



PGY2+ Women's and Children's Hospital Prevocational Resident Program

Information Pack 2024 clinical year



as of September 2023

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About WCH Prevocational Resident Program (PRP)

Introduction

PRP positions at WCHN offer candidates a chance to gain further prevocational experience in both Paediatrics (Medicine and Surgery) and Obstetrics and Gynaecology. This program ideally suits Trainees preparing for General Practice, entry to a Paediatric or Obstetrics and Gynaecology College or those seeking further experience in these speciality areas prior to deciding upon a final career path.

Successful applicants will be expected to fill roles in both Paediatrics and Obstetrics and Gynaecology. A number of applicants may be offered rotations for a 12-month period in paediatrics (medicine and surgery) or paediatric surgery only depending upon workforce demand.

Paediatric rotations are available in General Paediatrics, Paediatric Emergency, Relieving and Paediatric Surgery including General Surgery, Neurosurgery/Craniofacial Surgery, Ophthalmology, ENT, Plastic Surgery and Orthopaedics.

No terms have guaranteed availability. Successful candidates will have an opportunity to indicate their term preferences. The ranking candidates receive through the recruitment process will determine their allocation to rotations.

WCHN has a commitment to supporting General Practice Training in South Australia. Each year we reserve a number of positions for doctors who are GP trainees.

Key Dates

Expressions of Interest open:	Wednesday 14 June 2023 (9.00am)
Expressions of Interest close:	Thursday 6 July 2023 (close at midnight)
Referee reports close:	Thursday 13 July 2023 (5.00pm)
Shortlisting commences:	Friday 28 July 2023
Interviews at WCHN:	To be advised
Round 1 results available to applicants:	Thursday 14 September 2023 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 21 September 2023 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 28 September 2023 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 5 October 2023 (4 th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 5 February 2024

Number of positions in 2023 clinical year



Women's and Children's Health Network (WCHN)

About WCH

The Women's and Children's Health Network (WCHN) promotes, maintains and restores the health of women, children and young people in South Australia. Our Health Network delivers the following services:

- > Specialist hospital care
- > Primary health care and population health programs
- > Integrated community care
- > Aboriginal Health Programs
- > Education and training programs
- > Research.

What you can expect from WCH

What are the key outcomes of the program?

Prepares PGY2+ doctors for GP Training and entry into RACP, RACS and RANZCOG College programs.

What are the hours of work and overtime?

WCHN PRP positions participate in a 7-day roster, including shift work. Base contracted hours are 76 per fortnight. SASMOA EA 2022 rules apply.

What education is provided?

WCHN PRP offers PGY2+ the opportunity to participate in a wide range of specialised education programs.

There are regular education programs run in general paediatric medicine, paediatric emergency medicine, surgery and obstetrics and gynaecology. Trainees may also attend other educational sessions across the network.

Indicate how the supervision will be provided, will this vary from rotation to rotation?

There will be a designated Supervisor allocated to each RMO upon commencement in each rotation. Each Trainee will meet their term supervisor at term commencement and regular informal 'catch-ups'. Formal assessments are to be completed at mid-term and end of term. RMOs are also well supported by Registrars and other Consultants on the team.

What other support is provided?

- > Medical Education Unit (MEU)
- > Trainee Medical Officer Unit (TMOU)
- > Employee Assistance Program (EAP)
- > Informal supports within multi-disciplinary team.

Will the TMO supervise interns/others in their role?

The Women's & Children's Hospital has one Intern in Paediatric Emergency. If you are working in this area, it is expected that you will assist with supervision and support of the Intern.

Medical Student supervision may also be applicable dependent upon work area.

What pathways are there after the year is completed?

It is anticipated that some trainees will gain acceptance into various College programs upon the completion of the general training year(s).

However, for other Trainees additional specialised experience may be required or desired before applying for a College position. WCHN offers a small number of Service Registrar positions for PGY2+ doctors in Obstetrics and Gynaecology, Paediatric Surgery and Paediatric Emergency. These positions are advertised and recruited for throughout the training year by the hospital.

Rotations at WCH

Paediatric rotations are available in Paediatric General Medicine, Paediatric Emergency, Relieving/After Hours and Paediatric Surgery (including General Surgery, Urology, Neurosurgery/Craniofacial Surgery, Ophthalmology, ENT, Plastic Surgery and Orthopaedics).

In Obstetrics and Gynaecology successful candidates work across the Women's Assessment Service, Antenatal Gynaecology Ward, Delivery Suite, Postnatal Ward and Women's Outpatients Clinic. Your roster will also include opportunities for attending Theatre. There are limited opportunities for terms in both Gynaecology and the Pregnancy Advisory Centre.

Paediatric rotations are allocated via a 'rotation preference form' and are based on selection ranking/performance, availability of rotations, workforce management and training needs. All successful applicants should expect to be allocated to one term of relieving/after hours in paediatrics. For those interested in a surgical pathway it may be possible to be allocated to 2 or 3 different surgical rotations along with your afterhours/relieving rotation. Please indicate your interest in your application on the CV template.

Final rotations are at the discretion of WCHN and will be advised following successful appointment to a position. If you have been accepted in the General Practice training program, you will still need to apply for a prevocational resident position. We will assist with rotation choices for GP training. Please note that sought

after rotations are not necessarily reserved for GP Trainees and are allocated in accordance with LHN rotation allocations procedures.

Selection into General Training / General Practice positions

About the selection panel

Each panel will consist of clinical staff from both Paediatrics and Obstetrics/Gynaecology, a Consumer as well as HR Representation (from TMO and Medical Education Unit).

Eligibility

Must have General Registration by commencement date – 5 February 2024.

WCHN welcomes applications for part-time work. Our part-time positions, like our full-time roles, share the work across a 7 day, 24/7 shift roster and are available in both Obstetrics and Gynaecology and Paediatrics. Please make it clear on your application that you are applying for a part-time position as this allows us to identify rotations, rosters and potential job-share partners that could suit you.

Skills and knowledge required for the role

Trainees will need the following before commencing the WCHN General Training Program:

- > Successful completion of Intern year.
- > Characteristics as defined in Role Description.
- > Willingness and ability to communicate clearly and respectfully with women, children and their families.

Selection Process

Our approach to selection

Applicants must submit a Curriculum Vitae (CV) following the recommended template. CVs will be reviewed by the selection panel. Based upon this review, a group of applicants will be invited to attend WCH for an interview.

Your Expression of Interest

Your Expression of Interest must include a Curriculum Vitae (in the recommended template), and a minimum of two referee reports. You must also upload evidence of Expression of Interest for General Practice Training, if you are applying to be a General Practice Trainee.

Curriculum Vitae

Please complete your Curriculum Vitae according to the [template](#) provided. If the template is not followed your Expression of Interest will not progress to shortlisting.

If you are applying for other positions through SA MET, those positions may require a different Curriculum Vitae structure. Please read the details in the relevant Information Pack carefully.

Cover letter

Not applicable.

Other Expression of Interest questions

No additional questions to be included. Refer to [CV template](#).

Interview

Following the shortlisting processes conducted by WCHN using the CV template, applicants will be notified of the outcome and whether they have been successful in gaining an interview by email by the Trainee Medical Officer Unit.

Applicants will be interviewed by a panel of clinical and HR administrative staff including a consumer representative. General clinical knowledge will be assumed but applicants will not be expected to have any previous paediatric or obstetric and gynaecological experience. Applicants should expect to attend a selection centre that will include interview stations and other assessment tasks.

Applicants who wish to receive feedback about their performance in the selection process should initially contact the TMO Unit by email following the final round of offers made by SA MET. A representative from the interview panel will then contact them with feedback.

Applicants will be required to have had two referee reports returned by nominated referees prior to Interview. There is NO requirement to have referees who work in paediatrics or obstetrics and gynaecology. Applicants will be required to provide evidence of Immunisation history prior to interview – preferably through Expression of Interest.

Contacts

WCH

Manager, TMO Unit	Name: Mary Hatchard Telephone: (08) 8161 8482 Email: Health.WCHNTraineeMedicalOfficerUnit@sa.gov.au
Medical Education Officer	Name: Emanuela Horne Telephone: (08) 8161 6927 Email: Health.WCHMEO@sa.gov.au

Role Description

View the Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 [here](#)

Australian Health Practitioner Regulation Agency (Ahpra) registration standards [here](#)

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