



# PGY2+ Women's and Children's Hospital Prevocational Resident Program

Job Pack 2021

As at 9 April 2020

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## About WCH Prevocational Resident Program (PRP)

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### Introduction

PRP positions at WCHN offer candidates a chance to gain further prevocational experience in both Paediatrics (Medicine and Surgery) and Obstetrics and Gynaecology. This program ideally suits Trainees preparing for General Practice, entry to a Paediatric or Obstetrics and Gynaecology College or those seeking further experience in these speciality areas prior to deciding upon a final career path.

Successful applicants will be offered rotations in both Paediatrics (6 months) and Obstetrics and Gynaecology (6 months). A small number of 12 months of Paediatric rotations may also be offered.

Paediatric rotations are available in General Paediatrics, Paediatric Emergency, Relieving and Paediatric Surgery including General Surgery, Neurosurgery/Craniofacial Surgery, Ophthalmology, ENT, Plastic Surgery and Orthopaedics.

No terms have guaranteed availability. Recruitment to this program is highly competitive, in 2019 over 60 trainees applied. Successful candidates will have an opportunity to indicate their term preferences. The ranking candidates receive through the recruitment process will determine their allocation to rotations.

Applicants who wish to apply to participate in the Diploma of Obstetrics and Gynaecology (DRANZCOG) are asked to detail this in their application. The number of DRANZCOG participants is capped at the WCH to ensure quality of the training opportunity, and therefore the determination of successful DRANZCOG participants will be made following the WCHN selection process, in accordance with overall performance through the selection process, and will be advised following successful appointment to the position.

WCHN has a commitment to supporting General Practice Training in South Australia. Each year we reserve a number of positions for Doctors who are GP trainees.

Please note we have included key dates for shortlist testing and interviewing below

## Key dates

Applications open:	Monday 8 June 2020 (public holiday)
Applications close:	Wednesday 1 July 2020 (close at midnight)
Referee reports close:	Wednesday 15 July 2020
MANDATORY Shortlisting Testing at WCHN:	<b>17th, 20th, 24th &amp; 27th July 2020</b>
Interviews at WCHN:	<b>11th &amp; 12th August 2020</b>
Round 1 results available to applicants:	Thursday 17 September (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 24 September (2 <sup>nd</sup> or higher preference matches).
Round 3 results available to applicants (excluding general training):	Thursday 1 October (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards (including general training):	Thursday 8 October (4 <sup>th</sup> or higher preference matches).
Start date of employment:	Monday 1 February 2021

## Number of positions

### Number of positions in 2020:



## Women's and Children's Health Network (WCHN)

### About WCH

The Women's and Children's Health Network (WCHN) promotes, maintains and restores the health of women, children and young people in South Australia. Our Health Network delivers the following services:

Specialist hospital care  
Primary health care and population health programs  
Integrated community care  
Aboriginal Health Programs  
Education and training programs  
Research.

## What you can expect from WCH

<b>What are the key outcomes of the program?</b>	Prepares PGY2+ doctors for GP Training and entry into RACP, RACS and RANZCOG College programs.
<b>Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?</b>	WCHN PRP positions are offered 12 months temporary contracts. Participants in the program are welcome to apply again.
<b>What are the hours of work and overtime?</b>	WCHN PRP positions participate in a 7 day roster, including shift work. Base contracted hours are 76 per fortnight. SASMOA EA 2017 rules apply.
<b>What education is provided?</b>	<p>WCHN PRP offers PGY2+ the opportunity to participate in a wide range of specialised education programs.</p> <p>There are regular education programs run in general paediatric medicine, paediatric emergency medicine, surgery and obstetrics and gynaecology. Trainees may also attend other educational sessions across the hospital.</p>
<b>Indicate how the supervision will be provided, will this vary from rotation to rotation?</b>	<p>There will be a designated Supervisor allocated to each RMO upon commencement in each rotation. Each Trainee will meet their term supervisor at term commencement and regular informal 'catch up's. Formal assessments are to be completed at mid term and end of term.</p> <p>RMO's are also well supported by Registrars and other Consultants on the team.</p>
<b>What other supports is provided?</b>	<p>Medical Education Unit (MEU)</p> <p>Trainee Medical Officer Unit (TMOU)</p> <p>Employee Assistance Program (EAP)</p> <p>Informal supports within multi-disciplinary team</p>
<b>Will the TMO supervise interns/others in their role?</b>	The Women's & Children's Hospital has one Intern in both Paediatric Emergency and General Medicine. If you are working in these areas it is expected that you will assist with supervision and support of these Interns.

	Medical Student supervision may also be applicable dependent on work area.
<b>What pathways are there after the year is completed?</b>	<p>It is anticipated that some trainees will gain acceptance into various College programs upon the completion of the general training year(s). Trainees are also welcome to apply for another general training year with WCHN.</p> <p>However for other Trainees additional specialised experience may be required or desired before applying for a College position. WCHN offers a small number of Service Registrar positions for PGY2+ doctors in Obstetrics and Gynaecology, Paediatric Surgery and Paediatric Emergency. These positions are advertised and recruited for throughout the training year by the hospital.</p>

## Rotations at WCH

Paediatric rotations are available in Paediatric General Medicine, Paediatric Emergency, Relieving and Paediatric Surgery (including General Surgery, Neurosurgery/Craniofacial Surgery, Ophthalmology, ENT, Plastic Surgery and Orthopaedics).

In Obstetrics and Gynaecology successful candidates work across the Women's Assessment Service, Antenatal Gynaecology Ward, Delivery Suite, Postnatal Ward and Women's Outpatients Clinic. Your roster will also include opportunities for attending Theatre. There are limited opportunities for terms in both Gynaecology and the Pregnancy Advisory Centre.

Paediatric rotations are allocated via a 'rotation preference form' and are based on selection ranking/performance, availability of rotations, workforce management and training needs.

Final rotations are at the discretion of WCHN and will be advised following successful appointment to a position. If you have been accepted in the General Practice training program, you will still need to apply for a prevocational resident position. We will assist with rotation choices for GP training. Please note that sought after rotations are not necessarily reserved for GP Trainees and are allocated in accordance with LHN rotation allocations procedures.

## Selection into General Training/ General Practice positions

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### About the selection panel

Each panel will consist of clinical staff from both Paediatrics and Obstetrics/Gynaecology, a Consumer as well as HR Representation (from TMO and Medical Education Unit).

### Eligibility

Must have General Registration by commencement date 1/2/21  
WCHN may accept applications for part time work (0.5FTE). Please make it very clear on your application that you are applying for a part time position. Part time positions work across a 7 day, 24/7 shift roster. Set days are not possible to roster in these positions.

### Skills and knowledge required for the role

Trainees will need the following before commencing the WCHN General Training Program:

- Successful completion of Intern year
- Characteristics as defined in Role Description
- Willingness and ability to communicate clearly and respectfully with women, children and their families.

It is also desirable that candidates have completed paediatric life support training (if wishing to working in Paediatrics) and New Born Life Support Training (O&G).

## Selection Process

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### Our approach to selection

All applicants will be required to undertake a shortlisting examination on general clinical and professional knowledge. Previous work experience in Paediatrics and Obstetrics and Gynaecology is not required.

Shortlist testing will take place at WCH on:

**Friday 17<sup>th</sup> July - 715am**

**Monday 20<sup>th</sup> July – 715am**

**Friday 24<sup>th</sup> July - 630pm**

**Monday 27<sup>th</sup> July – 630pm**

**For applicants who preference WCHN, you must RSVP which test time you select by emailing [Health.WCHMEO@sa.gov.au](mailto:Health.WCHMEO@sa.gov.au) with subject line 'WCHN Shortlist Testing'. Our team will advise all applicants on the room location to present to, closer to the test date.**

Those applicants successfully shortlisted will have their CVs and references reviewed by the selection panel. Based upon this review, a group of applicants will be invited to attend WCH for an interview. **Interviews will be held on either 11<sup>th</sup> or 12<sup>th</sup> of August 2020**

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## Your application

Your application must include a CV (in the recommended [template](#)), and a minimum of two referee reports. You must also upload evidence of application for General Practice Training, if you are applying to be a General Practice Trainee.

## Curriculum vitae

Please complete your CV according to the [template](#) provided. If the template is not followed your application will not progress to shortlisting.

## Cover letter

N/A

## Other application questions

No additional questions to be included  
Refer to [CV template](#)

## Interview

Following the shortlisting examination at WCHN, applicants will be notified of the outcome and whether they have been successful in gaining an interview by email by the Trainee Medical Officer Unit.

Applicants will be interviewed by a panel of clinical and H.R administrative staff including a consumer representative. General clinical knowledge will be assumed but applicants will not be expected to have any previous paediatric or obstetric and gynaecological experience. Applicants should expect to attend a selection centre that will include interview stations and other assessment tasks.

Applicants who wish to receive feedback about their performance in the selection process should initially contact the TMO Unit by email following the final round of offers made by SA MET. A representative from the interview panel will then contact them with feedback.

Applicants will be required to have had 2 referee reports returned by nominated referees prior to Interview.

Applicants will be required to provide evidence of Immunisation history prior to interview – preferably through application.



## Contacts

<b>WCH</b>	
Manager, TMO Unit	Name: Kylee Nuss Telephone: (08) 8161 8482 Email: <a href="mailto:Kylee.Nuss@sa.gov.au">Kylee.Nuss@sa.gov.au</a>
Medical Education Officer	Name: Natalie Michael Telephone: (08) 8161 6927 Email: <a href="mailto:Health.WCHMEO@sa.gov.au">Health.WCHMEO@sa.gov.au</a>

## Role Description

[WCHN PRP Job and Person Specification.](#)

## Still got questions?

*Making offers to applicants – see information here*

*SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)*

*Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)*