

as of June 2023



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About Berri Psychiatry

Introduction

We invite you to become part of an industrious Mental Health team consisting of a resident psychiatrist complemented by a committed group of experienced and newly qualified nurse practitioners, registered and enrolled nursing staff and allied health professionals.

In 2023, one position will be located at Berri Hospital Inpatient Mental Health Unit and is open exclusively to GP trainees desirous of rural psychiatry exposure. Trainees will gain exposure to general inpatient psychiatry, enabling junior doctors to have insight into specialist rural psychiatry and meet the requirements of Australian College of Rural and Remote Medicine Advanced Specialised Training in Mental Health (ACRRM AST MH).

The successful candidate will participate in The Adelaide Prevocational Psychiatry Program (TAPPPs) via real-time distance technology. This position is best undertaken as part of rural generalist training through GPEX or as an independent pathway with a GP College.

Applicants will preference their desired location in the PGY2+ Expression of Interest form. Preference is given to applicants committed to a career in small town rural practice or regional psychiatry service provision.

Key Dates

Expressions of Interest open:	Wednesday 14 June 2023 (9.00am)
Expressions of Interest close:	Thursday 6 July 2023 (close at midnight)
Referee reports close:	Thursday 13 July 2023 (5.00pm)
Shortlisting commences:	Friday 28 July 2023
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 14 September 2023 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 21 September 2023 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 28 September 2021 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 5 October 2023 (4 th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 5 February 2024

Number of positions in 2023 clinical year



Riverland Mallee Coorong Local Health Network (RMCLHN)

About RMCLHN

The Riverland Mallee Coorong Local Health Network (RMCLHN) supports approximately 68,000 people living in the Riverland, and the Murray River, Lakes and Coorong areas of South Australia, extending east to the Victorian Border.

This includes the towns and surrounds of Renmark, Paringa, Berri, Barmera, Waikerie, Loxton, Pinnaroo, Lameroo, Karoonda, Mannum, Murray Bridge, Tailem Bend and Meningie.

Our wide range of health care services include accident and emergency, day and inpatient surgery, Aboriginal health, mental health, obstetric services, community health and aged care services. RMCLHN includes 27 public health facilities, including six acute hospitals, four Community Health sites, six Multi-Purpose Services, ten Residential Aged Care facilities and one owned medical practice.

What you can expect from Berri Psychiatry

Provide a short overview of the role, what should employees expect?

The intention of this term is to support a Medical Officer to undertake clinical duties in the inpatient environment under the supervision of an experienced psychiatrist.

TAPPP is accredited for GP trainees as a general hospital rotation (for 6-month rotations) or as an Advanced or Extended Skills position for 12-month placements.

Will I be based at the same location all year? Will I be expected to travel to other country locations?

Psychiatry Trainees who are placed at Berri will be at the same location all year.

What are the key outcomes of the program?

Key outcomes include providing a trainee with sufficient clinical experience and supervision support to meet the logbook and work-based assessments of TAPPPs or the ACRRM AST in Mental Health.

Candidates will also be supported to meet the external course requirements and assessments to achieve their qualifications and set them up to be confident working at the level of a GP Level 2 mental health provider or early career psychiatry registrar.

What are the hours of work and overtime?

10 shifts per fortnight. Roster is according to organisational demand. Residents and Registrars are required to complete weekday and occasional weekend shifts.

What education is provided?

Close support and supervision will be provided through work-integrated learning opportunities with the specialists and visiting psychiatrist team. The trainee will also be provided with protected learning time to attend the weekly TAPPPs tutorial program by distance education.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Day to day supervision will normally be provided by the on-site psychiatrist.

What other supports is provided?

The Medical Education Unit have an open-door policy where trainees are welcome to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

Will the TMO supervise interns/others in their role?

Yes, they will work with the named supervisor on the floor to support medical students. This role will develop during the year as the trainee becomes more experienced.

What pathways are there after the year is completed?

Trainees are encouraged to view this position as a step in their pathway to providing specialist psychiatry or rural generalist services to a community in rural South Australia. This position articulates with:

- > Specialist psychiatry training in rural SA and in Adelaide.
- > General Practice training.
- > Other advanced skills training positions in Anaesthetics and Obstetrics.

Rotations at RMCLHN

This position is usually based in the Mental Health Inpatient Unit at Berri Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period.

Selection

About the selection panel

Selection panel for this position may include:

- > The resident psychiatrist or another member of Rural and Remote Mental Health.
- > A member of the multi-disciplinary clinical team in the unit.
- > A member of staff from the TMO unit from the Berri campus of Flinders University Rural Health South Australia.
- > A junior doctor or local GP.

Eligibility

Candidates must be enrolled in a GP training program. Both Australian trained candidates currently undertaking an internship and international medical graduates who have general registration and who will have at least one-year clinical experience upon commencement are eligible to apply for this role.

Candidates must have Australian working rights to be eligible to apply. Candidates must be available to work for a 6–12-month full-time commitment commencing on 5 February 2024.

Skills and knowledge required for the role

Prerequisite Mental health knowledge at intern level is assumed (see Australian Junior Doctor Curriculum Framework). Other attributes required for this role include:

- > Interest in experiencing the rural learning environment.
- > Demonstrated high level communication skills both verbally and in writing.
- > Professional integrity and ability to work in a multi-disciplinary team environment.
- > Ability to be adaptable to change.
- > Sound examination and diagnostic skills in adult medicine.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Answers to Expression of Interest short answer questions.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All Expressions of Interest will be scored/ranked for shortlisting. Up to five people will be shortlisted for interview. Shortlisted applicants will be invited to a face-to-face or video conference interview, and in some circumstances, this can be conducted via teleconference.

SA Health will match the highest ranked candidates to these positions.

Your Expression of Interest

Your Expression of Interest must include:

- > An Expression of Interest addressing the selection criteria.
- > A Curriculum Vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

Curriculum Vitae

Curriculum Vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements:
 - o All jobs / clinical placements since completing medical school.
 - o Any rural clinical experiences since commencing medical school.
- > Personal Development.
- > Activities which demonstrate your interest in and commitment to rural practice and rural generalist training.

Cover letter

Not required.

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Other Expression of Interest questions

You will be required to answer the following question in the Expression of Interest form:

> In no more than 500 words, describe your experience relevant to and interest in rural psychiatry or generalist practice.

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure the applicant selected is the best fit for the role. The interview is likely to include an invitation to describe previous experiences and some scenario-based questions with the aim to evaluate candidates against selection criteria which include:

- > Demonstrated ability to thrive in the rural context.
- > Highly effective communication and collaboration skills in the clinical setting.
- > Ability to succeed in attaining Mental Health qualifications during the position: such as TAPPPs or ACRRM AST (MH) or equivalent.

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Contacts

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Role Description

View Role Description here

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 here

Australian Health Practitioner Regulation Agency (Ahpra) registration standards here

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For more information

www.sahealth.sa.gov.au

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