



PGY3+ BHFLHN
Southern Fleurieu Health Service
Rural Generalist
Emergency Medicine
Advanced Skills

Information Pack 2024 clinical year



as of June 2023

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About Southern Fleurieu Health Service Rural Generalist Emergency Medicine AST

Introduction

We invite you to become part of a dynamic, collegiate, multidiscipline Emergency Department team consisting of Rural Generalists with a diverse range of skills in Anaesthetics, Mental Health, Paediatrics, POC Ultrasound and well as ALS2 and APLS Instructors, salaried medical officers, a number of rural generalist trainees at various stages of training and a wonderful group of experienced and newly qualified nurse practitioners, registered and enrolled nursing staff.

This full-year role enables the requisite exposure to rural emergency cases to meet the requirements of the Australian College of Rural and Remote Medicine Advanced Specialised Training in Emergency Medicine (ACRRM AST EM) and FRACGP-RG requirements including Diploma of Emergency Medicine.

This position is available to Postgraduate Year 3 and above (PGY3+).

We strongly encourage the successful candidate to enrol in a formal Rural Generalist Emergency Medicine training program. This post is best undertaken as part of rural generalist training through either GP College. Preference is given to applicants committed to a career in small town rural practice or regional emergency department service provision.

Key Dates

Expressions of Interest open:	Wednesday 14 June 2023 (9.00am)
Expressions of Interest close:	Thursday 6 July 2023 (close at midnight)
Referee reports close:	Thursday 13 July 2023 (5.00pm)
Shortlisting commences:	Friday 28 July 2023
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 14 September 2023 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 21 September 2023 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 28 September 2023 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 5 October 2023 (4 th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 5 February 2024

Number of positions in 2023 clinical year



Barossa Hills Fleurieu Local Health Network (BHFLHN)

About BHFLHN

The Barossa Hills Fleurieu Health Network (BHFLHN) provides care for around 209,000 people living in the Barossa Hills Fleurieu area, including the communities of Barossa, Adelaide Hills, Fleurieu Peninsula and Kangaroo Island. The Barossa Hills Fleurieu Local Health Network is one of ten Local Health Networks including six across country South Australia. The Barossa Hills Fleurieu Local Health Network is incorporated under the South Australian Health Care Act 2008 and has a Governing Board which reports to the Minister for Health and Wellbeing.

The Barossa Hills Fleurieu Local Health Network provides a range of public acute, sub-acute, residential aged care, multi-purpose health services, community, and mental health services throughout the region.

The Health Network includes:

- > Angaston District Hospital
- > Eudunda Hospital
- > Gawler Health Service
- > Gumeracha District Soldiers Memorial Hospital
- > Kangaroo Island Health Service
- > Kapunda Hospital
- > Mount Barker Soldiers Memorial Hospital
- > Mount Pleasant District Hospital
- > Tanunda War Memorial Hospital
- > Southern Fleurieu Health Service
- > Strathalbyn Fleurieu Health Service.

Southern Fleurieu Health Service

The Southern Fleurieu Health Service is located in the town of Victor Harbor and provides comprehensive range of medical and surgical services to patients across the Fleurieu Peninsula and surrounding communities.

Southern Fleurieu Health Service provides 24 hours a day, seven days a week (24/7) accident and emergency services, general medicine and surgical services including cardiology, chemotherapy, general dental, geriatric medicine, gynaecology services, inpatient care, medical oncology, obstetrics and general surgery, renal dialysis, palliative care, ophthalmology, orthopaedic surgery, medical oncology, general urology and plastic and reconstructive surgery. Additional services located onsite are radiology, SA Pathology, clinical pharmacy, and Allied Health Services. Hospital services are co-located with community health services.

Southern Fleurieu Health Service is a teaching hospital with Trainee Medical Officers (general practice, adult medicine, emergency medicine) and Adelaide University Rural medical students spending their full fifth year in Victor Harbor.

What you can expect from BHFLHN

Provide a short overview of the role, what should employees expect?

The Southern Fleurieu Health Service Emergency Department has approximately 20,000 attendances each year. The ED is a strong team environment with senior clinicians passionate about on-the-floor teaching with the opportunity for very practical hands on experiences in a supportive environment.

You will work with the supervising Rural Generalists with a diverse range of skills in Anaesthetics, Mental Health, Paediatrics, POC Ultrasound as well as ALS2 and APLS Instructors; Junior Medical Officers, Hospital Medical Officers and hospital specialists in providing initial care for patients with a wide range of acute and semi-acute medical and surgical conditions, adding to the broad teaching environment.

During this year you will gain clinical and procedural experience in the areas of management of emergency department presentations. This is achieved through rostered time in the ED including after-hours shifts.

Will I be based at Victor Harbor all year? Will I be expected to travel to other country locations?

Yes. Trainees are based in Southern Fleurieu Health Service (Victor Harbor) for the year.

What are the key outcomes of the program?

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the logbook and work-based assessments of the ACRRM AST in Emergency Medicine or ACEM Emergency Certificate or Diploma of Emergency Medicine.

Candidates will also be supported to meet the external course requirements and assessments to achieve their qualifications and set them up to be confident working at the level of a GP Emergency Medicine provider.

There is also the potential to join in some Inpatient Medicine Teaching with the Physician Consultants.

If I want to stay on for an extra year, do I have to apply again?

This program involves a 12 month commitment and Expressions of Interest to the program are required for the following year.

We encourage trainees to remain in the department and join the roster on completion of their Emergency Medicine Advanced Skills post. We provide a transition process where early career rural generalists can continue to work in a well-supported Emergency Department until they are confident to take on a fully independent role in small town rural practice.

What are the hours of work and overtime?

Applicants are rostered to work 76 hours per fortnight. Roster is according to organisational demand. TMOs and Registrars are required to complete morning, evening, and night shifts.

What education is provided?

The unit has a strong learning focus with weekly small group learning tutorials skills/simulation training and regular logbook and learning needs review.

Interdisciplinary training is provided through the following:

- > B-CET Skills and Simulation Workshops
- > Emergency Education and Training (EMET) Evenings
- > ED Mortality and Morbidity Meetings

The Emergency Department is able to support and provide supervision to trainees wishing to complete a Certificate, Diploma or Advanced Diploma in Emergency Medicine.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

Each day there is a named supervisor on the floor for all junior medical staff who will provide direct clinical supervision.

Overall term supervision is provided by at least one experienced clinician in the Department.

What other support is provided?

The Medical Education Unit have an open-door policy where trainees are welcomed to discuss any issues or concerns. The DCT and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

Will the TMO supervise interns/others in their role?

Yes, they will work with the named supervisor on the floor to support interns and medical students. This role will develop during the year as the trainee becomes more experienced.

What pathways are there after the year is completed?

Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position articulates with:

- > General Practice training
- > Advanced Diploma in Emergency Medicine
- > Other advanced skills training posts in Anaesthetics and Obstetrics
- > A further full-year training will be required to meet ACRRM Generalist Emergency Medicine (GEM) requirements.

Rotations at BHFLHN

This position is based in the Emergency Department at Southern Fleurieu Health Service for the full calendar year.

Selection into BHFLHN Southern Fleurieu Health Service RG Emergency Medicine AST

About the selection panel

The selection panel for this program will include, but not limited to, a combination of the following:

- > Executive Director of Medical Services.
- > Head of Unit, Emergency Department
- > Rural Generalist Consultant
- > ED Nurse Unit Manager

Eligibility

Must have:

- > Completed medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed PGY2 year.
- > Be available for a 12-month full-time commitment commencing February 2024.
- > Must have Australian Working Rights.

Skills and knowledge required for the role

Educational/Vocational Qualifications

- > Medical Qualification registerable with the Medical Board of Australia.
- > Minimum of 2 years postgraduate training.

Personal Abilities/Aptitudes/Skills

- > Interest in experiencing rural learning environment.
- > Professional integrity.
- > Ability to work in a multidisciplinary team environment.
- > Commitment to quality improvement.
- > Ability to be adaptable to change.
- > Good Communication skills both verbally and in writing.
- > Proficient in using computers in various settings.

Commitment to teaching medical students.**Experience**

- > Successful completion of PGY2 equivalent program.
- > Sound experience in procedural skills.
- > Sound examination and diagnostic skills in adult and pediatric medicine.
- > Good theoretical knowledge.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.

Knowledge

- > Demonstrated understanding of the rights and responsibilities of patients and their families.
- > Demonstrated understanding of quality improvement principles.
- > An understanding of the spirit of the principles of the Premier's Safety Commitment and the legislative requirements of AS/NZS ISO 31000:2009 Risk Management standard, Equal Employment Opportunity and Occupational Health, Safety and Welfare legislation.
- > Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics, and competency standards.

Selection Process**Our approach to selection**

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Answers to Expressions of Interest short answer questions.
- > Referee reports.
- > Appropriate completion and submission of required documentation
- > An interview.

All Expressions of Interest will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face-to-face or video conference interview, and in some circumstances, this can be conducted via teleconference.

SA Health will match the highest ranked candidates to these positions.

Your Expression of Interest

Your Expression of Interest must include:

- > Curriculum Vitae.
- > Answer to Expressions of Interest short answer questions.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

- > Appropriate completion and submission of required documentation.

Curriculum Vitae

Curriculum Vitae should include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements:
 - All jobs/clinical placements since completing medical school.
 - Any rural clinical experiences since commencing medical school.
- > Personal Development.
- > Activities which demonstrate your interest in and commitment to rural practice and rural generalist Emergency Medicine.

Cover letter

Not required.

Other Expression of Interest questions

1. *In no more than 300 words describe why rural general training and/or emergency medicine interests you.*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
3. *In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.*

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email. Interviews will be face-to-face or via video conference (where possible), and in some circumstances via teleconference (phone). Further details will be provided to shortlisted candidates.

The intention of the interview is to ensure that they are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based question with the aim to evaluate candidates against selection criteria which include:

- > *Demonstrated ability to thrive in the rural context.*
- > *Highly effective communication and collaboration skills in the clinical setting.*
- > *Clinical competence commensurate with PGY2+ role.*
- > *Ability to succeed in attaining rural generalist Emergency Medicine qualifications while in this post – such as ACRRM AST (EM), Dip EM, FRACGP-RG or equivalent.*

Frequently Asked Questions

I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?

We would encourage you to visit our beautiful city and enjoy the rural hospitality. Please let us know if you are planning a visit so that we can facilitate this, for example, with a tour of the hospital, and point you in the direction of touring and entertainment. Victor Harbor is located 80 kilometers south of Adelaide on the Fleurieu Peninsula Gulf and is one of the most popular coastal playgrounds in South Australia. Victor Harbor boasts sun, surf, and sand, clear turquoise waters, and stunning views. With breathtaking scenery, small city charm, colonial architecture, and year-round things to do.

Will accommodation be provided?

You will need to arrange your own accommodation. You will find rentals very affordable compared with the metropolitan area. BHF can provide assistance and direction with securing local accommodation.

Will I be supported with relocation expenses?

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

Will I need my own transport?

Victor Harbor small city of over 16,000 people. Some sort of private transport is highly recommended as the city is spread over quite a large area.

Do I need to arrange for a carpark?

The good news is that parking in all of Victor Harbor is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital University precinct. There is a secure staff car park on the Hospital site.

Can I get decent coffee and food in Victor Harbor?

Yes, and yes. Victor Harbor offers a range of eating out and dining options. Whether you are looking for a café serving great coffee, or you are interested in booking a restaurant to have a special meal looking out over the ocean. There is a wide range of cuisines on offer and real baristas.

What is there to do in Victor Harbor?

The benefits of being on the Fleurieu Peninsula discovering stunning beaches, islands, rocky cliffs, granite boulders, rivers, and fertile farmland. Victor Harbor offers an amazing range of activities and adventures. If you love the outdoors and nature, Victor Harbor is the perfect place.

You can walk along sandy beaches or experience the rugged coastline, dramatic cliffs, country roads and farm views as you embark on some of the most spectacular walking trails in South Australia, discover Granite Island and admire sculptures installed by artists from South Australia and all around the world. Swim, surf, jet ski, snorkel, kayak, paddle or canoe around Encounter Bay's reefs and islands. Experience close up, land-based Whale Watching is at its best from easily accessible vantage points as well as boat tours. Spot seals, penguins, pods of dolphins, pelicans, and a wide variety of other native wildlife. Take a stroll down the main street, or visit one of the regular weekend markets, or relax in one of the local cafés, restaurants or local hotels and enjoy local produce and wine on offer. Victor Harbor has a lot to love.

Contacts

BHFLHN

Head of Unit, Emergency Department	Name: Dr Ian Rice Email: Ian.Rice@sa.gov.au
Workforce enquiries: Rural Generalist Coordination Unit Rural Generalist Program South Australia	Name: Rural Generalist Coordination Unit Email: Health.SARuralGeneralistTraining@sa.gov.au
Executive Director of Medical Services	Name: Assoc. Prof Sharon Morton Email: Sharon.Morton@sa.gov.au

Role Description

View Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 [here](#)

Australian Health Practitioner Regulation Agency (Ahpra) registration standards [here](#)

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