

Information Pack 2024 clinical year



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About the TAPPP

Introduction

The Adelaide Pre-Vocational Psychiatry Training Program (TAPPP) positions are suitable for Trainee Medical Officer's (TMO) looking to gain prevocational experience in Psychiatry, and for GP and other speciality trainees who would like to gain an increased exposure to psychiatry training. This program provides an opportunity for doctors to increase their knowledge in managing mental health conditions without enrolling in a specialist training program. TAPPP offers a 12-month pre-vocational TMO training program; the first of its kind within Australia. TAPPP promotes and encourages participants who have an interest in psychiatry as a future career, but also those who are considering specialities such as emergency medicine and general practice (GP) where mental health issues are highly represented. The program is accredited for GP trainees as a general hospital rotation or as an "extended skills" post.

The program is run in collaboration with other LHNs, but the medical education unit and its associated resources are situated within Central Adelaide Local Health Network (CALHN). Positions are available in various locations throughout Adelaide.

There are also Psychiatry positions available in some of the regional Local Health Networks, however these are recruited independently from TAPPP. In 2021 the program had approximately 35 trainee medical officers in various accredited mental health positions. Participants will obtain significant psychiatry experience in inpatient and community settings whilst accessing a structured weekly educational program and high level of supervision and support.

A careers information night will be held on Thursday 18th May 2023. Hear an insight to the TAPPP program from Dr Michael Fyfe here. Dr Fyfe completed the TAPPP program in 2019 and explains the educational opportunities available in the program and why TMOs might consider applying for the program.

Key Dates

| Expressions of Interest open: | Wednesday 14 June 2023 (9.00am) |
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| Expressions of Interest close: | Thursday 6 July 2023 (close at midnight) |
| Referee reports close: | Thursday 13 July 2023 (5.00pm) |
| Shortlisting commences: | Friday 28 July 2023 |
| | Thursday 17 th August 2023 |
| Interviews: | Friday 18 th August 2023 |
| | Thursday 24 th August 2023 |
| Round 1 results available to applicants: | Thursday 14 September 2023 (1st preference matches only) |
| Round 2 results available to applicants (excluding general training): | Thursday 21 September 2023 (2 nd or higher preference matches) |
| Round 3 results available to applicants (excluding general training): | Thursday 28 September 2023 (3 rd or higher preference matches) |
| Round 4 onwards (including general training): | Thursday 5 October 2023 (4 th or higher preference matches) |
| Start date of Term 1 Clinical Year: | Monday 5 February 2024 |

Number of positions in 2023 clinical year



TAPPP

What you can expect from the TAPPP

Provide a short overview of the role, what should employees expect?

The program is accredited for GP trainees as a general hospital rotation (for 6-month rotations) or as an "Extended Skills" post for 12-month placements.

Positions are available in various locations throughout Adelaide, and you will obtain significant Psychiatry experience in inpatient and community settings whilst accessing a structured weekly educational program and high level of supervision and support.

What are the key outcomes of the program?

We aim to provide an extensive on-the-job and formal training opportunity for participants who have an interest in Psychiatry as a future career, and also those who are considering specialities such as Emergency Medicine and General Practice where mental health issues are highly represented.

The TAPPP experience will provide opportunities to work in both inpatient and community settings and formal education covers an extensive array of psychiatry-based topics.

If I want to stay on for an extra year, do I have to apply again?

Due to increasing interest applicants are required to re-apply for subsequent years. Allocation to region is based on ranking and preferences for all applicants equally.

What are the hours of work and overtime?

Positions are either full or part time, with additional hours including participation in local on call rosters.

What education is provided?

Weekly tutorials are held at Glenside Campus, Thursdays from 2.30pm to 5.00pm. This is protected time.

Additional education is provided at worksites including bedside education and journal clubs.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Each Trainee is nominated a dedicated supervisor who will provide weekly face to face, one hour supervision in addition to workplace supervision.

What other support is provided?

JMOs are supported not only by their worksites and multi-disciplinary teams but by a small dedicated Medical Education Unit and preceptors for each Local Health Network.

Preceptors act as an additional layer of support when required between supervisors, management and the trainee.

TAPPP also has an established mentoring program with input from previous TAPPP participants.

Will the TMO supervise interns/others in their role?

TAPPP participants work in multi-disciplinary teams and are not required to supervise interns or students.

What pathways are there after the year is completed?

A TAPPP year is ideal for experience to be better placed at applying for entry to the Royal Australian and New Zealand College of Psychiatry training program.

Many participants also proceed to apply for General Practice training.

Rotations within TAPPP

JMOs are allocated to accredited positions (details of all SA MET accredited positions can be found on the SA MET website).

Rotation availability varies from year to year depending on RANZCP Training requirements.

Preference for which Local Health Network you would like to work in is sought prior to SA MET ranking and allocated as per interview rankings.

How are employees placed at an LHN?

Preferences for Metro Local Health Network are requested at the interview and are allocated according to interview ranking.

Selection

About the selection panel - NALHN, SALHN & CALHN

The selection panel for TAPPP positions includes several Consultant Psychiatrists who are heavily involved in TMO education and welfare, and Representatives from Medical Administration.

Eligibility

Psychiatry aims to provide a work life balance and is a family friendly environment. Part time options are available without the need to find a job-share partner, however not all positions are available part time.

To apply for a position, applicants must have general registration by commencement, or soon thereafter.

No previous Psychiatry experience is essential, and Interns are welcome to apply.

Skills and knowledge required for the role

The experience gained in psychiatry as a medical student, and successful completion of an Intern year, should be sufficient to commence the term.

It is expected that a doctor will be comfortable interviewing a patient with a psychiatric illness and be able to document or discuss a basic mental state examination.

Doctors should be able to perform an appropriate physical examination and order common screening investigations.

Selection Process

Our approach to selection

Applicants are ranked based on Curriculum Vitae, Referee Reports and interview presentation.

Scores are awarded for each of these three categories and individuals marked accordingly. Ranking is based purely on achieved marks.

Your Expression of Interest

Applicants should show a genuine interest in learning about Psychiatry and show enthusiasm for the potential year in TAPPP.

A minimum of two referee reports will be sought from applicants.

Curriculum Vitae

Applicants to TAPPP are not required to have specific Psychiatry experience; the panel will however look at recency of practice, research, and solid referee reports which outline the applicant's ability to work in a multidisciplinary team.

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Cover letter

Not applicable.

Other Expression of Interest questions

1. Tell us a little about your clinical experience to date and why you are interested in Psychiatry.

Interview

Applicants will be contacted via email regarding an interview time within one week of the shortlisting commencement date, we suggest that applicants who are applying to the College training program also apply to TAPPP as a backup training plan.

Those who are not shortlisted will be notified via email at the same time.

TAPPP Interviews are not designed to be formal or stressful, we believe that the more comfortable you feel the more likely you are to have a successful interview. Interview times are kept short, approximately 15 minutes with plenty of time to ask any questions.

The Panel are interested in your career to date and future objectives to best fit you into TAPPP.

Feedback is available from the Director of Clinical Training once all applicants have been advised of the outcome of interviews.

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Contacts

Mental Health

Medical Education Officer, Mental Health

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Role Description

View Role Description here

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 here

Australian Health Practitioner Regulation Agency (Ahpra) registration standards here

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For more information

www.sahealth.sa.gov.au

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