



# PGY2+ Women's and Children's Hospital Prevocational Resident Program

Information Pack 2025 Clinical Year



as of April 2024

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## About WCH Prevocational Resident Program (PRP)

### Introduction

PRP positions at WCHN offer candidates a chance to gain further prevocational experience in both Paediatrics (Medicine and Surgery) and Obstetrics and Gynaecology. This program ideally suits Trainees preparing for General Practice, entry to a Paediatric or Obstetrics and Gynaecology College or those seeking further experience in these speciality areas prior to deciding upon a final career path.

**PGY2 doctors can spend 12 months at WCHN and meet the requirements for AMC Prevocational Framework.** See page 6 for examples of rotation combinations.

Successful applicants will be expected to fill roles in both Paediatrics and Obstetrics and Gynaecology. A number of applicants may be offered rotations for a 12-month period in paediatrics (medicine and surgery) or paediatric surgery only depending upon workforce demand.

Paediatric rotations are available in General Paediatrics, Paediatric Emergency, Relieving and Paediatric Surgery including General Surgery, Neurosurgery/Craniofacial Surgery, Ophthalmology, ENT, Plastic Surgery and Orthopaedics.

No terms have guaranteed availability. Successful candidates will have an opportunity to indicate their term preferences. The ranking candidates receive through the recruitment process will determine their allocation to rotations.

WCHN has a commitment to supporting General Practice Training in South Australia. Each year we reserve a number of positions for doctors who are GP trainees.

### Key Dates

Expressions of Interest open:	<b>Wednesday 12 June 2024 (09:00 am ACST)</b>
Expressions of Interest close:	<b>Wednesday 3 July 2024 (11:55 pm ACST)</b>
Referee reports close:	<b>Wednesday 10 July 2024</b>
Shortlisting commences:	Wednesday 31 July 2024
Interviews:	Tentatively scheduled for 13 – 14 August 2024
Round 1 results available to applicants:	Thursday 19 September 2024 (1 <sup>st</sup> preference matches only)
Round 2 results available to applicants <b>(excluding general training):</b>	Thursday 26 September 2024 (2 <sup>nd</sup> or higher preference matches)
Round 3 results available to applicants <b>(excluding general training):</b>	Thursday 3 October 2024 (3 <sup>rd</sup> or higher preference matches)
Round 4 onwards <b>(including general training):</b>	Thursday 10 October 2024 (4 <sup>th</sup> or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 3 February 2025

## Number of positions in 2024 clinical year



## Women's and Children's Health Network (WCHN)

### About WCHN

The Women's and Children's Health Network (WCHN) is South Australia's leading provider of specialty care and health services for women, babies, children and young people and their families in South Australia.

WCHN provides training pathways for doctors in paediatrics and women's health.

WCHN comprises the Women's and Children's Hospital (WCH), statewide Child and Adolescent Mental Health Service (CAMHS), statewide Community and Family Health Services (CaFHS), Health and Recovery, Trauma Safety Services and a range of metropolitan, rural and remote community-based services for babies, children, young people and women across South Australia and interstate.

These services are provided across 180 sites throughout South Australia and employ more than 4,000 staff. Services are provided in the context of multi-disciplinary teams that include nursing, medical, allied health and a range of clinical and non-clinical support staff to deliver high quality care for consumers.

WCHN recognises the importance of early intervention in reducing the risk of poor physical and mental health, social and emotional problems later in life that pose significant cost to our health system and society as a whole. Our mission is to improve the health and wellbeing of families and communities by providing integrated care and support.

### What you can expect from WCHN

We welcome applications from prevocational doctors wanting to contribute to the health and wellbeing and children, young people, women and their families.

Prevocational training at WCHN prepares PGY2+ doctors for GP Training and entry into RACP, RACS and RANZCOG College programs.

### What are the hours of work and overtime?

WCHN PRP positions participate in a 7-day roster, including shift work. Base contracted hours are 76 per fortnight. SASMOA EA 2022 rules apply.

### What education is provided?

WCHN PRP offers PGY2+ the opportunity to participate in a wide range of specialised education programs.

There are regular education programs run in general paediatric medicine, paediatric emergency medicine, surgery and obstetrics and gynaecology. Trainees may also attend other educational sessions across the network.

#### **How will supervision be provided? Will this vary from rotation to rotation?**

There will be a designated Supervisor allocated to each RMO upon commencement in each rotation. Each Trainee will meet their term supervisor at term commencement and regular informal 'catch-ups'. Formal assessments are to be completed at mid-term and end of term. RMOs are also well supported by Registrars and other Consultants on the team.

#### **What other support is provided?**

- > Medical Education Unit (MEU)
- > Trainee Medical Officer Unit (TMOU)
- > Employee Assistance Program (EAP)
- > Informal supports within multi-disciplinary team.

#### **Will the TMO supervise interns/others in their role?**

The Women's & Children's Hospital has one Intern in Paediatric Emergency. If you are working in this area, it is expected that you will assist with supervision and support of the Intern.

Medical Student supervision may also be applicable dependent upon work area.

#### **What pathways are there after the year is completed?**

Successful applicants will be allocated to a 12 month prevocational training program. The MEU will work with TMOs to assist them in planning the next steps in their career.

### **Rotations at WCH**

Paediatric rotations are available in Paediatric General Medicine, Paediatric Emergency, NICU and Paediatric Surgery (including General Surgery, Urology, Neurosurgery/Craniofacial Surgery, Ophthalmology, ENT, Plastic Surgery and Orthopaedics).

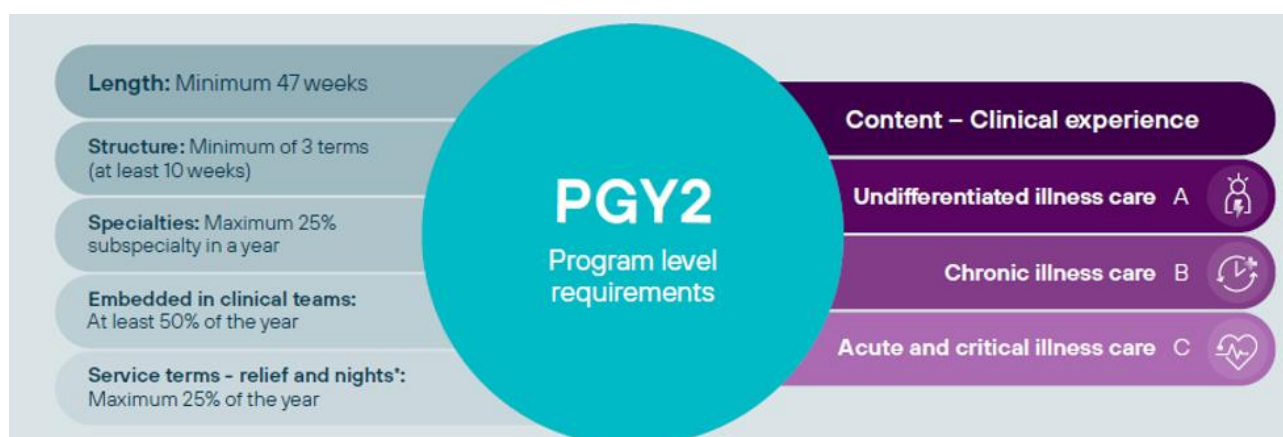
In Obstetrics and Gynaecology successful candidates work across the Women's Assessment Service, Antenatal Gynaecology Ward, Delivery Suite, Postnatal Ward and Women's Outpatients Clinic. Your roster will also include opportunities for attending Theatre. There are limited opportunities for terms in both Gynaecology and the Pregnancy Advisory Centre.

All rotations are allocated via a 'rotation preference form' and are based on selection ranking/performance, availability of rotations, workforce management and training needs. All successful applicants **should expect to be allocated to one term in Medical Services** which encompasses relieving and after hours in paediatrics. For those interested in a surgical pathway it may be possible to be allocated to 2 or 3 different surgical rotations along with your Medical Services Rotation. Please indicate your interest in your application on the CV template.

Final rotations are at the discretion of WCHN and will be advised following successful appointment to a position.

In 2025, WCHN will implement the new Australian Medical Council (AMC) National Framework for Prevocational Medical Training for TMOs in their PGY2 year. There are specific requirements for the PGY2 year which include:

- Minimum of three terms
- Maximum of 25% in a subspecialty in a year
- Rotations that encompass the three *Clinical Experiences* (see graphic below)



The MEU will work with successful applicants to ensure they are allocated rotations that meet their training requirements and career goals. The table below indicates likely rotation combinations for different TMOs.

	Term 1	Term 2	Term 3	Term 4
<b>O&amp;G Aspirants</b>	O&G	O&G	Surgery/NICU	Medical Services
<b>GP Aspirants</b>	O&G	O&G	DGM/PED	Medical Services
<b>Paediatric Training Aspirants</b>	Surgery	PED/DGM	Surgery/PICU/ NICU/RESP	Medical Services
<b>Surgical Aspirants</b>	Surgery	Surgery	Surgery/PED	Medical Services

## Selection into the Prevocational Resident Program

### About the selection panel

Each panel will consist of clinical staff, a Consumer as well as HR Representation (from TMO and Medical Education Unit).

### Eligibility

Must have General Registration by commencement date – 3 February 2025.

WCHN welcomes applications for part-time work. Our part-time positions, like our full-time roles, share the work across a 7 day, 24/7 shift roster and are available in both Obstetrics and Gynaecology and Paediatrics. Please make it clear on your application that you are applying for a part-time position as this allows us to identify rotations, rosters and potential job-share partners that could suit you.

### Skills and knowledge required for the role

Trainees will need the following before commencing the WCHN General Training Program:

- > Successful completion of Intern year.
- > Characteristics as defined in Role Description.
- > Willingness and ability to communicate clearly and respectfully with women, children and their families.

## Selection Process

### Our approach to selection

Applicants must submit a Curriculum Vitae (CV) following **the recommended template**. CVs will be reviewed by the selection panel. Based upon this review, a group of applicants will be invited to participate in an interview.

### Your Expression of Interest

Your Expression of Interest must include a Curriculum Vitae (in the recommended template), and a minimum of two referee reports.

### Curriculum Vitae

Please complete your Curriculum Vitae according to the [template](#) provided. If the template is not followed your Expression of Interest **will not progress to shortlisting**.

If you are applying for other positions through SA MET, those positions may require a different Curriculum Vitae structure. Please read the details in the relevant Information Pack carefully.

**Cover letter**

Not applicable.

**Other Expression of Interest questions**

No additional questions to be included. Refer to [CV template](#).

**Interview**

Following the shortlisting processes conducted by WCHN using the CV template, applicants will be notified of the outcome and whether they have been successful in gaining an interview by email by the Trainee Medical Officer Unit.

Applicants will be interviewed by a panel of clinical and HR administrative staff including a consumer representative. General clinical knowledge will be assumed but applicants will not be expected to have any previous paediatric or obstetric and gynaecological experience. At this stage we plan to hold interviews on August 13<sup>th</sup> and 14<sup>th</sup> via Microsoft Teams.

Applicants will be required to have had two referee reports returned by nominated referees prior to Interview. There is NO requirement to have referees who work in paediatrics or obstetrics and gynaecology.



## Contacts

### WCHN

Manager, TMO Unit	Name: Mary Hatchard Telephone: (08) 8161 8482 Email: <a href="mailto:Health.WCHNTraineeMedicalOfficerUnit@sa.gov.au">Health.WCHNTraineeMedicalOfficerUnit@sa.gov.au</a>
Medical Education Officer	Name: Emanuela Horne Telephone: (08) 8161 6927 Email: <a href="mailto:Health.WCHMEO@sa.gov.au">Health.WCHMEO@sa.gov.au</a>

### Role Description

View the Role Description [here](#)

### Any further questions?

**SA Health Salaried Medical Officers Enterprise Agreement 2022** [here](#)

**Australian Health Practitioner Regulation Agency (Ahpra) registration standards** [here](#)

For more information

[www.sahealth.sa.gov.au](http://www.sahealth.sa.gov.au)

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