



# **PGY3+ LCLHN Mount Gambier Rural Generalist Emergency Medicine Training**

**Job Pack 2021**

as at May 2020

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## About Rural Generalist Emergency Medicine Training

### Introduction

We invite you to become part of a dynamic, collegiate, multidiscipline Emergency Department team usually consisting of two FACEMs, salaried medical officers, a number of rural generalist trainees at various stages of training and a wonderful group of experienced and newly qualified nurse practitioners, registered and enrolled nursing staff.

This full-year role enables the requisite exposure to rural emergency cases to meet the requirements of the Australian College of Rural and Remote Medicine Advanced Specialised Training in Emergency Medicine (ACRRM AST EM) and FARGP requirements including Diploma of Emergency Medicine.

This position is available to Post-graduate Year 3 and above (PGY3+).

We strongly encourage the successful candidate to enrol in a formal Rural Generalist Emergency Medicine training program. This post is best undertaken as part of rural generalist training through GPEX or an independent pathway with either GP College. Preference is given to applicants committed to a career in small town rural practice or regional emergency department service provision.

### Key dates

Applications open:	Monday 8 June 2020 (Public Holiday)
Application close:	Wednesday 1 July 2020 (close at midnight)
Referee reports close:	Wednesday 15 July 2020
Shortlisting commences:	Thursday 30 July 2020
Interviews:	TBA
Round 1 results available to applicants:	Thursday 17 September (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 24 September (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 1 October (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards (including general training):	Thursday 8 October (4 <sup>th</sup> or higher preference matches)
Start date of employment:	Monday 1 February 2021

### Number of positions

**Number of the positions in 2020:**

MGDHS

2

# Limestone Coast Local Health Network (LCLHN)

## About LCLHN

Services available within the Limestone Coast Local Health Network are provided throughout the following locations:

- > Mount Gambier
- > Bordertown
- > Keith
- > Kingston
- > Lucindale
- > Millicent
- > Penola

### **Mount Gambier and Districts Health Service (MGDHS)**

Limestone Coast residents have access to a wide range of health care services in a number of locations throughout the region. Mount Gambier and Districts Health Service is part of the Limestone Coast Local Health Network. We provide acute services ranging from in-hospital care by local General Practitioners to specialist surgical, obstetric, paediatric and anaesthetic services delivered by Medical Consultants. Services also include accident and emergency care, day and in-patient surgery, mental health services including an in-patient unit, aboriginal health and community health. The Mount Gambier Hospital is the major regional health provider for the lower, mid and upper South East Regions with other facilities located nearby in Bordertown, Keith, Kingston, Lucindale, Millicent, Naracoorte and Penola. The catchment area also extends across the border into Western Victoria.

### **The Mount Gambier Hospital services and facilities include:**

- > Emergency Department including two resuscitation rooms, fast track treatment areas, multiple treatment bays, an infectious isolation room and a separate paediatric area.
- > 37 bed Medical Unit including rehabilitation beds.
- > 27 bed Surgical Unit.
- > 14 bed Level 4 Maternity Unit with 3 birthing suites.
- > 2 cot Level 4 neonatal nursery.
- > 6 bed Paediatric Unit.
- > 6 bed High Dependency Unit.
- > 6 bed Mental Health In-patient Unit.
- > 11 Day Surgery Chairs.
- > 4 Operating Theatres.
- > 6 chair Chemotherapy Unit.
- > 6 chair Renal Dialysis Unit.
- > 12 room out-patient Consulting Suite.
- > 2 out-patient procedure rooms.
- > Pre-Admission Clinics.

### **Co-located at the Hospital site are the following services:**

- > Mount Gambier Private Hospital 17 bed facility.
- > Benson Radiology.
- > SA Pathology.
- > SA Pharmacy.
- > Country Health Connect.
- > South Australian Dental Services.
- > South East Mental Health Services – in-patient, intermediate care, and community based care.

- > Drug and Alcohol Services.
- > Rehabilitation Service.
- > Renal Dialysis Service.
- > Chemotherapy Unit.
- > Aboriginal Health Services – Pangula Mannamurna Aboriginal Corporation (not co-sited but located nearby).

## What you can expect from LCLHN

Provide a short overview of the role, what should employees expect?	The Mount Gambier Hospital Emergency Department has approximately 19,000 attendances each year. You will work with the ED Director and supervising FACEMs and GPs; as well as Junior Medical Officers, Hospital Medical Officers and hospital specialists in providing initial care for patients with a wide range of acute and semi-acute medical and surgical conditions. During this term you will gain clinical and procedural experience in the areas of management of emergency department presentations. This is achieved through rostered time in the ED including after-hours shifts.
Will I be based at Mount Gambier all year? Will I be expected to travel to other country locations?	You will be based in Mount Gambier for the full year.
What are the key outcomes of the program?	The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the log book and work-based assessments of the ACRRM AST in Emergency Medicine or ACEM Diploma of Emergency Medicine. Candidates will also be supported to meet the external course requirements and assessments to achieve their qualifications and set them up to be confident working at the level of a GP Emergency Medicine provider.
Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?	There may be opportunities for contract renewal subject to satisfactory performance review and preferences of the applicant.  We encourage trainees to remain in the department and join the roster on completion of their AST EM. We provide a transition process where early career rural generalists can continue to work in a well-supported ED until they are confident to take on a fully independent role in small town rural practice. A further full-year training is required to meet ACRRM Generalist Emergency Medicine (GEM) requirements.
What are the hours of work and overtime?	10 shifts per fortnight. Roster is according to organization's demand. TMOs and Registrars are required to do morning, evening and night shifts.
What education is provided?	The unit has a strong learning focus with weekly small group learning tutorials as well as more formal training including: <ul style="list-style-type: none"> <li>&gt; Advanced life support training</li> <li>&gt; Grand Rounds</li> <li>&gt; Regular log book and learning needs review</li> </ul>
Indicate how the supervision will be provided, will this vary from rotation to rotation?	Each day there is a named supervisor on the floor for all junior medical staff who will provide direct clinical supervision. Overall term supervision is provided by at least one experienced clinician in the Department. Currently the accredited term supervisors are Dr Umair Qazi and Dr Phil Argy.

What other supports are provided?	The medical education unit have an open door policy where trainees are welcomed to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.
Will the TMO supervise interns/others in their role?	Yes, they will work with the named supervisor on the floor to support interns and medical students. This role will develop during the year as the trainee becomes more experienced.
What pathways are there after the year is completed?	Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position articulates with: <ul style="list-style-type: none"> <li>&gt; General Practice training (with GPEX or on the independent pathway)</li> <li>&gt; Other advanced skills training posts in Anaesthetics and Obstetrics</li> <li>&gt; A further full-year training will be required to meet ACRRM Generalist Emergency Medicine (GEM) requirements.</li> </ul>

### Rotations at CHSALHN

This post is usually based in the Emergency Department at Mount Gambier Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period. If required to meet training obligations, time in the Anaesthetic Department can be negotiated.

## Selection into Rural Generalist Emergency Medicine Training

### About the selection panel

The selection panel for this post usually includes: the Director of the Emergency Department, an ACRRM accredited AST EM supervisor and a member of the multi-disciplinary clinical team in the unit. The selection panel can also include a member of staff from the FRHSA TMO unit and the relevant regional training provider.

### Eligibility

Both Australian trained candidates currently in PGY3+ and international medical graduates who have general registration and who will have at least 3 years clinical experience on commencement are eligible to apply for this role. Candidates must have Australian working rights to be eligible to apply. Candidates must be available to work for a 12 month full-time contract commencing on February 2020.

### Skills and knowledge required for the role

Prerequisite Emergency medicine knowledge at PGY2+ level is assumed (see Australian Junior Doctor Curriculum Framework).

**Other attributes required for this role include:**

- > Interest in experiencing rural learning environment.
- > Demonstrated high level communication skills both verbally and in writing
- > Professional integrity and ability to work in a multi-disciplinary team environment.
- > Ability to be adaptable to change.
- > Sound experience in procedural skills.
- > Sound examination and diagnostic skills in adult and paediatric medicine.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.

## Selection Process

### Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae,
- > Answers to application short answer questions,
- > Referee reports,
- > Appropriate completion and submission of required documentation and
- > An interview.

All applications will be scored/ranked for shortlisting. Up to five people will be shortlisted for interview. Shortlisted applicants will be invited to a face-to-face or video conference interview, and in some circumstances this can be conducted via teleconference.

SA Health will match the highest ranked candidate to this position.

### Your application

Your application must include:

- > An application addressing the selection criteria (see below).
- > A Curriculum Vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

### Curriculum vitae

Curriculum Vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements
  - o All jobs/clinical placements since completing medical school.
  - o Any rural clinical experiences since commencing medical school.
- > Personal Development
- > Activities which demonstrate your interest in and commitment to rural practice and rural generalist Emergency Medicine.

### Cover letter

Not required

### Other application questions

You will be required to answer the following question in the application form:

1. In no more than 500 words, describe your experience relevant to and interest in rural Emergency or generalist practice.

## Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario based questions with the aim to evaluate candidates against selection criteria which include:

1. Demonstrated ability to thrive in the rural context
2. Highly effective communication and collaboration skills in the clinical setting
3. Ability to succeed in attaining rural generalist Emergency Medicine qualifications while in this post: such as ACRRM AST (EM), Dip EM, FARGP or equivalent.

## Contacts

### LCLHN

Emergency Medicine Emergency Department Director Mount Gambier and Districts Health Service	Name: Dr Umair Qazi Email: <a href="mailto:umair.qazi@sa.gov.au">umair.qazi@sa.gov.au</a>
Workforce Enquiries: Mount Gambier Hospital Medical Administration Mount Gambier and Districts Health Service	Name: Kristy Overmaat Email: <a href="mailto:kristy.overmaat@sa.gov.au">kristy.overmaat@sa.gov.au</a> Phone: 8721 1617 (9.00am – 3.00pm Mon – Fri)  Name: Tracy Brown Email: <a href="mailto:tracy.brown2@sa.gov.au">tracy.brown2@sa.gov.au</a> Phone: 8721 1572 (8:30am – 4:00pm Mon – Thu)  Name: Krystn Agnew Email: <a href="mailto:Krystn.Agnew@sa.gov.au">Krystn.Agnew@sa.gov.au</a> Phone: 8721 1522 (8:30am – 4:00pm Thu & Fri)
Education & Training Enquiries:	Name: Dr Michelle McIntosh Position: Director of Clinical Training Phone: 8726 3999  Name: Sarah Boyd Position: Medical Education Officer Email: <a href="mailto:sarah.boyd@flinders.edu.au">sarah.boyd@flinders.edu.au</a> Phone: 8726 3999

## Role Description

[View Role Description here](#)

## Frequently Asked Questions

### I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?

We would encourage you to visit our beautiful city and enjoy the rural hospitality. Please let us know if you are planning a visit so that we can facilitate this, for example, with a tour of the hospital and Flinders University Rural Health SA, and point you in the direction of touring and entertainment. Mount Gambier lays half way between Adelaide and Melbourne, but that's not the only reason we're perfectly centred. Mount Gambier strikes the ideal balance between the vibrant lifestyle of a big city and comforts of a small town, between cultural progress and tradition, and between modern conveniences and the preservation of natural beauty – be it our iconic blue lake, or our many caves, sinkholes and parks.

### Will accommodation be provided?

You will need to arrange your own accommodation. Real estate agents can assist you with this. You will find rentals very affordable compared with the metropolitan area. The median price is \$250 per week.

### Will I be supported with relocation expenses?

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

### Will I need my own transport?

Mount Gambier is a rural city of over 25,000 people. Some sort of private transport is highly recommended as the city is spread over quite a large area. Most locations are only 3-8 minutes away by car, 10-15 by bicycle. There is a limited public transport system (bus) which runs primarily between 9am and 5pm.

### Do I need to arrange for a carpark?

The good news is that parking in all of Mount Gambier is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital and University precinct. There is a secure staff car park on the Hospital site.

### Can I get decent coffee and food in Mount Gambier?

Yes and yes. There is a wide range of cuisines on offer and real baristas. Several farmers and craft markets operate regularly throughout the South East. Nearby are premium wine growing regions. The problem will be what to choose! The hospital has a fantastic chef run café on site with its own good coffee and good food – the ideal place to catch up with some of the other doctors on site.

### Can I get my cultural fix of theatre, music and cinema?

The benefits of being half way between Adelaide and Melbourne is that shows stop here to perform. Don't expect Madonna, but entertainers such as our own Louise Adams and Kasey Chambers have all recently dropped in. Adelaide Fringe in Mount Gambier is a month long program of spectacular performances and visual arts events in Mount Gambier as part of the Adelaide Fringe and brings the streets to life throughout the last weekend in February through mid-March. Mount Gambier is the home of the James Morison Jazz Academy and this Generations in Jazz is a spectacular gathering on the outskirts of the city and not only attracts the jazz legends of today, but the bright stars of tomorrow, bringing together up to 4400 of Australia's most talented musicians, along with a growing list of global artists. Generations in Jazz represents a wonderful opportunity to listen, perform, respect, and develop a true appreciation for a truly wonderful sound, and be part of a commitment to furthering jazz in

Australia and beyond. There is the 500 seat Sir Robert Helpmann Theatre that hosts a range of theatre, film, music and dance events and a cinema complex. The Riddoch Art Gallery is the largest SA Regional Gallery.

### Still got questions?

Some websites that may assist you:

*SA Health Salaried Medical Officers Enterprise Agreement 2017* [here](#)

*Australian Health Practitioner Regulation Agency (AHPRA) registration standards* [here](#)