



PGY3+ FUNLHN Port Augusta
Rural Generalist
Emergency Medicine
Advanced Skills

Job Pack 2022 clinical year



as at April 2021

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About Port Augusta Rural Generalist Emergency Medicine Advanced Skills

Introduction

We invite you to become part of a dynamic, collegiate, multidiscipline Emergency Department team usually consisting GP Specialists, salaried medical officers, a number of rural generalist trainees at various stages of training and a wonderful group of experienced and newly qualified nurse practitioners, registered and enrolled nursing staff.

This full-year role enables the requisite exposure to rural emergency cases to meet the requirements of the Australian College of Rural and Remote Medicine Advanced Specialised Training in Emergency Medicine (ACRRM AST EM) and FARGP requirements including Diploma of Emergency Medicine.

This position is available to Post-graduate Year 3 and above (PGY3+).

This position is subject to accreditation, which is current being sort with both ACRRM and FARGP. Confirmation of accreditation will be confirmed by mid-2021.

We strongly encourage the successful candidate to enrol in a formal Rural Generalist Emergency Medicine training program. This post is best undertaken as part of rural generalist training through GPEX or an independent pathway with either GP College. Preference is given to applicants committed to a career in small town rural practice or regional emergency department service provision.

Key Dates

Applications open:	Monday 7 June 2021
Applications close:	Wednesday 30 June 2021 (close at midnight)
Referee reports close:	Wednesday 14 July 2021
Shortlisting commences:	Thursday 29 July 2021
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 16 September 2021 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 23 September 2021 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 30 September 2021 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 7 October 2021 (4 th or higher preference matches)
Start date of employment:	Monday 7 February 2022

Number of positions in 2022 clinical year



Flinders and Upper North Local Health Network (FUNLHN)

About FUNLHN

The Flinders and Upper North Local Health Network provides care for around 45,000 people living north from the Spencer Gulf to the Northern Territory, including the communities of Hawker, Leigh Creek, Port Augusta, Roxby Downs, Quorn and Whyalla. The Flinders and Upper North Local Health Network is one of ten Local Health Networks including six across country South Australia. The LHN covers an area of 540,190 square kilometres. The Flinders and Upper North Local Health Network is incorporated under the South Australian Health Care Act 2008 and has a Governing Board which reports to the Minister for Health and Wellbeing. The Flinders and Upper North Local Health Network provides a range of public acute, sub-acute, residential aged care, multi-purpose health services, community, and mental health services throughout the region. The Health Network includes:

- > Hawker Memorial Hospital
- > Leigh Creek Health Service
- > Port Augusta Hospital and Regional Health Service
- > Quorn Health Service
- > Roxby Downs Hospital
- > Whyalla Hospital and Health Service

Port Augusta Hospital and Health Service

Flinders and Upper North residents have access to a wide range of health care services in a number of locations throughout the region. Port Augusta Hospital and Health Service is part of the Flinders and Upper North Local Health Network.

The Port Augusta Hospital and Health Service is a large country hospital, providing a wide range of inpatient, outpatient and outreach services. The hospital has 55 overnight stay inpatient beds, including five monitored beds. It also includes six Chemotherapy chairs and 12 Renal Dialysis chairs.

Port Augusta Hospital provides 24 hours a day, seven days a week (24/7) accident and emergency service, acute inpatient care, maternal and neonatal services, elective surgery, palliative, low risk chemotherapy, renal dialysis and stepdown facilities for Aboriginal and out of town patients. Additional services located onsite are radiology, SA Pathology, clinical pharmacists and Allied Health Services. Hospital services are co-located with community health services.

The Port Augusta Hospital and Health Services is a teaching hospital with Trainee Medical Officers (paediatric medicine, general surgery, obstetrics, and surgical intern) and Adelaide University Rural medical students spending their full fifth year based in Port Augusta.

What you can expect from FUNLHN

Provide a short overview of the role, what should employees expect?

The Port Augusta Hospital Emergency Department has approximately 14,000 attendances each year. You will work with the supervising Rural Generalists; as well as Junior Medical Officers, Hospital Medical Officers and hospital specialists in providing initial care for patients with a wide range of acute and semi-acute medical and surgical conditions. During this term you will gain clinical and procedural experience in the areas of management of emergency department presentations. This is achieved through rostered time in the ED including after-hours shifts.

Will I be based at Port Augusta all year? Will I be expected to travel to other country locations?

Yes. Trainees are based in Port Augusta Hospital for the year. May occasionally be required to attend other health units within the region to provide service.

What are the key outcomes of the program?

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the log book and work- based assessments of the ACRRM AST in Emergency Medicine or ACEM Diploma of Emergency Medicine.

Candidates will also be supported to meet the external course requirements and assessments to achieve their qualifications and set them up to be confident working at the level of a GP Emergency Medicine provider.

Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?

Contracts are valid for 12 months and applications to the program are required for the following year.

We encourage trainees to remain in the department and join the roster on completion of their Emergency Medicine Advanced Skills post. We provide a transition process where early career rural generalists can continue to work in a well-supported Emergency Department until they are confident to take on a fully independent role in small town rural practice.

What are the hours of work and overtime?

TMOs are rostered to work 76 hours per fortnight. Roster is according to organisational demand. TMOs and Registrars are required to complete morning, evening and night shifts.

What education is provided?

The unit has a strong learning focus with weekly small group learning tutorials as well as more formal training including:

- > Advanced life support training.
- > Grand Rounds.
- > Regular log book and learning needs review.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Each day there is a named supervisor on the floor for all junior medical staff who will provide direct clinical supervision.

Overall term supervision is provided by at least one experienced clinician in the Department.

What other support is provided?

The medical education unit have an open-door policy where trainees are welcomed to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

Will the TMO supervise interns/others in their role?

Yes, they will work with the named supervisor on the floor to support interns and medical students. This role will develop during the year as the trainee becomes more experienced.

What pathways are there after the year is completed?

Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position articulates with:

- > General Practice training (with GPEX or on the independent pathway).
- > Other advanced skills training posts in Anaesthetics and Obstetrics.
- > A further full-year training will be required to meet ACRRM Generalist Emergency Medicine (GEM) requirements.

Rotations at FUNLHN

This post is based in the Emergency Department at Port Augusta Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period.

Selection into FUNLHN Port Augusta Rural Generalist Emergency Medicine AST

About the selection panel

The selection panel for this program will include, but not limited to, a combination of the following:

- > Executive Director of Medical Services.
- > Director of Clinical Training.
- > GP Specialist.
- > Medical Education Officer.

Eligibility

Must have:

- > Completed medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed PGY2 year.
- > Be available for a 12-month full-time contract commencing February 2022.
- > Must have Australian Working Rights.

Skills and knowledge required for the role

Educational/Vocational Qualifications

- > Medical Qualification registerable with the Medical Board of Australia.
- > Minimum of 2 years post graduate training.

Personal Abilities/Aptitudes/Skills:

- > Interest in experiencing rural learning environment.
- > Professional integrity.
- > Ability to work in a multidisciplinary team environment.
- > Commitment to quality improvement.
- > Ability to be adaptable to change.
- > Good Communication skills both verbally and in writing.
- > Proficient in using computers in various settings.
- > Commitment to teaching medical students.

Experience

- > Successful completion of PGY2 equivalent program.
- > Sound experience in procedural skills.
- > Sound examination and diagnostic skills in adult and paediatric medicine.
- > Good theoretical knowledge.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.

Knowledge

- > Demonstrated understanding of the rights and responsibilities of patients and their families.
- > Demonstrated understanding of quality improvement principles.
- > An understanding of the spirit of the principles of the Premier's Safety Commitment and the legislative requirements of AS/NZS ISO 31000:2009 Risk Management standard, Equal Employment Opportunity and Occupational Health, Safety and Welfare legislation.
- > Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics and competency standards.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Answers to application short answer questions.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All applications will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or video conference interview, and in some circumstances, this can be conducted via teleconference.

SA Health will match the highest ranked candidates to these positions.

Your application

Your application must include:

- > Curriculum Vitae.
- > Answer to application short answer questions.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.
- > Appropriate completion and submission of required documentation.
- > An interview.

Curriculum Vitae

Curriculum vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements:
 - All jobs/clinical placements since completing medical school.
 - Any rural clinical experiences since commencing medical school.
- > Personal Development.
- > Activities which demonstrate your interest in and commitment to rural practice and rural generalist Emergency Medicine.

Cover letter

Not required.

Other application questions

1. *In no more than 300 words describe why rural general training and/or emergency medicine interests you?*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
3. *In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.*

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email. Interviews will be face to face or via video conference (where possible), and in some circumstances via teleconference (phone). Further details will be provided to shortlisted candidates.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based question with the aim to evaluate candidates against selection criteria which include:

- > *Demonstrated ability to thrive in the rural context.*
- > *Highly effective communication and collaboration skills in the clinical setting.*
- > *Clinical competence commensurate with PGY3+ role.*
- > *Ability to succeed in attaining rural generalist Emergency Medicine qualifications while in this post – such as ACRRM AST (EM), Dip EM, FARGP or equivalent.*

Frequently Asked Questions

I am unsure about moving to the country. Can I visit to look at the facilities prior to finalizing my preferences?

We would encourage you to visit our beautiful city and enjoy the rural hospitality. Please let us know if you are planning a visit so that we can facilitate this, for example, with a tour of the hospital, and point you in the direction of touring and entertainment. Port Augusta is located 310km north of Adelaide at the top of the Spencer Gulf, Port Augusta is a small city known as the crossroads because the Stuart Highway heads north to Alice Springs and Darwin and the Eyre Highways heads west to the Nullarbor and the Eyre Peninsula and the Princes Highway to the south leads to Adelaide. Port Augusta is also the gateway to the North and central Flinders Ranges. Port Augusta has a number of attractions which are enjoyed by residents and visitors whether fishing, sailing, and hiking or the city art galleries. With vivid scenery, small city charm, distinctive mystic outback landscapes and year-round things to do.

Will accommodation be provided?

You will need to arrange your own accommodation. Real estate agents can assist you with this. You will find rentals very affordable compared with the metropolitan area.

Will I be supported with relocation expenses?

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

Will I need my own transport?

Port Augusta is a rural city of over 14,000 people. Some sort of private transport is highly required as the city is spread over quite a large area. Most locations are only 3-8 minutes away by car, 10-15 by bicycle. There is a limited public transport system (bus) which runs primarily between 9am and 5pm.

Do I need to arrange for a carpark?

The good news is that parking in all of Port Augusta is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital and University precinct. There is a secure staff car park on the Hospital site.

Can I get decent coffee and food in Port Augusta?

Yes and yes. Port Augusta offers a range of dining options featuring regional produce inspired by freshness and seasonality. Restaurants, Cafes' and hotels provide something for everyone. There is a wide range of cuisines on offer and real baristas.

What is there to do in Port Augusta?

The benefits of being on the Spencer Gulf is discovering rich Indigenous heritage. Port Augusta is a small city with a diverse culture. Port Augusta has plenty of shopping opportunities, as well as sporting facilities such as the public swimming pool, golf course, bowling green and a state-of-the-art football oval. You can walk along sandy beaches or in leafy gardens, watch a movie, swim, shop or socialise in a café or bar. With an enviable lifestyle with natural wonders, spectacular vista and beaches, unique one-of-a-kind experiences and great services.

With open spaces, wind and ocean make for many sports and activities. Unearth the Flinders Ranges, Australian Arid Lands Botanic Gardens, Pichi Richi Railway or walk along the Port Augusta's scenic coastline on the coastal path. Port Augusta has a lot to love.

Contacts

FUNLHN

Director of Clinical Training	Name: Dr Amanda Bethell Email: amanda.bethell@adelaide.edu.au
Medical Education Officer	Name: Tracey Paterson Email: tracey-jayne.paterson@adelaide.edu.au
Executive Director of Medical Services	Name: Dr Nes Lian-Lloyd Email: Nes.Lian-Lloyd@sa.gov.au

Role Description

View Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2017 [here](#)

Australian Health Practitioner Regulation Agency (AHPRA) registration standards [here](#)

For more information

www.sahealth.sa.gov.au

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