



**PGY3+ BHFLHN
Mount Barker District Soldiers'
Memorial Hospital
Rural Generalist
Emergency Medicine
Advanced Skills**

Information Pack 2024 clinical year



as of June 2023

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About Mount Barker District Soldiers' Memorial Hospital Rural Generalist Emergency Medicine AST

Introduction

We invite you to become part of a dynamic, collegiate, multidiscipline Emergency Department team consisting of Emergency Medicine Specialists, GP Rural Generalists, a number of rural generalist trainees at various stages of training and a wonderful group of experienced and newly qualified registered and enrolled nursing staff.

This full-year role enables the requisite exposure to rural emergency cases to meet the requirements of the Australian College of Rural and Remote Medicine Advanced Specialised Training in Emergency Medicine (ACRRM AST EM) and FRACGP-RG ARST requirements including Diploma of Emergency Medicine.

This position is available to Postgraduate Year 3 and above (PGY3+).

We strongly encourage the successful candidate to enrol in a formal Rural Generalist Emergency Medicine training program. This post is best undertaken as part of rural generalist training. Preference is given to applicants committed to a career in small town rural practice or regional emergency department service provision.

Key Dates

Expressions of Interest open:	Wednesday 14 June 2023 (9.00am)
Expressions of Interest close:	Thursday 6 July 2023 (close at midnight)
Referee reports close:	Thursday 13 July 2023 (5.00pm)
Shortlisting commences:	Friday 28 July 2023
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 14 September 2023 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 21 September 2023 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 28 September 2023 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 5 October 2023 (4 th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 5 February 2024

Number of positions in 2023 clinical year



Barossa Hills Fleurieu Local Health Network (BHFLHN)

About BHFLHN

The Barossa Hills Fleurieu Health Network (BHFLHN) provides care for around 209,000 people living in the Barossa Hills Fleurieu area, including the communities of Barossa, Adelaide Hills, Fleurieu Peninsula and Kangaroo Island. The Barossa Hills Fleurieu Local Health Network is one of ten Local Health Networks including six across country South Australia. The Barossa Hills Fleurieu Local Health Network is incorporated under the South Australian Health Care Act 2008 and has a Governing Board which reports to the Minister for Health and Wellbeing.

The Barossa Hills Fleurieu Local Health Network provides a range of public acute, sub-acute, residential aged care, multi-purpose health services, community, and mental health services throughout the region.

The Health Network includes:

- > Angaston District Hospital
- > Eudunda Hospital
- > Gawler Health Service
- > Gumeracha District Soldiers Memorial Hospital
- > Kangaroo Island Health Service
- > Kapunda Hospital
- > Mount Barker District Soldiers' Memorial Hospital
- > Mount Pleasant District Hospital
- > Tanunda War Memorial Hospital
- > Southern Fleurieu Health Service
- > Strathalbyn Fleurieu Health Service.

Mount Barker District Soldiers' Memorial Hospital

The Mount Barker District Soldiers' Memorial Hospital is located in the town of Mount Barker and provides comprehensive range of medical and surgical services to patients across the Adelaide Hills and surrounding communities.

Mount Barker District Soldiers' Memorial Hospital provides 24 hours a day, seven days a week (24/7) Emergency services, with provision of inpatient medical care, renal dialysis, elective surgery, and a very busy obstetric service. There is onsite are Radiology (CT and x-ray) available 24/7 and Allied Health services. Hospital services are co-located with very active Community Health services. Mount Barker District Soldiers' Memorial Hospital is a teaching hospital with Trainee Medical Officers (general practice, emergency

medicine and obstetrics), and Adelaide University Rural medical students spend their full fifth year in Mount Barker.

What you can expect from BHFLHN

Provide a short overview of the role, what should employees expect?

The Mount Barker District Soldiers' Memorial Hospital Emergency Department is rapidly growing in presentation numbers and acuity, with approximately 25,000 presentations in the 22/23 year. You will work with the supervising Emergency Consultants; as well as sessional GPs and Junior Medical Officers in providing emergency care and stabilisation for patients with a wide range of acute and semi-acute medical and surgical conditions. During this term you will gain clinical and procedural experience in the areas of management of emergency department presentations. Shifts will be rostered across the 24/7 roster, divided into day, evening, and night shifts.

Will I be based at Mount Barker all year? Will I be expected to travel to other country locations?

Yes. Trainees are based in Mount Barker for the year.

What are the key outcomes of the program?

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the logbook and work- based assessments of the ACRRM AST in Emergency Medicine or ACEM Diploma of Emergency Medicine.

Candidates will also be supported to meet the external course requirements and assessments to achieve their qualifications and set them up to be confident working at the level of a GP Emergency Medicine provider.

Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?

With the new SA Salaried Medical Officers Enterprise Agreement, contracts for 3 years will be offered but can be negotiated for other periods of time.

We encourage trainees to remain in the department and join the roster on completion of their Emergency Medicine Advanced Skills post. We provide a transition process where early career rural generalists can continue to work in a well-supported Emergency Department until they are confident to take on a fully independent role in small town rural practice.

What are the hours of work and overtime?

Applicants are rostered to work 76 hours per fortnight. Roster is according to organisational demand. TMOs and Registrars are required to complete day, evening, and night shifts.

What education is provided?

The unit has a strong learning focus with weekly small group learning tutorials skills/simulation training and regular logbook and learning needs review.

Interdisciplinary training is provided through the following:

- > B-CET Skills and Simulation Workshops
- > Emergency Education and Training (EMET) Evenings
- > ED Mortality and Morbidity Meetings

The Emergency Department is able to support and provide supervision to trainees wishing to complete a Certificate, Diploma or Advanced Diploma in Emergency Medicine.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Each day there is a named supervisor on the floor for all junior medical staff who will provide direct clinical supervision.

Overall term supervision is provided by at least one experienced clinician in the Department.

What other support is provided?

The Medical Education Unit have an open-door policy where trainees are welcomed to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

Will the TMO supervise interns/others in their role?

There is no requirement to provide direct supervision, as there will be a consultant as supervisor each shift. However, in a supportive work environment, TMOs are expected to provide assistance and support to their colleagues, including interns and medical students.

What pathways are there after the year is completed?

Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position articulates with:

- > General Practice training.
- > Advanced Diploma in Emergency Medicine
- > Other advanced skills training posts in Anaesthetics and Obstetrics.
- > A further full-year training will be required to meet ACRRM Generalist Emergency Medicine (GEM) requirements.

Rotations at BHFLHN

This position is based in the Emergency Department at Mount Barker District Soldiers' Memorial Hospital for the full calendar year.

Selection into BHFLHN Mount Barker District Soldiers' Memorial Hospital RG Emergency Medicine AST

About the selection panel

The selection panel for this program will include, but not limited to, a combination of the following:

- > Executive Director of Medical Services.
- > Head of Unit, Emergency Department
- > Rural Generalist Consultant / Director of Emergency Medicine Training
- > ED Nurse Unit Manager

Eligibility

Must have:

- > Completed medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed PGY2 year.
- > Be available for at least 12-month full-time commitment commencing February 2024 (part time positions may be considered).
- > Must have Australian Working Rights.

Skills and knowledge required for the role

Educational/Vocational Qualifications

- > Medical Qualification registerable with the Medical Board of Australia.
- > Minimum of 2 years postgraduate training.

Personal Abilities/Aptitudes/Skills

- > Interest in experiencing rural learning environment.
- > Professional integrity.
- > Ability to work in a multidisciplinary team environment.
- > Commitment to quality improvement.
- > Ability to be adaptable to change.
- > Good Communication skills both verbally and in writing.
- > Proficient in using computers in various settings.
- > Commitment to teaching medical students.

Experience

- > Successful completion of PGY2 equivalent program.
- > Sound experience in procedural skills.
- > Sound examination and diagnostic skills in adult and pediatric medicine.
- > Good theoretical knowledge.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.

Knowledge

- > Demonstrated understanding of the rights and responsibilities of patients and their families.
- > Demonstrated understanding of quality improvement principles.
- > An understanding of the spirit of the principles of the Premier's Safety Commitment and the legislative requirements of AS/NZS ISO 31000:2009 Risk Management standard, Equal Employment Opportunity and Occupational Health, Safety and Welfare legislation.
- > Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics and competency standards.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Answers to Expression of Interest short answer questions.
- > Referee reports.
- > Appropriate completion and submission of required documentation
- > An interview.

All Expression of Interest will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face-to-face or video conference interview, and in some circumstances, this can be conducted via teleconference. SA Health will match the highest ranked candidates to these positions.

Your Expression of Interest

Your Expression of Interest must include:

- > Curriculum Vitae.
- > Answer to Expression of Interest short answer questions.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.
- > Appropriate completion and submission of required documentation.

Curriculum Vitae

Curriculum Vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements:
 - All jobs/clinical placements since completing medical school.
 - Any rural clinical experiences since commencing medical school.
- > Personal Development.
- > Activities which demonstrate your interest in and commitment to rural practice and rural generalist Emergency Medicine.

Cover letter

Not required.

Other Expression of Interest questions

1. *In no more than 300 words describe why rural general training and/or emergency medicine interests you.*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
3. *In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.*

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email. Interviews will be face-to-face or via video conference (where possible), and in some circumstances via teleconference (phone). Further details will be provided to shortlisted candidates.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based question with the aim to evaluate candidates against selection criteria which include:

- > *Demonstrated ability to thrive in the rural context.*
- > *Highly effective communication and collaboration skills in the clinical setting.*
- > *Clinical competence commensurate with PGY2+ role.*
- > *Ability to succeed in attaining rural generalist Emergency Medicine qualifications while in this post – such as ACRRM AST (EM), Dip EM, FRACGP-RG or equivalent.*

Frequently Asked Questions

I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?

We would encourage you to visit our beautiful city and enjoy the rural hospitality. Please let us know if you are planning a visit so that we can facilitate this, for example, with a tour of the hospital, and point you in the direction of touring and entertainment. Mount Barker is located east of Adelaide in the beautiful Adelaide Hills, boasting a range of activities from hiking and cycling to long lunches and wine tasting.

Will accommodation be provided?

As Mount Barker is an easy commute from suburban Adelaide, no accommodation will be provided.

Will I need my own transport?

Mount Barker has limited public transport options. Some sort of private transport is highly recommended as the town is spread over quite a large area.

Do I need to arrange for a carpark?

The good news is that parking in Mount Barker is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital.

Can I get decent coffee and food in Mount Barker?

Yes, and yes. Mount Barker offers a wide range of eating and dining options both within the town or in the outlying areas. There is a wide variety of cafes and restaurants providing excellent coffee and modern food choices.

Contacts

BHFLHN

Head of Unit, Emergency Department	Name: Assoc Prof John Craven Email: John.Craven@sa.gov.au
Workforce enquiries: Rural Generalist Coordination Unit Rural Generalist Program South Australia	Name: Rural Generalist Coordination Unit Email: Health.SARuralGeneralistTraining@sa.gov.au
Executive Director of Medical Services	Name: Assoc. Prof Sharon Morton Email: Sharon.Morton@sa.gov.au

Role Description

View Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 [here](#)

Australian Health Practitioner Regulation Agency (Ahpra) registration standards [here](#)

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