



PGY2+ Medical Service Resident NALHN & SALHN

Job Pack 2022 clinical year

as at April 2021



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About Medical Service Resident

Introduction

These positions work exclusively within the Division of Medicine generally within General Medicine and the Acute Medical Unit. Residents may also be provided with the opportunity to undertake rotations in a sub-specialty unit. Suitable for candidates who have not yet decided on a specialist training program or wish to obtain more medical experience

The exposure to Medicine is more extensive than would be experienced with a single term rotation.

Residents can also potentially act in a more senior position than a General Resident.

Key Dates

Applications open:	Monday 7 June 2021
Applications close:	Wednesday 30 June 2021 (close at midnight)
Referee reports close:	Wednesday 14 July 2021
Shortlisting commences:	Thursday 29 July 2021
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 16 September 2021 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 23 September 2021 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 30 September 2021 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 7 October 2021 (4 th or higher preference matches)
Start date of employment:	Monday 7 February 2022

Number of positions in 2021 clinical year



Northern Adelaide Local Health Network (NALHN)

About NALHN

The Northern Adelaide Local Health Network (LHN) provides care for around 341,000 people living in the northern metropolitan area of Adelaide as well as providing a number of state-wide services, and services to those in regional areas. More than 3,800 skilled staff provide high quality patient care, education, research and health promoting services.

The Northern Adelaide Local Health Network (NALHN) provides a range of acute and sub-acute health services for people of all ages and covers 16 Statistical Local Areas and four Local Government Areas (one of which crosses the Central Adelaide Local Health Network) and includes the following:

- > Lyell McEwin Hospital
- > Modbury Hospital
- > Sub-Acute
- > GP Plus Health Care Centres and Super Clinics
- > Aboriginal Health Care Services
- > Mental Health Services (including two statewide services – Forensics and Older Persons)

Clinical leadership of care systems is central to the current national and statewide health reforms. NALHN care delivery is configured within clinical divisions that are patient-focused, clinically led groupings of services. Clinical Divisions are responsible for managing service delivery activities across NALHN campuses and units, bringing together empowered experts to directly make relevant decisions.

The Division of Medicine has seen the development and growth of sub-specialty services including Respiratory Medicine, Renal Medicine, Cardiology, Medical Oncology and Diabetes and Endocrinology. NALHN remains unique in that the General Medicine units at both sites provide a broad range of undifferentiated medicine. NALHN is still small enough that junior medical officers are well supported and closely supervised. Individual preferences and interests can be accommodated and are encouraged.

What you can expect from NALHN

Provide a short overview of the role, what should employees expect?

Residents are given the opportunity to rotate across a number of different sub-specialties and to partake in the night roster within the Division of Medicine. It is expected that the Resident position provides a stepping stone to a physician training position within three years.

What are the key outcomes of the program?

- > Provides an introduction to the Division of Medicine and sub-specialty rotations.
- > Provides an introduction to night rotations while under the supervision of senior trainees.
- > Provides an opportunity to partake in audit and research programs.
- > Develop the necessary skills and competencies to successfully enter the physician training program.

Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?

Should a medical officer wish to stay within NALHN as a PGY2+ NALHN Medical Resident for an extra year, they will need to reapply through the statewide SA MET application process.

What are the hours of work and overtime?

As per Enterprise Agreement.

A nights rotation will be required and an AMU rotation is optional. These rotations are currently rostered according to a workplace flexibility agreement as 7 days on/off. Rostered hours 81 – 84 hrs/fortnight.

Other terms typically are rostered between 76 – 86 hrs per fortnight.

What education is provided?

Formal education sessions occur within each individual unit. Divisional education sessions include X-Ray meetings, Grand Round and physician trainee education sessions twice per week.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Supervision is provided by consultants, Advanced and Basic Physician Trainees.

What other support is provided?

- > NALHN has a Post Graduate Medical Education Unit and a supportive Trainee Medical Officer Unit. The Division of Medicine has a Chief Medical Resident, Director of Physician Education and a Junior Medical Officer Liaison Committee.
- > The Resident Society is extremely active and involved with trainee well-being.
- > NALHN has an open-door policy and a Medical Management Facilitator that works within the Division of Medicine supporting the BPTs & SRMOs.
- > Employee Assistance Program.

Will the TMO supervise interns/others in their role?

Yes, the Resident may be involved in supervision of interns and/or medical students where these are present.

What pathways are there after the year is completed?

Physician Training and Career Medical Officer.

Rotations at NALHN

The rotations available include:

- > Acute Medical Unit
- > Cardiology
- > General Medicine
- > Medical Nights
- > Short Stay Unit
- > Respiratory Medicine
- > Relieving opportunities in these specialities: Endocrine, Gastroenterology, Haematology, Infectious Diseases, Oncology & Renal.

Southern Adelaide Local Health Network (SALHN)

About SALHN

The Southern Adelaide Local Health Network provides care for approximately 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of statewide services and services to those in regional areas. More than 7,000 skilled staff provide high quality patient care, education, research and health promotion services.

SALHN has 605 inpatient beds across Flinders Medical Centre and Noarlunga Hospital and serves approximately 350,000 patients per year.

What you can expect from SALHN

Provide a short overview of the role, what should employees expect?

Residents are generally rotated through General Medicine and the Acute Medical Unit with some general sub-specialty rotations if the opportunity becomes available. They are also required to participate in a nights/relieving rotation. The Medical Service Resident position is unaccredited however it provides a stepping stone to a future Basic Physician Training position.

Residents are provided with extensive orientation, including induction and introduction to training activities, ward services and safety and quality information.

What are the key outcomes of the program?

This program provides:

- > An introduction to the Division of Medicine and some sub-specialty rotations.
- > An introduction to night rotations while under the supervision of senior trainees.
- > An opportunity to partake in audit and research programs.
- > Opportunities to develop the necessary skills and competencies to successfully enter the physician training program.

Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?

Contract can be renewed (if vacancy available) and once approved can be extended for a further 12 months.

What are the hours of work and overtime?

As per Enterprise Agreement.

Rotations are typically rostered between 76 – 86 hrs per fortnight.

The night rotation is rostered 7days on/off according to a workplace flexibility agreement.

What education is provided?

- > Formal educational sessions within each unit.
- > Speciality education sessions.
- > RACP teleconference sessions.
- > Grand Rounds.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Supervision is provided by consultants, Advanced and Basic Physician Trainees.

What other support is provided?

- > SALHN has a Post Graduate Medical Education Unit and a Trainee Medical Officer Unit (HR). The Division of Medicine has a Deputy Director, Director of Physician Education, Chief Medical Residents, TMO Manager and a TMO Coordinator.
- > SALHN has an open-door policy.
- > Employee Assistant Program.

Will the TMO supervise interns/others in their role?

Yes, the Medical Service Resident may be involved in supervision of interns and/or medical students where these are present.

What pathways are there after the year is completed?

Basic Physician Training (3 year program).

Rotations at SALHN

The rotations available include:

- > General Medicine
- > Acute Medical Unit
- > Stroke
- > Geriatrics
- > Nights/Relieving
- > Rural rotations: Noarlunga Hospital, Victor Harbor and potentially Mt Gambier.

Selection into Medical Service Resident

About the selection panel

The selection panel may include:

- > Head of General Medicine
- > Director of Physician Education
- > Deputy Director of Physician Education
- > Chief Medical Resident
- > Medical Management Facilitator

Eligibility

To be eligible for these positions:

- > Interns are welcome to apply upon satisfactory completion of their 12 month Internship.
- > Provisional or General Registration.
- > Interest in physician training as a career.

Skills and knowledge required for the role

As per Role Description

Selection Process

Our approach to selection

Applicants are ranked according to interview and referee reports. The interview will be more heavily weighted.

Applicants who have an understanding of the challenges facing health care, who can articulate their interest in Medicine and are able to show an ability to reflect would be highly ranked.

Your application

Your application must include:

- > An application addressing the selection criteria (see below).
- > A curriculum vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

Curriculum Vitae

Your CV should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience would be welcome. A few dot points about your interest outside of Medicine to differentiate candidates are also encouraged.

Cover letter

The cover letter should be a single A4 page with:

- > A clear explanation of why this specific position is attractive to the candidate.
- > Characteristics or skills that would make the candidate an attractive prospect or differentiate them from other candidates.
- > A brief description of previous experience.
- > Future career plans or goals.

Other application questions

Not applicable.

Interview

Interview notifications will be via email. Notifications will be at least 48 hrs prior to interview.

Applicants who preference Basic Physician Training and are successful in receiving an interview will not require an interview for the Medical Service Resident role.

Interview preparation should include some understanding of NALHN and/or SALHN, the demographic and services provided.

The candidate should think about why the position is attractive, why they have applied specifically for NALHN and/or SALHN and how this position can contribute to future career goals.

Candidates should acquire some background knowledge on health challenges, developments in health care and specifically in Medicine.

Candidates should emphasise skills that they will bring to the Division and show maturity and ability to reflect.

Contacts

NALHN MMF Division of Medicine	Name: Tiffany Martin Email: Tiffany.Martin@sa.gov.au Telephone: (08) 8182 9420
SALHN Trainee Medical Officer Manager	Name: Joanne Papageorgiou Email: Joanne.Papageorgiou@sa.gov.au Telephone: (08) 8204 4544

Role Description

View NALHN Role Description [here](#)

View SALHN Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)

For more information

www.sahealth.sa.gov.au

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