



PGY2+ Statewide BPT Adult Medicine

Job Pack 2020

as at 8 April 2019

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About Basic Physician Training (BPT) Adult Medicine

Introduction

Basic Physician Training is the first step in a minimum six-year training program with the RACP to become a Physician.

During Basic Physician Training, you will:

- > Experience working in diverse medical specialties with a broad focus in Adult Internal Medicine or Paediatrics & Child Health.
- > Complete training rotations with a range of hospitals and health services.
- > Build on the clinical knowledge and skills gained during your medical degree to develop the professional qualities, attitudes and behaviours you need to become a competent Physician.

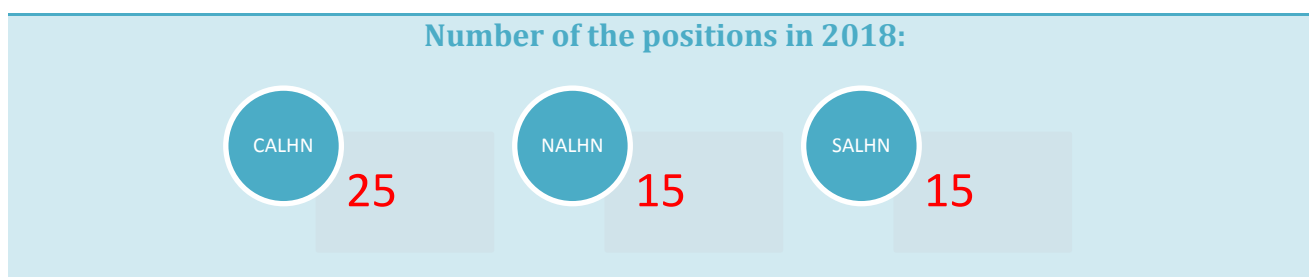
Once you have completed Basic Training, you will be able to go on to complete Advanced Training in one of 33 medical specialties.

After completing Basic and Advanced Training, you will be eligible to practice as a qualified Physician in Australia or New Zealand.

Key dates

Applications open:	Monday 10 June 2019
Application close:	Monday 1 July 2019 (close at midnight)
Referee reports close:	Monday 15 July 2019
Shortlisting commences:	Monday 29 July 2019
Interviews:	Friday 23 August-Saturday 24 August
Round 1 results available to applicants:	Thursday 19 September (1 st preference matches only) Responses due 9:00 am Monday 23 September
Round 2 results available to applicants (excluding general training):	Thursday 26 September (2 nd or higher preference matches). Responses due 9:00 am Monday 30 September
Round 3 results available to applicants (excluding general training):	Thursday 3 October (3 rd or higher preference matches) Responses due 9:00 am Monday 7 October
Round 4 onwards (including general training):	Thursday 10 October (4 th or higher preference matches). Responses due 9:00 am Monday 14 October
Start date of employment:	Monday 3 February 2020

Number of positions across LHNs



Northern Adelaide Local Health Network (NALHN)

About NALHN

The implementation of the National Health Reform in 2011 saw the establishment of five Local Health Networks across SA intended to promote, maintain and restore the health of the communities they serve.

The Northern Adelaide Local Health Network (LHN) provides care for around 341,000 people living in the northern metropolitan area of Adelaide as well as providing a number of state-wide services, and services to those in regional areas. More than 3,800 skilled staff provide high quality patient care, education, research and health promoting services.

The Northern Adelaide Local Health Network (NALHN) provides a range of acute and sub-acute health services for people of all ages and covers 16 Statistical Local Areas and four Local Government Areas (one of which crosses the Central Adelaide Local Health Network) and includes the following:

- **Lyell McEwin Hospital**
- **Modbury Hospital**
- **Sub-Acute**
- **GP Plus Health Care Centres and Super Clinics**
- **Aboriginal Health Care Services**
- **Mental Health Services (including two statewide services – Forensics and Older Persons)**

NALHN offers a range of primary health care services across the northern metropolitan area of Adelaide, with a focus on providing preventive and health promoting programs in the community, and transition and hospital substitution and avoidance programs targeted at chronic disease and frail aged.

Clinical leadership of care systems is central to the current national and state wide health reforms. NALHN care delivery is configured within clinical divisions that are patient-focused, clinically led groupings of services. Clinical Divisions are responsible for managing service delivery activities across NALHN campuses and units, bringing together empowered experts to directly make relevant decisions.

NALHN remains unique in that the General Medicine units at both sites provide a broad range of undifferentiated medicine. NALHN is still small enough that junior medical officers are well supported and closely supervised. Individual preferences and interests can be accommodated and are encouraged.

NALHN has been designated as a Level 3 training facility for physician trainees and can accommodate three years of training. Trainees accepted to the NALHN program will be able to complete all requirements for their training within NALHN. Physician trainees have the opportunity to rotate through General Medicine, AMU and a number of sub-specialties including Cardiology, Respiratory Medicine, Diabetes and Endocrinology, Infectious Diseases, Renal, Haematology, Geriatrics, Orthogeriatrics, ICU, Medical Oncology, Stroke and Neurology, Rheumatology and Gastroenterology. Unique rotations include Peri-Operative, Ambulatory Medicine, Drug and Alcohol Services and rural rotation (Alice Springs).

Service is provided across both Lyell McEwin and Modbury Hospital.

Modbury Hospital has been approved by the RACP as a Level 1 training facility.

The physician trainee program is supervised by the Director of Physician Education, Deputy Director and Chief Medical Resident. Training includes formal didactic teaching exclusively for the trainees, Grand Round, X Ray meetings, Case Presentations, Mortality Review and Journal Club. Units also have individual

teaching sessions based within the specialty.

Clinical exam preparation is structured with short and long case preparation.

Opportunities for quality improvement participation, audits and research also available.

What you can expect from the next three years at NALHN

Provide a short overview of the role, over the three years what should employees expect?	NALHN provides an opportunity to work in an excellent, supervised hospital setting having a case mix up of a diverse age group of adults patients with a wide variety of acute and chronic medical conditions embedded with in ethnic, social and other cultural factors. Trainees will rotate across a range of sub-specialties within Medicine to meet all core and non-core requirements as described in the RACP training curriculum. It is focused well on good academic as well as professional development. NALHN currently provides an opportunity for regional rotations at Alice Springs Hospital, possible Mount Gambier, and DASSA based on availability of positions and interest.
What are the key outcomes of the program?	Prepares trainees to complete all basic training requirements, including achieving success in the written and clinical exams and being accepted into an advanced training program of their choice. NALHN also provides an opportunity to get trained as physicians with knowledge, skill set and right professional attributes.
How many exams will be undertaken?	As per RACP limit at time of entry into the program. Currently RACP allows three attempts at both written and clinical examinations.
Do you repeat a year if the exam is failed? Are contracts renewed every 12 months?	As per RACP only one clinical exam per year. Trainees are provided an opportunity to stay on in NALHN if not successful at either attempt. In certain circumstances, a move to an alternate training program can be facilitated.
What are the hours of work and overtime?	As per Enterprise Agreement. Certain rotations, such as AMU, nights, Cardiology and Neurology are currently rostered according to a workplace flexibility agreement. Other terms typically are rostered between 76 – 86 hrs per fortnight.

What education is provided?	<p>Formal education sessions occur within each individual unit. Divisional education sessions include X-Ray meetings, subject seminars, Grand Round and physician trainee education sessions twice per week with an emphasis on RACP Physician Education focus.</p> <p>An educational supervisor and professional development advisor is allocated to each trainee.</p>
Indicate how supervision will be provided, will this vary from rotation to rotation?	<p>Supervision is provided by Consultants and Advanced Trainees. Specific training and education sessions are provided and are rotation specific. End of rotation reports and feed backs are regularly provided.</p> <p>An educational supervisor and professional development advisor is allocated to each trainee. Educational supervisors are encouraged to attend the RACP SPDP workshops.</p>
What other supports are provided?	<p>The Division of Medicine has a Chief Medical Resident, Director of Physician Education and a Junior Medical Officer Liaison Committee. Employee Assistance is provided via the official SA Health EAP service.</p> <p>Trainees are also encouraged to access the RACP support service, Converge, if required.</p>
Will the TMO supervise interns/others in their role? Will the TMO supervise interns/others in their role?	Yes
What pathways are there after the three years are completed?	<p>The position may lead to:</p> <ul style="list-style-type: none"> > Advanced Training > PhD

Rotations at NALHN

Available rotations in NALHN include:

- > General Medicine
- > AMU
- > Short Stay General Medicine Unit
- > Cardiology
- > Respiratory Medicine
- > Gastroenterology
- > Infectious Diseases
- > Diabetes and Endocrinology
- > Renal Medicine
- > Medical Oncology
- > Haematology
- > Stroke and Neurology
- > Geriatrics
- > Orthogeriatrics
- > Rheumatology
- > Ambulatory Medicine
- > ICU
- > Peri-Operative Medicine
- > Rural rotation
- > Addiction Medicine

Southern Adelaide Local Health Network (SALHN)

About SALHN

The Southern Adelaide Local Health Network provides care for approximately 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of statewide services and services to those in regional areas. More than 7,000 skilled staff provide high quality patient care, education, research and health promoting services.

SALHN has 605 inpatient beds across Flinders Medical Centre and Noarlunga Hospital and serves approximately 350,000 patients per year.

SALHN has been designated and accredited as a Level 3 training facility for physician trainees and can accommodate three years of training. Trainees accepted to the SALHN program will be able to complete all requirements for their training within SALHN. Physician trainees have the opportunity to rotate through General Medicine, AMU and a number of sub-specialties including Cardiology, Respiratory Medicine, Endocrinology, Infectious Diseases, Renal, Haematology, Geriatrics, Ortho geriatrics, ICCU, Medical Oncology, Stroke, and Gastroenterology. Unique rotations include a rural rotation to Alice Springs.

Noarlunga Hospital has been approved and accredited by the RACP as a Level 1 training facility. You will be required to rotate to Noarlunga as part of your training at SALHN, often in your first year.

The physician trainee program is supervised by the Director of Physician Education, Educational Supervisors and Chief Medical Residents. Training includes formal didactic teaching exclusively for the trainees, Grand Rounds, RACP lectures, video conferences, specific unit teaching, case presentations and teaching by individual units.

Written exam preparations are conducted over a five week period and are held in a private location.

Clinical exam preparation is structured with regular long and short case rosters. In addition, 8-10 clinical trials are run on Saturdays where trainees are rostered on to present or bulldog.

Opportunities for quality improvement participation, audits and research exist. It is a requirement to complete an audit within the division of medicine in the first year as a BPT. This is usually done in groups of 2 to 3.

What you can expect from the next three years at SALHN

Provide a short overview of the role, over the three years what should employees expect?

In the first instance all trainees are provided with extensive orientation, including induction and introduction to training activities, ward services and safety and quality information.

Trainees complete a three year Basic Training program as per the RACP training curriculum. Trainees will be supported by Senior medical staff i.e. Consultants/Registrars/Educational Supervisors etc. during their training.

	<p>Trainees rotate across a range of medical specialities and health care settings with an aim to meet all core and non-core requirements as described in the RACP training curriculum.</p> <p>Mid and end of term assessment are completed to monitor a trainees progress and of which will highlight any areas of concern, which will be addressed accordingly.</p> <p>Trial exams for both written and clinical are undertaken.</p>
What are the key outcomes of the program?	Support and prepare trainees to complete all basic training requirements, written and clinical exams with a 100% success rate. Support pathways for future Advanced Trainee opportunities.
How many exams will be undertaken?	As per RACP criteria
Do you repeat a year if exam is failed? Are contracts renewed every 12 months?	Yes SALHN are very supportive when accommodating negative exam results. Discussions are made with trainees and contracts are extended accordingly.
What are the hours of work and overtime?	As per EB Agreement, trainees are contracted 76 hours per fortnight. Overtime is varied per unit depending upon workload.
What education is provided?	<p>Formal educational sessions within each unit, such as:</p> <ul style="list-style-type: none"> > Speciality education sessions. > RACP teleconference sessions. > BPT teaching. > Grand Rounds. > Practical written exams (preparation for RACP written exam). > Short and long case rounds (preparation for RACP clinical exam).
Indicate how the supervision will be provided, will this vary from rotation to rotation?	<p>Supervision is provided by Consultants and Advanced Trainees.</p> <p>Each trainee is allocated an Educational Supervisor and Professional Development supervisor (who are the same for the trainee) and will remain so for the entire training period.</p> <p>Educational and Professional Development Supervisors are encouraged to attend the RACP SPDP workshops.</p>

	<p>Trainees are encouraged to meet regularly with their supervisors (at least once a term).</p> <p>Mid and end of term assessments are completed.</p>
What other supports are provided?	<p>The Director of Physical Education, TMO Manager and the TMO Coordinator work closely together to provide support and assistance to trainees, having an open door policy at all times. The Director of physician education meets all trainees once a term.</p> <p>SALHN encourage and support early identification of difficulties so that they can be addressed/resolved rather than escalating and becoming unmanageable. Performance assessments are completed at the end of each term by the Educational Supervisors and the Nurse Unit Manager and any issues/concerns are addressed immediately.</p> <p>Employee Assistance Program is available via SA Health arrangements.</p>
Will the TMO supervise interns/others in their role?	Yes
What pathways are there after the three years are completed?	<p>The position may lead to:</p> <ul style="list-style-type: none"> > Advanced Training > PhD

Rotations at SALHN

Available rotation in SALHN are:

- | | |
|-----------------------|----------------------------------|
| > General Medicine | > Gastroenterology |
| > Acute Medical Unit | > Neurology |
| > Cardiology | > Oncology |
| > Haematology | > Stroke |
| > Renal | > Geriatrics |
| > Allergy | > Palliative Care |
| > Respiratory | > Dermatology |
| > Infectious Diseases | > ICCU |
| > Endocrinology | > Alice Springs (Rural rotation) |

Central Adelaide Local Health Network (CALHN)

About CALHN

CALHN is comprised of the Royal Adelaide Hospital and The Queen Elizabeth Hospitals which together provide tertiary level exposure across a number of specialties. In addition, rural experience is obtained through rotations to Whyalla and Alice Springs – there are also local Level 1 hospital placements to ensure appropriate exposure outside of a Level 3 hospital.

The CALHN Basic Physician Training programme has been highly successful due to the development and provision of a comprehensive approach to physician education and preparation for the examination process. We have substantial commitment and contribution from enthusiastic and dedicated consultants across specialities within the hospitals.

What you can expect from the next three years at CALHN

Provide a short overview of the role, over the three years what should employees expect?	Trainees will rotate across a range of sub-specialties within Medicine to meet all core and non-core requirements as described in the RACP training curriculum.
What are the key outcomes of the program?	Prepare trainees to complete all basic training requirements, including achieving success in the written and clinical exams.
How many exams will be undertaken?	As per RACP limit at time of entry into the program. Currently RACP allows three attempts at both written and clinical examinations.
Do you repeat a year if exam is failed? Are contracts renewed every 12 months?	Trainees are supported and provided the opportunity to re-sit examinations if they are unsuccessful. Contracts are renewed every 12 months pending mutual agreement.
What are the hours of work and overtime?	As per Enterprise Agreement. Certain rotations, such as nights, Cardiology, Stroke, Renal and General Medicine are currently rostered according to a workplace flexibility agreement. Other terms typically are rostered between 76 – 86 hrs per fortnight.
What education is provided?	Within CALHN our trainees will benefit from an extensive education programme. Within the ward context, both informal and formal teaching will be undertaken, depending on the rotation. There is a weekly Grand Round and the majority of specialty

	<p>units also hold an open weekly education session which trainees are encouraged to attend. A formal tutorial programme runs each year with exposure across all relevant specialties. A series of trial written examinations is provided and marked. There is a structured programme to prepare for the clinical examination. This entails long and short case rounds in addition to a number of trial mock examinations. There are clinical weekends to review overall examination technique and formal short case exposure in a structured setting. Trainees are allocated study leave to facilitate attendance at study courses across Australia.</p>
Indicate how the supervision will be provided, will this vary from rotation to rotation?	<p>Supervision is provided by Consultants and Advanced Trainees.</p> <p>An educational supervisor who also acts as a professional development advisor is allocated to each trainee.</p>
What other supports are provided?	<p>CALHN has 2 directors of Physician Education, a Deputy Director of Physician Education and 4 Chief Medical Residents. All trainees are appointed an Education Supervisor who also acts as their Professional Development Advisor who can also provide support.</p> <p>Employee Assistance is provided via the official SA Health EAP service.</p> <p>Trainees are also encouraged to access the RACP support service, Converge, if required.</p>
Will the TMO supervise interns/others in their role?	Yes. BPTs supervise Interns and Medical Students on their clinical unit, if applicable.
What pathways are there after the three years are completed?	<p>The position may lead to:</p> <ul style="list-style-type: none"> > Advanced Training > PhD

Rotations at CALHN

Available rotation in CALHN include:

- > General Medicine (RAH, TQEH, Whyalla, Alice Springs)
- > Cardiology
- > Gastroenterology
- > Endocrinology
- > Clinical Pharmacology
- > Medical Oncology

- > Thoracic Medicine
- > Renal Medicine
- > Neurology/Stroke
- > Infectious Diseases
- > Haematology
- > Rheumatology
- > Immunology
- > Geriatric Medicine
- > Intensive Care Medicine
- > Palliative Medicine
- > Rehabilitation Medicine

We will make every effort to allocate terms to meet your professional and educational requirements. Please remember that we are required to meet the needs of a large group of trainees and we try to be as fair as possible to everyone.

Applicants are invited to submit preferences for preferred rotations. The Directors of Physician Education, Chief Medical Officers and Medical Administration Officers are involved in the allocation of rotations.

Selection into BPT Adult Medicine positions

About the selection panel

The following will represent each LHN on the state-wide selection panel:

- > Heads of General Medicine
- > Directors of Physician Education
- > Deputy Director(s) of Physician Education

Eligibility

Interns are welcome to apply. The minimum eligibility requirements are:

- > General Registration is required
- > Interest in physician training as a career

Skills and knowledge required for the role

Essential Minimum Requirements include

Educational/Vocational Qualifications:

- > Bachelor of Medicine or equivalent, registrable with the Medical Board of Australia as a Medical Practitioner.

Personal Abilities/Aptitudes/Skills:

- > High level of skills in negotiation and communication.
- > Genuine empathy for patients and their relatives/family.
- > Ability to communicate confidently and appropriately with patients and their family/relatives.
- > Ability to work as a team member and individually.
- > Ability to work under pressure without compromising patient care.
- > Competency in range of routine and common procedural ward-based skills.
- > Skill in problem solving and decision making at both the clinical and the individual level.

Experience:

- > Appropriate post-graduate experience.

Knowledge:

- > Knowledge of contemporary medical practice and procedures appropriate to the level of the position.
- > Knowledge of investigations and treatments appropriate to the level of the position.
- > Knowledge of Work, Health & Safety principles and procedures.

Selection Process into BPT Adult Medicine

Our approach to selection

Applicants are ranked according to CV, interview and referee reports. The interview is more heavily weighted.

Applicants who have an understanding of the challenges facing health care, who can articulate their interest in Medicine and are able to show an ability to reflect will be highly ranked.

Your application

Your application should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience is welcomed.

Also include a few dot points about your interests outside of Medicine.

Curriculum vitae

Your CV should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience would be welcome. A few dot points about your interest outside of Medicine to differentiate candidates are also encouraged.

Cover letter

The cover letter should be a single A4 page with:

- > a clear explanation of why this specific position is attractive to the candidate,
- > characteristics or skills that would make the candidate an attractive prospect or differentiate them from other candidates
- > the candidate's understanding of the training requirements for the basic physician training programme
- > a brief description of previous experience and
- > future career plans or goals

Other application questions

N/A

Interview

Interview notification will be via email. Notification will be at least 1 week prior to interview.

Interview preparation should include some understanding of SA Health, the various demographics within South Australia and services provided within each LHN.

The candidate should think about why the position is attractive, why they have applied specifically

for Basic Physician Training and how they this position contributing to future career goals.

Candidates should acquire some background knowledge on health challenges, developments in health care and specifically in Medicine.

Candidates should emphasise skills that they will bring to the Division and show maturity and ability to reflect.

Contacts

NALHN

Director Physician Education, Northern Adelaide Local Health Network

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SALHN

BPT Trainee Medical Officer Manager

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CALHN

Director Post Graduate Education and Physician Education, Royal Adelaide Hospital

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Deputy Director Physician Training, Royal Adelaide Hospital

Name: Dr Liza Phillips
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Director Physician Training, The Queen Elizabeth Hospital

Name: Dr Jonathan Polasek
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Role Description

[View Role Description here](#)

Still got questions?

Some websites that may assist you:

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)