



**PGY3+ Rural Generalist  
Adult Internal Medicine  
Riverland Academy of Clinical Excellence**

**Information Pack 2024 clinical year**



as of June 2023

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## About Riverland General Hospital Internal Medicine Advanced Skills

### Introduction

We invite you to become part of a collegiate, committed, multidisciplinary medical team, consisting of two teams of consultants and junior doctors, as well as Allied Health, and wonderful ward staff. It is a full-year, full-time position, and fulfills the requirements for both RACGP FRACGP-RG ARST and ACRRM AST positions. The position involves providing medical inpatient and outpatient services to the General Medical Ward at Riverland General Hospital in Berri. It will involve some out of hours and on call work, supervised by a consultant physician.

The rotation is available to candidates who are postgraduate year 3 and above and enrolled in Rural Generalist Training with either ACRRM or RACGP.

This role is also appropriate for College of Intensive Care Medicine (CICM) trainees requiring rural rotation. Please include this within your Curriculum Vitae.

### Key Dates

Expressions of Interest open:	<b>Wednesday 14 June 2023 (9.00am)</b>
Expressions of Interest close:	<b>Thursday 6 July 2023 (close at midnight)</b>
Referee reports close:	<b>Thursday 13 July 2023 (5.00pm)</b>
Shortlisting commences:	Friday 28 July 2023
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 14 September 2023 (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants <b>(excluding general training):</b>	Thursday 21 September 2023 (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants <b>(excluding general training):</b>	Thursday 28 September 2023 (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards <b>(including general training):</b>	Thursday 5 October 2023 (4 <sup>th</sup> or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 5 February 2024

## Number of positions in 2023 clinical year



## Riverland Mallee Coorong Local Health Network (RMCLHN)

### About Riverland Academy of Clinical Excellence

The Riverland Academy of Clinical Excellence (RACE) articulates the ambition of the Riverland Mallee Coorong Local Health Network (RMCLHN) to be a centre of excellence in rural health – teaching, research and innovative clinical care. It is the next exciting step in a long-term commitment to medical education in our region.

Based on a holistic understanding of health and integrating hospital and general practice training at all levels with a broad range of contemporary training in advance skills, RACE is a one-stop-shop for career advancement in general practice and rural generalism. This rural Generalist Internal Medicine position is also an excellent preparation for specialty training in Internal Medicine and includes opportunities to advance your career through involvement in local and international research and education networks.

We have listened to trainee doctors around the country who want to secure a single-employer contract for the duration of their training, who want to be able to choose to live in one place if they wish, and who want flexibility for part-time employment. All of this in supportive communities where you have meaningful work while you learn.

Our Academy Pathway is based in the small towns that have been the home of the Parallel Rural Community Curriculum for 25 years. New GPs and other specialists have brought and exciting culture of 'can-do together' to the region.

You will have opportunities to work with experienced health care teams, under personalized supervision of experienced rural clinicians, challenge yourself and gain valuable experience with hands-on procedural skills. You will work in network of hospitals, general practices, Aboriginal health services, community, mental health and aged care services in our region that provide high quality care close to home for our 70,000 residents over an area of 983,776 sq km.

Being a member of a smaller cohort of trainees, you will have access to significant individual support from the RACE Medical Education Unit and you will also develop close working relationships with your junior and senior medical colleagues. The working culture at our hospitals and general practices embraces teamwork and recognises that all team members are highly valued for the skills and knowledge they are able to contribute to patient care.

### **Riverland General Hospital**

The Riverland General Hospital (RGH) includes a modern 38 bed complex complete with a busy emergency department, emergency extended care unit, renal dialysis and operating facilities including 3 theatres. It provides 24 hours a day, seven days a week (24/7 accident and emergency services nearly 16,000 patients per year), acute inpatient care, maternal and neonatal services, elective surgery, acute stroke, chemotherapy, palliative and rehabilitation services.

There is a Regional Cancer Centre providing chemotherapy and a 6 bed Integrated Mental Health Inpatient Unit on site with specialist oncologist and resident psychiatrist. Additional services located onsite are radiology (including MRI), SA Pathology, SA Pharmacy and Allied Health Services. Hospital services are co-located with community health services.

The Internal Medicine Department is led by two enthusiastic FRACP General Physicians. They collaborate with the region's General Practitioners to provide high quality and continuity-based care for their patients. The Department also provides a consulting service for surgical and mental health inpatients and assist in the MET calls within the hospital.

### **What you can expect from Riverland Academy of Clinical Excellence**

#### **Provide a short overview of the role, what should employees expect?**

The position involves providing medical inpatient services to the General Medical Ward at Riverland General Hospital. Outpatient services are also provided through the hospital consulting rooms. The role will involve some out of hours work and on-call work, supervised by a consultant.

#### **Will I be based at Berri all year? Will I be expected to travel to other country locations?**

Yes. Trainees are based at the Riverland General Hospital located at Berri for the year.

May occasionally be required to attend other health units within the region to provide service.

#### **What are the key outcomes of the program?**

The aim of this program is to provide trainees with sufficient clinical experience and supervision support to meet the requirements of either the RACCP FRACGP-RG or ACRRM AST in Internal Medicine.

#### **If I want to stay on for an extra year, do I have to apply again?**

This program involves a 12-month commitment and Expressions of Interest to the program are required for the following year. Engagement can be extended if the trainee is enrolled in the RACGP or ACRRM training programs and wishes to complete their training with RACE.

#### **What are the hours of work and overtime?**

This post requires a commitment of 76 hours per fortnight. Participation in the out of hours on-call roster is required. You will have a consultant Physician second on-call to you at all times.

**What education is provided?**

The unit has a strong learning focus including:

- > Advanced life support training.
- > Grand Rounds.
- > Regular logbook and learning needs review.

**Indicate how the supervision will be provided, will this vary from rotation to rotation?**

Each day there is a named supervisor on the floor for all trainee medical staff who will provide direct clinical supervision.

Overall term supervision is provided by the Director of the Department.

**What other support is provided?**

The Medical Education Unit has an open-door policy where trainees are welcomed to discuss any issues or concerns. The DCT, EDMS and MEO also arrange confidential beginning and end of year appraisals as a formal time for trainees to ask for advice/support, highlight any concerns, discuss career pathways, and provide feedback about the training program.

**Will the TMO supervise interns/others in their role?**

Yes, they will work with the named supervisor on the floor to support interns and medical students. This role will develop during the year as the trainee becomes more experienced.

**What pathways are there after the year is completed?**

Trainees are encouraged to see this post as a step in their pathway to providing rural generalist services to a community in rural South Australia. This position articulates with:

- > General Practice and Rural generalist training.
- > Other advanced skills training posts in Anaesthetics, Emergency Medicine, Mental Health and Obstetrics.

**Rotations at RMCLHN**

The post is based in the General Medical Ward at Riverland General Hospital for the full calendar year. It is not expected that other rotations will be allocated during this period.

## Selection into RMCLHN Berri Adult Internal Medicine Advanced Skills Position

### About the selection panel

The selection panel for this program will include, but not limited to, a combination of the following;

- > Executive Director of Medical Services.
- > Director of Clinical Training.
- > Clinical Director of Internal Medicine.
- > GP Consultant.
- > Medical Education Officer.

### Eligibility

Must have:

- > Completed medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed PGY2 year.
- > Be available for a 12-month full-time commitment commencing February 2024.
- > Must have Australian working rights.

### Skills and knowledge required for the role

#### Educational / Vocational Qualifications

- > Appropriate basic medical degree and medical qualifications recognized in Australia.
- > Have general medical registration with the Australian Health Practitioner Regulation Agency (Ahpra).
- > Enrolment in either RACGP or ACRRM Training Program.

#### RMCLHN Values

- > Respectful
- > Motivated
- > Compassionate
- > Consumer Focused
- > Accountable
- > Resourceful
- > Excellence
- > Service

### **Personal Abilities / Aptitudes / Skills**

- > Interest in experiencing rural learning environment.
- > High likelihood of meeting the Internal Medicine AST requirements of ACRRM / RACGP in a one-year placement.
- > High level of skills in negotiation and communication and the ability to communicate confidently and appropriately with patients and their families / relative and other health professionals.
- > Previous experience working as an effective team member in a multi-disciplinary environment.
- > Possess basic skills in patient assessment and in ward procedures.
- > Skilled in problem solving and decision making at both the clinical and individual level, at times under pressure and in stressful circumstances.
- > Demonstrate a commitment to providing a quality service to patients and their families including the involvement of patients in their own medical outcomes.
- > Can effectively use organisational skills (incorporating documentation, time management skills, critical thinking and priority setting).
- > Demonstrated commitment to continuing education, quality improvement, research and teaching.

### **Experience**

- > Demonstrate relevant experience including or similar to RMO in a term of general medicine.
- > At least two years of postgraduate clinical practice.
- > Have a commitment to rural / remote medical practice, including experience of at least one term in rural practice.

### **Knowledge**

- > Demonstrated understanding of cultural safety and the rights and responsibilities of patients and their families.
- > Knowledge and awareness of quality improvement activities and clinical risk reduction and patient safety techniques.
- > Good theoretical knowledge of medicine as it relates to general health.
- > An understanding the legislative requirements of AS/NZS ISO 31000:2009 Risk Management Standard, Equal Employment Opportunity and Occupational Health, Safety and welfare legislation.
- > Knowledge and understanding of other relevant legislation, industrial agreements, standards, codes, ethics and competency standards.

## Selection Process

### Our approach to selection

At a minimum the selection process will involve assessing your:

- > Curriculum Vitae.
- > Referee reports.
- > Appropriate completion and submission of required documentation.
- > An interview.

All Expressions of Interest will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or video conference interview, and in some circumstances, this can be conducted via teleconference.

SA Health will match the highest ranked candidates to these positions.

### Your Expression of Interest

Your Expression of Interest must include:

- > An Expression of Interest addressing the selection criteria (see below).
- > Current Curriculum Vitae.
- > Contact details for three referees in Australia who you have worked with in a clinical setting.

### Curriculum Vitae

In your Curriculum Vitae must include:

- > Contact details including email and mobile phone number.
- > Qualifications and academic achievements.
- > Clinical achievements:
  - All jobs / clinical placement since completing medical school.
  - Any rural clinical experiences since commencing medical school.
- > Personal development.
- > Activities which demonstrate your interest in and commitment to rural practice.

### Cover letter

Not required.

### Other Expression of Interest questions

1. *In no more than 300 words describe why training in rural general internal medicine interests you?*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*
3. *In no more than 250 words, please provide an example where you have demonstrated your commitment to providing a quality service to patients and their families. Please outline the situation, what actions you took, your role, who else you involved and the outcomes.*

### Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

Interviews will be face to face or via video conference (where possible), and in some circumstances via teleconference (phone). Further details will be provided to shortlisted candidates.

The intention of the interview is to ensure the applicant selected is the best fit for the role, including their ability to succeed in attaining a rural generalist AST certification in Internal Medicine while in this post. The interview is likely to include invitation to describe previous experiences and some scenario-based questions with the aim to evaluate candidates against the skills and knowledge required for the role.

## Frequently Asked Questions

### **I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?**

Yes, we welcome you to come and meet us and see the region for yourself.

### **Will accommodation be provided?**

Short term accommodation support is available through the RMCLHN on request.

### **Will I be supported with relocation expenses?**

We appreciate that moving house can put a strain on your finances, particularly prior to starting your new job. Please contact us to discuss what relocation support may be available and what documentation you will need to supply.

### **Will I need my own transport?**

Berri is a rural town with the population of approximately 5,000 people. Some sort of private transport is required as the Riverland region is spread over quite a large area. Most locations are only 10-15 minutes away by car, 20-25 minutes by bicycle. There is a limited public transport system (bus) which runs primarily between 9am and 5pm to major towns.

### **Do I need to arrange for a carpark?**

The good news is that parking in all of Berri is currently free of charge. Some areas require permits and time limits, but generally it is easy to park in or around the Hospital. There is a secure staff car park on the Hospital site.

### **Can I get decent coffee and food in Berri?**

Yes, and yes. Berri offers a range of dining options featuring regional produce inspired by freshness and seasonality. Restaurants, Cafes' and hotels provide something for everyone. There is a wide range of cuisines on offer and real baristas. There is a kiosk in the hospital that provides a wide array of freshly produced fare and serves locally roasted coffee.

### **What is there to do in Berri?**

The benefits of living on the Murray River is it will provide you with the ultimate rural Australian experience, with meandering networks of waterways, endless horizons of orange earth and national parks makes it the ideal place to hire a kayak.

Berri is not only a riverside town, but it is surrounded by 3000 hectares of vineyards and it is only natural that Berri has a lot of wine to offer. Visit a number of the small boutique wineries around the region to have a taste of the local crisp whites and Moorish reds or dine at one of the cosy local pubs, perhaps one of the hearty restaurants or relax and enjoy the perfect cappuccino at a little riverbank cafe.

You will fall in love with Berri and surrounding communities.

## Contacts

### Riverland Mallee Coorong Local Health Network – Riverland Academy of Clinical Excellence

Executive Director of Medical Services	Name: Dr. Caroline Phegan Email: <a href="mailto:Caroline.Phegan@sa.gov.au">Caroline.Phegan@sa.gov.au</a>
Executive Director Clinical Innovation	Name: Professor Paul Worley Email: <a href="mailto:Paul.Worley@sa.gov.au">Paul.Worley@sa.gov.au</a>
Director Clinical Training	Name: Dr. Hamish Eske Email: <a href="mailto:Hamish.Eske@sa.gov.au">Hamish.Eske@sa.gov.au</a>
Medical Education Officer	Name: Sharon Frahn Email: <a href="mailto:Sharon.Frahn@sa.gov.au">Sharon.Frahn@sa.gov.au</a>

### Role Description

View Role Description [here](#)

### Any further questions?

**SA Health Salaried Medical Officers Enterprise Agreement 2022** [here](#)

**Australian Health Practitioner Regulation Agency (Ahpra) registration standards** [here](#)

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