



PGY2+ The Adelaide Prevocational Psychiatry Program (TAPPP)

Job Pack 2020

as at 4 April 2019

Table of Contents

About the TAPP program	3
Introduction	3
Key dates.....	4
Number of positions across LHNs.....	4
TAPPP	5
What you can expect from the TAPPP program	5
Rotations.....	6
How are employees placed at a LHN?	6
CALHN	7
SALHN	7
NALHN.....	7
About the selection panel.....	7
Eligibility.....	7
Skills and knowledge required for the role.....	7
Selection Process	8
Our approach to selection	8
Your application.....	8
Curriculum vitae.....	8
Cover letter	8
Other application questions	8
Interview	8
Contacts	9
Role Description.....	9
Still got questions?.....	9

About the TAPP program

Introduction

The Adelaide Pre-Vocational Psychiatry Training Program (TAPPP) positions are suitable for Trainee Medical Officer's (TMO) looking to gain prevocational experience in Psychiatry, and for GP and other speciality trainees who would like to gain an increased exposure to psychiatry training. This program provides an opportunity for doctors to increase their knowledge in managing mental health conditions without enrolling in a specialist training program. TAPPP offers a 12 month pre-vocational TMO training program; the only type of its kind within Australia. TAPPP promotes and encourages participants who have an interest in psychiatry as a future career, but also those who are considering specialities such as emergency medicine and general practice (GP) where mental health issues are highly represented. The program is accredited for GP trainees as a general hospital rotation or as an "extended skills" post.

The program is run in collaboration with other LHNs but the medical education unit and its associated resources are situated within Central Adelaide Local Health Network (CALHN). Positions are available in various locations throughout Adelaide. In 2019 Country Health will also be introducing psychiatry positions, further information can be found in their [Job Pack](#).

The program annually employs approximately 20-25 trainee medical officers in various accredited mental health. Participants will obtain significant psychiatry experience in inpatient and community settings whilst accessing a structured weekly educational program and high level of supervision and support. TAPPP participants gain a significant advantage in qualifying successfully to the Psychiatry Training.

A careers information night is being held on Thursday 23rd May at Glenside hospital. For more information [click here](#).

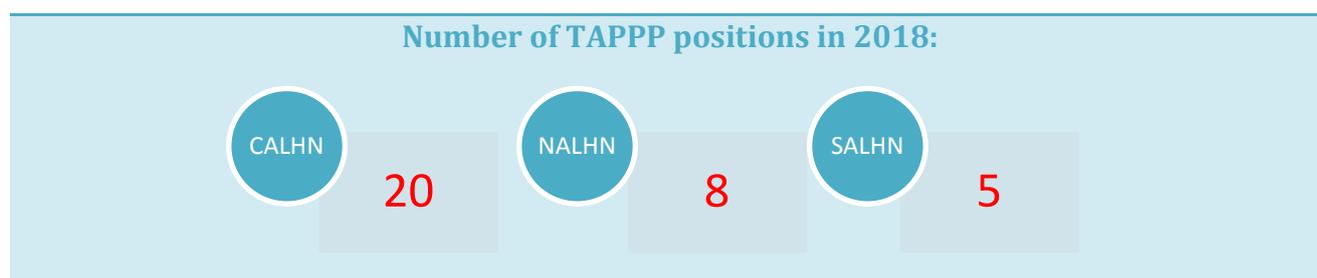
Hear an insight to the TAPPP program from Dr Claudia Cao. Dr Claudia completed the TAPPP program in 2016 and explains the educational opportunities available in the program and why TMOs might consider applying for the program. [Click here to view the video](#).



Key dates

Applications open:	Monday 10 June 2019
Application close:	Monday 1 July 2019 (close at midnight)
Referee reports close:	Monday 15 July 2019
Shortlisting commences:	Monday 29 July 2019
Interviews:	Thursday 15 August 2019
Round 1 results available to applicants:	Thursday 19 September (1 st preference matches only) Responses due 9:00 am Monday 23 September
Round 2 results available to applicants (excluding general training):	Thursday 26 September (2 nd or higher preference matches). Responses due 9:00 am Monday 30 September
Round 3 results available to applicants (excluding general training):	Thursday 3 October (3 rd or higher preference matches) Responses due 9:00 am Monday 7 September
Round 4 onwards (including general training):	Thursday 10 October (4 th or higher preference matches). Responses due 9:00 am Monday 14 October
Start date of employment:	Monday 3 February 2020

Number of positions across LHNs



TAPPP

What you can expect from the TAPPP program

<p>Provide a short overview of the role, what should employees expect?</p>	<p>The program is accredited for GP trainees as a general hospital rotation (for 6 month rotations) or as an "Extended Skills" post for 12 month placements.</p> <p>Positions are available in various locations throughout Adelaide, and you will obtain significant Psychiatry experience in inpatient and community settings whilst accessing a structured weekly educational program and high level of supervision and support.</p>
<p>What are the key outcomes of the program?</p>	<p>We aim to provide an extensive on the job and formal training opportunity for participants who have an interest in Psychiatry as a future career, and also those who are considering specialities such as Emergency Medicine and General Practice where mental health issues are highly represented.</p> <p>The TAPPP experience will provide opportunities to work in both inpatient and community settings and formal education covers an extensive array of psychiatry based topics.</p>
<p>Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?</p>	<p>Applicants are not required to re-apply for subsequent years within the same Local Health Network.</p> <p>Movement between networks may require an interview process.</p>
<p>What are the hours of work and overtime?</p>	<p>Positions are either full or part time, with additional hours including participation in local on call rosters.</p>
<p>What education is provided?</p>	<p>Weekly tutorials are held at Glenside Campus, Thursdays from 2.00pm to 5.00pm. This is protected time.</p> <p>Additional education is provided at worksites including bedside education and journal clubs.</p>
<p>Indicate how the supervision will be provided, will this vary from rotation to rotation?</p>	<p>Each Trainee is nominated a dedicated supervisor who will provide weekly face to face, one hour supervision in addition to workplace supervision.</p>
<p>What other supports are provided?</p>	<p>JMOs are supported not only by their worksites and multi-disciplinary teams but by a small dedicated Medical Education Unit and preceptors for each Local Health Network.</p> <p>Preceptors act as an additional layer of support when required between supervisors, management and the trainee.</p> <p>TAPPP also has an established mentoring program with input from previous TAPPP participants.</p>

Will the TMO supervise interns/others in their role?	TAPPP participants work in multi-disciplinary teams and are not required to supervise interns or students.
What pathways are there after the year is completed?	<p>A TAPPP year is ideal for experience to be better placed at applying for entry to the Royal Australian and New Zealand College of Psychiatry training program.</p> <p>Many participants also to on to apply for General Practice training.</p>

Rotations

JMOs are allocated to accredited positions (details of all SAMET accredited positions can be found on the SAMET website).

Rotation availability varies from year to year depending on RANZCP Training requirements.

Preference for which Local Health Network you would like to work in is requested at interview and allocated as per interview rankings.

How are employees placed at a LHN?

Preferences for Metro Local Health Network are requested at the interview and are allocated according to interview ranking.

CALHN

The selection panel for TAPPP positions includes several Consultant Psychiatrists who are heavily involved in TMO education and welfare, and Representatives from medical Administration.

SALHN

The selection panel for TAPPP positions includes several Consultant Psychiatrists who are heavily involved in TMO education and welfare, and Representatives from medical Administration.

NALHN

The selection panel for TAPPP positions includes several Consultant Psychiatrists who are heavily involved in TMO education and welfare, and Representatives from medical Administration.

About the selection panel

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Eligibility

Psychiatry aims to be a work life balance and is a family friendly environment. Part time options are available without the need to find a job share partner.

To apply for a position applicants must have general registration by commencement, or soon thereafter.

No previous Psychiatry experience is essential and Interns are welcome to apply.

Skills and knowledge required for the role

The experience gained in psychiatry as a medical student, and successful completion of an Intern year, should be sufficient to commence the term.

It is expected that a doctor will be comfortable interviewing a patient with a psychiatric illness and be able to document or discuss a basic mental state examination.

Doctors should be able to perform an appropriate physical examination and order common screening investigations.

Selection Process

Our approach to selection

Applicants are ranked based on CV, Referee Reports and interview presentation. Scores are awarded for each of these three categories and individuals marked accordingly. Ranking is based purely on achieved marks.

Your application

Applicants should show a genuine interest in learning about Psychiatry and show enthusiasm for the potential year in TAPPP.

A minimum of two referee reports will be sought from applicants.

Curriculum vitae

Applicants to TAPPP are not required to have specific Psychiatry experience; the panel will however look at recency of practice, research, and solid referee reports which outline the applicant's ability to work in a multidisciplinary team.

Cover letter

N/A

Other application questions

In 300 words or less describe a situation from your clinical work where you had to interact with someone who was difficult to work with.

- What made them difficult to work with?
- How did you respond to this situation?

Junior Doctors are often the first line of contact for patients and their families. They are often called to manage emotionally charged situations, the cause of which is not under their control. In 300 words or less describe a time you managed an emotionally charged situation with a patient or a patient's family.

- What made the situation challenging?
- What did you do and would you change your actions if the same situation were to occur again?

Interview

Applicants will be contacted via email regarding an interview time within one week of SAMET Applications closing, we suggest that applicants who are applying to the College training program also apply to TAPPP as a backup training plan.

Those who are not shortlisted will be notified via email at the same time.

TAPPP Interviews are not designed to be formal or stressful, we believe that the more comfortable you feel the more likely you are to have a successful interview. Interview times are kept short, approximately 15 minutes with plenty of time to ask any questions.

The Panel are interested in your career to date and future objectives to best fit you into the TAPPP.

Feedback is available from the Director of Clinical Training once all applicants have been advised of the outcome of interviews.

Contacts

Mental Health

Medical Education Officer, Mental Health

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Role Description

[View Role Description here](#)

Still got questions?

Making offers to applicants – see information here

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)