



PGY2+
Medical Service Resident
NALHN & SALHN

Job Pack 2021

as at May 2020

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About Medical Service Resident

Introduction

These positions work exclusively within the Division of Medicine. Residents within the Division of Medicine are provided the opportunity to undertake rotations in a number of sub-specialties within the Division of Medicine. This allows potential physician trainees the opportunity to sample a flavour of work as a physician trainee, while being closely supervised by a supportive team.

The exposure to Medicine is more extensive than would be experienced with a single term rotation.

Residents can also potentially act in a more senior position than a General Resident.

Key dates

Applications open:	Monday 8 June 2020 (Public Holiday)
Applications close:	Wednesday 1 July 2020 (close at midnight)
Referee reports close:	Wednesday 15 July 2020
Shortlisting commences:	Thursday 30 July 2020
Interviews:	Mid to late August 2020 (Interviews likely to be video calls)
Round 1 results available to applicants:	Thursday 17 September (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 24 September (2 nd or higher preference matches).
Round 3 results available to applicants (excluding general training):	Thursday 1 October (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 8 October (4 th or higher preference matches).
Start date of employment:	Monday 1 February 2021

Number of positions across LHNs

Number of the positions in 2020:



Northern Adelaide Local Health Network (NALHN)

About NALHN

The implementation of the National Health Reform in 2011 saw the establishment of five Local Health Networks across SA intended to promote, maintain and restore the health of the communities they serve.

The Northern Adelaide Local Health Network (LHN) provides care for around, 341.000 people living in the northern metropolitan area of Adelaide as well as providing a number of state-wide services, and services to those in regional areas. More than 3,800 skilled staff provide high quality patient care, education, research and health promoting services.

The Northern Adelaide Local Health Network (NALHN) provides a range of acute and sub-acute health services for people of all ages and covers 16 Statistical Local Areas and four Local Government Areas (one of which crosses the Central Adelaide Local Health Network) and includes the following:

- **Lyell McEwin Hospital**
- **Modbury Hospital**
- **Sub-Acute**
- **GP Plus Health Care Centres and Super Clinics**
- **Aboriginal Health Care Services**
- **Mental Health Services (including two statewide services – Forensics and Older Persons)**

Clinical leadership of care systems is central to the current national and state wide health reforms. NALHN care delivery is configured within clinical divisions that are patient-focused, clinically led groupings of services. Clinical Divisions are responsible for managing service delivery activities across NALHN campuses and units, bringing together empowered experts to directly make relevant decisions.

The Division of Medicine has seen the development and growth of sub-specialty services including Respiratory Medicine, Renal Medicine, Cardiology, Medical Oncology and Diabetes and Endocrinology. NALHN remains unique in that the General Medicine units at both sites provide a broad range of undifferentiated medicine. NALHN is still small enough that junior medical officers are well supported and closely supervised. Individual preferences and interests can be accommodated and are encouraged.

What you can expect from NALHN

<p>Provide a short overview of the role, what should employees expect?</p>	<p>Residents are given the opportunity to rotate across a number of different sub-specialties and to partake in the night roster within the Division of Medicine. It is expected that the Resident position provides a stepping stone to a physician training position within three years.</p>
<p>What are the key outcomes of the program?</p>	<p>Provides an introduction to the Division of Medicine and sub-specialty rotations.</p> <p>Provides an introduction to night rotations while under the supervision of senior trainees.</p> <p>Provides an opportunity to partake in audit and research programs.</p> <p>Develop the necessary skills and competencies to successfully enter the physician training program.</p>
<p>Are contracts renewed every 12 months?</p>	<p>Should a medical officer wish to stay within NALHN as a PGY2+ NALHN Medical Resident for an extra year, they will need to reapply through the statewide SA MET application process.</p>
<p>What are the hours of work and overtime?</p>	<p>As per Enterprise Agreement.</p> <p>A nights rotation will be required and a AMU rotation is optional. These rotations are currently rostered according to a workplace flexibility agreement as 7 days on/off. Rostered hours 81 – 84 hrs/fortnight.</p> <p>Other terms typically are rostered between 76 – 86 hrs per fortnight.</p>
<p>What education is provided?</p>	<p>Formal education sessions occur within each individual unit. Divisional education sessions include X-Ray meetings, Grand Round and physician trainee education sessions twice per week.</p>
<p>Indicate how the supervision will be provided, will this vary from rotation to rotation?</p>	<p>Supervision is provided by consultants, Advanced and Basic Physician Trainees.</p>
<p>What other supports are provided?</p>	<p>NALHN has a Post Graduate Medical Education Unit and a supportive Trainee Medical Offices Unit. The Division of Medicine has a Chief Medical Resident, Director of Physician Education and a Junior Medical Officer Liaison Committee.</p>

	<p>The Resident Society is extremely active and involved with trainee well-being.</p> <p>NALHN has an open door policy & a Medical Management Facilitator that works within the Division of Medicine supporting the BPT's & SRMO's.</p> <p>Employee Assistant Program.</p>
Will the Resident in their role supervise interns/others?	Yes, the Resident may be involved in supervision of interns and/or medical students where these are present.
What pathways are there after the three years are completed?	Physician Training and Career Medical Officer

Rotations at NALHN

The rotation available include:

- > Acute Medical Unit
- > Cardiology
- > General Medicine
- > Medical Nights
- > Short Stay Unit
- > Respiratory Medicine
- > Relieving opportunities in these specialities: Endocrine, Gastroenterology, Haematology, Infectious Diseases, Oncology & Renal.

Southern Adelaide Local Health Network (SALHN)

About SALHN

The Southern Adelaide Local Health Network provides care for approximately 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of state-wide services and services to those in regional areas. More than 7,000 skilled staff provide high quality patient care, education, research and health promotion services.

SALHN has 605 inpatient beds across Flinders Medical Centre and Noarlunga Hospital and serves approximately 350,000 patients per year.

What you can expect from the next three years at SALHN

Provide a short overview of the role, what should employees expect?	<p>Residents rotate across a range of medical sub-specialities and are also required to participate in a nights/relieving rotation. The Medical Service Resident position is unaccredited however it provides a stepping stone to a future Basic Physician Training position.</p> <p>Residents are provided with extensive orientation, including induction and introduction to training activities, ward services and safety and quality information.</p>
What are the key outcomes of the program?	<p>This program provides:</p> <ul style="list-style-type: none">• An introduction to the Division of Medicine and sub-specialty rotations.• An introduction to night rotations while under the supervision of senior trainees.• An opportunity to partake in audit and research programs.• Opportunities to develop the necessary skills and competencies to successfully enter the physician training program.
Are contracts renewed every 12 months?	<p>Contract can be renewed (if vacancy available) and once approved can be extended for a further 12 months.</p>
What are the hours of work and overtime?	<p>As per Enterprise Agreement.</p> <p>Rotations are typically rostered between 76 – 86 hrs per fortnight.</p> <p>The night rotation is rostered 7 days on/off according to a workplace flexibility agreement.</p>

What education is provided?	<ul style="list-style-type: none"> • Formal educational sessions within each unit. • Speciality education sessions. • RACP teleconference sessions. • Grand Rounds.
Indicate how the supervision will be provided, will this vary from rotation to rotation?	Supervision is provided by consultants, Advanced and Basic Physician Trainees.
What other supports are provided?	<p>SALHN has a Post Graduate Medical Education Unit and a Trainee Medical Officer Unit (HR). The Division of Medicine has a Deputy Director, Director of Physician Education, Chief Medical Residents, TMO Manager and a TMO Coordinator.</p> <p>SALHN has an open door policy.</p> <p>Employee Assistant Program.</p>
Will the Resident in their role supervise interns/others?	Yes, the Medical Service Resident may be involved in supervision of interns and/or medical students where these are present.
What pathways are there after the three years are completed?	Basic Physician Training (3 year program)

Rotations at SALHN

The rotation available include:

- > General Medicine
- > Acute Medical Unit
- > Cardiology
- > Oncology
- > Stroke
- > Geriatrics
- > Palliative Care
- > Nights/Relieving
- > Rural rotations: Alice Springs, potentially Victor Harbor and Mt Gambier

Selection into Medical Service Resident positions

About the selection panel

The selection panel may include:

- > Head of General Medicine
- > Director of Physician Education
- > Deputy Director of Physician Education
- > Chief Medical Resident
- > Medical Management Facilitator

Eligibility

To be eligible for these positions:

- > Interns are welcome to apply upon satisfactory completion of their 12 month Internship
- > Provisional or General Registration
- > Interest in physician training as a career

Skills and knowledge required for the role

As per Role Description

Selection Process

Our approach to selection

Applicants are ranked according to interview and referee reports. The interview is be more heavily weighted.

Applicants who have an understanding of the challenges facing health care, who can articulate their interest in Medicine and are able to show an ability to reflect would be highly ranked.

Your application

Your application should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience is welcomed.

Also include a few dot points about your interests outside of Medicine.

Curriculum vitae

Your CV should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience would be welcome. A few dot points about your interest outside of Medicine to differentiate candidates are also encouraged.

Cover letter

The cover letter should be a single A4 page with:

- > a clear explanation of why this specific position is attractive to the candidate
- > characteristics or skills that would make the candidate an attractive prospect or differentiate them from other candidates
- > a brief description of previous experience and
- > future career plans or goals

Other application questions

N/A

Interview

Interview notifications will be via email. Notifications will be at least 48 hrs prior to interview.

Applicants who preference Basic Physician Training and are successful in receiving an interview will not require an interview for the Medical Service Resident role.

Interview preparation should include some understanding of NALHN and/or SALHN, the demographic and services provided.

The candidate should think about why the position is attractive, why they have applied specifically for NALHN and/or SALHN and how this position can contribute to future career goals.

Candidates should acquire some background knowledge on health challenges, developments in health care and specifically in Medicine.

Candidates should emphasise skills that they will bring to the Division and show maturity and ability to reflect.

Contacts

NALHN

MMF Division of Medicine

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SALHN

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Role Description

[View NALHN Role Description here](#)

[View SALHN Role Description here](#)

Still got questions?

Some websites that may assist you:

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)