



# PGY3+ Rural Generalist Emergency Medicine – Riverland Academy of Clinical Excellence

Job Pack 2022 clinical year



as at April 2021

# CONTENTS

<b>About Riverland General Emergency Medicine Advanced Skills.....</b>	<b>3</b>
Introduction	3
Key Dates	3
Number of positions in 2022 clinical year	4
<b>Riverland Mallee Coorong Local Health Network.....</b>	<b>4</b>
About Riverland Academy of Clinical Excellence	4
What you can expect from RMCLHN	5
Rotations at RMCLHN	7
<b>Selection into RMCLHN RGH Emergency Medicine Advanced Skills .....</b>	<b>7</b>
About the selection panel	7
Eligibility	7
Skills and knowledge required for the role	7
<b>Selection Process .....</b>	<b>9</b>
Our approach to selection	9
Your application	9
Curriculum Vitae	9
Cover letter	9
Other application questions	10
Interview	10
<b>Frequently Asked Questions.....</b>	<b>11</b>
<b>Contacts.....</b>	<b>12</b>
Role Description	12
Any further questions?	12

## About Riverland General Emergency Medicine Advanced Skills

### Introduction

This position is subject to accreditation, which is currently being sought with both ACRRM and FARGP. Confirmation of accreditation will be confirmed by mid-2021.

We invite you to become part of a dynamic, collegiate, multidisciplinary Emergency Department team consisting GP and FACEM Specialists, salaried medical officers, a number of rural generalist trainees at various stages of training and registered and enrolled nursing staff and dedicated administration emergency department clerks.

This full-year role enables the requisite exposure to rural emergency cases to meet the requirements of the ACRRM Advanced Specialised Training in Emergency Medicine (ACRRM AST EM) and FARGP requirements including Diploma of Emergency Medicine.

This position is available to postgraduate Year 3 and above (PGY3+).

We strongly encourage the successful candidate to enrol in a formal Rural Generalist Emergency Medicine training program. This post is best undertaken as part of rural generalist training through either GP College. Preference is given to applicants committed to a career in small town rural practice or regional emergency department service provision.

### Key Dates

Applications open:	Monday 7 June 2021
Applications close:	Wednesday 30 June 2021 (close at midnight)
Referee reports close:	Wednesday 14 July 2021
Shortlisting commences:	Thursday 29 July 2021
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 16 September 2021 (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 23 September 2021 (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 30 September 2021 (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards (including general training):	Thursday 7 October 2021 (4 <sup>th</sup> or higher preference matches)
Start date of employment:	Monday 7 February 2022

## Number of positions in 2022 clinical year



## Riverland Mallee Coorong Local Health Network

### About Riverland Academy of Clinical Excellence

The Riverland Academy of Clinical Excellence (RACE) articulates the ambition of the Riverland Mallee Coorong LHN to be a centre of excellence in rural health – teaching, research and innovative clinical care. It is the next exciting step in a long-term commitment to medical education in our region.

Based on a holistic understanding of health and integrating hospital and general practice training at all levels with a broad range of contemporary training in advanced skills, RACE is a one-stop-shop for career advancement in general practice and rural generalism. This Rural Generalist Emergency Medicine position is also excellent preparation for specialty training in Accident and Emergency and includes opportunities to advance your career through becoming part of local and international research and education networks.

We have listened to trainee doctors around the country who want a secure single-employer contract for the duration of their training, who want to be able to choose to live in one place if they wish, and who want flexibility for part-time employment. All of this in supportive communities where you have meaningful work while you learn.

Our Academy Pathway is based in the small towns that have been the home of the Parallel Rural Community Curriculum for 25 years. New GPs and other specialists have brought an exciting culture of 'can-do together' to the region.

You will have opportunities to work with experienced healthcare teams, under personalised supervision of experienced rural clinicians, challenge yourself and gain valuable experience with hands-on procedural skills. You will work in a network of hospitals, general practices, aboriginal health services, community, mental health and aged care services in our region that provide high quality care close to home for our 70,000 residents over an area of 983,776 sq km.

Being a member of a smaller cohort of trainees, you will have access to significant individual support from the RACE Medical Education Unit and you will also develop close working relationships with your junior and senior medical colleagues. The working culture at our hospitals and general practices embraces teamwork and recognizes that all team members, including you, are highly valued for the skills and knowledge they are able to contribute to patient care.

## **Riverland General Hospital**

The Riverland General Hospital includes a modern 38 bed complex complete with a busy emergency department, renal dialysis and operating facilities. It provides 24 hours a day, seven days a week (24/7) accident and emergency services, acute inpatient care, maternal and neonatal services, elective surgery, renal dialysis, acute stroke, palliative and rehabilitation. There is a Regional Cancer Centre providing chemotherapy and an Integrated Mental Health Inpatient Unit on site with specialist oncologist and resident psychiatrist. Additional services located onsite are radiology (including MRI), SA Pathology, clinical pharmacy and Allied Health Services. Hospital services are co-located with community health services.

The hospital includes a modern 38 bed complex complete with a busy emergency department, high dependency unit, renal dialysis and operating facilities. The hospital has high quality surgical, medical, and obstetric services that support a busy 24 hour Emergency Department that currently cares for approximately 15,000 patients per year. ED consultants are a mix of Rural Generalists and FACEM clinicians.

## **What you can expect from RMCLHN**

### **Provide a short overview of the role, what should employees expect?**

The Riverland General Hospital Emergency Department has approximately 15,000 attendances each year. You will work with the supervising Rural Generalists and FACEM specialists; as well as Junior Medical Officers, Hospital Medical Officers and hospital specialists in providing initial care for patients with a wide range of acute and semi-acute medical and surgical conditions. During this term you will gain clinical and procedural experience in the management of emergency department presentations.

### **Will I be based at Berri all year? Will I be expected to travel to other country locations?**

Yes. Trainees are based at the Riverland General Hospital located at Berri for the year.

May occasionally be required to attend other health units within the region to provide service.

### **What are the key outcomes of the program?**

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the log book and work- based assessments of the ACRRM AST in Emergency Medicine or ACEM Diploma of Emergency Medicine.

Candidates will also be supported to meet the external course requirements and assessments to achieve their qualifications and set them up to be confident working at the level of a GP Emergency Medicine provider.

### **Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?**

The initial contract is for 12 months. Contracts can be extended if the trainee is enrolled in the RACGP or ACRRM training programs.

We encourage trainees to remain in the Department and join the roster on completion of their Emergency Medicine Advanced Skills post. We provide a transition process where early career rural generalists can continue to work in a well-supported Emergency Department until they are confident to take on a fully independent role in small town rural practice.

### **What are the hours of work and overtime?**

This post requires a commitment of 76 hours per fortnight. The roster is according to organisational need / demand. TMOs and Registrars are required to undertake morning, evening and night shifts.

### **What education is provided?**

The unit has a strong learning focus with weekly small group learning tutorials as well as more formal training through RACE including:

- > Advanced life support training.
- > Grand Rounds.
- > Regular log book and learning needs review.

### **Indicate how the supervision will be provided, will this vary from rotation to rotation?**

Each day there is a named supervisor on the floor for all trainee medical staff who will provide direct clinical supervision.

Overall term supervision is provided by the Director of the Department.

### **What other support is provided?**

The Medical Education Unit has an open-door policy where trainees are welcomed to discuss any issues or concerns. The DCT, EDMS and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

### **Will the TMO supervise interns/others in their role?**

Yes, they will work with the named supervisor on the floor to support interns and medical students. This role will develop during the year as the trainee becomes more experienced.

### **What pathways are there after the year is completed?**

Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position articulates with:

- > General Practice and Rural generalist training.
- > Other advanced skills training posts in Anaesthetics, Mental Health and Obstetrics.

### **Rotations at RMCLHN**

The post is based in the Emergency Department at Riverland General Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period.

## **Selection into RMCLHN RGH Emergency Medicine Advanced Skills**

### **About the selection panel**

The selection panel for this program will include, but not limited to, a combination of the following;

- > Executive Director of Medical Services.
- > Director of Clinical Training.
- > Clinical Director of Internal Medicine.
- > GP Consultant.
- > Medical Education Officer.

### **Eligibility**

Must have:

- > Completed medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed PGY2 year.
- > Be available for a 12-month full-time contract commencing February 2022.
- > Must have Australian working rights.

### **Skills and knowledge required for the role**

#### **Educational / Vocational Qualifications:**

- > Appropriate basic medical degree and medical qualifications recognized in Australia.
- > Have general medical registration with the Australian Health Practitioner Regulation Agency (AHPRA).

### **RMCLHN Values:**

- > Respectful
- > Motivated
- > Compassionate
- > Consumer Focused
- > Accountable
- > Resourceful
- > Excellence
- > Service

### **Personal Abilities / Aptitudes / Skills:**

- > Interest in experiencing rural learning environment.
- > Demonstrated high level of skill in negotiation and communication.
- > Proven skill in problem solving and decision making at both the clinical and the individual level.
- > Demonstrated commitment to quality management philosophy and devolved responsibility.
- > Proven ability to react positively to change.
- > Professional integrity.
- > Ability to work in a multi-disciplinary team environment.
- > Ability to be adaptable to change.
- > Good communication skills both verbally and in writing.
- > Commitment to teaching medical students.

### **Experience:**

- > At least two years of postgraduate clinical practice.
- > Sound experience in procedural skills.
- > Sound examination and diagnostic skills in adult and paediatric medicine.

### **Knowledge:**

- > Demonstrated understanding of cultural safety and the rights and responsibilities of patients and their families.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.
- > Good theoretical knowledge of medicine as it relates to emergency health.
- > An understanding the legislative requirements of AS/NZS ISO 31000:2009 Risk Management Standard, Equal Employment Opportunity and Occupational Health, Safety and welfare legislation.
- > Knowledge and understanding of other relevant legislation, industrial agreements, standards, codes, ethics and competency standards.

## Selection Process

### Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All applications will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or video conference interview, and in some circumstances this can be conducted via teleconference.

SA Health will match the highest ranked candidates to these positions.

### Your application

Your application must include:

- > A cover letter addressing the selection criteria (see below).
- > Current Curriculum Vitae.
- > Contact details for two referees in Australia who you have worked with in a clinical setting.

### Curriculum Vitae

In your Curriculum Vitae must include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements:
  - o All jobs / clinical placement since completing medical school.
  - o Any rural clinical experiences since commencing medical school.
- > Personal development.
- > Activities which demonstrate your interest in and commitment to rural practice and rural generalist emergency medicine.

### Cover letter

Not required.

## Other application questions

1. *In no more than 300 words describe why training in rural general emergency medicine interests you?*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
3. *In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.*

## Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

Interviews will be face to face or via video conference (where possible), and in some circumstances via teleconference (phone). Further details will be provided to shortlisted candidates.

The intention of the interview is to ensure the applicant selected is the best fit for the role including their ability to succeed in attaining rural generalist Emergency Medicine qualifications while in this post – such as ACRRM AST (EM), Dip EM, FARGP or equivalent. The interview is likely to include invitation to describe previous experiences and some scenario-based questions with the aim to evaluate candidates against the skills and knowledge required for the role.

## Frequently Asked Questions

### **I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?**

Yes, we welcome you to come and meet us and see the region for yourself.

### **Will accommodation be provided?**

Accommodation support is available through the RMCLHN.

### **Will I be supported with relocation expenses?**

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

### **Will I need my own transport?**

Berri is a rural town with the population of approximately 5,000 people. Some sort of private transport is required as the Riverland region is spread over quite a large area. Most locations are only 10-15 minutes away by car, 20-25 minutes by bicycle. There is a limited public transport system (bus) which runs primarily between 9am and 5pm to major towns.

### **Do I need to arrange for a carpark?**

The good news is that parking in all of Berri is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital. There is a secure staff car park on the Hospital site.

### **Can I get decent coffee and food in Berri?**

Yes and yes. Berri offers a range of dining options featuring regional produce inspired by freshness and seasonality. Restaurants, Cafes' and hotels provide something for everyone. There is a wide range of cuisines on offer and real baristas.

### **What is there to do in Berri?**

The benefits of living on the Murray River is it will provide you with the ultimate rural Australian experience, with meandering networks of waterways, endless horizons of orange earth and national parks makes it the ideal place to hire a kayak.

Berri is not only a riverside town, but it is surrounded by 3000 hectares of vineyards and it is only natural that Berri has a lot of wine to offer. Visit a number of the small boutique wineries around the region to have a taste of the local crisp whites and moorish reds or dine at one of the cosy local pubs, perhaps one of the hearty restaurants or relax and enjoy the perfect cappuccino at a little riverbank cafe.

You will fall in love with Berri and surrounding communities.

## Contacts

Riverland Mallee Coorong Local Health Network:

Riverland Academy of Clinical Excellence

Executive Director Clinical Innovation	Name: Professor Paul Worley Email: <a href="mailto:Paul.Worley@sa.gov.au">Paul.Worley@sa.gov.au</a>
Medical Education Officer	Name: Sharon Frahn Email: <a href="mailto:Sharon.Frahn@sa.gov.au">Sharon.Frahn@sa.gov.au</a>
Executive Director of Medical Services	Name: Dr. Caroline Phegan Email: <a href="mailto:Caroline.Phegan@sa.gov.au">Caroline.Phegan@sa.gov.au</a>

### Role Description

View Role Description [here](#)

### Any further questions?

**SA Health Salaried Medical Officers Enterprise Agreement 2017** [here](#)

**Australian Health Practitioner Regulation Agency (AHPRA) registration standards** [here](#)

For more information

[www.sahealth.sa.gov.au](http://www.sahealth.sa.gov.au)

Public-I1-A1



[www.ausgoal.gov.au/creative-commons](http://www.ausgoal.gov.au/creative-commons)