



**PGY3+ RMCLHN**  
**Rural Generalist Obstetrics**  
**Riverland Academy of Clinical Excellence**

**Information Pack 2025 Clinical Year**



as of April 2024

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## About Riverland General Hospital Obstetrics

### Introduction

This position is recognised for the RANZCOG Associate Training Program (Procedural), with the Royal Australasian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG).

The RMCLHN Berri Rural Generalist Obstetrics training program is suitable for candidates preparing for a career in Rural Generalist or General Practice or those preparing to apply for the Royal Australasian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) Integrated Training Program.

Preference is given to applicants considering rural general practice. The program offers generous opportunities to learn a wide range of practical and procedural skills.

Applicants who wish to apply to participate in the RANZCOG Associate Training Program (Procedural) are asked to detail this in their Expression of Interest and CV.

### Key Dates

Expressions of Interest open:	<b>Wednesday 12 June 2024 (09:00 am ACST)</b>
Expressions of Interest close:	<b>Wednesday 3 July 2024 (11:55 pm ACST)</b>
Referee reports close:	<b>Wednesday 10 July 2024</b>
Shortlisting commences:	Wednesday 31 July 2024
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 19 September 2024 (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants <b>(excluding general training):</b>	Thursday 26 September 2024 (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants <b>(excluding general training):</b>	Thursday 3 October 2024 (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards <b>(including general training):</b>	Thursday 10 October 2024 (4 <sup>th</sup> or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 3 February 2025

## Number of positions in 2025 clinical year



## Riverland Mallee Coorong Local Health Network (RMCLHN)

### About Riverland Academy of Clinical Excellence

The Riverland Academy of Clinical Excellence (RACE) articulates the ambition of the Riverland Mallee Coorong LHN to be a centre of excellence in rural health – teaching, research, and innovative clinical care. It is the next exciting step in a long-term commitment to medical education in our region.

Based on an Aboriginal holistic understanding of health and integrating hospital and general practice training at all levels with a broad range of contemporary training in advanced skills, RACE is a one-stop-shop for career advancement in general practice and rural generalism. This Rural Generalist Obstetrics position is also excellent preparation for specialty training in Obstetrics and Gynaecology and includes opportunities to advance your career through becoming part of local and international research and education networks.

We have listened to junior doctors around the country who want a secure single-employer contract for the duration of their training, who want to be able to choose to live in one place if they wish, and who want flexibility for part-time employment. All of this in supportive communities where you have meaningful work while you learn.

Our Academy Pathway is based in the small towns that have been the home of the Parallel Rural Community Curriculum for 25 years. New GPs and other specialists have brought an exciting culture of 'can-do together' to the region.

Our PGY2 program will provide you with rural emergency medicine, anaesthetics, women's health, paediatrics, general practice, and mental health options critical for advantaging you to gain entrance to Fellowship training. And once enrolled with either ACRRM or RACGP, your registrar advanced skills and general practice learning is covered too! Or you can choose to use our program, and the networks you make with other specialists in our region, as the springboard for other specialist training in Adelaide or elsewhere.

You will have opportunities to work with experienced healthcare teams, under personalised supervision of experienced rural clinicians, challenge yourself and gain valuable experience with hands-on procedural skills. You will work in a network of hospitals, general practices, aboriginal health services, community, mental health, and aged care services in our region that provide high quality care close to home for our 70,000 residents.

Being a member of a smaller cohort of trainees, you will have access to significant individual support from the RACE Medical Education Unit and you will also develop close working relationships with your junior and senior medical colleagues. The working culture at our hospitals and general practices embraces teamwork and recognises that all team members, including you as a junior doctor, are highly valued for the skills and knowledge they are able to contribute to patient care.

### **Riverland General Hospital**

The Riverland General Hospital in Berri is part of the Riverland Mallee Coorong Local Health Network. The Network cares for 70,000 people across an area of 983,776 sq km. The Riverland General Hospital includes a modern 38 bed complex complete with a busy emergency department, renal dialysis, and operating facilities.

Gynaecology services are provided by four part-time specialist Obstetrician Gynaecologists. Obstetrics services are provided by both Rural Generalists and the Obstetrician Gynaecologists.

There are six Gynaecology clinics, including Colposcopy services and one Gynaecology theatre list every week. There are approximately 140 births per year in the Riverland General Hospital and a further 100 births per year in the neighbouring Loxton Hospital.

### **What can you expect from the Riverland Academy of Clinical Excellence**

#### **What should employees expect from the role?**

The (PGY3+) TMO will work with clinicians in in obstetrics & gynaecology and as required in paediatrics for neonate related matters.

In the obstetric area, the trainee will – commensurate with skills and abilities –assist in theatre, participate in ward rounds for in-patients and participate in antenatal clinics, gynaecology clinics, assist in LSCS and assist with labour and delivery of uncomplicated cases. For those wishing to obtain RANZCOG Associate Training Program (Procedural), the trainee will enrol formally as diplomate and meet the training logbook requirement.

The TMO will be expected in all areas to:

- > Integrate and apply knowledge in the day-to-day management of patients.
- > Expand and refine clinical knowledge and skills common problems and increase experience in using these skills in patient evaluation, clinical diagnosis, and management.
- > Increase proficiency in specific procedural skills including venepuncture, IV Therapy, ABG, bladder catheterisation, insertion and management of nasogastric tubes, simple gynaecological examinations and procedures, management of normal labour and delivery and recognition of complications in these areas.

#### **Will I be based at Berri all year? Will I be expected to travel to other country locations?**

Yes. Trainees are based at the Riverland General Hospital located at Berri for the year.

May occasionally be required to attend other health units within the region to provide service.

#### **What are the key outcomes of the program?**

The program aims to provide trainees preparing for a career in Rural Generalist practice, rural General Practice or those preparing to apply for the Royal Australasian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) Integrated Training Program.

Trainees will acquire a 'hands-on' experience in all aspects of patient care including assisting in obstetrics procedures under close supervision and support of specialists and generalists.



**If I want to stay on for an extra year, do I have to apply again?**

This program involves a 12-month commitment and Expressions of Interest to the program are required for the following year. Engagement can be extended if the trainee is enrolled in the RACGP or ACRRM training programs and wishes to complete their training with RACE.

**What are the hours of work and overtime?**

This post requires a commitment of 76 hours per fortnight.

TMO may be required to assist with emergency caesarean section. Call back will be payable.

Actual hours of duty will be flexible as determined by the Hospital in order to accommodate the needs of the patient / service provision.

**What education is provided?**

The unit has a strong learning focus with weekly small group learning tutorials as well as more formal training through RACE including:

- > Video-conference education sessions.
- > Grand Rounds.
- > Journal Club.

**How will supervision be provided? Will this vary from rotation to rotation?**

TMOs will work under close supervision and support of specialists, generalists, and term supervisors.

Overall term supervision is provided by the Director of the Obstetrics and Gynaecology Department.

**What other support is provided?**

The Director of Medical Service, Director of Clinical training and Medical Education Officers are available for professional, administrative and welfare support.

**Will the TMO supervise interns/others in their role?**

TMOs may be required to assist in the learning experience of intern and medical students.

**What pathways are there after the year is completed?**

Trainees may apply for specialist training pathways including but not limited to rural generalist, general practice, and obstetrics through relevant training programs.

**Rotations at RMCLHN**

Obstetrics & Gynaecology - 6 months rotation and or job sharing with another trainee may be considered.

## Selection into RMCLHN RGH Obstetrics Advanced Skills

### About the selection panel

The selection panel for this program will include, but not limited to, a combination of the following:

- > Executive Director of Medical Services.
- > Director of Clinical Training.
- > O & G Specialist.
- > Rural Generalist Obstetrician.
- > Medical Education Officer.

### Eligibility

Must have:

- > Completed medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed PGY2 year.
- > Be available for a 12-month full-time commitment commencing February 2025 (6-month Expressions of Interest may be considered).
- > Must have Australian working rights.

### Skills and knowledge required for the role

#### Educational / Vocational Qualifications

- > Appropriate basic medical degree and medical qualifications recognized in Australia.
- > Have general medical registration with the Australian Health Practitioner Regulation Agency (Ahpra).

#### RMCLHN Values

- > Respectful
- > Motivated
- > Compassionate
- > Consumer Focused
- > Accountable
- > Resourceful
- > Excellence
- > Service

#### Personal Abilities / Aptitudes / Skills

- > Interest in experiencing rural learning environment.
- > Professional integrity.

- > Ability to work in a multi-disciplinary team environment.
- > Committed to quality improvement.
- > Demonstrated high level skill in negotiation and communication.
- > Proven skills in problem solving and decision making at both the clinical and individual level.
- > Demonstrated commitment to patient and relative participation in patient care.
- > Proven ability to react positively to change.
- > Ability to be adaptable to change.
- > Good communication skills, both verbally and in writing.
- > Proficient in use of computers in various settings.
- > Commitment to teaching medical students.

### Experience

- > At least two years of postgraduate clinical experience.
- > Sound experience in procedural skills.
- > Sound examination and diagnostic skills in adult and paediatric medicine.
- > Experience working or studying in a rural setting.

### Knowledge

- > Demonstrated understanding of cultural safety and the rights and responsibilities of patients and their families.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.
- > Good theoretical knowledge of medicine as it relates to women's health.
- > An understanding the legislative requirements of AS/NZS ISO 31000:2009 Risk Management Standard, Equal Employment Opportunity, and Occupational Health, Safety, and welfare legislation.
- > Knowledge and understanding of other relevant legislation, industrial agreements, standards, codes, ethics, and competency standards.

## Selection Process

### Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All Expressions of Interest will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or video conference interview, and in some circumstances, this can be conducted via teleconference.



SA Health will match the highest ranked candidates to these positions.

### Your Expression of Interest

Your Expression of Interest must include:

- > An Expression of Interest addressing the selection criteria (see below).
- > Current Curriculum Vitae.
- > Contact details for two referees in Australia who you have worked with in a clinical setting.

### Curriculum Vitae

Applicants who wish to apply to participate in the RANZCOG Associate Training Program (Procedural) are asked to detail this in their Expression of Interest and in their CV.

Curriculum vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Evidence of being enrolled in a postgraduate training program if available.
- > Clinical achievements:
  - o All jobs / clinical placements since completing medical school.
  - o Any rural clinical experiences since commencing medical school.
- > Personal Development.
- > Activities which demonstrate your interest in and commitment to rural practice.

### Cover letter

Not required

### Other Expression of Interest questions

- > *In no more than 300 words describe why training in rural women's health interests you?*
- > *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
- > *In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.*

### Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

Interviews will be face to face or via video conference (where possible), and in some circumstances via teleconference (phone). Further details will be provided to shortlisted candidates.

The intention of the interview is to ensure the applicant selected is the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based questions with the aim to evaluate candidates against the skills and knowledge required for the role.

## Frequently Asked Questions

### **I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?**

Yes, we welcome you to come and meet us and see the region for yourself.

### **Will accommodation be provided?**

Accommodation support is available through the RMCLHN.

### **Will I be supported with relocation expenses?**

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

### **Will I need my own transport?**

Berri is a rural town with the population of approximately 5,000 people. Some sort of private transport is required as the Riverland region is spread over quite a large area. Most locations are only 10-15 minutes away by car, 20-25 minutes by bicycle. There is a limited public transport system (bus) which runs primarily between 9am and 5pm to major towns.

### **Do I need to arrange for a carpark?**

The good news is that parking in all of Berri is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital. There is a secure staff car park on the Hospital site.

### **Can I get decent coffee and food in Berri?**

Yes, and yes. Berri offers a range of dining options featuring regional produce inspired by freshness and seasonality. Restaurants, Cafes', and hotels provide something for everyone. There is a wide range of cuisines on offer and real baristas.

### **What is there to do in Berri?**

The benefits of living on the Murray River is it will provide you with the ultimate rural Australian experience, with meandering networks of waterways, endless horizons of orange earth and national parks makes it the ideal place to hire a kayak.

Berri is not only a riverside town, but it is surrounded by 3000 hectares of vineyards, and it is only natural that Berri has a lot of wine to offer. Visit a number of the small boutique wineries around the region to have a taste of the local crisp whites and Moorish reds or dine at one of the cosy local pubs, perhaps one of the hearty restaurants or relax and enjoy the perfect cappuccino at a little riverbank cafe.

You will fall in love with Berri and surrounding communities.

## Contacts

### Riverland Mallee Coorong Local Health Network Riverland Academy of Clinical Excellence

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Executive Director Clinical Innovation	Name: Professor Paul Worley Email: <a href="mailto:Paul.Worley@sa.gov.au">Paul.Worley@sa.gov.au</a>
Director Clinical Training	Name: Dr Hamish Eske Email: <a href="mailto:Hamish.Eske@sa.gov.au">Hamish.Eske@sa.gov.au</a>
Medical Education Officer	Name: Megan Walker Email: <a href="mailto:Megan.Walker@sa.gov.au">Megan.Walker@sa.gov.au</a> Name: Sandra Crockett Email: <a href="mailto:Sandra.Crockett@sa.gov.au">Sandra.Crockett@sa.gov.au</a>

### Role Description

View Role Description [here](#)

### Any further questions?

**SA Health Salaried Medical Officers Enterprise Agreement 2022** [here](#)

**Australian Health Practitioner Regulation Agency (Ahpra) registration standards** [here](#)

For more information

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