



# PGY3+ LCLHN Mount Gambier Rural Generalist Anaesthetics

Job Pack 2022 clinical year

as at April 2021



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## About Rural Generalist Anaesthetics Training

### Introduction

We invite you to become part of a collegiate, Anaesthetic Department team usually consisting of up to five experienced Anaesthetists and GP Anaesthetists and a number of junior doctors and medical students.

This full-year role enables the requisite exposure to rural anaesthetic cases to meet the requirements of Australian College of Rural and Remote Medicine Advanced Specialised Training in Anaesthetics (ACRRM AST/ARST Anaesthetics) and Fellowship in Advanced Rural General Practice (FARGP) requirements in rural GP Anaesthetics.

This position is available to Post-graduate Year 3 and above (PGY3+).

We expect the successful candidate to enrol in and complete the Joint Consultative Committee on Anaesthesia (JCCA) qualification over the 12 months. This position is best undertaken as part of rural generalist training through GPEx with a view to practicing as a GP Anaesthetist. Preference is given to applicants committed to a career in rural practice within South Australia.

### Key Dates

Applications open:	Monday 7 June 2021
Applications close:	Wednesday 30 June 2021 (close at midnight)
Referee reports close:	Wednesday 14 July 2021
Shortlisting commences:	Thursday 29 July 2021
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 16 September 2021 (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants <b>(excluding general training):</b>	Thursday 23 September 2021 (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants <b>(excluding general training):</b>	Thursday 30 September 2021 (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards <b>(including general training):</b>	Thursday 7 October 2021 (4 <sup>th</sup> or higher preference matches)
Start date of employment:	Monday 7 February 2022

## Number of positions in 2021 clinical year



## Limestone Coast Local Health Network (LCLHN)

### About LCLHN

Services available within the Limestone Coast Local Health Network are provided throughout the following locations:

- > Mount Gambier
- > Bordertown
- > Keith
- > Kingston
- > Lucindale
- > Millicent
- > Penola

### Mount Gambier and Districts Health Service (MGDHS)

Limestone Coast residents have access to a wide range of health care services in a number of locations throughout the region. Mount Gambier and Districts Health Service is part of the Limestone Coast Local Health Network. We provide acute services ranging from in-hospital care by local General Practitioners to specialist surgical, obstetric, paediatric and anaesthetic services delivered by Medical Consultants. Services also include accident and emergency care, day and in-patient surgery, mental health services including an in-patient unit, aboriginal health and community health. The Mount Gambier Hospital is the major regional health provider for the lower, mid and upper South East Regions with other facilities located nearby in Bordertown, Keith, Kingston, Lucindale, Millicent, Naracoorte and Penola. The catchment area also extends across the border into Western Victoria.

### The Mount Gambier Hospital services and facilities include:

- > Emergency Department including two resuscitation rooms, fast track treatment areas, multiple treatment bays, an infectious isolation room and a separate paediatric area
- > 37 bed Medical Unit including rehabilitation beds
- > 27 bed Surgical Unit
- > 14 bed Level 4 Maternity Unit with 3 birthing suites
- > 2 cot Level 4 neonatal nursery
- > 6 bed Paediatric Unit
- > 6 bed High Dependency Unit

- > 6 bed Mental Health In-patient Unit
- > 11 Day Surgery Chairs
- > 4 Operating Theatres
- > 6 chair Chemotherapy Unit
- > 4 chair Renal Dialysis Unit
- > 12 room out-patient Consulting Suite
- > 2 out-patient procedure rooms
- > Pre-Admission Clinics

**Co-located at the Hospital site are the following services:**

- > Mount Gambier Private Hospital 17 bed facility
- > Benson Radiology
- > SA Pathology
- > SA Pharmacy
- > Country Health Connect
- > South Australian Dental Services

### What you can expect from LCLHN

**Provide a short overview of the role, what should employees expect?**

In the Mount Gambier Hospital Anaesthetic Department you will work with supervising Anaesthetists, GPs and Junior Medical Officers in providing peri-operative anaesthetic care of surgical and obstetric patients. You will also have experience in providing a pain service to hospital inpatients as well as work with more senior members of the team managing patients in the High Dependency Unit, the Emergency Department and across all hospital areas. You will participate in pre-anaesthetics checks within the outpatients Department.

**Will I be based at Mount Gambier all year? Will I be expected to travel to other country locations?**

You will be based in Mount Gambier for the full year.

**What are the key outcomes of the program?**

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the log book and work-based assessments of the AST/ARST in GP Anaesthetics. Candidates will also be supported to meet the external course requirements and assessments to achieve their AST/ARST and set them up to be confident working at the level of a GP Anaesthetist provider.

**Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?**

This opportunity is a 12 month fixed term contract position.

We encourage trainees to join a GP anaesthetics roster in rural South Australia on completion of the year. We encourage a transition process where early career GP anaesthetists can receive backup from an experienced GP anaesthetist in the year after completion of this position until they are confident to take on a fully independent role.

#### **What are the hours of work and overtime?**

This position requires a commitment of 76 hours per fortnight. Participation in the out of hours general anaesthesia on-call roster is required. Some out-of-hours work is required within the roster in order to provide continuity of care and meet log book requirements.

#### **What education is provided?**

The unit has a strong learning focus with weekly small group learning tutorials as well as more formal training.

#### **Indicate how the supervision will be provided, will this vary from rotation to rotation?**

Each day the trainee will work with a nominated supervisor in theatre who will provide direct clinical supervision.

Overall term supervision is provided by the Anaesthetic supervisor of training, an experienced anaesthetist in the Department.

#### **What other support is provided?**

The medical education unit have an open door policy where trainees are welcome to discuss any issues or concerns. The DCT and MEO also arrange confidential commencement and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

#### **Will the TMO supervise interns/others in their role?**

No.

#### **What pathways are there after the year is completed?**

Trainees are encouraged to view this position as a step in their pathway to providing rural GP anaesthetic services to a community in rural South Australia. This position can articulate with:

- > ACRRM and RACGP General Practice training with GPEX or independent pathway
- > Other local training positions including AST/ARST in Emergency Medicine

## Rotations at LCLHN

This position is primarily based in the Anaesthetic Department at Mount Gambier Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period.

## Selection into Rural Generalist Anaesthetics Training

### About the selection panel

The selection panel for this position includes the Head of Unit in the Anaesthetics Department, a member of the multi-disciplinary clinical team in the unit and may also include a member of staff from the TMO unit from the Mount Gambier campus of Flinders University Rural Health South Australia and the relevant regional training provider.

### Eligibility

Both Australian trained candidates currently in PGY3+ and international medical graduates who have general registration and who will have at least 3 years clinical experience upon commencement are eligible to apply for this role. Candidates must have Australian Working Rights to be eligible to apply. Candidates must be available to work for a 12 month full-time contract commencing on 7 February 2022.

### Skills and knowledge required for the role

Prerequisite Anaesthetic knowledge at PGY2+ level is assumed (see Australian Junior Doctor Curriculum Framework).

Other attributes required for this role include:

- > Interest in experiencing the rural learning environment.
- > Demonstrated high level communication skills both verbally and in writing.
- > Professional integrity and ability to work in a multi-disciplinary team environment.
- > Ability to be adaptable to change.
- > Successfully completed at least one of EMST/ATLS, Emergency Management of Anaesthetic Crises (EMAC), Emergency Life Support (ELS), or have a secure position on an upcoming course for any of the above.
- > Good theoretical knowledge.
- > Knowledge and awareness of quality improvement activities, clinical risk reduction and patient safety techniques.

## Selection Process

### Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Answers to application short answer questions.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All applications will be scored/ ranked for shortlisting. Eligible applicants will be shortlisted for interview. Shortlisted applicants will be invited to a face-to- face or video conference interview, and in some circumstances this can be conducted via teleconference.

SA Health will match the highest ranked candidates to these positions.

### Your application

Your application must include:

- > An application addressing the selection criteria.
- > A curriculum vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

### Curriculum Vitae

Curriculum vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements
  - o All jobs / clinical placements since completing medical school
  - o Any rural clinical experiences since commencing medical school.
- > Personal Development
- > Successfully completed at least one of EMST/ATLS, Emergency Management of Anaesthetic Crises (EMAC), Emergency Life Support (ELS), or have a secure position on an upcoming course for any of the above.
- > Activities which demonstrate your interest in and commitment to rural GP Anaesthetic practice.

### Cover letter

Not required.

## Other application questions

You will be required to answer the following question in the application form:

- > *In no more than 500 words, describe your experience relevant to and interest in Anaesthetics and rural generalist practice.*

## Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that the applicant selected is the best fit for the role. The interview is likely to include an invitation to describe previous experiences and some scenario-based questions with the aim to evaluate candidates against selection criteria which include:

- > *Demonstrated ability to thrive in the rural context.*
- > *Highly effective communication and collaboration skills in the clinical setting.*
- > *Ability to succeed in attaining rural generalist GP Anaesthetics requirements during this position.*

## Frequently Asked Questions

### **I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?**

We would encourage you to visit our beautiful city and enjoy the rural hospitality. Please let us know if you are planning a visit so that we can facilitate this, for example, with a tour of the hospital and Flinders University Rural Health SA, and point you in the direction of touring and entertainment. Mount Gambier lays half way between Adelaide and Melbourne, but that is not the only reason we are perfectly centred. Mount Gambier strikes the ideal balance between the vibrant lifestyle of a big city and comforts of a small town, between cultural progress and tradition, and between modern conveniences and the preservation of natural beauty – be it our iconic blue lake, or our many caves, sinkholes and parks.

### **Will accommodation be provided?**

You will need to arrange your own accommodation. Real estate agents can assist you with this. You will find rentals very affordable compared with the metropolitan area. The median price is \$300 per week.

### **Will I be supported with relocation expenses?**

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss the relocation support which may be available and the documentation you will be required to provide.

### **Will I need my own transport?**

Mount Gambier is a rural city of over 25,000 people. Some sort of private transport is highly recommended as the city is spread over quite a large area. Most locations are only 3-8 minutes away by car, 10-15 minutes by bicycle. There is a limited public transport system (bus) which runs primarily between 9.00 am and 5.00 pm.

### **Do I need to arrange for a carpark?**

The good news is that parking in all of Mount Gambier is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital and University precinct. There is a secure staff car park on the Hospital site.

### **Can I get decent coffee and food in Mount Gambier?**

Yes and yes. There is a wide range of cuisines on offer and real baristas. Several farmers and craft markets operate regularly throughout the South East. Nearby are premium wine growing regions. The problem will be what to choose! The hospital has a fantastic chef run café on site with its own good coffee and good food – the ideal place to catch up with some of the other doctors on site.

### **Can I get my cultural fix of theatre, music and cinema?**

The benefits of being half way between Adelaide and Melbourne are that shows stop here to perform. Do not expect Madonna, but entertainers such as our own Louise Adams and Kasey Chambers have all recently dropped in. Adelaide Fringe in Mount Gambier is a month long program of spectacular performances and visual arts events in Mount Gambier as part of the Adelaide Fringe and brings the streets to life throughout the last weekend in February through mid-March. Mount Gambier is the home of the James Morison Jazz Academy and this Generations in Jazz is a spectacular gathering on the outskirts of the city and not only attracts the jazz legends of today, but the bright stars of tomorrow, bringing together up to 4400 of Australia's most talented musicians, along with a growing list of global artists. Generations in Jazz represents a wonderful opportunity to listen, perform, respect, and develop a true appreciation for a truly wonderful sound, and be part of a commitment to furthering jazz in Australia and beyond. There is the 500 seat Sir Robert Helpmann Theatre that hosts a range of theatre, film, music and dance events and a cinema complex. The Riddoch Art Gallery is the largest SA Regional Gallery.

## Contacts

### LCLHN

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<b>Education &amp; Training Enquiries:</b> Flinders University Rural Health SA	Name: Sarah Boyd Position: Medical Education Officer Email: <a href="mailto:Sarah.Boyd@flinders.edu.au">Sarah.Boyd@flinders.edu.au</a> Phone: 0419 106 969

### Role Description

View Role Description [here](#)

### Any further questions?

**SA Health Salaried Medical Officers Enterprise Agreement 2017** [here](#)

**Australian Health Practitioner Regulation Agency (AHPRA) registration standards** [here](#)

For more information

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