



PGY3+ Mount Gambier Adult Internal Medicine Advanced Skills Position

Job Pack 2021

as of 15th April 2020

Table of Contents

About Mount Gambier Adult Internal Medicine Advanced Skills Position.....	3
Limestone Coast Local Health Network (LCLHN)	4
What you can expect from LCLHN	5
Rotations at LCLHN	6
Selection into Mount Gambier Adult Internal Medicine Advanced Skills Position.	7
About the selection panel.....	7
Eligibility	7
Skills and knowledge required for the role.....	7
Selection Process	8
Our approach to selection	8
Your application	8
Curriculum vitae.....	8
Cover letter	8
Other application questions	8
Interview	9
Contacts	9
Role Description.....	9
Frequently Asked Questions	10
Still got questions?.....	11

About Mount Gambier Adult Internal Medicine Advanced Skills Position

Introduction

We invite you to become part of a collegiate, committed, multidisciplinary medical team, consisting of two teams of consultants and junior doctors, as well as Allied Health, and wonderful ward staff. It is a full-year, full-time position, and fulfils the requirements for both RACGP FARGP and ACRRM AST positions. The position involves providing medical inpatient and outpatient services to the General Medical Ward at Mount Gambier Hospital. It will involve some out of hours and on call work, supervised by a consultant physician.

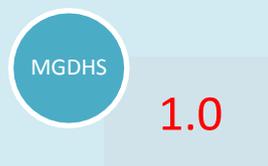
This rotation is available to candidates who are Post-Graduate year 3 and above and enrolled in Rural Generalist Training with either ACRRM or RACGP.

Key dates

<i>Applications open:</i>	Monday 8 th June 2020 (public holiday)
<i>Application close:</i>	Wednesday 1 st July 2020 (midnight)
<i>Referee reports close:</i>	Wednesday 15 th July 2020
<i>Shortlisting commences:</i>	Thursday 30 th July 2020
<i>Interviews:</i>	TBA
<i>Round 1 results available to applicants:</i>	Thursday 17 th September (1 st preference matches only)
<i>Round 2 results available to applicants (excluding general training):</i>	Thursday 24 th September (2 nd or higher preference matches)
<i>Round 3 results available to applicants (excluding general training):</i>	Thursday 1 st October (3 rd or higher preference matches)
<i>Round 4 onwards (including general training):</i>	Thursday 8 th October (4 th or higher preference matches).
<i>Start date of employment:</i>	Monday 1st February 2021

Number of positions

Number of the positions in 2021:



Limestone Coast Local Health Network (LCLHN)

About LCLHN

Services available within the Limestone Coast Local Health Network are provided throughout the following locations:

- > Mount Gambier
- > Bordertown
- > Keith
- > Kingston
- > Lucindale
- > Millicent
- > Penola

Mount Gambier and Districts Health Service (MGDHS)

Limestone Coast residents have access to a wide range of health care services in a number of locations throughout the region. Mount Gambier and Districts' Health Service is part of the Limestone Coast Local Health Network. We provide acute services ranging from in-hospital care by local General Practitioners to specialist surgical, obstetric, paediatric and anaesthetic services delivered by Medical Consultants. Services also include accident and emergency care, day and in-patient surgery, mental health services including an in-patient unit, aboriginal health and community health. The Mount Gambier Hospital is the major regional health provider for the lower, mid and upper South East Regions with other facilities located nearby in Bordertown, Keith, Kingston, Lucindale, Millicent, Naracoorte and Penola. The catchment area also extends across the border into Western Victoria.

The Mount Gambier Hospital services and facilities include:

- > Emergency Department including two resuscitation rooms, fast track treatment areas, multiple treatment bays, an infectious isolation room and a separate paediatric area.
- > 37 bed Medical Unit including rehabilitation beds.
- > 27 bed Surgical Unit.
- > 14 bed Level 4 Maternity Unit with 3 birthing suites.
- > 2 cot Level 4 neonatal nursery.
- > 6 bed Paediatric Unit.
- > 6 bed High Dependency Unit.
- > 6 bed Mental Health In-patient Unit.
- > 11 Day Surgery Chairs.
- > 4 Operating Theatres.
- > 6 chair Chemotherapy Unit.
- > 6 chair Renal Dialysis Unit.
- > 12 room out-patient Consulting Suite.
- > 2 out-patient procedure rooms.
- > Pre-Admission Clinics.

Co-located at the Hospital site are the following services:

- > Mount Gambier Private Hospital 17 bed facility.
- > Benson Radiology.
- > SA Pathology.
- > SA Pharmacy.
- > Country Health Connect.
- > South Australian Dental Services.
- > South East Mental Health Services – in-patient, intermediate care, and community-based care.

- Drug and Alcohol Services.
- Rehabilitation Service.
- Renal Dialysis Service.
- Chemotherapy Unit.
- > Aboriginal Health Services – Pangula Mannamurna Aboriginal Corporation (not co-sited but located nearby).

What you can expect from LCLHN

Provide a short overview of the role, what should employees expect?	The position involves providing medical inpatient services to the General Medical Ward at Mount Gambier Hospital. Outpatient services are also provided through the hospital consulting rooms. The role will involve some out of hours work and on-call work, supervised by a consultant.
Will I be based at Mount Gambier all year? Will I be expected to travel to other country locations?	You will be based in Mount Gambier for the full year.
What are the key outcomes of the program?	The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the requirements of either the RACCP FARGP or ACRRM AST.
Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?	This position is a 12-month contracted position only. If you wish to stay on for an extra year, please let your supervisor know, and this may be able to be negotiated, depending upon workforce needs and funding availability.
What are the hours of work and overtime?	This post requires a commitment of 76 hours per fortnight. Participation in the out of hours on-call roster is required. You will have a consultant Physician second on-call to you at all times.
What education is provided?	The unit has a strong learning focus with frequent ad-hoc tutorials as well as more formal training including monthly Medical Grand Rounds
Indicate how the supervision will be provided, will this vary from rotation to rotation?	The trainee will be part of a designated team on the Medical Ward (currently there are two teams). Each of these teams are headed up by a named Consultant Physician, who will provide supervision to the trainee.

What other supports are provided?	The medical education unit have an open-door policy where trainees are welcome to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.
Will the TMO supervise interns/others in their role?	They will work on a team involving interns and PGY2s, but the Consultant Physician will provide the overall supervision.
What pathways are there after the year is completed?	Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position can articulate with: <ul style="list-style-type: none"> > Other local training positions including AST in Emergency Medicine or General Practice, a DRANZCOG position, and a JCAA position.

Rotations at LCLHN

This post is based in the General Medical Ward at Mount Gambier Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period.

Selection into Mount Gambier Adult Internal Medicine Advanced Skills Position.

About the selection panel

The selection panel for this post usually includes a member of the specialist team in the unit, a member of the hospital administration team, and a member of staff from the TMO unit from the Mount Gambier campus of Flinders University Rural Health South Australia. A member of the relevant training provider may also be present.

Eligibility

Candidates currently PGY3 and above who are enrolled in Rural Generalist or GP Training with either ACRRM or RACGP are eligible to apply for this role. Candidates must have Australian Working Rights to be eligible to apply. Candidates must be available to work for a 12-month full-time contract commencing in February 2021.

Skills and knowledge required for the role

Prerequisite internal medicine knowledge at final year medical student level is assumed.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae,
- > Answers to application short answer questions,
- > Referee reports,
- > Appropriate completion and submission of required documentation and
- > An interview.

All applications will be scored/ranked for shortlisting. Up to five people will be shortlisted for interview. Shortlisted applicants will be invited to a face-to-face or video conference interview, and in some circumstances this can be conducted via teleconference.

SA Health will match the highest ranked candidate to this position.

Your application

Your application must include:

- > An application addressing the selection criteria (see below).
- > A curriculum vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

Curriculum vitae

Curriculum vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements
 - o All jobs / clinical placements since completing medical school.
 - o Any rural clinical experiences since commencing medical school.
- > Personal Development
- > Activities which demonstrate your interest in and commitment to rural practice.

Cover letter

Not required

Other application questions

You will be required to answer the following question in the application form:

1. In no more than 500 words, describe your experience relevant to and interest in rural generalist practice.

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario based questions with the aim to evaluate candidates against selection criteria which include:

1. Demonstrated ability to thrive in the rural context.
2. Highly effective communication and collaboration skills in the clinical setting.

Contacts

LCLHN

Term Supervisor Mount Gambier and Districts Health Service	Name: Dr Kris Gosh Email: Kris.ghosh@sa.gov.au Phone: 08 8721 1200
Workforce enquiries – Mount Gambier Hospital Medical Administration Mount Gambier and Districts Health Service	Name: Kristy Overmaat Email: kristy.overmaat@sa.gov.au Phone: 8721 1617 (9.00am – 3.00pm Mon –Fri) Name: Tracy Brown Email: tracy.brown2@sa.gov.au Phone: 8721 1572 (8.30am – 4.00pm Mon – Thu) Name: Krystn Agnew Email: Krystn.Agnew@sa.gov.au Phone: 8721 1522 (8:30am – 4:00pm Thu & Fri)
Director of Clinical Training Mount Gambier Trainee Officer Medical Unit	Name: Dr Michelle McIntosh Email: michelle.mcintosh@flinders.edu.au Phone: 8726 3999

Role Description

[View Role Description here](#)

Frequently Asked Questions

I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?

We would encourage you to visit our beautiful city and enjoy the rural hospitality. Please let us know if you are planning a visit so that we can facilitate this, for example, with a tour of the hospital and Rural Clinical School, and point you in the direction of touring and entertainment. Mount Gambier lays half way between Adelaide and Melbourne, but that's not the only reason we're perfectly centred. Mount Gambier strikes the ideal balance between the vibrant lifestyle of a big city and comforts of a small town, between cultural progress and tradition, and between modern conveniences and the preservation of natural beauty – be it our iconic blue lake, or our many caves, sinkholes and parks.

Will accommodation be provided?

You will need to arrange your own accommodation. Real estate agents can assist you with this. You will find rentals very affordable compared with the metropolitan area.

Will I be supported with relocation expenses?

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

Will I need my own transport?

Mount Gambier is a rural city of over 25,000 people. Some sort of private transport is highly recommended as the city is spread over quite a large area. Most locations are only 3-8 minutes away by car, 10-15 by bicycle. There is a limited public transport system (bus) which runs primarily between 9am and 5pm.

Do I need to arrange for a carpark?

The good news is that parking in all of Mount Gambier is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital and University precinct. There is a secure staff car park on the Hospital site.

Can I get decent coffee and food in Mount Gambier?

Yes and yes. There is a wide range of cuisines on offer and real baristas. Several farmers and craft markets operate regularly throughout the South East. Nearby are premium wine growing regions. The problem will be what to choose! The hospital has a fantastic chef run café on site with its own good coffee and good food – the ideal place to catch up with some of the other doctors on site.

Can I get my cultural fix of theatre, music and cinema?

The benefits of being half way between Adelaide and Melbourne are that shows stop here to perform. Don't expect Madonna, but entertainers such as our own Louise Adams and Kasey Chambers have all recently dropped in. Adelaide Fringe in Mount Gambier is a month long program of spectacular performances and visual arts events in Mount Gambier as part of the Adelaide Fringe and brings the streets to life throughout the last weekend in February through mid-March. Mount Gambier is the home of the James Morison Jazz Academy and this Generations in Jazz is a spectacular gathering on the outskirts of the city and not only attracts the jazz legends of today, but the bright stars of tomorrow, bringing together up to 4400 of Australia's most talented musicians, along with a growing list of global artists. Generations in Jazz represents a wonderful opportunity to listen, perform, respect, and develop a true appreciation for a truly wonderful sound, and be part of a commitment to furthering jazz in

Australia and beyond. There is the 500 seat Sir Robert Helpmann Theatre that hosts a range of theatre, film, music and dance events and a cinema complex. The Riddoch Art Gallery is the largest SA Regional Gallery.

Still got questions?

Some websites that may assist you:

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)