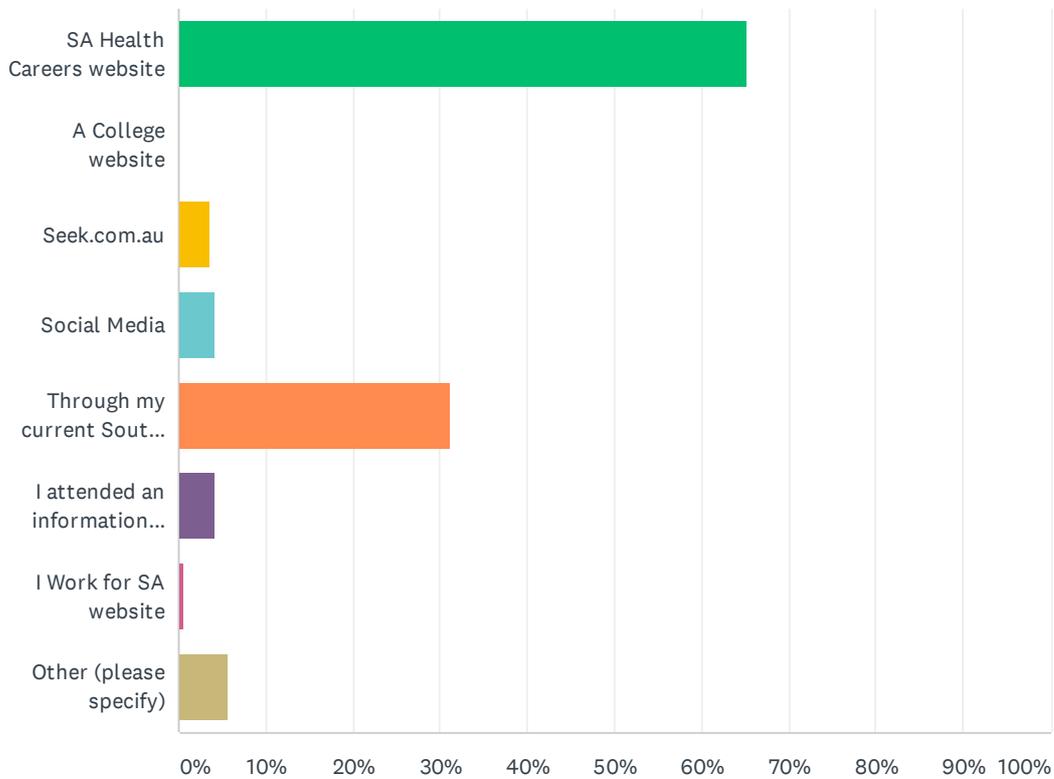


Q1 How did you hear about the centralised PGY2+ recruitment process in SA?

Answered: 144 Skipped: 0



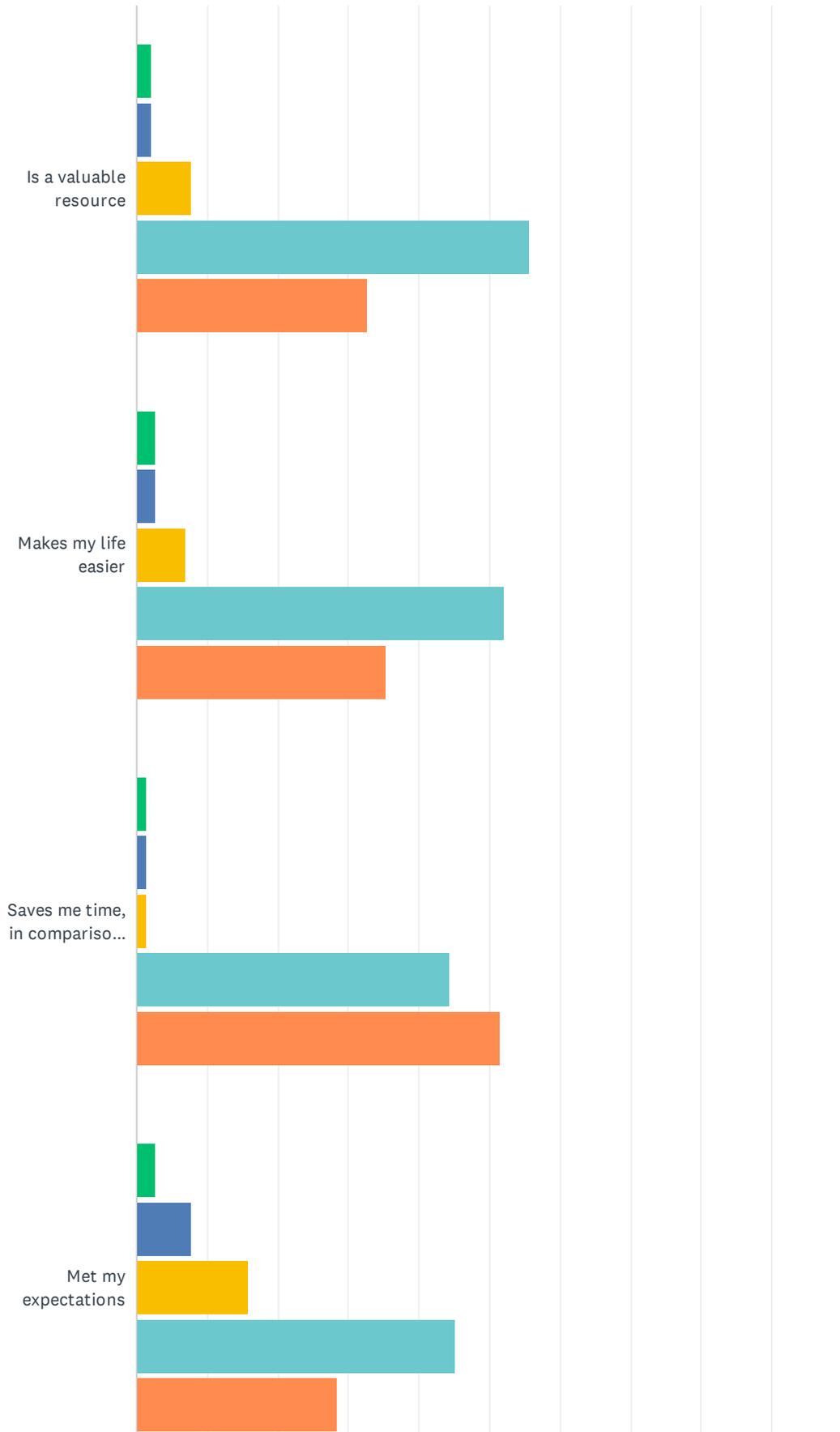
ANSWER CHOICES	RESPONSES	
SA Health Careers website	65.28%	94
A College website	0.00%	0
Seek.com.au	3.47%	5
Social Media	4.17%	6
Through my current South Australian Local Health Network	31.25%	45
I attended an information session at my Local Health Network	4.17%	6
I Work for SA website	0.69%	1
Other (please specify)	5.56%	8
Total Respondents: 144		

2020 PGY2+ Application System - Feedback

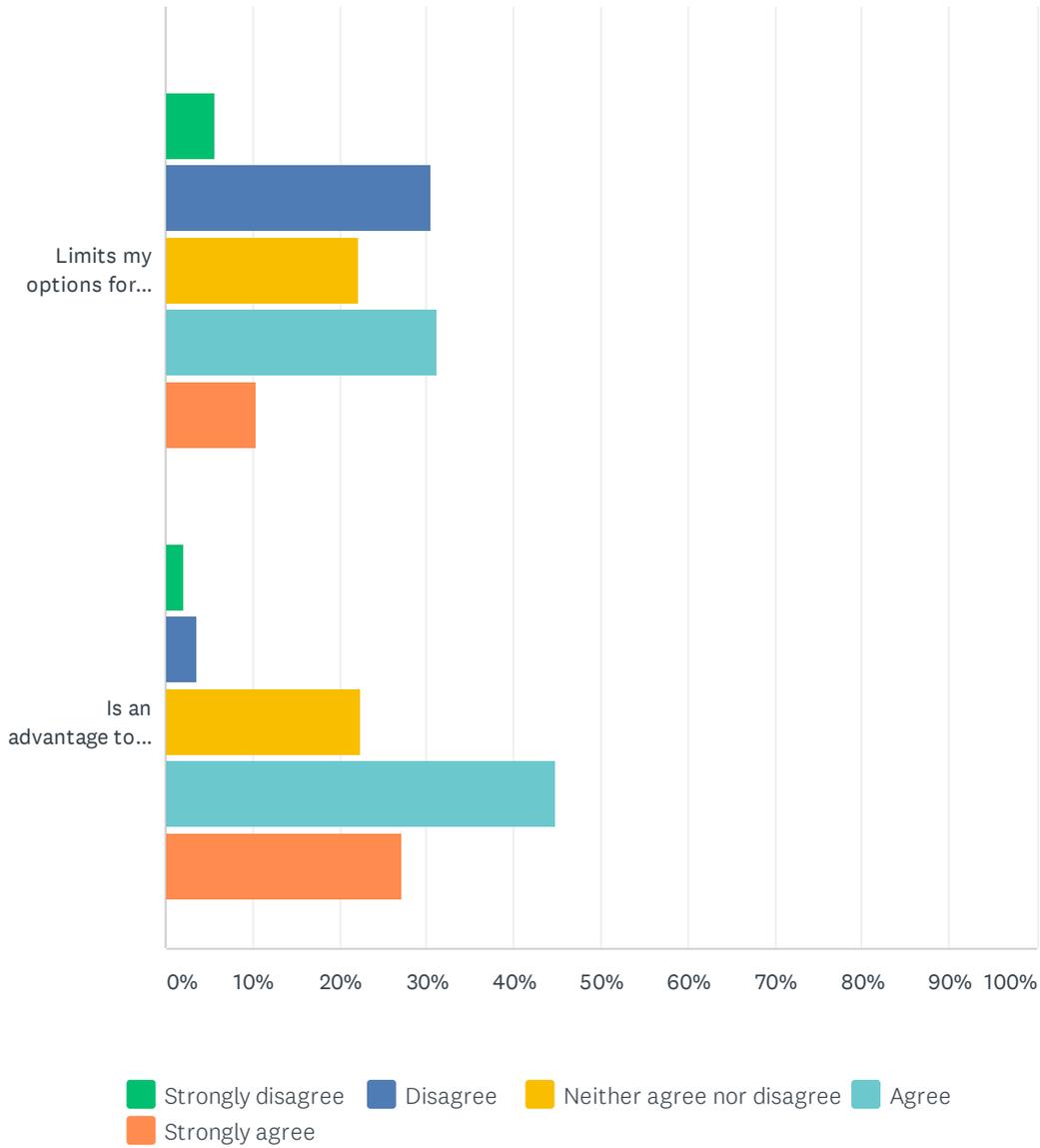
#	OTHER (PLEASE SPECIFY)	DATE
1	Colleagues	11/23/2019 5:26 PM
2	A friend has worked in SA	11/22/2019 1:45 PM
3	Google	11/11/2019 6:12 AM
4	I heard from a friend.	11/8/2019 6:59 PM
5	Colleague	11/7/2019 8:50 PM
6	Via TAPPP	11/7/2019 5:32 PM
7	I was aware of the process by researching the jobs myself	11/7/2019 5:20 PM
8	Colleague informed me	11/7/2019 5:18 PM

Q2 In my opinion, having a centralised PGY2+ application and recruitment process in SA:

Answered: 144 Skipped: 0



2020 PGY2+ Application System - Feedback



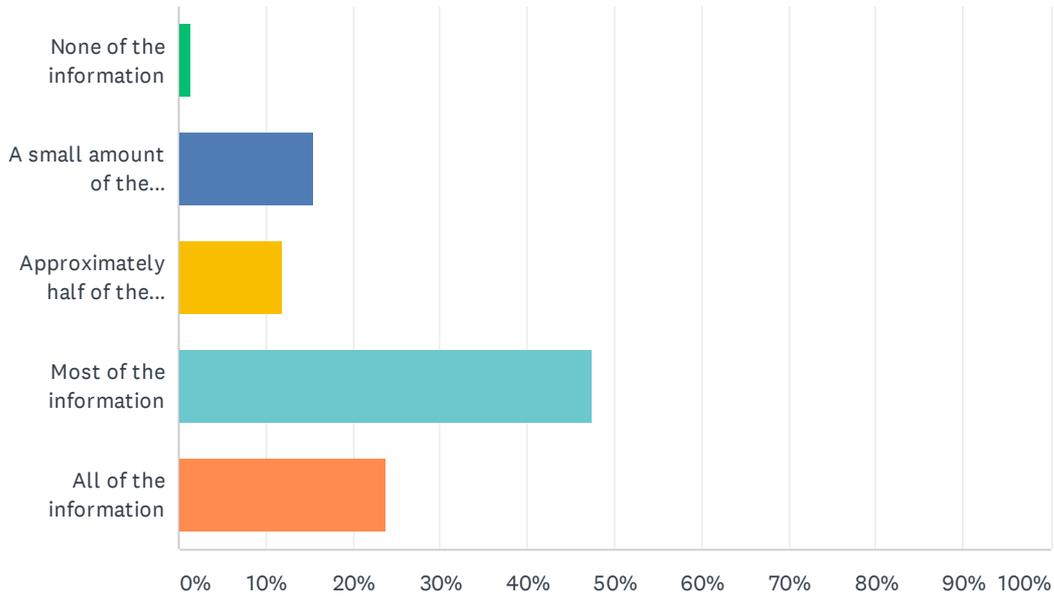
	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Is a valuable resource	2.08% 3	2.08% 3	7.64% 11	55.56% 80	32.64% 47	144	4.15
Makes my life easier	2.78% 4	2.78% 4	6.94% 10	52.08% 75	35.42% 51	144	4.15
Saves me time, in comparison to applying to each program separately	1.39% 2	1.39% 2	1.39% 2	44.44% 64	51.39% 74	144	4.43
Met my expectations	2.78% 4	7.64% 11	15.97% 23	45.14% 65	28.47% 41	144	3.89
Limits my options for employment as I can only have four preferences	5.56% 8	30.56% 44	22.22% 32	31.25% 45	10.42% 15	144	3.10
Is an advantage to seeking employment in SA	2.10% 3	3.50% 5	22.38% 32	44.76% 64	27.27% 39	143	3.92

2020 PGY2+ Application System - Feedback

#	ANY OTHER COMMENTS	DATE
1	I did not receive an offer for my current LHN, who are sponsoring me to work for them and when I informed them I had not received an offer they attempted to resolve this and eventually did.	11/23/2019 5:26 PM
2	I was applying from interstate and found the process to be relatively smooth and straightforward	11/22/2019 1:45 PM
3	having a centralised process is convenient as it conveys transparency but the reality is that local sites will still select the candidate based on there own opinions and bias regardless of how structured the process is. the only way to reduce the bias and corruption is to have an independent body do the selection and allocation based on merit.	11/9/2019 11:05 AM

Q3 Prior to commencing the application, how much of the information provided in the PGY2+ Job Pack (available on the SA Health Careers website) did you read?

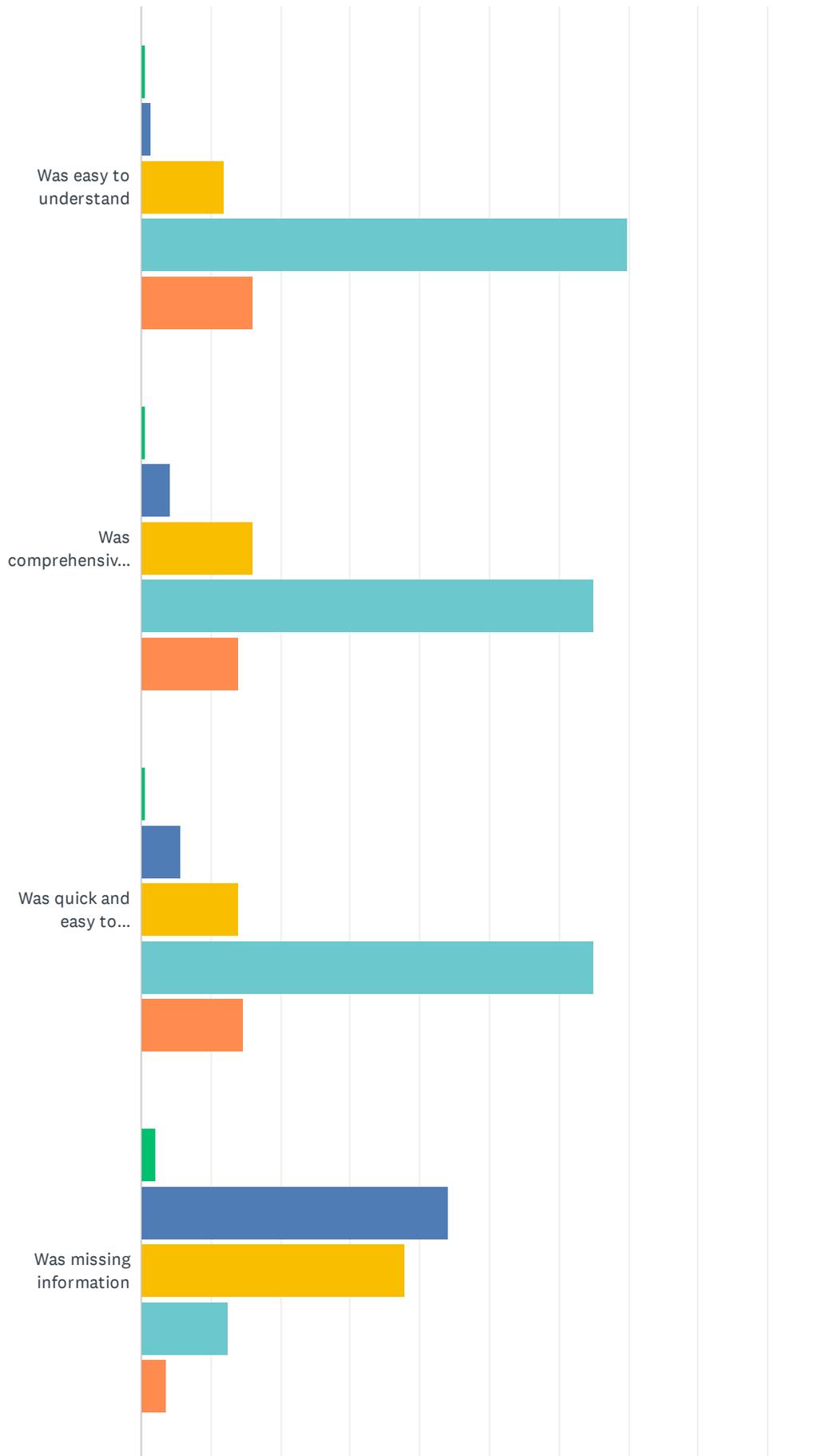
Answered: 143 Skipped: 1



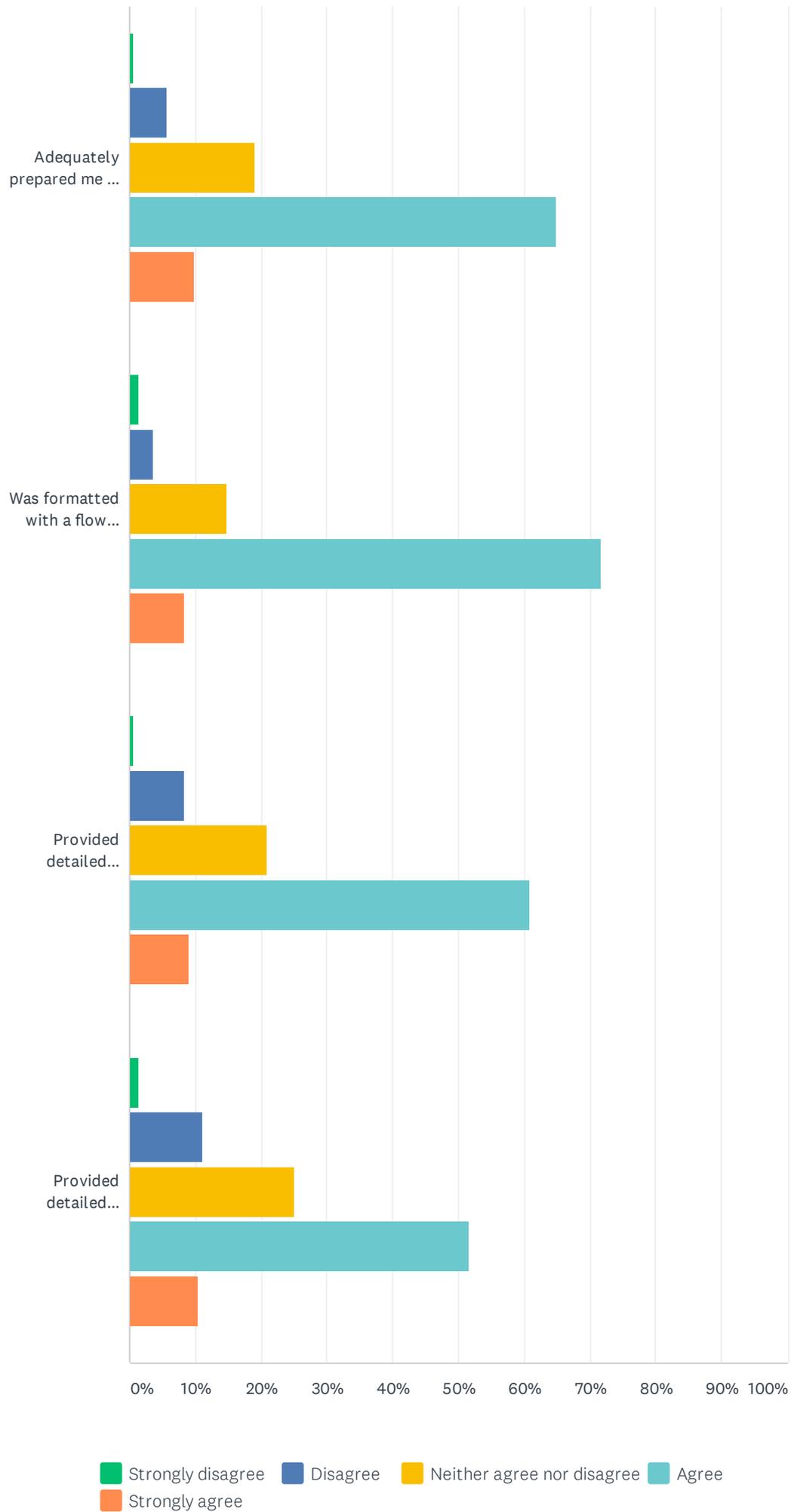
ANSWER CHOICES	RESPONSES	
None of the information	1.40%	2
A small amount of the information	15.38%	22
Approximately half of the information	11.89%	17
Most of the information	47.55%	68
All of the information	23.78%	34
TOTAL		143

Q4 The information in the job pack was:

Answered: 143 Skipped: 1



2020 PGY2+ Application System - Feedback



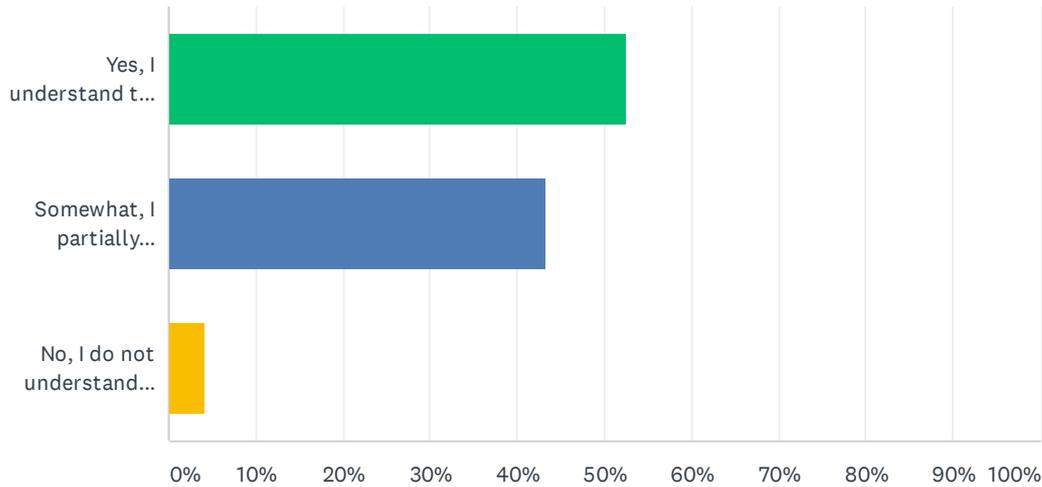
2020 PGY2+ Application System - Feedback

	STRONGLY DISAGREE	DISAGREE	NEITHER AGREE NOR DISAGREE	AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
Was easy to understand	0.70% 1	1.40% 2	11.89% 17	69.93% 100	16.08% 23	143	3.99
Was comprehensive and answered my questions	0.70% 1	4.20% 6	16.08% 23	65.03% 93	13.99% 20	143	3.87
Was quick and easy to navigate	0.70% 1	5.59% 8	13.99% 20	65.03% 93	14.69% 21	143	3.87
Was missing information	2.10% 3	44.06% 63	37.76% 54	12.59% 18	3.50% 5	143	2.71
Adequately prepared me for the application process	0.70% 1	5.63% 8	19.01% 27	64.79% 92	9.86% 14	142	3.77
Was formatted with a flow that made sense	1.41% 2	3.52% 5	14.79% 21	71.83% 102	8.45% 12	142	3.82
Provided detailed information on the programs I was interested in	0.70% 1	8.39% 12	20.98% 30	60.84% 87	9.09% 13	143	3.69
Provided detailed information on the shortlisting, interview and selection process for the programs that I preferred	1.40% 2	11.19% 16	25.17% 36	51.75% 74	10.49% 15	143	3.59

#	ANY OTHER COMMENTS	DATE
1	Was there a tiered system to employment ie: visa status as I feel there may have been. This should be made clear, and in my case I suspect it impacted on my application.	11/23/2019 5:26 PM
2	Further information would be useful	11/22/2019 1:15 PM
3	Would prefer face to face or phone interviews rather than the recording. It feels very impersonal.	11/21/2019 5:35 PM
4	the ENT positions were lacking.	11/9/2019 11:05 AM
5	Would have been beneficial to have some more information regarding the interview process and time for finding out when you will get an interview and when you will find out if you got offered a position, to facilitate interstate travel and other job applications	11/8/2019 7:48 AM
6	Incorrect dates throughout	11/8/2019 12:53 AM
7	More notice for interstate candidates would be appreciated for interviews.	11/7/2019 7:46 PM
8	O&G PGY2+ information was tricky to understand which was accurate for which health network as they all seemed to vary and some used different nomenclature for the same things which was rather confusing Possibly a comparison table of health networks, job length, job roles (summaries), and number of positions would be useful	11/7/2019 7:02 PM

Q5 Do you understand how the state-wide recruitment processes work? (e.g General Training/General Practice Training, Surgical and Basic Physician Training)

Answered: 143 Skipped: 1

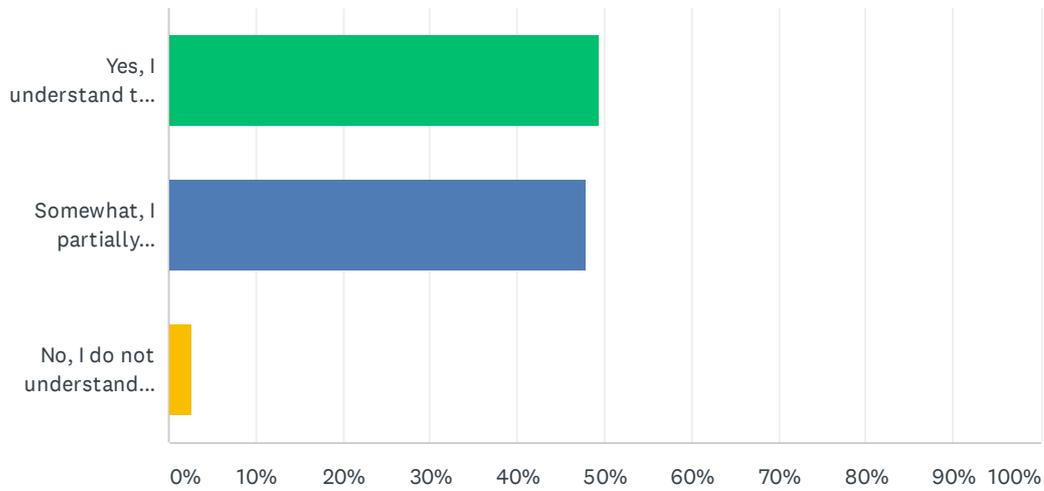


ANSWER CHOICES	RESPONSES
Yes, I understand the process	52.45% 75
Somewhat, I partially understand the process	43.36% 62
No, I do not understand (please specify what additional information could be made available, or provide feedback on the existing material)	4.20% 6
TOTAL	143

#	NO, I DO NOT UNDERSTAND (PLEASE SPECIFY WHAT ADDITIONAL INFORMATION COULD BE MADE AVAILABLE, OR PROVIDE FEEDBACK ON THE EXISTING MATERIAL)	DATE
1	I want to do GP training but have to apply as a General Trainee as I cannot apply for GP training until I have permanent residency. I feel disadvantaged by this in terms of rotation choices.	11/23/2019 5:26 PM
2	Not sure	11/22/2019 10:07 PM
3	Yes	11/22/2019 11:21 AM
4	Hu	11/11/2019 6:12 AM
5	I understand the processes for the programs I applied for	11/7/2019 7:47 PM
6	It wasn't explained to me how the interview was "marked" so we could be ranked.	11/7/2019 5:38 PM

Q6 Do you understand how the PGY2+ allocation process works?

Answered: 144 Skipped: 0

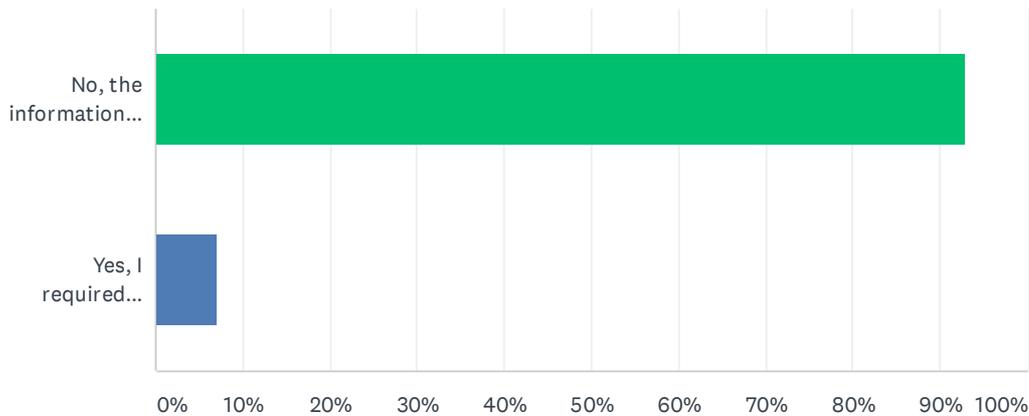


ANSWER CHOICES	RESPONSES
Yes, I understand the process	49.31% 71
Somewhat, I partially understand the process	47.92% 69
No, I do not understand (please specify which aspects require clarification, or provide feedback on the existing material).	2.78% 4
TOTAL	144

#	NO, I DO NOT UNDERSTAND (PLEASE SPECIFY WHICH ASPECTS REQUIRE CLARIFICATION, OR PROVIDE FEEDBACK ON THE EXISTING MATERIAL).	DATE
1	I want to do GP training but have to apply as a General Trainee as I cannot apply for GP training until I have permanent residency. I feel disadvantaged by this in terms of rotation choices.	11/23/2019 5:26 PM
2	Yes	11/22/2019 11:21 AM
3	Op	11/22/2019 3:41 AM
4	Na	11/11/2019 6:12 AM

Q7 Did you feel inclined to contact SA Health to seek further clarification on the information provided in the job pack?

Answered: 142 Skipped: 2



ANSWER CHOICES	RESPONSES	
No, the information provided was sufficient	92.96%	132
Yes, I required further clarification (please provide details)	7.04%	10
TOTAL		142

#	YES, I REQUIRED FURTHER CLARIFICATION (PLEASE PROVIDE DETAILS)	DATE
1	I sought further clarification	11/25/2019 9:45 AM
2	The application I received via a weblink did not have the job pack attached	11/21/2019 6:45 PM
3	-	11/21/2019 5:53 PM
4	I emailed you to update my condition but I didnt receive any respond.	11/21/2019 5:22 PM
5	Na	11/11/2019 6:12 AM
6	It is very hard to find a contact person. They do not call back or reply to emails. No support for IMG - except UK, US, Ireland, NZ, Canada (Australian Citizen - finished AMC). The system prefers to bring doctors from overseas under 482 sub-class rather than providing opportunities to Australia citizens. Even hard to get an opportunity for an interview.	11/10/2019 4:14 PM
7	Just regarding dates of interview offers	11/8/2019 7:48 AM
8	X	11/8/2019 12:53 AM
9	Info regarding late vacancy selection program	11/7/2019 8:17 PM
10	I was unclear on specifics of roles available in CALHN and SALHN for O&G, however I never got around to clarifying, and fortunately things worked out in the end!	11/7/2019 7:02 PM

Q8 Please list any additional information that you think could have been made available, or provide feedback on the existing material.

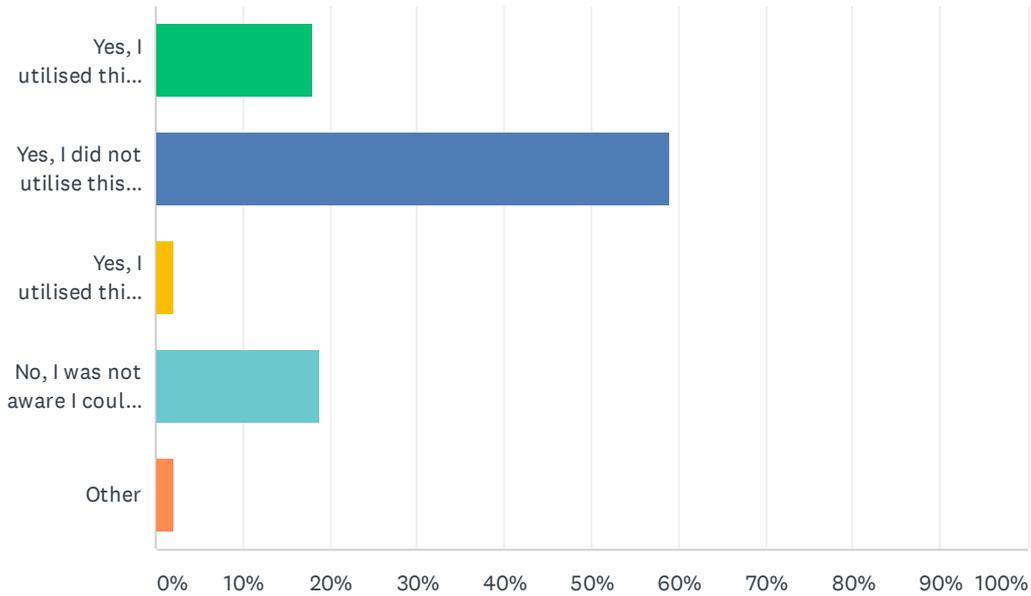
Answered: 25 Skipped: 119

2020 PGY2+ Application System - Feedback

#	RESPONSES	DATE
1	More information on how the interview and CV influence selection into rotation preferences	11/27/2019 10:48 AM
2	The online application system was fantastic. It was clear, streamlined and efficient. The interview itself with pre-recorded video questions and a set time limit for each question was something I did not enjoy. It felt unnatural and was quite off putting. I'm ok with a video interview, maybe just with a live person rather than a pre-recorded question.	11/26/2019 4:51 PM
3	Easy application process.	11/25/2019 12:32 PM
4	This relates to the women and child health pathway. The expectation to sit an examination before offer of an interview, let alone a job offer, is unreasonable. Particularly given you do not provide interstate candidates an opportunity to sit interstate and have these interviews in such a short period of time. This restricts your candidate pool to your detriment. Furthermore, I sent emails to your medical administration that went completely unanswered. These applications are very time consuming to complete and require candidates to engage referees who are consultants who are busy and often doing us a favour. The lack of engagement from medical administration was very disappointing. Lastly, after being told that I was not eligible for a position, your administration still contacted my referee who submitted a reference for me. This was a waste of their time. As someone in the midst of job applications, it is difficult enough to have referees complete these for you. It is not helpful to then have their time wasted because of poor communication.	11/25/2019 9:45 AM
5	If there is a tiered system depending on visa status.	11/23/2019 5:26 PM
6	None	11/23/2019 12:51 AM
7	I would like to know why my application was unsuccessful, otherwise I won't be able to improve it. Thank you	11/22/2019 10:57 PM
8	NA	11/22/2019 11:21 AM
9	It's better to make more preferences as only 4 preferences limits my chances to get an offer. Unfortunately I didn't get any offer	11/22/2019 7:45 AM
10	-	11/21/2019 5:53 PM
11	It was not possible to edit the application or add the most recent achievements that could change my chance to get the job. It was very unfair! People with poor condition comparing with mine could get the job, but I couldn't only because of lacking in providing the edit option on your website! I also emailed you to consider my new condition, but there was NO respond.	11/21/2019 5:22 PM
12	About late vacancy program process	11/21/2019 4:50 PM
13	Please encourage overseas doctor who wants to pursue their career in Australia	11/21/2019 4:48 PM
14	No	11/21/2019 4:42 PM
15	Clear explanations of the rounds process and how different programs will not provide positions at a different network once a candidate has accepted in another network	11/20/2019 11:47 AM
16	Links to where to find further information on the varying programs e.g. BPT, general surgery	11/17/2019 9:28 PM
17	The system is limited. Do not have option to update resume, referees after applying for the position. It usually takes 4/5 months to get any response. In the meantime, many things happen in terms of job and experience, need to have option to update resume and referees.	11/10/2019 4:14 PM
18	,	11/8/2019 9:19 PM
19	Nil	11/8/2019 7:33 PM
20	Nil	11/8/2019 12:30 PM
21	Job packs attached to application process would have been fantastic!	11/7/2019 9:56 PM
22	Unfair system.. unable to refuse offer and return to unmatched pool	11/7/2019 9:26 PM
23	No email correspondence about the application process was sent. Neither told about I am not shortlisted. I kept on waiting for 5 months and had no idea what's going on. I should be fair and well informed process.	11/7/2019 7:45 PM
24	Links to info on applications for other programs eg GP, paediatrics	11/7/2019 5:45 PM
25	Not much really	11/7/2019 5:19 PM

Q9 Were you aware that you could change the order of your preferences in your online application for two months after the closing date?

Answered: 144 Skipped: 0

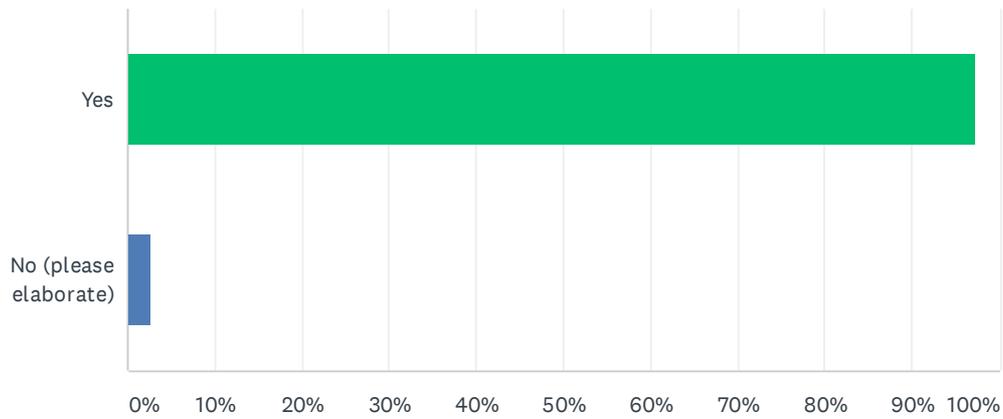


ANSWER CHOICES	RESPONSES
Yes, I utilised this feature	18.06% 26
Yes, I did not utilise this feature	59.03% 85
Yes, I utilised this feature but received an email advising that I had done it incorrectly	2.08% 3
No, I was not aware I could do this or did not understand how this feature worked	18.75% 27
Other	2.08% 3
TOTAL	144

#	OTHER	DATE
1	I was aware but I didn't utilise it	11/22/2019 10:59 PM
2	not needed	11/11/2019 6:20 PM
3	Yes aware, did not use, was there an email reminder for this ? If not would be useful.	11/7/2019 7:03 PM

Q10 Do you regard the ability to change the order of your preferences to be a valuable feature of the application process?

Answered: 144 Skipped: 0

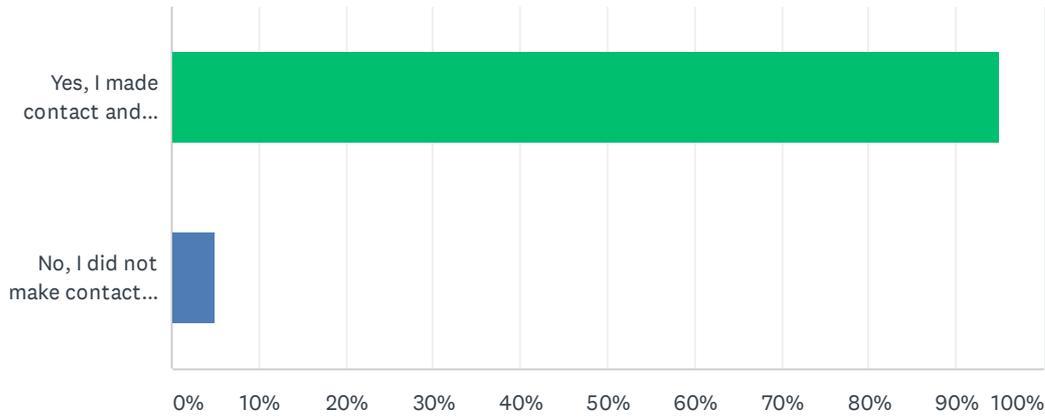


ANSWER CHOICES	RESPONSES
Yes	97.22% 140
No (please elaborate)	2.78% 4
TOTAL	144

#	NO (PLEASE ELABORATE)	DATE
1	Not sure it will change much	11/22/2019 10:07 PM
2	not needed for me	11/11/2019 6:20 PM
3	No	11/7/2019 6:24 PM
4	I didn't need the feature as I had carefully considered my options prior to applying	11/7/2019 5:21 PM

Q11 Did you make contact with your referees prior to nominating them in your application?

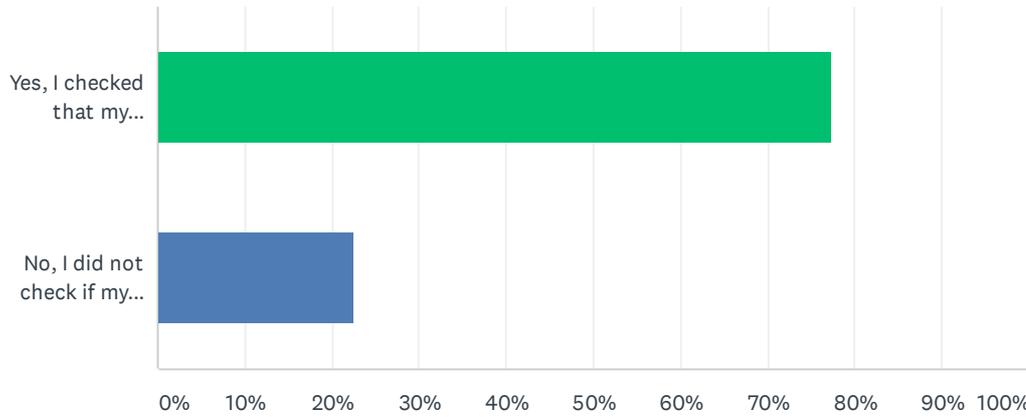
Answered: 141 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes, I made contact and discussed the online referee report	95.04%	134
No, I did not make contact with my referees	4.96%	7
TOTAL		141

Q12 Did you contact your referees in order to ensure they had completed your referee report by the due date?

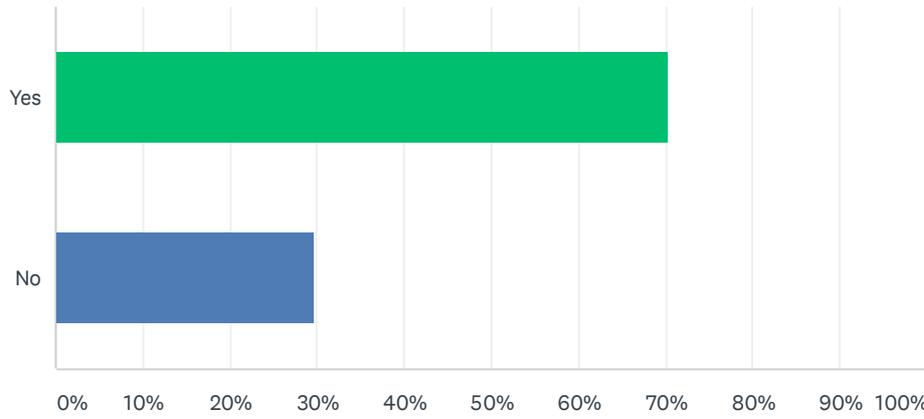
Answered: 142 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes, I checked that my referees had completed their reports	77.46%	110
No, I did not check if my referees had completed their reports	22.54%	32
TOTAL		142

Q13 Were you aware that you could track the progress of your referee reports at any time by logging into your online application?

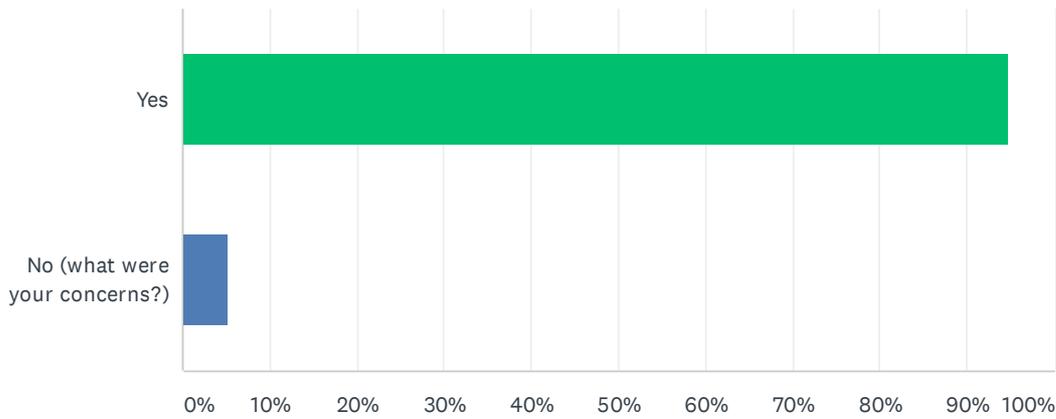
Answered: 141 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	70.21%	99
No	29.79%	42
TOTAL		141

Q14 If applicable, did you find the status updates on the progress of the completion of your referee reports to be a useful feature?

Answered: 136 Skipped: 8

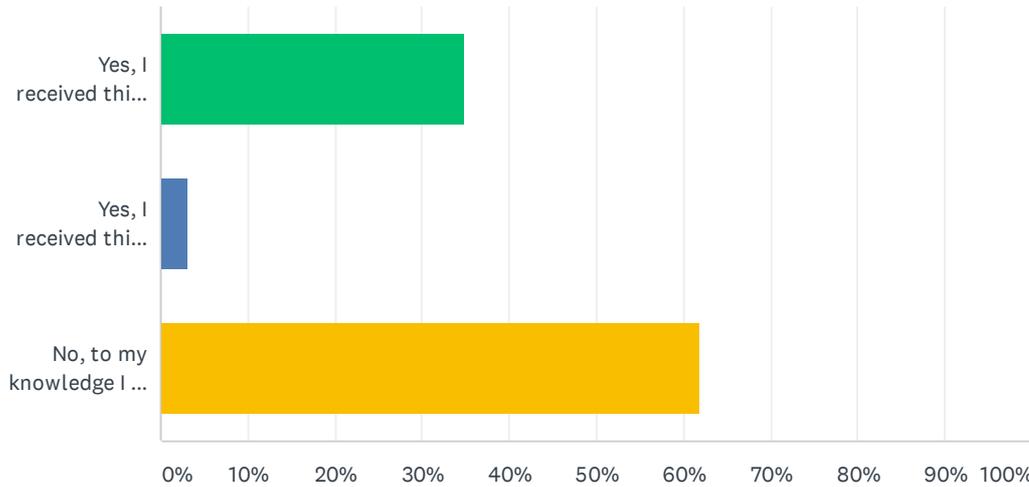


ANSWER CHOICES	RESPONSES	
Yes	94.85%	129
No (what were your concerns?)	5.15%	7
TOTAL		136

#	NO (WHAT WERE YOUR CONCERNS?)	DATE
1	Did not update on time	11/27/2019 8:49 AM
2	I did find it a very useful feature but am unable to comment without selecting no. I found there was a delay in my referees submitting and the status update changing. Totally appreciate it is a busy time with lots of traffic on the website.	11/22/2019 1:47 PM
3	The applications still said incomplete after my referees assured me they have been completed. ? A glitch in the software/program vs unreliable referees I'm not sure	11/21/2019 5:09 PM
4	I didnt know about this process	11/21/2019 4:52 PM
5	Because at what stage do I harass them	11/16/2019 3:44 PM
6	This is important as one of my referees who I had spoken to subsequently went on sick leave. I was able to see he had not completed the report, and include a new referee instead.	11/8/2019 7:50 AM
7	It didn't seem to work in my application	11/7/2019 5:33 PM

Q15 Did you receive the Executive Check at your Local Health Network notifying of potential PGY2+ interview dates and did you find this useful for planning purposes?

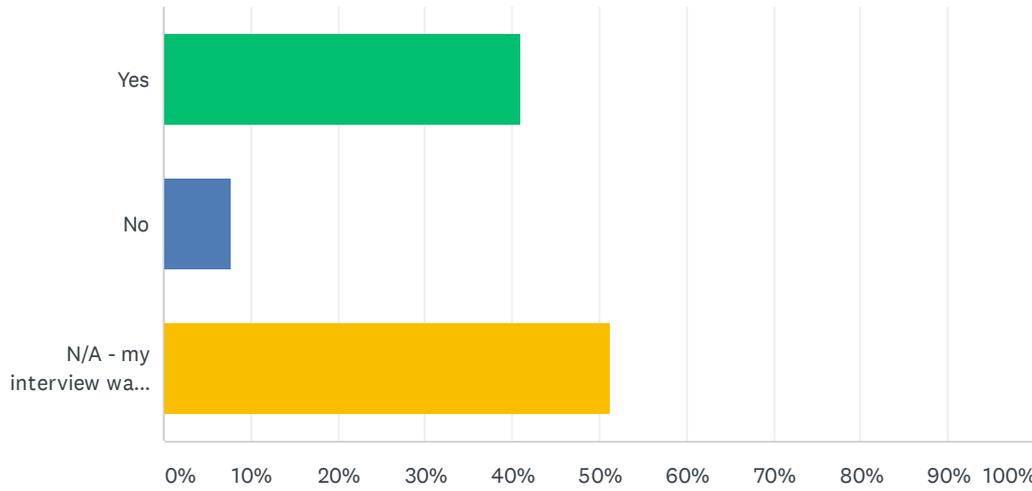
Answered: 126 Skipped: 18



ANSWER CHOICES	RESPONSES	
Yes, I received this notification and was grateful to know the dates in advance	34.92%	44
Yes, I received this notification but did not find it particularly useful	3.17%	4
No, to my knowledge I did not receive this information	61.90%	78
TOTAL		126

Q16 Were your supervisors accomodating in allowing time off to attend interviews in person?

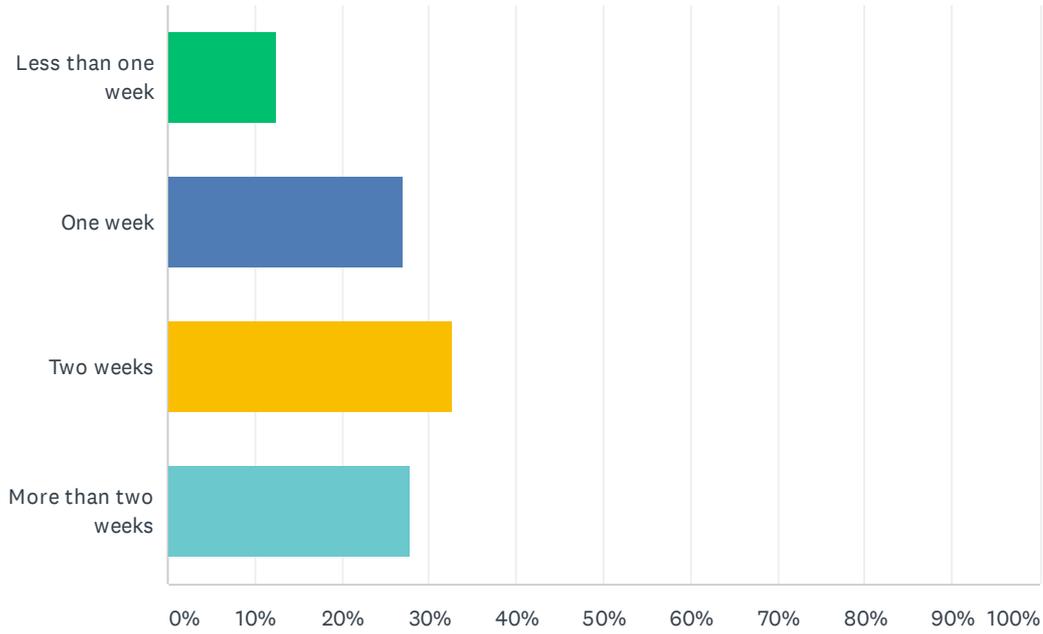
Answered: 117 Skipped: 27



ANSWER CHOICES	RESPONSES	
Yes	41.03%	48
No	7.69%	9
N/A - my interview was when I was not rostered to work	51.28%	60
TOTAL		117

Q17 How many weeks notice were you given of your interview time?

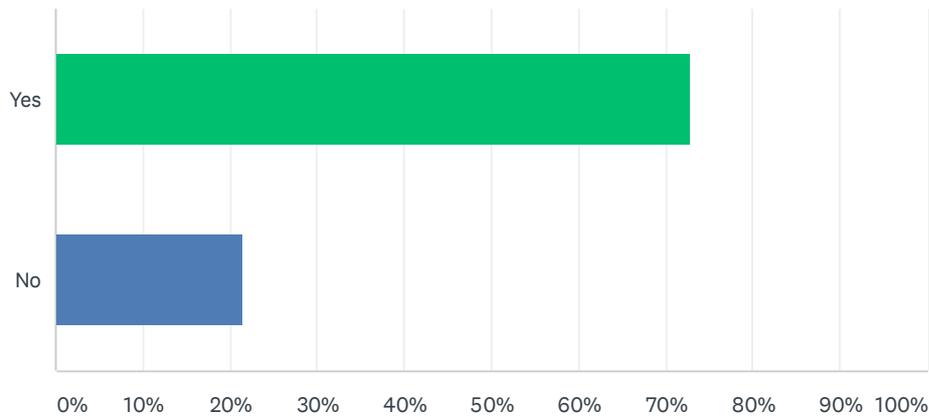
Answered: 104 Skipped: 40



ANSWER CHOICES	RESPONSES	
Less than one week	12.50%	13
One week	26.92%	28
Two weeks	32.69%	34
More than two weeks	27.88%	29
TOTAL		104

Q18 Did the position coordinators at the Local Health Networks provide enough information regarding their interview processes?

Answered: 107 Skipped: 37

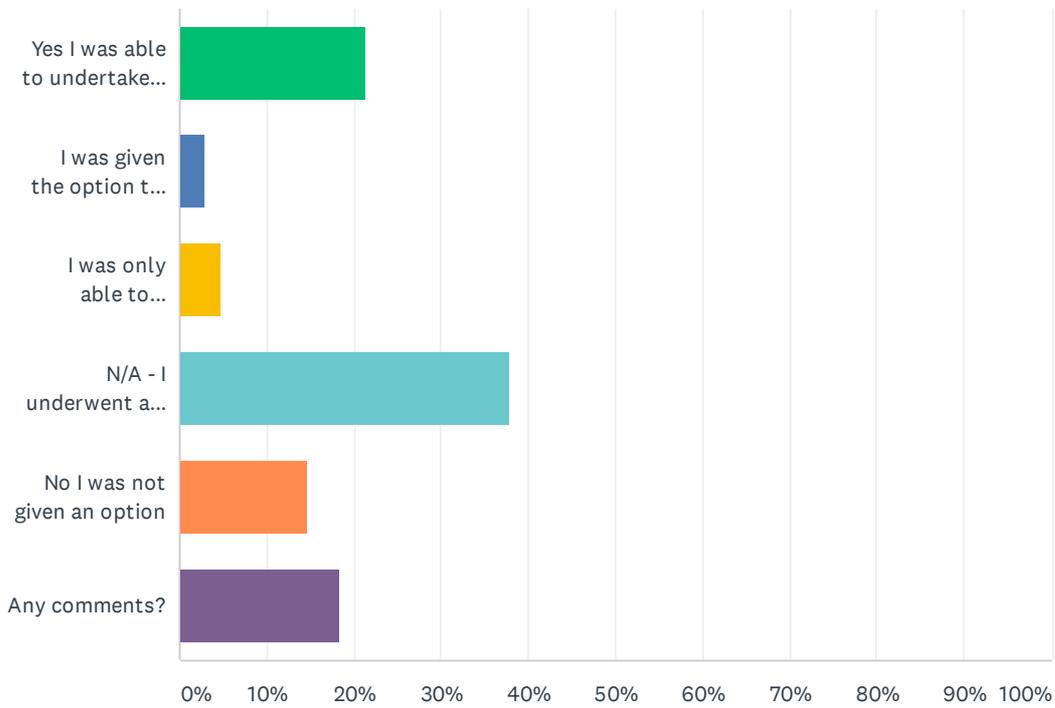


ANSWER CHOICES	RESPONSES	
Yes	72.90%	78
No	21.50%	23
TOTAL		107

#	OTHER (PLEASE SPECIFY)	DATE
1	I did not receive any interview offers	11/22/2019 11:07 PM
2	I didn't get any interviews	11/22/2019 11:04 PM
3	I haven't got any interview call yet	11/22/2019 9:09 AM
4	Didnot get interview	11/21/2019 10:32 PM
5	I didn't get any interview	11/8/2019 1:42 AM
6	Had to ask for details. Admin generally rude in regard to this for NALHN O+G/paeds.	11/8/2019 12:55 AM
7	no	11/8/2019 12:11 AM
8	Not much information provided but it was okay.	11/7/2019 9:57 PM
9	I didn't have any interview	11/7/2019 5:25 PM

Q19 If you are located outside of metropolitan Adelaide were you given the option to attend an interview via phone or video conference?

Answered: 103 Skipped: 41



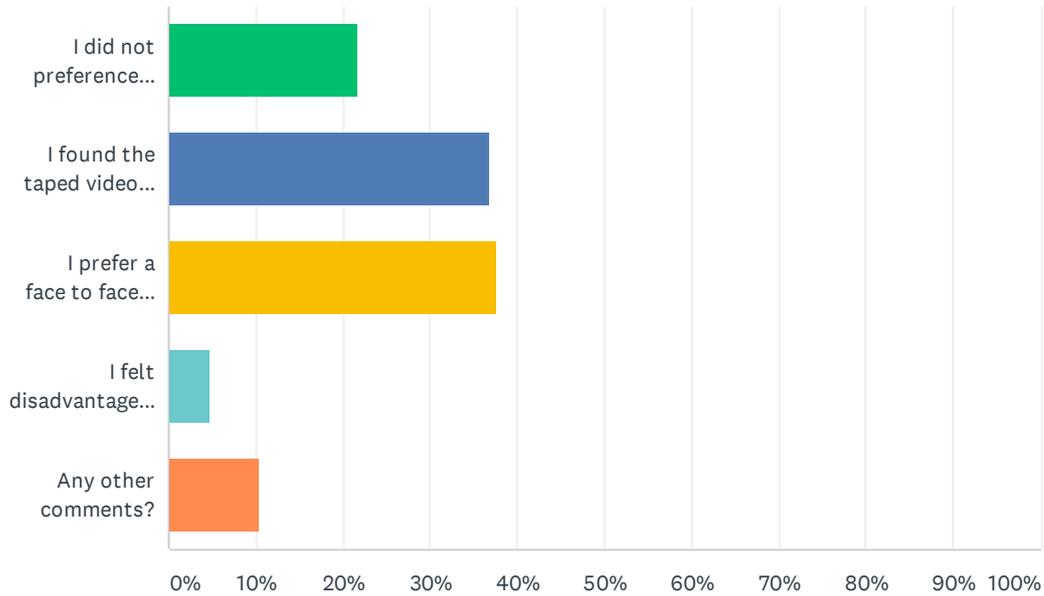
ANSWER CHOICES	RESPONSES	
Yes I was able to undertake my interviews via video conference	21.36%	22
I was given the option to undertake an interview via video conference for some of my preferences but not all	2.91%	3
I was only able to undertake my interviews via teleconference	4.85%	5
N/A - I underwent a taped video interview for a General Training/GP Training position	37.86%	39
No I was not given an option	14.56%	15
Any comments?	18.45%	19
TOTAL		103

2020 PGY2+ Application System - Feedback

#	ANY COMMENTS?	DATE
1	I didn't enjoy the pre-recorded video interview questions with a set time limit. It was unnatural and off-putting. I would have preferred to video interview with someone live.	11/26/2019 4:54 PM
2	I was not offered an interview because I could not sit the screening examination (paediatrics). This interview was not offered online/at an interstate location. I was overseas at the time (something that was arranged >12mo ahead) and therefore my application was dismissed.	11/25/2019 9:49 AM
3	I did the video interview	11/23/2019 5:28 PM
4	As above	11/22/2019 11:07 PM
5	I was given the option when I rang the contact person on the interview offer email but it was not offered to me prior to that. Since I am from interstate it would have been nice to have offered Having said that it was always my intention to attend in person.	11/22/2019 1:52 PM
6	I have not got any interview call yet.	11/22/2019 3:47 AM
7	I didn't sit for an interview	11/21/2019 9:51 PM
8	Not applicable	11/21/2019 9:12 PM
9	I was not called for an interview	11/21/2019 7:19 PM
10	Didn't apply for this option so not relevant to me	11/21/2019 5:11 PM
11	I did not get any interview call	11/21/2019 4:52 PM
12	Did not get an interview	11/21/2019 4:40 PM
13	I didn't get any interview till now	11/8/2019 1:42 AM
14	no interview	11/8/2019 12:11 AM
15	I had to seek this option out - it was not offered to me	11/7/2019 11:38 PM
16	located in Adelaide	11/7/2019 7:04 PM
17	They didn't offer me interview	11/7/2019 5:25 PM
18	I haven't received an interview	11/7/2019 5:24 PM
19	I felt that it was difficult to get a feel for the interviewers and how I was doing by only doing a teleconference. It would be better to do via video conference for those offered the option.	11/7/2019 5:23 PM

Q20 Taped video interviews were again used this year in place of face to face interviews for General Training/General Practice in metropolitan SA. Please select the following option that suits your circumstances.

Answered: 106 Skipped: 38



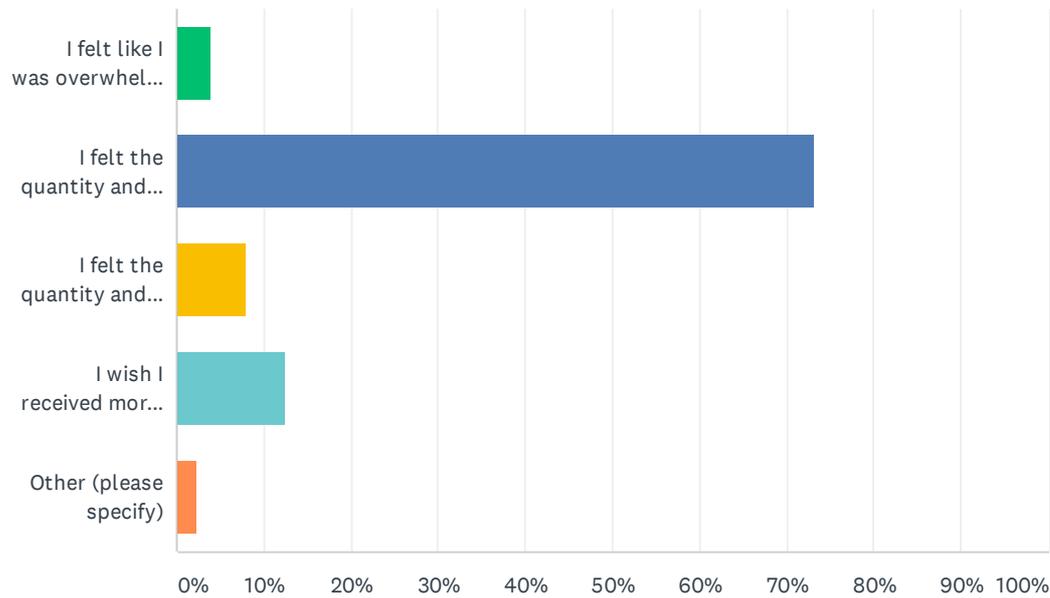
ANSWER CHOICES	RESPONSES	
I did not preference General Training/General Practice so was not interviewed.	21.70%	23
I found the taped video interviews to be better than face to face interviews as I could complete it in my own time.	36.79%	39
I prefer a face to face interview	37.74%	40
I felt disadvantaged in undertaking a taped video interview as I had trouble accessing the system	4.72%	5
Any other comments?	10.38%	11
Total Respondents: 106		

2020 PGY2+ Application System - Feedback

#	ANY OTHER COMMENTS?	DATE
1	I don't mind the concept of a video interview, just not with pre-recorded questions.	11/26/2019 4:54 PM
2	I didn't mind the video interview but also had significant technological issues with it as it kept freezing.	11/23/2019 5:28 PM
3	As above	11/22/2019 11:07 PM
4	Not called for an interview	11/21/2019 7:19 PM
5	I did not get any interview call	11/21/2019 4:52 PM
6	Did not get an interview	11/21/2019 4:40 PM
7	The taped video interview was very impersonal. I found it difficult as I felt stiff and was distracted by being able to see myself. If a candidate did not understand a question, we are unable to clarify anything with a taped interview. We also cannot read out audience in a taped interview- this is particularly helpful in face to face interviews as I feel I can redirect myself appropriately if I am going off topic. Furthermore, although I had turned my phone on silent, I had received a phone call during one of the practice interviews and my computer began ringing (it has FaceTime) and the video interview was cut off- I was fortunate that this had occurred in the practice interview rather than the actual. Overall, I found I was at a huge disadvantage with the taped interview	11/8/2019 8:59 AM
8	I didn't get any interview till now	11/8/2019 1:42 AM
9	no interview	11/8/2019 12:11 AM
10	Very glitchy and needed tech support to complete, but like the idea as not disruptive to work	11/7/2019 5:47 PM
11	Not shortlisted for interview	11/7/2019 5:25 PM

Q21 How did you feel about the quantity and quality of the communications sent from SA Health.

Answered: 127 Skipped: 17

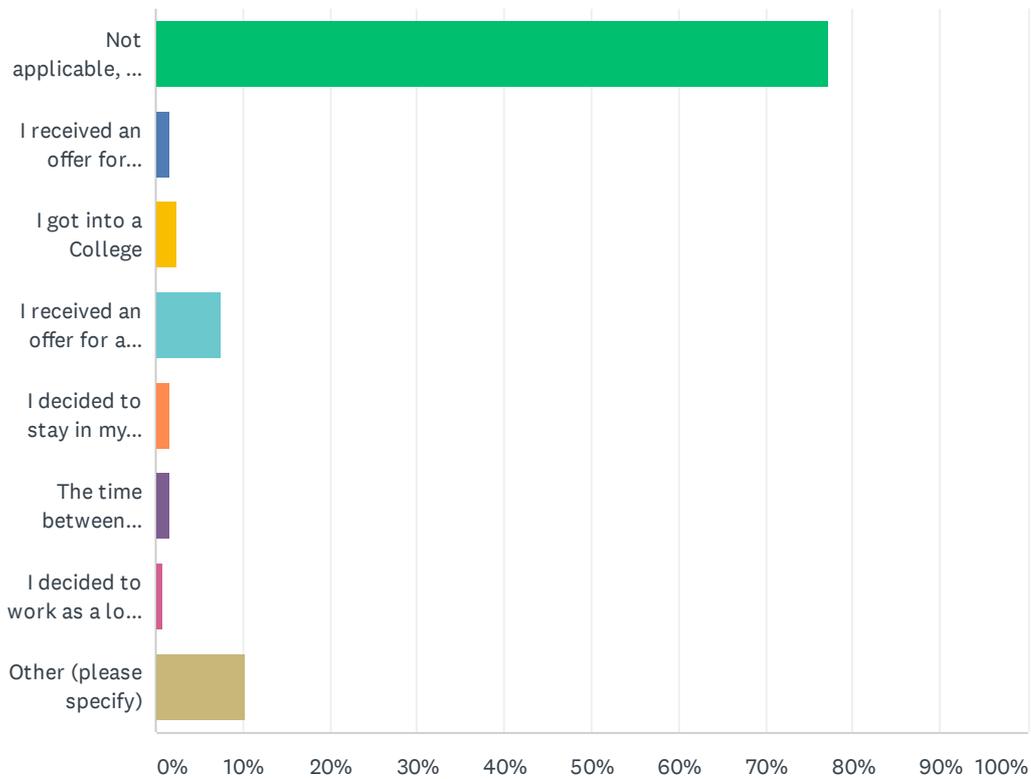


ANSWER CHOICES	RESPONSES	
I felt like I was overwhelmed with emails	3.94%	5
I felt the quantity and quality of communications was adequate	73.23%	93
I felt the quantity and quality of communications was poor	7.87%	10
I wish I received more communications from SA Health	12.60%	16
Other (please specify)	2.36%	3
TOTAL		127

#	OTHER (PLEASE SPECIFY)	DATE
1	I did not receive any interview offer	11/22/2019 11:07 PM
2	it would be good to know when the shortlist for interviews are made so that an application essentially knows that they will not be getting a specific position.	11/9/2019 11:11 AM
3	The email correspondence from Renee Wardle was outstanding - incredibly supportive, accomodating, understanding and professional. Thank you!	11/7/2019 11:40 PM

Q22 If you declined your offer in South Australia, what was your reason for doing so?

Answered: 118 Skipped: 26



ANSWER CHOICES	RESPONSES	
Not applicable, I did not decline	77.12%	91
I received an offer for another position in South Australia	1.69%	2
I got into a College	2.54%	3
I received an offer for a position interstate	7.63%	9
I decided to stay in my current role	1.69%	2
The time between receiving my PGY2+ offer and receiving my formal employment contract was too long and made me nervous	1.69%	2
I decided to work as a locum	0.85%	1
Other (please specify)	10.17%	12
Total Respondents: 118		

2020 PGY2+ Application System - Feedback

#	OTHER (PLEASE SPECIFY)	DATE
1	My current personal circumstances meant it was a better option for me to keep my current role. Otherwise, I would have happily accepted.	11/26/2019 4:55 PM
2	As above	11/22/2019 11:07 PM
3	Didn't get any offer	11/22/2019 9:10 AM
4	I didn't receive any position	11/22/2019 7:48 AM
5	I did not receive interview call . My name was on the waiting list	11/21/2019 11:12 PM
6	did not receive offer	11/21/2019 10:33 PM
7	No offer so far	11/21/2019 7:21 PM
8	As advised at the time of the interview I would be overseas around the dates that the offers were released. I was not able to reply within the allocated few days as was in South America when the emails were sent and not opened for several days afterwards. The time of offer to the dates of required acceptance was inadequate	11/21/2019 6:48 PM
9	I accepted a job with nothern adelaide health network	11/21/2019 5:58 PM
10	Did not get an offer	11/21/2019 4:41 PM
11	I did not get an interview or job offer.	11/8/2019 7:06 PM
12	I didn't get any interview till now	11/8/2019 1:42 AM

Q23 Please provide any other comments or suggestions which you may have about the PGY2+ application and/or allocation process.

Answered: 31 Skipped: 113

2020 PGY2+ Application System - Feedback

#	RESPONSES	DATE
1	I think the application and interview process was straight forward and easy to use. I just prefer face to face interviews, seeing as our job is conducted day and night in a face to face manner with patients.	11/27/2019 10:51 AM
2	It was an overall swift and efficient process . Happy about the way things worked .	11/23/2019 12:54 AM
3	Please give proper details in case of an unsuccessful application. I tried so hard and spent lots of money to get my CPD hours and pass the expensive AMC exam, so not giving enough information is quite depressing as the applicant won't know what's needed to being improved	11/22/2019 11:10 PM
4	Everything is fine.	11/22/2019 10:59 PM
5	In general I found the process to be smooth and clear. It is probably obvious but I would have found it helpful if the info booklet stated that you would not be able to log in prior to the opening date. NSW health lets you create your profile at any time and I was worried initially I was missing out on something important - typical junior doctor type A personality nerves The FAQ section of the booklet was extremely useful	11/22/2019 1:54 PM
6	The allocation process needs to be improved. There were candidates who were given specialty positions that they did not preference and many other candidates who had preferred these specialties and were not given the position. Additionally, when given a position that was not preferred, declining it meant that the candidate would not be given another position within SA. The option to appeal and swap networks for example, should be made available especially when it is not the first or second preference of the candidate.	11/22/2019 11:42 AM
7	All the information were adequate and useful.	11/22/2019 11:06 AM
8	Would love feedback on my interviews	11/22/2019 10:38 AM
9	It would be a great idea is you put a list of hospitals that accept IMG.	11/22/2019 5:56 AM
10	Each and every steps are well develope.	11/22/2019 3:49 AM
11	I really hope IMGs like me would be able to secure a position in SA. But I understand selection process is fair. Thanks.	11/21/2019 9:58 PM
12	none	11/21/2019 9:50 PM
13	I am awaiting an offer. So currently I cannot comment on the process.	11/21/2019 7:23 PM
14	Acceptance of an offer or decline of an offer should be received and a reasonable time allocated for withdrawal or non-reply. Having notified the hospital of planned overseas travel and no access to internet or telephone I have not been able to accept a position and have been advised I cannot apply for a position next year. This is very disappointing. I believe that an applicant should be able to notify the department of not being able to access emails (and provide dates) so that they are not disadvantaged in the process	11/21/2019 6:50 PM
15	There should be an option to update the profile/ application before each round of selection and interviews, as many candidates might have improved on their qualification after the closing date of application .	11/21/2019 6:17 PM
16	I believe if person application has been rejected due to any reason, a brief explanation should be given in an email so that he/she can improve that first before reapplying or there can be a clause in an application that if someone wish to know about their probable future negative application outcome, brief explanation could be provided in an email.	11/21/2019 5:45 PM
17	Nothing	11/21/2019 4:53 PM
18	Please try to give feedback in someone's lacking either in resume or in interview.	11/21/2019 4:48 PM
19	Na	11/21/2019 4:44 PM
20	The vague nature of the text messages was exceedingly misleading and poor	11/20/2019 11:49 AM
21	Video interviews are really awkward and do not reflect your performance or interpersonal skills in day to day work	11/16/2019 3:46 PM
22	Hospitals should have more information about dealing with AHPRA registration for IMG and how the medical board process the application. There are communication gaps and a lack of business knowledge when it comes to IMG and their training position (Level 1). It is unfortunate for IMG and also understand the priority of hiring an IMG (Australian Citizen) in very low as there are local doctors and others are available from US, UK, Canada, NZ and	11/10/2019 4:24 PM

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Ireland (not Australian Citizen). But I believe, certain support is necessary for IMG (Australian Citizen).

23	Your recruitment process is awesome I need it's good that if it would be bit quick	11/8/2019 7:37 PM
24	It was such a great experience and i was too excited to get an interview, however i didn't have the chance to get any till now. I hope in the days to come i can make it through.	11/8/2019 1:45 AM
25	There was no flexibility with the interview for peadiatric ED role with WCH. As I was travelling on a plane at this time this left me unable to accept the offer for an interview. This was disappointing.	11/7/2019 11:41 PM
26	I really appreciated the reminder to accept the job. I was so excited about the offer and forgot to click accept! So easy to forget in such busy internship time so I really valued your guidance there - thank you!	11/7/2019 9:59 PM
27	Make it quick and candidates should be aware about what's the status of their application. They should be told if they are shortlisted or not.	11/7/2019 7:52 PM
28	Would be reassuring to have a confirmation email after each step of the application process is complete	11/7/2019 7:20 PM
29	Appreciated the in person info session, was good to be able to ask questions on the spot	11/7/2019 7:05 PM
30	Can you inform applicants who were not successful at getting an interview? Instead of not even contacting them until months later? Can you have a confirmation process that everything was received and correct when applying?	11/7/2019 6:27 PM
31	Whilst I understand the need to have a system in place the need to have referee's that can complete a report is actually very difficult for the surgical RMOs. Asking Consultant Surgeons to fill out a referees report in a short time frame (relatively) is difficult even if they have got prior warning. Many work in a mix of private practice and public appointments and getting the time to actually sit down and fill out the report is hard. Particularly when we are only allowed three referees. It would be better to have another system in place in future that was faster such as an online "survey" link or similar.	11/7/2019 5:26 PM