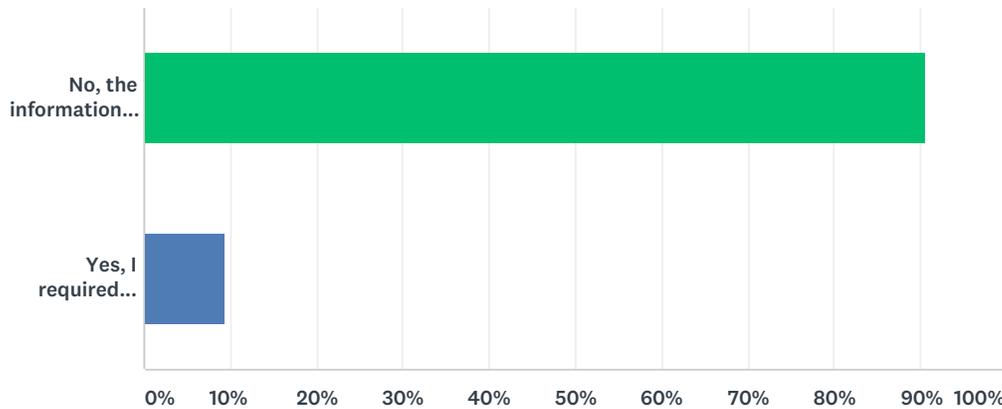


ANSWER CHOICES	RESPONSES
Yes, I understand the process	57.86% 81
Somewhat, I partially understand the process	39.29% 55
No, I do not understand (please specify which aspects require clarification, or provide feedback on the existing material).	2.86% 4
TOTAL	140

#	NO, I DO NOT UNDERSTAND (PLEASE SPECIFY WHICH ASPECTS REQUIRE CLARIFICATION, OR PROVIDE FEEDBACK ON THE EXISTING MATERIAL).	DATE
1	Not sure how the points system works	11/5/2018 6:33 PM
2	asdf	10/18/2018 12:34 AM
3	Further info will be helpful	10/17/2018 1:42 PM
4	No information for imgs. Unsupervised positions not advertised. Imgs did not know they would be allocated for limited supervision positions and then interviews are cancelled.	10/17/2018 1:12 PM

Q7 Did you feel inclined to contact SA Health to seek further clarification on the information provided in the job pack?

Answered: 139 Skipped: 1



ANSWER CHOICES	RESPONSES	
No, the information provided was sufficient	90.65%	126
Yes, I required further clarification (please provide details)	9.35%	13
TOTAL		139

#	YES, I REQUIRED FURTHER CLARIFICATION (PLEASE PROVIDE DETAILS)	DATE
1	I was very distressed when I reviewed my submitted application and it appeared that my cover letter hadn't been successfully uploaded. I called 3 times to ask about this and was increasing upset because I was initially told that it wasn't submitted. I finally spoke to someone a few days later who assured me that it had been uploaded incorrectly but had been received.	11/1/2018 7:41 PM
2	found it difficult to find a contact person re BPT interviews	11/1/2018 4:28 PM
3	Was not notified of when my referees had completed their reference. Was to call to chase this	11/1/2018 11:10 AM
4	Just to inquire about interview dates.	11/1/2018 9:32 AM
5	recruitment process	10/22/2018 11:05 AM
6	Required clarification on dates (conflicting information provided in two different documents)	10/21/2018 7:36 AM
7	qwer	10/18/2018 12:34 AM
8	incorrect dates	10/17/2018 9:17 PM
9	As above said..At which position IMG can apply	10/17/2018 4:45 PM
10	For more information of format of interviews eg face to face versus telephone and actual dates to facilitate interstate travel. For clarification on the release of offers as I'd applied for the WCH and Lyell mc 6 months O&G/6 months paedS AND General streams/jobs.	10/17/2018 2:56 PM
11	If I'm selected for a position I may need more information	10/17/2018 1:58 PM
12	Regarding BPT	10/17/2018 1:24 PM
13	Why interviews were cancelled for imgs. No contact information on Glenside hospital except email. Had to ask why imgs were allocated to limited supervision positions and then interviews were cancelled abruptly without prior consideration.	10/17/2018 1:12 PM

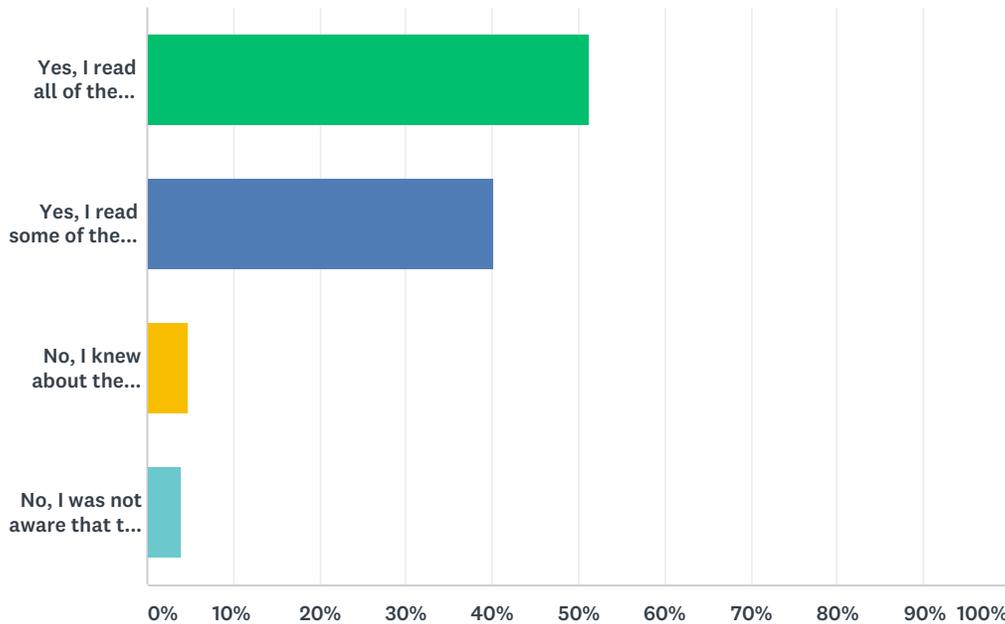
Q8 Please list any additional information that you think could have been made available, or provide feedback on the existing material.

Answered: 13 Skipped: 127

#	RESPONSES	DATE
1	Possibly streamlining the information could have been useful - at times there was too much extraneous information which distracted from important parts.	11/2/2018 6:08 AM
2	Good	11/1/2018 5:16 PM
3	More specific contact information	11/1/2018 4:28 PM
4	The pre recording interview process was terrible	11/1/2018 1:21 PM
5	nil	11/1/2018 11:25 AM
6	none	11/1/2018 9:55 AM
7	I have given interview with SA health however I didn't get mail or call regarding the outcome of my interview. I even mailed them to announce the outcome but didn't get any response. Does this mean I am not selected or does it mean that selection is still under process. Clarity regarding the interview to the candidates is essential because candidates will come to know what is happening with their application.	10/19/2018 3:35 PM
8	The dates of the interviews and application closing dates up to 6 months in advance. As interns we are not allowed to take leave when we want - it is allocated to us and so for some people it falls into this application period unknowingly.	10/19/2018 11:24 AM
9	Declined an interview for a position on SAIMET website. Interviewers not informed that I had declined interview. Unacceptable that communication not passed from SAIMET website to potential employers.	10/18/2018 10:24 AM
10	Should be allowed to switch to 1st preference network if a position becomes available for there	10/17/2018 8:53 PM
11	None.	10/17/2018 8:11 PM
12	Further explanation when you don't qualify.	10/17/2018 1:42 PM
13	I have not receive even a single interview, despite of holding AMC certificate and being on pr. That's really unfair	10/17/2018 1:21 PM

Q9 Job Packs on the each of the PGY2+ programs were available on the SA Health Careers website. Did you read the information package for each of the programs that you preferred?

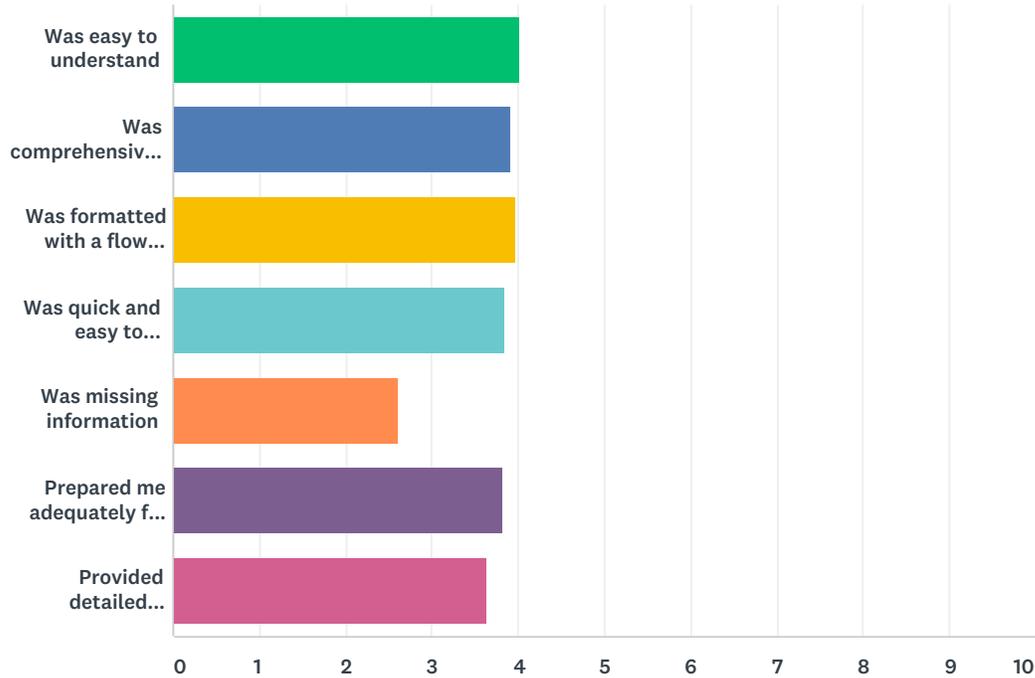
Answered: 127 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes, I read all of the information for all of my preferences	51.18%	65
Yes, I read some of the information	40.16%	51
No, I knew about the position already	4.72%	6
No, I was not aware that this information was available	3.94%	5
TOTAL		127

Q10 The information in the program job packs was:

Answered: 125 Skipped: 15



	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Was easy to understand	1.61% 2	0.81% 1	8.87% 11	70.97% 88	17.74% 22	124	4.02
Was comprehensive and answered my questions	0.81% 1	2.42% 3	13.71% 17	70.16% 87	12.90% 16	124	3.92
Was formatted with a flow that made sense	0.81% 1	1.63% 2	11.38% 14	72.36% 89	13.82% 17	123	3.97
Was quick and easy to navigate	0.81% 1	4.07% 5	16.26% 20	67.48% 83	11.38% 14	123	3.85
Was missing information	2.46% 3	51.64% 63	29.51% 36	14.75% 18	1.64% 2	122	2.61
Prepared me adequately for the application process	0.00% 0	3.23% 4	20.97% 26	65.32% 81	10.48% 13	124	3.83
Provided detailed information on the shortlisting, interview and selection process for the programs that I preferred	2.42% 3	10.48% 13	20.16% 25	54.84% 68	12.10% 15	124	3.64

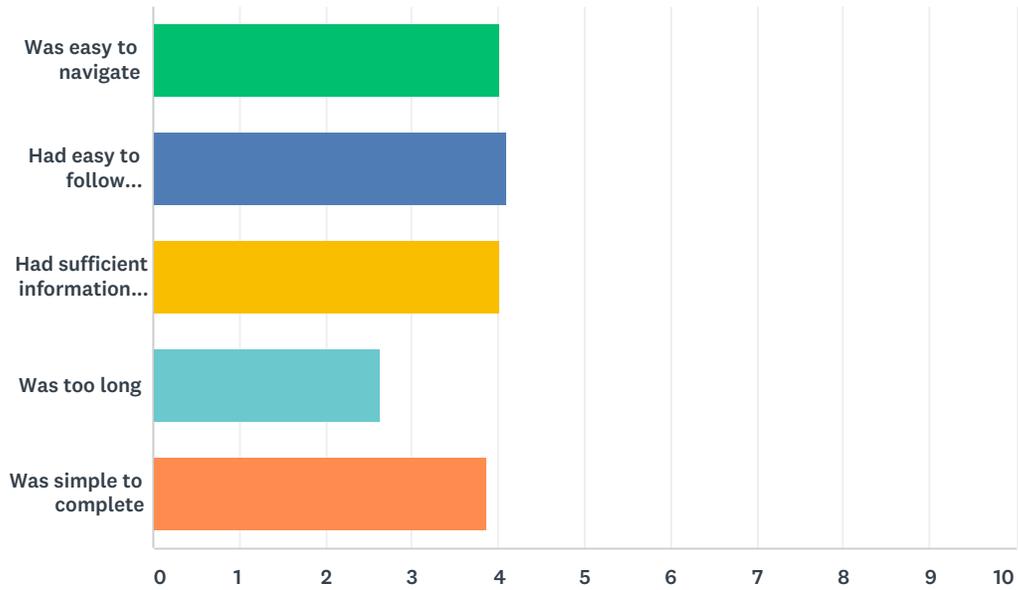
#	ANY OTHER COMMENTS (PLEASE SPECIFY WHAT ADDITIONAL INFORMATION COULD BE MADE AVAILABLE, OR PROVIDE FEEDBACK ON THE EXISTING MATERIAL).	DATE
1	Earlier distribution of information on interview dates and locations of interviews would have been helpful to aide in rostering over that period	10/23/2018 6:44 PM
2	I don't recall if I read this.	10/21/2018 3:16 PM

2018 PGY2+ Application System - Feedback

3	Nothing	10/19/2018 3:36 PM
4	Specific requirements were not clearly identified in the lengthy job pack e.g. questions to answer in a cover letter etc.	10/19/2018 11:25 AM
5	Some information was provided on the process and shortlisting but it wasn't detailed.	10/17/2018 8:54 PM
6	Didn't mention that imgs may be allocated to limited supervision positions and then told they would get interviews but the interviews were cancelled.	10/17/2018 1:14 PM

Q11 I found the online application system:

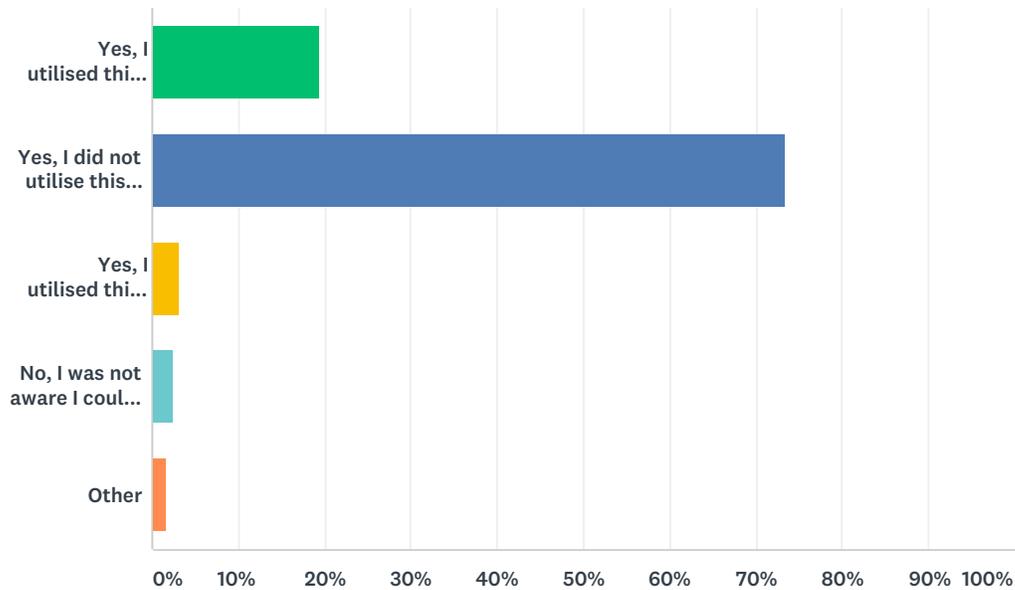
Answered: 125 Skipped: 15



	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Was easy to navigate	0.80% 1	2.40% 3	6.40% 8	75.20% 94	15.20% 19	125	4.02
Had easy to follow instructions	0.80% 1	1.60% 2	3.20% 4	76.00% 95	18.40% 23	125	4.10
Had sufficient information (e.g. instructions, hyperlinks)	1.60% 2	3.20% 4	5.60% 7	72.00% 90	17.60% 22	125	4.01
Was too long	2.40% 3	51.20% 64	29.60% 37	14.40% 18	2.40% 3	125	2.63
Was simple to complete	0.80% 1	2.40% 3	15.20% 19	71.20% 89	10.40% 13	125	3.88

Q12 Were you aware that you could change the order of your preferences in your online application after the closing date?

Answered: 124 Skipped: 16

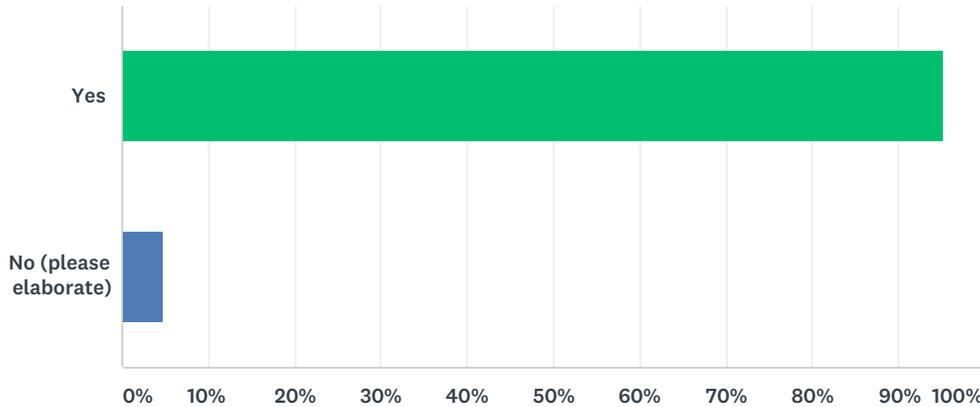


ANSWER CHOICES	RESPONSES	
Yes, I utilised this feature	19.35%	24
Yes, I did not utilise this feature	73.39%	91
Yes, I utilised this feature but received an email advising that I had done it incorrectly	3.23%	4
No, I was not aware I could do this or did not understand how this feature worked	2.42%	3
Other	1.61%	2
TOTAL		124

#	OTHER	DATE
1	I only had one preference, so it didn't affect me.	10/17/2018 4:27 PM
2	I got an email regarding preferences. As I am new to Australia and I selected preferences randomly without knowing much about it I was not sure if I should change it later on. I just wanted to start working regardless of the hospital. I thought they would put me to other hospitals if there were positions available.	10/17/2018 1:43 PM

Q13 Do you regard the ability to change the order of your preferences to be a valuable feature of the application process?

Answered: 123 Skipped: 17

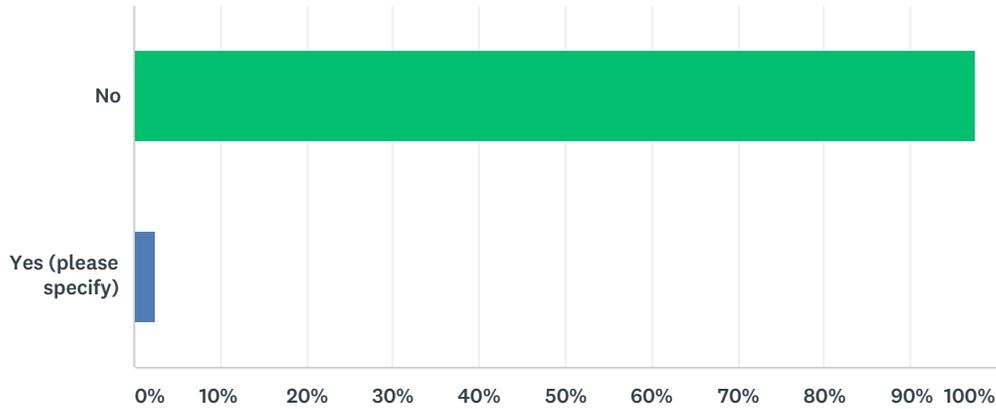


ANSWER CHOICES	RESPONSES	
Yes	95.12%	117
No (please elaborate)	4.88%	6
TOTAL		123

#	NO (PLEASE ELABORATE)	DATE
1	i had no need to use it	11/6/2018 4:24 PM
2	Applicants are able to make changes before submitting the application. Therefore, it is unnecessary to add on another section to rearrangement the order prior to submission of application.	11/1/2018 8:02 PM
3	Not applicable to myself	10/18/2018 3:24 PM
4	Not a valuable feature	10/18/2018 10:26 AM
5	Didn't understand the rules and did it wrong	10/17/2018 4:51 PM
6	If option comes after 1st filling that would be good	10/17/2018 4:48 PM

Q14 Did you experience any technical issues when completing this application form?

Answered: 123 Skipped: 17

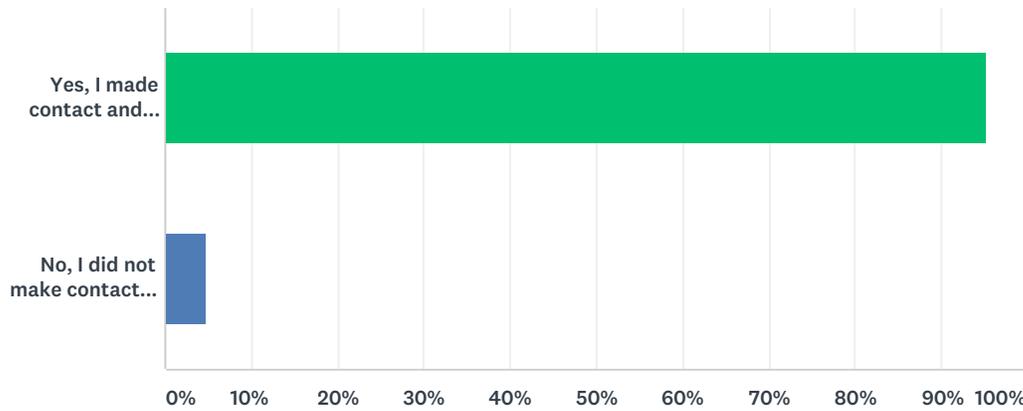


ANSWER CHOICES	RESPONSES	
No	97.56%	120
Yes (please specify)	2.44%	3
TOTAL		123

#	YES (PLEASE SPECIFY)	DATE
1	My cover letter was somehow "uploaded incorrectly" which caused me a great deal of stress.	11/1/2018 7:43 PM
2	Unable to upload cover letter, had to contact recruitment staff to have it manually added to my application	10/21/2018 7:38 AM
3	Constantly dealing with website timeouts and failure to upload documents	10/18/2018 10:26 AM

Q15 Did you make contact with your referees prior to nominating them in your application?

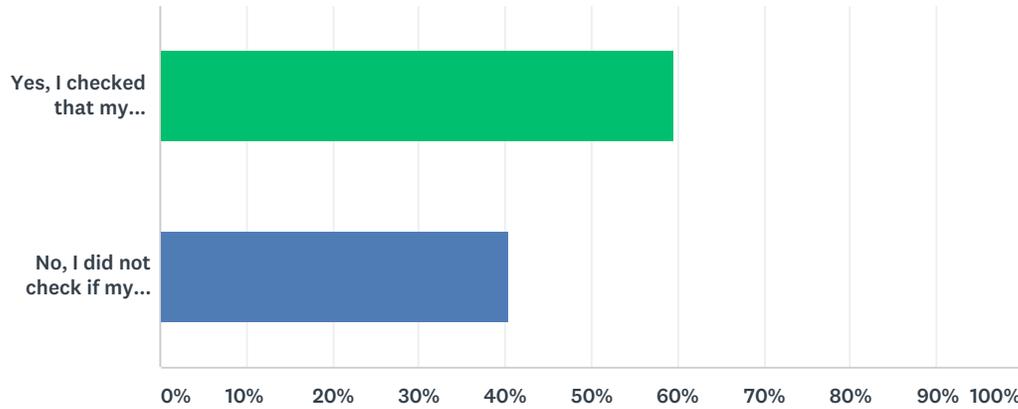
Answered: 124 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes, I made contact and discussed the online referee report	95.16%	118
No, I did not make contact with my referees	4.84%	6
TOTAL		124

Q16 Did you contact your referees in order to ensure they had completed your referee report by the due date?

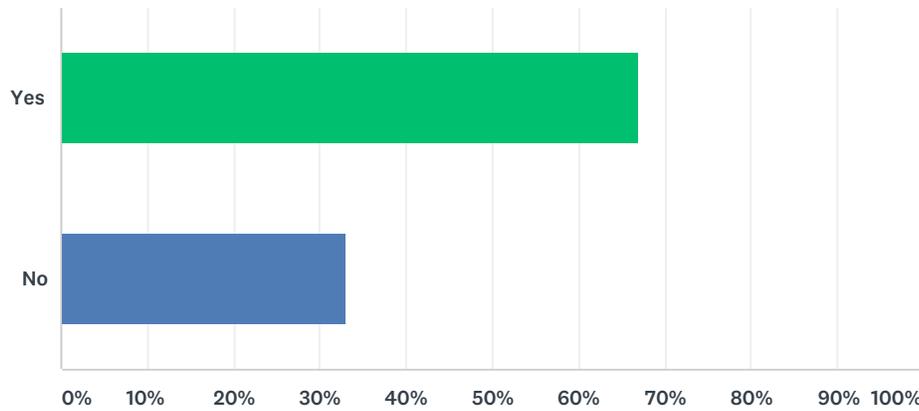
Answered: 124 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes, I checked that my referees had completed their reports	59.68%	74
No, I did not check if my referees had completed their reports	40.32%	50
TOTAL		124

Q17 Were you aware that you could track the progress of your referee reports at any time by logging into your online application?

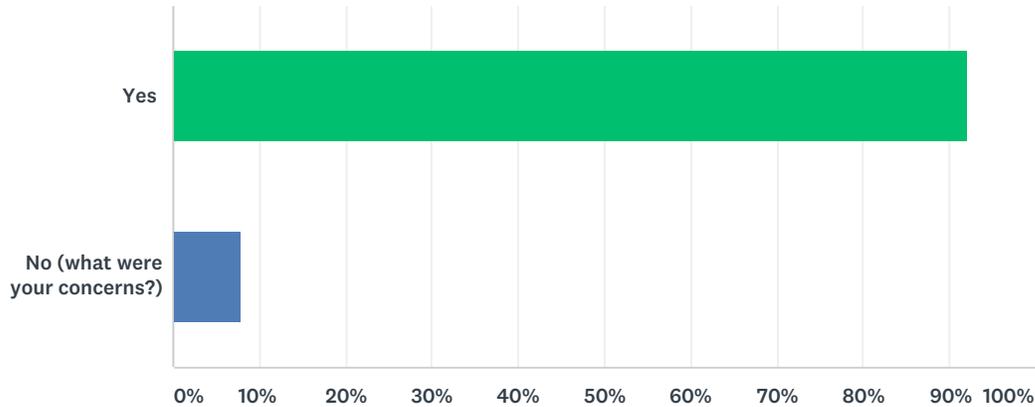
Answered: 124 Skipped: 16



ANSWER CHOICES	RESPONSES	
Yes	66.94%	83
No	33.06%	41
TOTAL		124

Q18 If applicable, did you find the status updates on the progress of the completion of your referee reports to be a useful feature?

Answered: 114 Skipped: 26

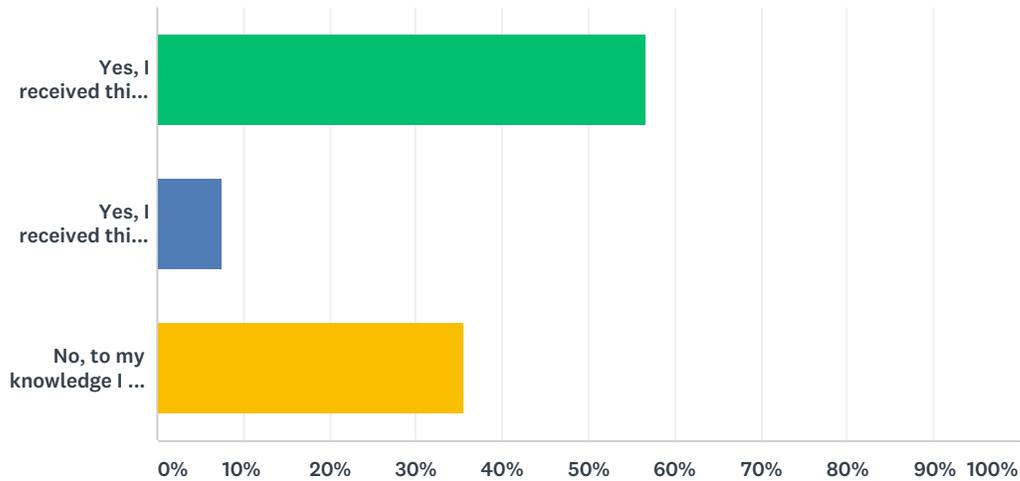


ANSWER CHOICES	RESPONSES	
Yes	92.11%	105
No (what were your concerns?)	7.89%	9
TOTAL		114

#	NO (WHAT WERE YOUR CONCERNS?)	DATE
1	It wasn't updated regularly.	11/6/2018 9:18 PM
2	I found that these reports were very delayed as I spoke to several of my references who said they had complete their report and it was still several days before it updated	11/1/2018 6:26 PM
3	I did not find where this feature was. It would have been useful to use it.	11/1/2018 11:13 AM
4	Didn't use as was told by the referees that they had done this.	11/1/2018 9:25 AM
5	Did not update statuses	10/22/2018 11:06 AM
6	I was not aware of this feature. The most junior of my referees actually contacted me to tell me that they hadn't been contacted, but I didn't know whether that meant that my other two referees had already completed (so he didn't need to). This feature would have been useful to know about.	10/21/2018 3:18 PM
7	Did not receive any updates	10/19/2018 11:26 AM
8	I never checked.	10/17/2018 4:28 PM
9	I couldn't find where to track the progress on the site	10/17/2018 1:42 PM

Q19 Did you receive the Executive Check at your Local Health Network notifying of potential PGY2+ interview dates and did you find this useful for planning purposes?

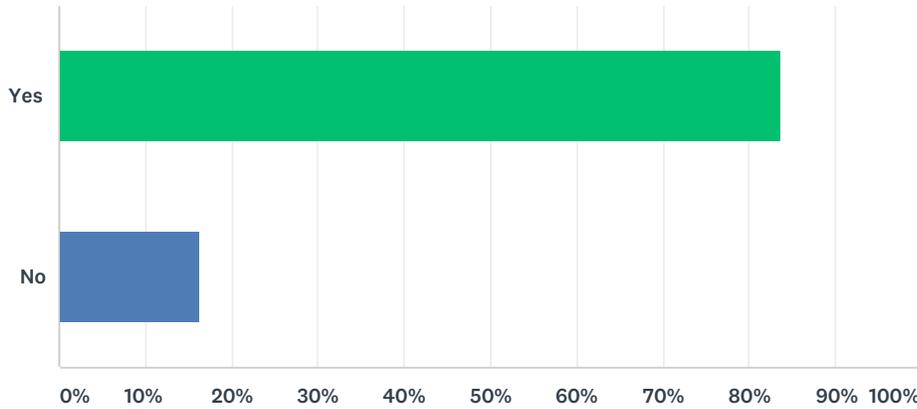
Answered: 118 Skipped: 22



ANSWER CHOICES	RESPONSES	
Yes, I received this notification and was grateful to know the dates in advance	56.78%	67
Yes, I received this notification but did not find it particularly useful	7.63%	9
No, to my knowledge I did not receive this information	35.59%	42
TOTAL		118

Q20 Were your supervisors accommodating in allowing time off to attend interviews in person?

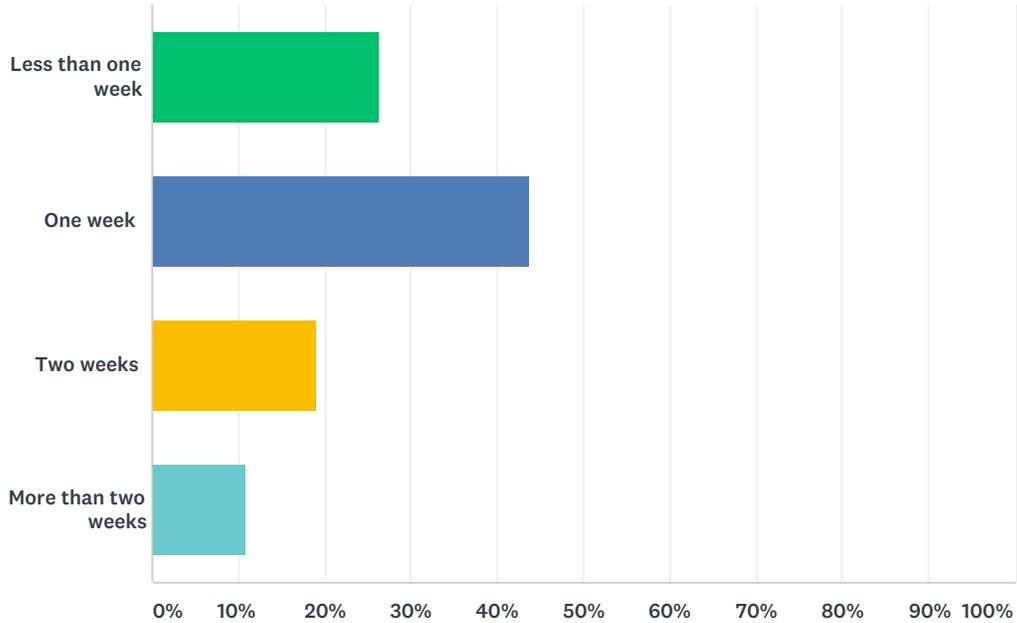
Answered: 110 Skipped: 30



ANSWER CHOICES	RESPONSES	
Yes	83.64%	92
No	16.36%	18
TOTAL		110

Q21 How many weeks notice were you given of your interview time?

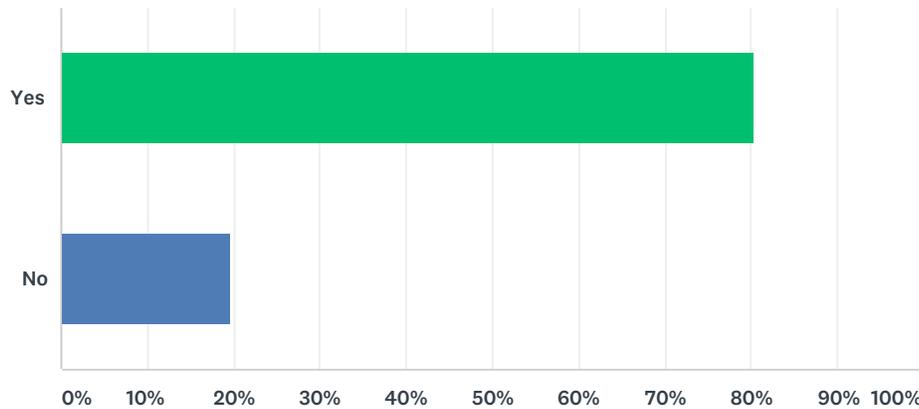
Answered: 110 Skipped: 30



ANSWER CHOICES	RESPONSES	
Less than one week	26.36%	29
One week	43.64%	48
Two weeks	19.09%	21
More than two weeks	10.91%	12
TOTAL		110

Q22 Did the position coordinators at the Local Health Networks provide enough information regarding their interview processes?

Answered: 112 Skipped: 28

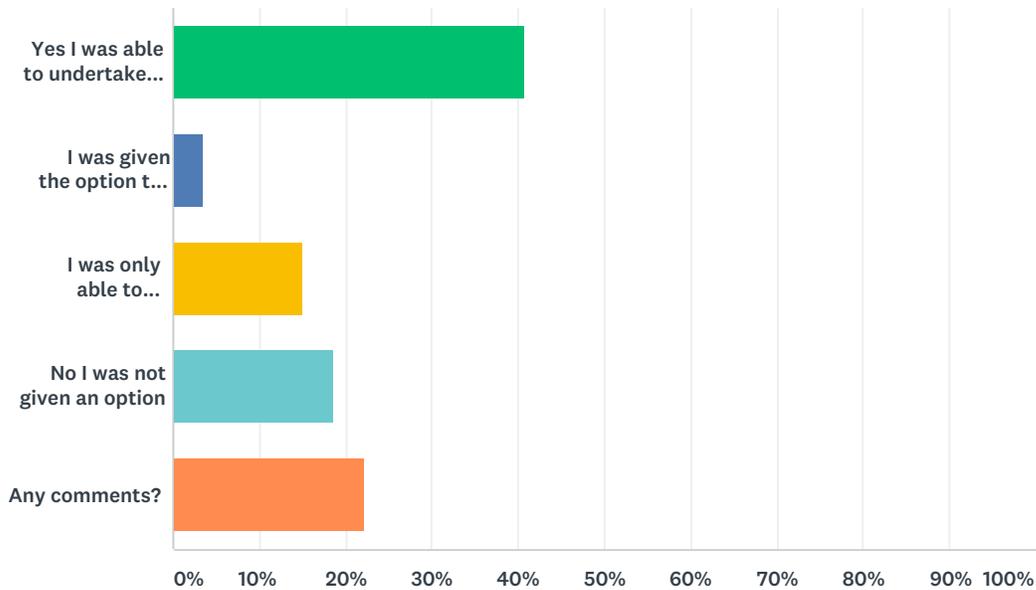


ANSWER CHOICES	RESPONSES	
Yes	80.36%	90
No	19.64%	22
TOTAL		112

#	OTHER (PLEASE SPECIFY)	DATE
1	Minimal information was given about the recorded interview including who now owns the videos. I had to research the company online and I did find that the company is less than ethical in their personal information policy. However I had to do the interview to obtain my position for next year. Also because the interview was not in person the expectation in the workplace was to complete it in your own time, meaning outside work hours.	10/22/2018 3:39 PM
2	I did not receive any offers.	10/21/2018 5:58 PM
3	Question 19 - it is not relevant getting an email (executive check) with dates for your CURRENT local health network interviews as they say that interviews are STATEWIDE and so mine was at a different network completely, so the dates notice was NOT in advance and in a way could be considered a disadvantage to myself compared to people who are interviewed in their own network and given advance notice!	10/19/2018 11:32 AM
4	Not much information on format provided	10/18/2018 12:26 PM
5	I was told I would have 5 minutes time to read the questions before the interview starts and make some notes. But when they telephoned me for the interview I was not emailed any questions. They kept me on hold and emailed me my interview questions. As told I thought I would have 5 minutes to read but unfortunately I was only given 1 minutes maximum. The questions were long and there was no way I could finish them in 1 minute. Because of that I was only able to scan only 2 questions. I have passed AMC part 2 with good marks and I believe these questions were quiet easy. Because I didnt have time that was allocated to me I could not perform to the best of my abilities. I then felt it was just a formality and they were not considering me for the job.	10/17/2018 1:51 PM
6	Interviews were cancelled abruptly	10/17/2018 1:16 PM

Q23 If you are located outside of Metro Adelaide were you given the option to attend an interview via phone or video conference?

Answered: 86 Skipped: 54



ANSWER CHOICES	RESPONSES	
Yes I was able to undertake my interviews via video conference	40.70%	35
I was given the option to undertake an interview via video conference for some of my preferences but not all	3.49%	3
I was only able to undertake my interviews via teleconference	15.12%	13
No I was not given an option	18.60%	16
Any comments?	22.09%	19
TOTAL		86

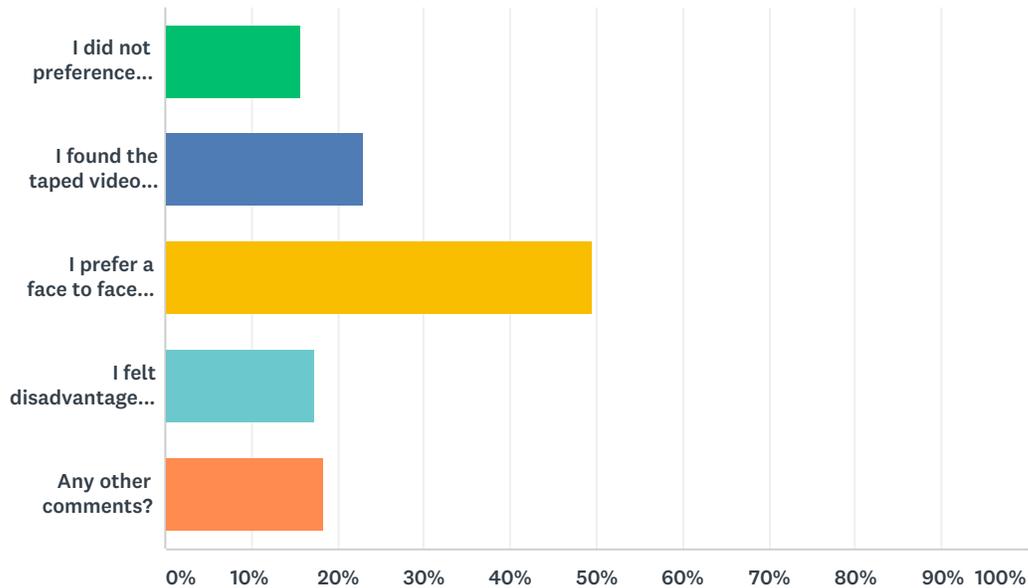
#	ANY COMMENTS?	DATE
1	na	11/7/2018 12:38 PM
2	I believe I had been, did not pay attention as I am located within Metro Adelaide and could attend in person	11/6/2018 2:41 PM
3	N/A	11/5/2018 3:23 PM
4	Going for a general RMO position interviews were done online	11/4/2018 8:13 AM
5	I was not located outside of Metro Adelaide	11/3/2018 11:14 PM
6	I was only able to undertake my Metro interviews with the taped system for the General Training/General Practice position	11/1/2018 6:39 PM
7	N/A	11/1/2018 4:31 PM
8	Interviews were online	11/1/2018 1:07 PM
9	N/A	11/1/2018 11:23 AM

2018 PGY2+ Application System - Feedback

10	The interview call happened 20 minutes later than I was informed. Furthermore it felt very rushed and I did not have time to address the interview questions, especially clinical scenarios to my satisfaction or the best of my abilities on account of being rushed, and this impacted my performance negatively.	11/1/2018 11:07 AM
11	N/A	11/1/2018 9:41 AM
12	Live in metro adel	10/23/2018 8:15 PM
13	Not applicable	10/22/2018 3:39 PM
14	I did not receive any offers.	10/21/2018 5:58 PM
15	NA	10/19/2018 11:32 AM
16	N/A	10/18/2018 12:26 PM
17	Not applicable	10/17/2018 8:55 PM
18	I wasn't given the option, but I didn't ask either.	10/17/2018 4:30 PM
19	only video interview	10/17/2018 1:34 PM

Q24 This year taped video interviews were used in place of face to face interviews for General Training/General Practice in metro SA. Please select the following option that suits your circumstances.

Answered: 109 Skipped: 31



ANSWER CHOICES	RESPONSES
I did not preference General Training/General Practice so was not interviewed.	15.60% 17
I found the taped video interviews to be better than face to face interviews as I could complete it in my own time.	22.94% 25
I prefer a face to face interview	49.54% 54
I felt disadvantaged in undertaking a taped video interview as I had trouble accessing the system	17.43% 19
Any other comments?	18.35% 20
Total Respondents: 109	

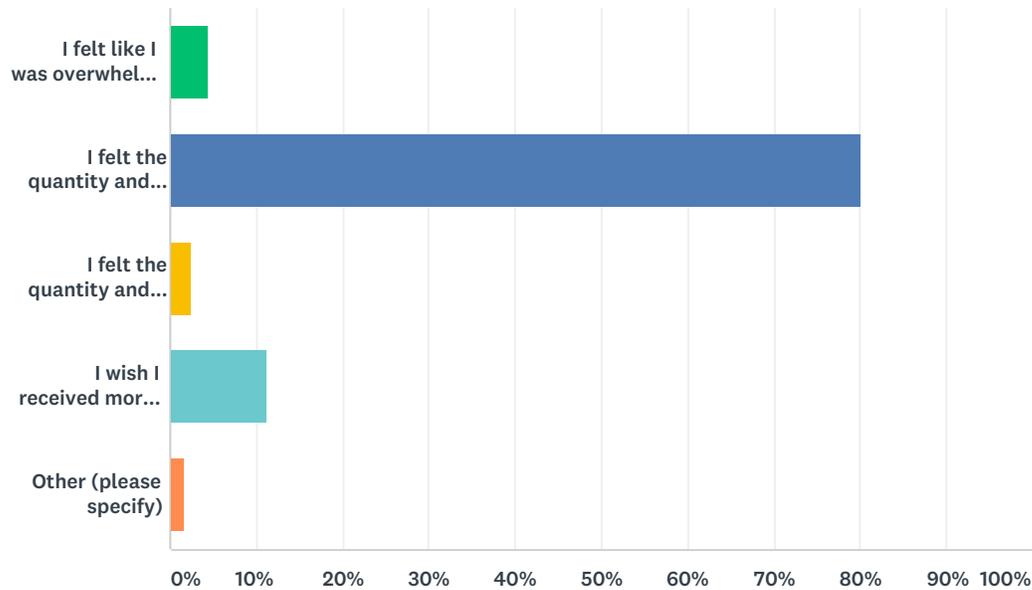
#	ANY OTHER COMMENTS?	DATE
1	Very poor method of selection for people that do well in interviews	11/1/2018 7:24 PM
2	some issues with loading videos	11/1/2018 4:31 PM
3	Taped system was terrible. My recording froze 3 times and I conducted it at the RAH. Ended up taking over 3 hours to complete.	11/1/2018 1:27 PM
4	I couldn't read the full question on the online interview format.	11/1/2018 1:07 PM
5	It was unrealistic and very different to a normal face-to-face interview. This could cause an individual to feel more anxious and becomes less reflective on the actual quality a candidate has	11/1/2018 10:44 AM

2018 PGY2+ Application System - Feedback

6	The time constraints of the timed video responses were not an accurate portrayal of a face to face interview where you may typically answer a question with as much detail as you desire (which rarely ends up going over time). The questions were more detailed than they would have been with perhaps unnecessary information given - because it was maybe assumed that since the written question was provided, that we could refer to the question again to jog our memory. However with the above time constraints this was not very practical. I undertook both face to face and phone interviews this year, as well as this online video interview, and felt as though my video interview was a large disadvantage to my performance in comparison.	11/1/2018 9:41 AM
7	I felt as though taped video interviews were no representative of a typical job application. They did not give me adequate experience in interviewing for jobs in the future. I also felt that they were not representative of my ability to perform my job.	10/24/2018 9:40 PM
8	The online platform was difficult to use. I spent multiple hours attempting to use the platform to have the system crash on me multiple times. I needed to contact the providers to have the questions reset and eventually gave up (general training was my bottom preference and I risked not needing the job). The online system was poor at best and added undue stress to the application process. I have used other online interview systems previously that have worked well and think they add value to the application process however this platform was terrible and I was hugely disappointed that SA health decided to launch online applications with such flawed system	10/23/2018 6:50 PM
9	It seems a good idea to have a process that is more streamlined and provides the ability to remove interviewer bias however a better understanding and perhaps allowing time to leave early or come late would help to complete the interview at a reasonable time of the day. In addition the questions asked could also have been a timed exam style format as well.	10/22/2018 3:39 PM
10	Poor system to interview candidates. Multiple technical errors. Lacking personal connection.	10/22/2018 11:07 AM
11	I did not receive any offers.	10/21/2018 5:58 PM
12	On the iPad, the question disappeared as soon as the video stopped. I could not refer back to the written question during my prep time or during the answer. (I hear that others were able to access the question throughout)	10/21/2018 3:20 PM
13	I had technical difficulties and overall it took me 2h to complete	10/21/2018 10:04 AM
14	I found the taped interview very artificial and it was off putting to see myself speak as I recorded my responses. I found it distracting and definitely prefer face to face interview. Although it was convenient in many ways I would have rather have a face to face interview.	10/18/2018 12:07 AM
15	The video interview was stressful and horrendous and I felt my application suffered as a result	10/17/2018 10:15 PM
16	N/A	10/17/2018 8:55 PM
17	Impersonal, technically limited as unable to scroll text. Did not feel that I could adequately present who I am and what I have to offer	10/17/2018 4:42 PM
18	I had a phone interview	10/17/2018 2:23 PM
19	Not allocated a position	10/17/2018 1:16 PM
20	Face to face interviews are MUCH preferred.	10/17/2018 1:12 PM

Q25 How did you feel about the quantity and quality of the communications sent from SA Health.

Answered: 116 Skipped: 24

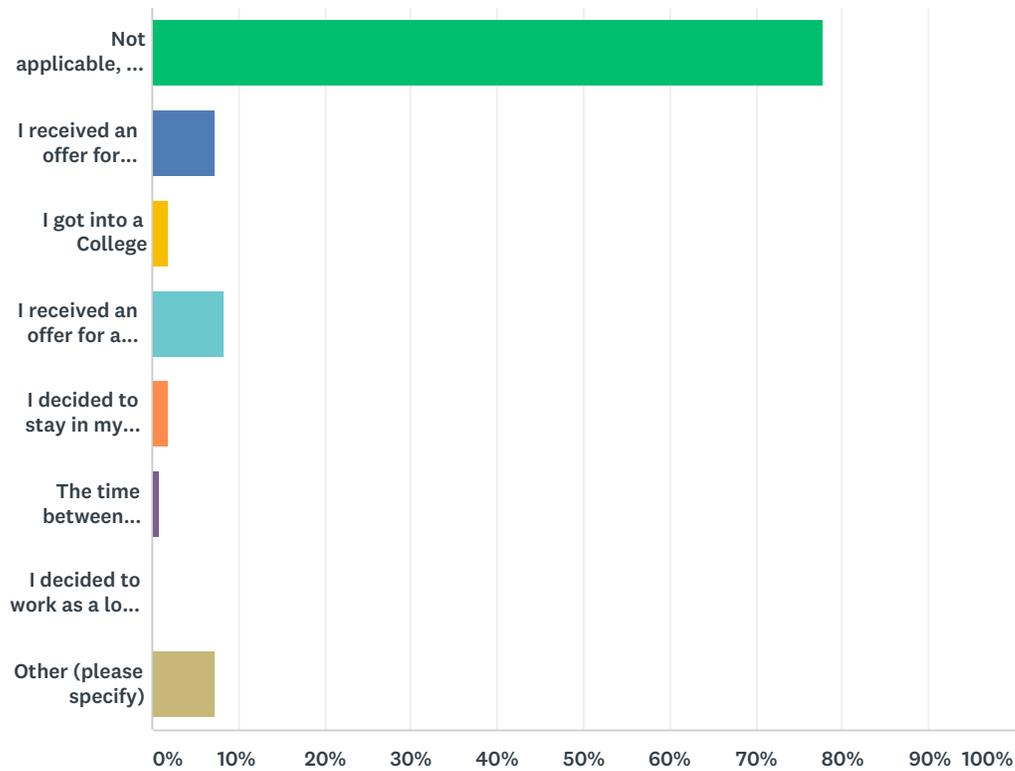


ANSWER CHOICES	RESPONSES	
I felt like I was overwhelmed with emails	4.31%	5
I felt the quantity and quality of communications was adequate	80.17%	93
I felt the quantity and quality of communications was poor	2.59%	3
I wish I received more communications from SA Health	11.21%	13
Other (please specify)	1.72%	2
TOTAL		116

#	OTHER (PLEASE SPECIFY)	DATE
1	If this is in regard to interviews, it was adequate. If this is in regard to SA Health emails in general then I feel there are FAR too many.	10/21/2018 3:21 PM
2	Didn't find job	10/17/2018 3:36 PM

Q26 If you declined your offer in South Australia, what was your reason for doing so?

Answered: 108 Skipped: 32



ANSWER CHOICES	RESPONSES
Not applicable, I did not decline	77.78% 84
I received an offer for another position in South Australia	7.41% 8
I got into a College	1.85% 2
I received an offer for a position interstate	8.33% 9
I decided to stay in my current role	1.85% 2
The time between receiving my PGY2+ offer and receiving my formal employment contract was too long and made me nervous	0.93% 1
I decided to work as a locum	0.00% 0
Other (please specify)	7.41% 8
Total Respondents: 108	

#	OTHER (PLEASE SPECIFY)	DATE
1	I initially did accept an offer at SA Health, but later received an offer for an interstate position, after which I withdrew from my offer	11/3/2018 11:15 PM
2	Yeah	11/1/2018 1:07 PM
3	I was not successful in the interview	11/1/2018 11:08 AM

2018 PGY2+ Application System - Feedback

4	The interstate offer was from my home state.	11/1/2018 9:42 AM
5	My plans changed, and I no longer will be moving to South Australia	11/1/2018 9:40 AM
6	Family circumstances forced me to stay at my current location. Will be applying again for 2020, hopefully with the same success and will be able to come to SA permanently from 2020 onwards.	11/1/2018 9:28 AM
7	I have not yet received my formal contract despite accepting my offer over 5 weeks ago - makes me nervous but now I have no other options.	10/19/2018 11:35 AM
8	Didn't receive any job offer	10/17/2018 3:36 PM

Q27 Please provide any other comments or suggestions which you may have about the PGY2+ application and/or allocation process.

Answered: 33 Skipped: 107

#	RESPONSES	DATE
1	I much prefer face to face interviews. even a video conference interview where you can see the person you are talking to instead of your own face talking back at you would be better than the recorded interviews.	11/7/2018 12:39 PM
2	A shorter survey would be easier to complete. Some informations were not readily available (eg. tracking referee response status). More notice for the interview would be ideal. But overall an easy process	11/6/2018 2:42 PM
3	Although the taped interviews for general training is convenient and easier to manage, there were many technical difficulties that may have flustered many of the applicants.	11/3/2018 11:16 PM
4	When I received notification of the offer of a position, the position being offered was specified on the email I received, however it was not actually specified on the application portal website. On the website it simply said "you have received an offer - accept or decline". It would be reassuring to have the job position being accepted or declined written on the actual web page, just to be certain there is no clerical error in which position I am responding to, especially when there are late changes to preferences.	11/1/2018 6:37 PM
5	Over all good	11/1/2018 5:19 PM
6	.	11/1/2018 4:32 PM
7	i personally think that the taped interview would be good to accommodate people who have difficulty in attending interview personally however, I feel a telephone interview would be sufficient as not everyone has accessible excellent internet connection.	11/1/2018 11:29 AM
8	This survey was too long.	11/1/2018 11:14 AM
9	Allocate proper timings and duration for the phone interview, at least the same time as allocated for a face to face interview.	11/1/2018 11:09 AM
10	I would be grateful for longer notice prior to my interview, as this will allow time for leave to be organised and preparation to be carried out adequately.	11/1/2018 10:49 AM
11	Thank you for you help and Understanding!	11/1/2018 9:28 AM
12	Please ensure to mail the candidates if they are unsuccessful after conducting an interview. Candidates wait for your reply with a lot of hope and expecting a job offer from your health system. It was a very good experience to fill the application form, checking the referee forms and then waiting for the interview if at all selected. Overall my impression about SA application system is excellent.	10/23/2018 4:46 AM
13	If using recorded interviews in the future an opt out feature would be good as well as detailed information on storage and usage of the personal information now stored on a company server with less than robust privacy policies.	10/22/2018 3:40 PM
14	I think everything was good. Unfortunately I did not receive any offer.	10/21/2018 5:59 PM
15	For sure the video interview was uncomfortable. I like the idea of a video interview, but having someone on the other end to have a genuine human interaction with would be much preferable.	10/21/2018 3:21 PM
16	There should be more information regarding the late vacancy register for candidates who are put into that category.	10/18/2018 4:25 PM
17	No real issues with the application process apart from the fact that working in SALHN currently and applying for SALHN as a first preference but having to attend an interview in NALHN which was not too much of an issue however it meant I was unavailable to assist my team at work for a longer period of time than compared to if I was able to interview at SALHN	10/18/2018 3:28 PM
18	Please never video interview again	10/17/2018 10:15 PM

2018 PGY2+ Application System - Feedback

19	Poor communication and feedback from modbury and LMH. No interviews offered. No written feedback provided for weeks despite requests	10/17/2018 9:42 PM
20	Good job	10/17/2018 8:56 PM
21	The PGY2+ application and allocation process are very useful for junior doctors.	10/17/2018 8:28 PM
22	The online application was not very personal however it seems there were a lot of positions to fill. I would have liked more information about individual rotations too.	10/17/2018 4:53 PM
23	Face to face interviews are a far better more resctful way to know who the applicants are.	10/17/2018 4:45 PM
24	I found the process easy, and generally reasonable.	10/17/2018 4:32 PM
25	N/a	10/17/2018 3:40 PM
26	If you do not want take IMG please do not waste their time. Thanks	10/17/2018 3:00 PM
27	I am happy with most of the process but there are few things I didn't like: 1) Referee contact before finalising the candidates for interview 2) I would request to give the time promised to read the questions 3) Make interview questions short so that we can read in the specified time. 4) Provide the result of interview within a week because I didn't recieve it even after a month and I had to call to find out the news. 5) Proper feedback for not selecting.	10/17/2018 1:56 PM
28	Video interviews were off-putting, hard to do without opportunity to have back and forth communication	10/17/2018 1:43 PM
29	The process of recruitment is slow. I gave an interview via teleconference and I was happy with the process. However, the recruitment team has not given any impression about the results. I think they should make the process little quicker and transparent feedback about the results.	10/17/2018 1:43 PM
30	Please create more vacancies for Junior doctors IMG	10/17/2018 1:27 PM
31	Please allocate imgs to limited supervision positions before contacting them. I had to arrange travel plans and spent more than thousand dollars because I was told that I would have an interview in October. However they informed me that in the first week of October that the interview was canceled. I spent so much money to travel and for accommodation to get a last minute email that the interview was canceled. Very unfair for imgs. Positions should be reviewed before contacting imgs. And cancellation of interviews should be informed to imgs early or the SAMET team should be informed.	10/17/2018 1:20 PM
32	The time frame between provisional offers for a PGY2+ position and having to accept was too short. I had provisional acceptance into a training programme that was to be confirmed the day after having to accept PGY2+ applications. This meant I had to accept an offer that I was realistically not going to use (seems unfair to other candidates). There is also a great deal of double handling information on the SA Health careers website eg having to give referees in your CV and then typing it again online, or having to do the same with qualifications etc. Either have us do all of that online and not require a CV, or ask for CV clearly outlining what information you need.	10/17/2018 1:16 PM
33	Revert to face to face interviews!	10/17/2018 1:13 PM