



PGY2+
CHSALHN – Spencer Gulf
General Training/General
Practice Program

Job Pack 2020

as at 18 April 2019

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About the Spencer Gulf General Training/ General Practice Training Program

Introduction

The Spencer Gulf General Training/ General Practice Training Program aims to assist doctors preparing for a career in rural General Practice by providing a hospital based experience at PGY2 level, a key component of General Practice Training. The program also offers a comprehensive early training experience for doctors intending to pursue specialist pathways such as Emergency Medicine, physician, Anaesthetics or obstetrics training with generous opportunities to learn a wide range of practical and procedural skills.

CHSALHN and the University of Adelaide have collaborated to provide rural Trainee Medical Officer (TMO) positions based in Northern South Australia. The Medical Education Unit is based at Whyalla Hospital and provides the educational support for the Spencer Gulf training program as well as the Whyalla intern training program which successfully commenced in 2019. While the educational support is based in Whyalla, the rotations of the Spencer Gulf Training Program are based in Pt Lincoln (GP/aesthetics and GP/Medicine), Pt Augusta (GP/Royal Flying Doctor Service) and metropolitan rotation (to be confirmed). The Administrative responsibility of the Spencer Gulf training program will be with the Eyre and Far North Local Health Network.

We invite you to become a valued member of the healthcare teams in addition to the local communities of the Spencer Gulf.

This training program is dependent on Country Health SA Local Health Network receiving Commonwealth funding. An announcement on the funding is due post the May 2019 election. Up to four positions may be available in 2020.

Key dates

Applications open:	Monday 10 June 2019
Application close:	Monday 1 July 2019 (close at midnight)
Referee reports close:	Monday 15 July 2019
Shortlisting commences:	Monday 29 July 2019
Interviews:	TBA
Round 1 results available to applicants:	Thursday 19 September (1 st preference matches only) Responses due 9:00 am Monday 23 September
Round 2 results available to applicants (excluding general training):	Thursday 26 September (2 nd or higher preference matches). Responses due 9:00 am Monday 30 September
Round 3 results available to applicants (excluding general training):	Thursday 3 October (3 rd or higher preference matches) Responses due 9:00 am Monday 7 October
Round 4 onwards (including general training):	Thursday 10 October (4 th of higher preference matches). Responses due 9:00 am Monday 14 October
Start date of employment:	Monday 3 February 2020

Number of positions



Country Health SA Local Health Network (CHSALHN)

What you can expect from CHSALHN

Provide a short overview of the role, what should employees expect?	TMOs are rotated through each term every 3 months, working with support of registrars and consultants.
They are responsible for the provision of high quality clinical services to patients accessing each clinical service.	
Where will I be based? Will I be expected to travel to other country locations?	TMOs will travel between Pt Lincoln, Pt Augusta and Adelaide every 3 months. Effectively 6 months is spent in Pt Lincoln with 2 rotations being based there.
service.	
What are the key outcomes of the program?	The program aims to provide TMOs with key experiences in the management of patients in the rural setting. In particular a comprehensive experience in rural general practice, providing both primary care and inpatient care to local communities. .
TMOs will acquire a more 'hands-on' experience in all aspects of patient care including procedural skills and management of critical patients under close supervision and support of senior staff.	
This will serve as an excellent pathway for those intending to pursue general practice as well as other specialist training.	
Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?	Contracts are valid for 12 months and applications to the program are required for the following year.

What are the hours of work and overtime?	TMOs are rostered to work 76 hours per fortnight and expected to participate in the general on-call roster. Actual hours of duty will be flexible as determined by the Medical Clinic in order to accommodate the needs of the patient/ service provision.
What education is provided?	Generous education opportunities are available from the Medical Training Unit including weekly tutorials, video-conference education sessions and journal clubs.
Indicate how the supervision will be provided, will this vary from rotation to rotation?	TMOs will work under close supervision and support of registrars and General Practitioners, consultants and term supervisors. Rural General Practitioners are particularly dedicated teachers and mentors, this ensures a highly consistent level of supervision between rotations.
What other supports is provided?	The Director of Medical Service, Director of Clinical training and Medical Education Officers are available for professional, administrative and welfare support. The Medical Education staff have an open door policy where TMOs are encouraged to discuss any issues or concerns. With Medical Education Staff not being located close to the site of the rotations, video conferencing and routine visits will facilitate the support provided out of Whyalla Hospital. While on rotation to a metropolitan hospital, the well-established medical education staff there, will provide you with educational and personal support.
Will the TMO supervise interns/others in their role?	TMOs may be required to assist in the learning experience of medical students from the University of Adelaide and interns which are on rotation from Whyalla Hospital.
What pathways are there after the year is completed?	Trainees may apply for specialist training pathways including but not limited to general practice, physician training and surgical training through relevant training programs. An accredited DRANZCOG/DRANZCOG Advanced training position is also available at Port Augusta Hospital for 6-12 months.

Spencer Gulf Training Program Rotations

Pt Lincoln (GP/Anaesthetics)
Pt Lincoln (GP/Medicine)
Pt Augusta (GP/Royal Flying Doctor Service)
Metropolitan rotation (to be confirmed, intention is for a Paediatrics rotation)

About the selection panel

The selection panel for this program will include, but not limited to, a combination of the following:

- Director of Clinical Training
- Director of Medical Services
- General Practitioner
- Medical Education Officer
- Trainee Medical Officer Unit Manager

Eligibility

Must have:

- Completed medical degree
- Have general medical registration with the Medical Board of Australia
- Have completed internship year
- Be available for a 12-month full-time contract commencing February 2020
- Must have Australian Working Rights

Skills and knowledge required for the role

Educational/Vocational Qualifications

- > Medical Qualification registerable with the Medical Board of Australia.
- > Minimum of 1 year post graduate training.

Personal Abilities/Aptitudes/Skills:

- > Interest in experiencing rural learning environment
- > Professional integrity
- > Ability to work in a multidisciplinary team environment
- > Commitment to quality improvement
- > Ability to be adaptable to change
- > Good Communication skills both verbally and in writing
- > Proficient in using computers in various settings
- > Commitment to teaching medical students

Experience

- > Successful completion of intern or intern equivalent program
- > Sound experience in procedural skills
- > Sound examination and diagnostic skills in adult and paediatric medicine
- > Good theoretical knowledge
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques

Knowledge

- > Demonstrated understanding of the rights and responsibilities of patients and their families
- > Demonstrated understanding of quality improvement principles
- > An understanding of the spirit of the principles of the Premier's Safety Commitment and

- > the legislative requirements of AS/NZS ISO 31000:2009 Risk Management standard, Equal Employment Opportunity and Occupational Health, Safety and Welfare legislation.
- > Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics and competency standards

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- Curriculum Vitae
- Answers to application short answer questions
- Referee reports
- Appropriate completion and submission of required documentation
- An interview

All applications will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or skype interview, and in some circumstances this can be conducted via teleconference.

SA Health will match the highest ranked candidates to the available positions of this program.

Your application

Your application must include:

- an application addressing the selection criteria (see below)
- current Curriculum Vitae,
- Contact details for three referees in Australia who you have worked with in a clinical setting

Curriculum vitae

In your Curriculum Vitae you are required to carefully document any professional development you have undertaken including academic and clinical achievements, quality improvements and research. The contact details for three referees should also be current and accurate.

Cover letter

In no more than 300 words describe why rural general training interests you? What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?

Other application questions

You will be required to answer the following question in the application form:

1. In no more than 250 words, please provide a clinical example where you needed to use your problem solving and decision making skills. Outline the situation, what actions you took, your role, and what you learned from this.
2. In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario based question with the aim to evaluate candidates against selection criteria which include:

1. Demonstrated ability to thrive in the rural context.
2. Highly effective communication and collaboration skills in the clinical setting.
3. Clinical competence commensurate with PGY2+ role

Contacts

CHSALHN

Director of Clinical Training (Acting)	Name: Dr Michele McIntosh Email: michelle.mcintosh@flinders.edu.au
Medical Education Officer	Name: Ms Tracey Patterson Email: tracey-jayne.paterson@adelaide.edu.au
Director of Medical Services	Name: Dr Susan Merrett Email: susan.merrett@sa.gov.au

Role Description

[View Role Description here](#)

Still got questions?

Some websites that may assist you:

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)