



# PGY2+ NALHN & SALHN Medical Service Resident

Information Pack 2025 Clinical Year



as of April 2024

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## About Medical Service Resident

### Introduction

These positions work exclusively within the Division of Medicine generally within General Medicine and the Acute Medical Unit. Residents may also be provided with the opportunity to undertake rotations in a subspecialty unit. Suitable for candidates who have not yet decided on a specialist training program or wish to obtain more medical experience.

The exposure to Medicine is more extensive than would be experienced with a single term rotation.

Residents can also potentially act in a more senior position than a General Resident.

### Key Dates

Expressions of Interest open:	<b>Wednesday 12 June 2024 (09:00 am ACST)</b>
Expressions of Interest close:	<b>Wednesday 3 July 2024 (11:55 pm ACST)</b>
Referee reports close:	<b>Wednesday 10 July 2024</b>
Shortlisting commences:	Wednesday 31 July 2024
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 19 September 2024 (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants <b>(excluding general training):</b>	Thursday 26 September 2024 (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants <b>(excluding general training):</b>	Thursday 3 October 2024 (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards <b>(including general training):</b>	Thursday 10 October 2024 (4 <sup>th</sup> or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 3 February 2025

## Number of positions in 2024 clinical year



## Northern Adelaide Local Health Network (NALHN)

### About NALHN

The Northern Adelaide Local Health Network (NALHN) provides care for more than 400,000 people living in the northern metropolitan area of Adelaide and boasts newly redeveloped wards and Emergency and Outpatient Departments, with plans for the addition of more brand-new facilities in the near future. NALHN provides a full range of high-quality medical, surgical, maternity, diagnostic, emergency, and support services. NALHN offers a range of primary health care services across the northern metropolitan area of Adelaide, with a focus on providing preventive and health promoting programs in the community, and transition and hospital substitution and avoidance programs targeted at chronic disease and frail aged.

The Northern Adelaide Local Health Network (NALHN) provides a range of acute and sub-acute health services for people of all ages and covers 16 Statistical Local Areas and four Local Government Areas (one of which crosses the Central Adelaide Local Health Network) and includes the following:

- > Lyell McEwin Hospital
- > Modbury Hospital
- > Sub-Acute
- > GP Plus Health Care Centres and Super Clinics
- > Aboriginal Health Care Services
- > Mental Health Services (including two statewide services – Forensics and Older Persons)

Lyell McEwin Hospital (LMH) is a 443-bed specialist referral public teaching hospital which has links to the University of Adelaide, University of South Australia, and Flinders University. LMH provides a full range of high-quality medical, surgical, diagnostic, emergency, and support services.

Modbury Hospital is a 220-bed, acute care teaching hospital that provides inpatient, outpatient, emergency services, Aged Care, Rehabilitation and Palliative Care. GP Plus Health Care Centres and Super Clinics. With a workforce of almost 6,000 employees, NALHN works to ensure quality and timely delivery of health care, whilst building a highly skilled, engaged, and resilient workforce based on a culture of collaboration, respect, integrity, and accountability. Our core values of respect, integrity and accountability underpin our commitment to provide excellence in care, innovation, creativity, leadership and equity in service provision and health outcomes to the Northern area communities.

At NALHN Everyone Has a Story, Everyone Matters, Everyone Contributes, and Everyone Grows. Consistent with our values we are seeking values based Medical Practitioners - Basic Physician Trainee and Service RMO's within the Division of Medicine.

The Division of Medicine is committed to the achievement of best practice in the design and delivery of services to its patients. This involves the pursuit of quality improvement and innovation in every aspect of its operation.

Clinical leadership of care systems is central to the current national and statewide health reforms. NALHN care delivery is configured within clinical divisions that are patient-focused, clinically led groupings of services. Clinical Divisions are responsible for managing service delivery activities across NALHN campuses and units, bringing together empowered experts to directly make relevant decisions.

The Division of Medicine has seen the development and growth of sub-specialty services including Cardiology, Haematology, Rheumatology, Medical Oncology Neurology and Renal. NALHN remains unique in that the General Medicine units at both sites provide a broad range of undifferentiated medicine. NALHN is still small enough that junior medical officers are well supported and closely supervised. Individual preferences and interests can be accommodated and are encouraged.

## What you can expect from NALHN

### What should employees expect from the role?

Residents are given the opportunity to rotate across a number of different sub-specialties and to partake in the nights roster within the Division of Medicine. It is expected that the Resident position provides a potential steppingstone to a physician training position within three years.

### What are the key outcomes of the program?

- > Provides an introduction to the Division of Medicine and sub-specialty rotations.
- > Provides an introduction to night rotations while under the supervision of senior trainees.
- > Provides an opportunity to partake in audit and research programs.
- > Develop the necessary skills and competencies to successfully enter the physician training program.

### What are the hours of work and overtime?

As per Enterprise Agreement.

A night's rotation will be required, and an AMU rotation is optional. These rotations are currently rostered according to a workplace flexibility agreement as 7 days on/off. Rostered hours 81 – 84 hrs/fortnight.

Other terms are typically rostered between 76 – 86 hrs per fortnight.

### What education is provided?

Formal education sessions occur within each individual unit. Divisional education sessions include X-Ray meetings, weekly medical Grand Round, and physician trainee education sessions twice per week.

### How will supervision be provided? Will this vary from rotation to rotation?

Supervision is provided by consultants, Advanced and Basic Physician Trainees.

**What other support is provided?**

- > NALHN has a Post Graduate Medical Education Unit and a supportive Trainee Medical Officer Unit. The Division of Medicine has a Chief Medical Resident, Director and Deputy Director of Physician Education, and a Junior Medical Officer Education and Liaison Committee.
- > The Resident Society is extremely active and involved with trainee well-being.
- > NALHN has an open-door policy and a Medical Management Facilitator that works within the Division of Medicine supporting the BPTs & SRMOs.
- > Employee Assistance Program available to all NALHN employees.

**Will the TMO supervise interns/others in their role?**

Yes, the Resident may be involved in supervision of interns and/or medical students where these are present.

**What pathways are there after the year is completed?**

Physician Training and Career Medical Officer.

**Rotations at NALHN**

The rotations available include:

- > Acute Medical Unit and Medical Assessment and Planning Unit (MAPU)
- > Cardiology
- > General Medicine
- > Medical Nights
- > Short Stay Unit
- > Respiratory Medicine
- > Relieving opportunities in these specialities: Endocrine, Gastroenterology, Haematology, Infectious Diseases, Oncology & Renal.



## Southern Adelaide Local Health Network (SALHN)

### About SALHN

The Southern Adelaide Local Health Network provides care for approximately 350,000 people living in the southern metropolitan area of Adelaide as well as providing a number of statewide services and services to those in regional areas. More than 7,000 skilled staff provide high quality patient care, education, research, and health promotion services.

SALHN has 605 inpatient beds across Flinders Medical Centre and Noarlunga Hospital and serves approximately 350,000 patients per year.

### What you can expect from SALHN

#### What should employees expect from the role?

Residents are generally rotated through General Medicine and the Acute Medical Unit with some general sub-specialty rotations if the opportunity becomes available. They are also required to participate in a nights/relieving rotation. The Medical Service Resident position is unaccredited however it provides a steppingstone to a future Basic Physician Training position.

Residents are provided with extensive orientation, including induction and introduction to training activities, ward services and safety and quality information.

#### What are the key outcomes of the program?

This program provides:

- > An introduction to the Division of Medicine and some sub-specialty rotations.
- > An introduction to night rotations while under the supervision of senior trainees.
- > An opportunity to partake in audit and research programs.
- > Opportunities to develop the necessary skills and competencies to successfully enter the physician training program.

#### What are the hours of work and overtime?

As per Enterprise Agreement.

Rotations are typically rostered between 76 – 86 hrs per fortnight.

The night rotation is rostered 7days on/off according to a workplace flexibility agreement.

#### What education is provided?

- > Formal educational sessions within each unit.
- > Speciality education sessions.
- > RACP teleconference sessions.
- > Grand Rounds.

**How will supervision be provided? Will this vary from rotation to rotation?**

Supervision is provided by consultants, Advanced and Basic Physician Trainees.

All trainees are also allocated an Education Supervisor (Medicine Consultant) for the duration of their Medical Service year.

**What other supports is provided?**

- > SALHN has a Post Graduate Medical Education Unit and a Trainee Medical Officer Unit (HR). The Division of Medicine has a Deputy Director, Director of Physician Education, Chief Medical Residents, TMO Manager and a TMO Coordinator.
- > SALHN has an open-door policy.
- > Employee Assistant Program.

**Will the TMO supervise interns/others in their role?**

Yes, the Medical Service Resident may be involved in supervision of interns and/or medical students where these are present.

**What pathways are there after the year is completed?**

Basic Physician Training (3-year program).

**Rotations at SALHN**

The rotations available include:

- > General Medicine
- > Acute Medical Unit
- > Stroke
- > Geriatrics
- > Nights/Relieving
- > Rural rotations: Noarlunga Hospital and Victor Harbor.



## Selection into Medical Service Resident

### About the selection panel

The selection panel may include:

- > Head of General Medicine
- > Director of Physician Education
- > Chief Medical Resident
- > TMO Manager
- > TMO Coordinator

### Eligibility

To be eligible for these positions:

- > Interns are welcome to apply upon satisfactory completion of their 12-month Internship.
- > Provisional or General Registration.
- > Interest in physician training as a career.

### Skills and knowledge required for the role

As per Role Description

## Selection Process

### Our approach to selection

Applicants are ranked according to interview and referee reports. The interview will be more heavily weighted.

Applicants who have an understanding of the challenges facing health care, who can articulate their interest in Medicine and are able to show an ability to reflect would be highly ranked.

### Your Expression of Interest

Your Expression of Interest must include:

- > An Expression of Interest addressing the selection criteria (see below).
- > A curriculum vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

### Curriculum Vitae

Your CV should include a description of previous experience, involvement in Quality Improvement and audit projects and research experience would be welcome. A few dot points about your interest outside of Medicine to differentiate candidates are also encouraged.

### Cover letter

The cover letter should be a single A4 page with:

- > A clear explanation of why this specific position is attractive to the candidate.
- > Characteristics or skills that would make the candidate an attractive prospect or differentiate them from other candidates.
- > A brief description of previous experience.
- > Future career plans or goals.

### Other Expression of Interest questions

Not applicable

### Interview

Interview notifications will be via email. Notifications will be at least 48 hrs prior to interview.

Applicants who preference Basic Physician Training and are successful in receiving an interview will not require an interview for the Medical Service Resident role.

Interview preparation should include some understanding of NALHN and/or SALHN, the demographic and services provided.

The candidate should think about why the position is attractive, why they have applied specifically for NALHN and/or SALHN and how this position can contribute to future career goals.

Candidates should acquire some background knowledge on health challenges, developments in health care and specifically in Medicine.

Candidates should emphasise skills that they will bring to the Division and show maturity and ability to reflect.

## Contacts

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### Role Description

View NALHN Role Description [here](#)

View SALHN Role Description [here](#)

### Any further questions?

**SA Health Salaried Medical Officers Enterprise Agreement 2022** [here](#)

**Australian Health Practitioner Regulation Agency (Ahpra) registration standards** [here](#)

For more information

[www.sahealth.sa.gov.au](http://www.sahealth.sa.gov.au)

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