



PGY3+ Rural Generalist Anaesthetics Advanced Skills (ACRGA) Metropolitan Based

Information Pack 2025 Clinical Year



as of April 2024

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About Rural Generalist Anaesthetics Advanced Skills

Introduction

We invite you to become part of a collegiate, committed, multidiscipline Anaesthetics team consisting of Anaesthetists, Registrars, Junior Medical Officers and a number of junior doctors, and a wonderful group of experienced and qualified nurses.

This full-year role enables the requisite exposure to anaesthetics cases to meet the requirement of the Australian College of Rural and Remote Medicine Advanced Specialist Training in Anaesthetics (ACRRM AST Anaesthetics) and the Royal Australian College of General Practice FRACGP-RG ARST requirements in rural GP Anaesthetics via the Advanced Certificate of Rural Generalist Anaesthesia (ACRGA).

This position is available to Postgraduate Year 3 and above (PGY3+). Applicants must either be a fellowed Rural GP or be a rural generalist trainee with either ACRRM or the RACGP.

The Trainee will gain experience in Anaesthetics with particular focus on patients living in Adelaide. The program offers generous opportunities to learn a wide range of practical skills.

It is mandatory for the successful candidate to enrol in and complete the Advanced Certificate of Rural Generalist Anaesthesia qualification over the 12 months. This post is designed to be undertaken as part of rural generalist training through either GP College, with a view to practicing as a Rural Generalist Anaesthetist. Preference is given to applicants committed to a career in rural practice within South Australia.

Key Dates

Expressions of Interest open:	Wednesday 12 June 2024 (09:00am)
Expressions of Interest close:	Wednesday 3 July 2024 (close at midnight)
Referee reports close:	Wednesday 10 July 2024
Shortlisting commences:	Wednesday 31 July 2024
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 19 September 2024 1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 26 September 2024 2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 3 October 2024 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 10 October 2024 4 th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 3 February 2025

Number of positions in 2024 clinical year



Rural Generalist Anaesthetics Advanced Skills Metropolitan Based Positions

About Rural Generalist Anaesthetics

This position gives the trainees and opportunity to undertake the Advanced Certificate of Rural Generalist Anaesthesia in a metropolitan location. The positions may be available at the following Local Health Networks:

- > Lyell Mc Ewin Hospital – Northern Adelaide Local Health Network
- > Royal Adelaide Hospital & Queen Elizabeth Hospital – Central Adelaide Local Health Network
- > Flinders Medical Centre – Southern Adelaide Local Health Network

Lyell McEwin Hospital

The Lyell McEwin Hospital Service (LMH) is a major tertiary hospital located in Adelaide northern suburbs and provides medical, surgical, diagnostic, emergency and support services to a population of more than 400,000 people living primary in Adelaide's north and north eastern suburbs, as well as providing a number of state-wide services, and services in regional areas. The Lyell McEwin Hospital is part of the Northern Adelaide Local Health Network.

Royal Adelaide Hospital

The Royal Adelaide Hospital is South Australia's flagship hospital, providing a comprehensive range of the most complex clinical care and estimated 85,000 inpatients and 400,000 outpatients each year. Structurally, the hospital spans the equivalent of three city blocks and is located on the pristine site containing almost four hectares of landscaped parks and internal green space, including over 70 courtyards, terraces, and sky gardens.

Queen Elizabeth Hospital

The Queen Elizabeth Hospital is a 303 bed, acute care teaching hospital that provides inpatient, outpatient, emergency, and mental health services to a population of more than 250,000 people living primarily in Adelaide's western suburbs. The Queen Elizabeth Hospital Medical Education Unit as well as overseeing rotations based at TQEH also oversees CALHN intern offsite rotations including Glenside Hospital, Hampstead Rehabilitation Services, Rural GP locations of Port Lincoln, Waikerie and Jamestown and General Surgery at Port Augusta Hospital.

Flinders Medical Centre

The Flinders Medical Centre is a major public tertiary hospital providing services for people living in the southern metropolitan. The hospital is co-located with Flinders University and the 130 bed Flinders Private Hospital. It is one of two major trauma centres in the state with around-the-clock emergency retrieval service bringing patients to the hospital by road or helicopter.

What can you expect from the metropolitan based positions

What should employees expect from the role?

In the Anaesthetic Department, you will work with supervising Anaesthetists, Registrar and Junior Medical Officers in providing peri-operative anaesthetic care of surgical and obstetric patients. You will also have experience in providing a pain service to hospital inpatients as well as work with more senior members of the team managing patients in the Intensive Care Unit, the Emergency Department and across all hospital areas. You will participate in pre-anaesthetic checks within the outpatients Department.

Will I be based at one location all year? Will I be expected to travel to other locations?

Trainees at the LMH and FMC will be based in that location for the year. Trainees at the RAH will spend their first three (3) months at the Queen Elizabeth Hospital. RAH trainees will also be required to spend 10-12 weeks at the Women's and Children's Hospital to gain obstetric and paediatric anaesthetic experience.

Additionally, all metropolitan trainees are strongly encouraged to spend a maximum of 4 weeks of their training in a rural location under the supervision of an experienced RGA. This can be co-ordinated by the trainees RGA mentor and the ACRGA State support officers (SSOs) in negotiation with your home anaesthetic department.

What are the key outcomes of the program?

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to complete the requirements of the Advanced Certificate of Rural Generalist Anaesthesia (ACRGA). Candidates will also be supported to meet the external course requirements and assessments to achieve their AST/ARST and set them up to be confident working at the level of a Rural Generalist Anaesthetist.

If I want to stay on for an extra year, do I have to apply again?

This program involves a 12-month commitment and Expressions of Interest to the program are required for the following year. Extensions beyond 12 months are uncommon but maybe considered under extenuating circumstances.

We encourage trainees to join a Rural Generalist Anaesthetists roster in rural South Australia on completion of the year. SA Health via the Rural Generalist Co-ordination Unit supports a transition process where early career Rural Generalist anaesthetists can receive backup from an experienced Rural Generalist Anaesthetists in the 6-12 months after completion of this post until they are confident to take on a fully independent rural generalist anaesthesia practice.

What are the hours of work and overtime?

This post requires a commitment of 76 hours per fortnight. Participation in the out of hours general anaesthesia on-call rostering is required. Some out-of- hours work is required within the roster in order to provide continuity of care and meet logbook requirements.

What education is provided?

The unit has a strong learning focus with weekly group learning tutorials as well as more formal training.

How will supervision be provided? Will this vary from rotation to rotation?

Each day the trainee will work with a named supervisor in theatre who will provide direct clinical supervision.

What other support is provided?

The Medical Education Unit have an open-door policy where trainees are welcomed to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

ACRGA State Support Officers have also been appointed by the Tripartite Committee to support trainees and Supervisors of Training (SOTs) through the 12-month ACRGA process.

Will the TMO supervise interns/others in their role?

Supervision maybe a requirement of this position. This position works directly with the Anaesthetists and Nursing staff.

What pathways are there after the year is completed?

Trainees must see this post as a step in their pathway to providing Rural Generalist Anaesthetists services to a community in rural South Australia.

This position must articulate with:

- > ACRRM and RACGP General Practice training or independent pathway.
- > Other Rural Generalist training positions including AST/ARST in Emergency Medicine.

Rotations

This post is based in the Anaesthetics Department within either the Lyell McEwin, Flinders Medical Centre, Queen Elizabeth Hospital or Royal Adelaide Hospital for the full calendar year. Other rotations maybe allocated as per above.

Selection into Rural Generalist Anaesthetics Advances Skills Metropolitan Based Positions

About the selection panel

The selection panel for these posts usually includes: the Head of Unit in the Anaesthetics Departments (or their delegate), a member of the multi-disciplinary clinical team in the unit and can also include a member of staff from the TMO unit from the Hospitals and the Rural Generalist Anaesthetics advisor to SA Health.

Eligibility

Candidates must be either a Rural GP registrar with either ACRRM or the RACGP intending to complete ACRGA training as part of their advanced skills training (AST/ARST) **OR** a fellowed Rural Generalist interested in extending their advanced skills repertoire.

Both Australian trained candidates currently in PGY2+ and international medical graduates who have general registration and who will have at least 2 years clinical experience on commencement are eligible to apply for this role. Candidates must have Australian Working Rights to be eligible to apply.

Candidates must be available to work for a 12-month commitment commencing on 3 February 2025.

Skills and knowledge required for the role

Prerequisite Anaesthetic knowledge at PGY3+ level is assumed (see Australian Junior Doctor Curriculum Framework).

Other attributes required for this role include:

- > Demonstrated high level communication skills both verbally and in writing.
- > Professional integrity and ability to work in a multi-disciplinary team environment.
- > Ability to be adaptable to change.
- > Completion of an accredited advanced life support 2 (ALS2) course within 52 calendar weeks prior to commencing RGA training
- > Good theoretical knowledge.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.

It is strongly recommended that potential RGA trainees have.

- > Completed two years of their primary fellowship training including at least 6 months non-anaesthesia experience in rural practice prior to commencing RGA training.
- > Knowledge and skills in managing paediatric patients (refer to RACGP or ACRRM primary Fellowship requirements).
- > Knowledge and skills in the management of critically ill patients, which may include:
 - 10 weeks FTE clinical experience in intensive care medicine; or
 - 10 weeks FTE clinical experience in emergency medicine and completion of a course which covers essential and fundamental aspects of Intensive Care; or

A combination of clinical experience and education which demonstrates achievement of intensive care medicine learning.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Answers to Expression of Interest short answer questions.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All Expression of Interest will be scored/ranked for shortlisting. Up to eight people will be shortlisted for interview for all ACRGA positions. Shortlisted applicants will be invited to a face-to-face or video conference interview, and in some circumstances, this can be conducted via teleconference.

The statewide interview process is conducted for all the anaesthetic positions, of which metro are part thereof.

SA Health will match the highest ranked candidates to each position based on their post interview ranking and their preferences.

Your Expression of Interest

Your Expression of Interest must include:

- > An Expression of Interest addressing the selection criteria (see below).
- > A Curriculum Vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

Curriculum Vitae

Curriculum Vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Evidence of being enrolled in ACRRM or RACGP training program (if appropriate).
- > Clinical achievements:
 - All jobs / clinical placements since completing medical school.
 - Any rural clinical experiences since commencing medical school.
- > Personal Development.
- > Completion of an accredited advanced life support 2 (ALS2) course within 52 calendar weeks prior to commencing RGA training
- > Activities which demonstrate your interest in and commitment to Rural Generalist Anaesthetic practice.

Cover letter

A cover letter describing your future goals and preferred location is recommended.

Other Expression of Interest questions

1. *In no more than 300 words describe why rural general training and/or Anaesthetics interests you?*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
3. *In no more than 500 words, describe your experience relevant to and interest in Anaesthetics and rural generalist practice.*

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based questions with the aim to evaluate candidates against selection criteria which include:

- > *Demonstrated ability to thrive in the rural context.*
- > *Highly effective communication and collaboration skills in the clinical setting.*
- > *Ability to succeed in attaining Rural Generalist Anaesthetics requirements while in this post.*

Frequently Asked Questions

Will accommodation be provided?

You will need to arrange your own accommodation. Real estate agents can assist you with this.

Will I be supported with relocation expenses?

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

Will I need my own transport?

Yes, some sort of private transport is highly recommended.

Do I need to arrange for a carpark?

Car parking is available to all staff at all locations, which is a secure staff car park on the Hospital site.

Contacts

Rural Generalist Anaesthetics Advisor to the Rural Generalist Program SA.	Name: Dr Pete Gilchrist Email: peter.gilchrist@adelaide.edu.au
Workforce enquiries: Rural Generalist Coordination Unit Rural Generalist Program South Australia	Name: Dr Mike Beckoff Email: Mike.Beckoff@sa.gov.au

Role Description

View Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 [here](#)

Australian Health Practitioner Regulation Agency (Ahpra) registration standards [here](#)

For more information

www.sahealth.sa.gov.au

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