

## Expression of Interest Process – South Australian Medical Education and Training (SA MET) Unit

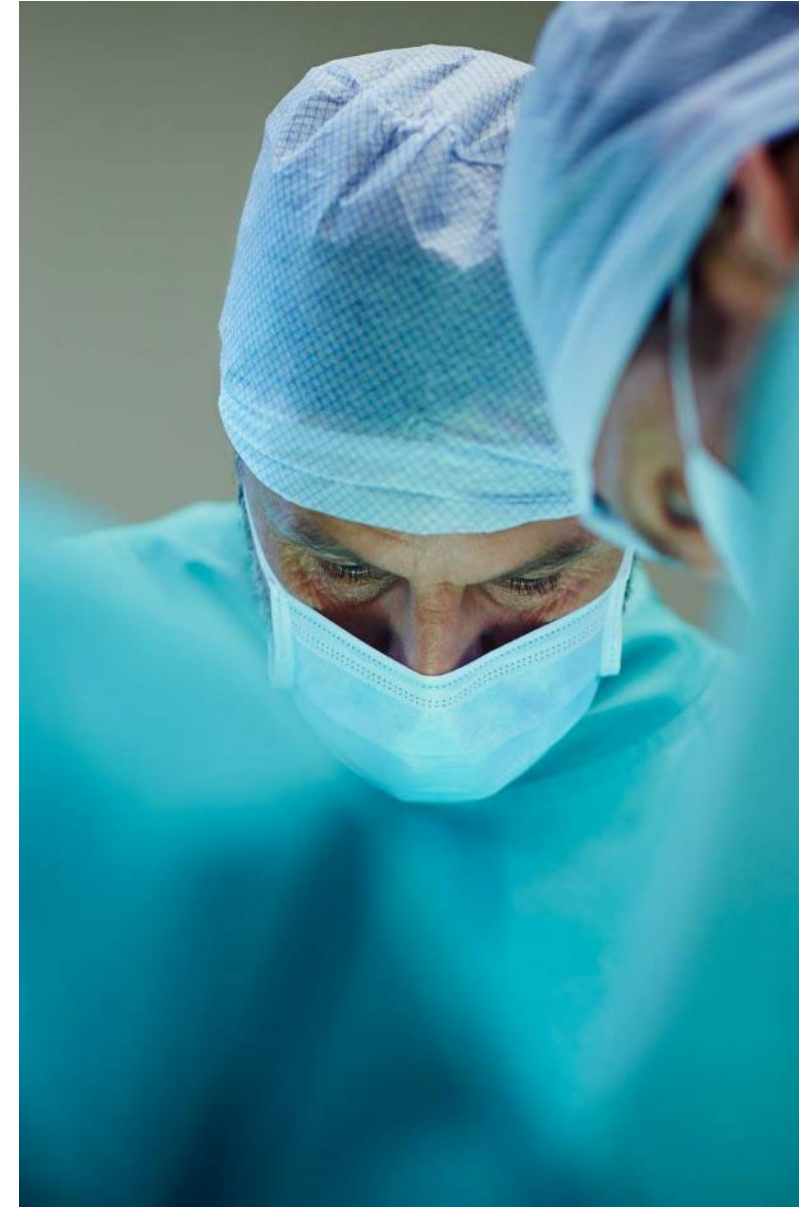


# AGENDA

Expression of Interest and  
allocation process

Allocation match examples

Allocation outcomes





WHY IS THIS CENTRALISED EXPRESSION OF INTEREST PROCESS  
DIFFERENT?

# WHY IS THIS CENTRALISED EXPRESSION OF INTEREST PROCESS DIFFERENT?

- Streamlined process.
- Single Expression of Interest submission.
- Select up to four training positions.
- Order training positions from most preferred to least preferred.
- You will not need to attend as many interviews.
- Review one training position offer.



## TYPES OF TRAINING POSITIONS



# TYPES OF TRAINING POSITIONS

- Entry into **Vocational or Pre-specialty Training**
  - Medicine and surgical specialty areas.
  - May need to be accepted by relevant College prior to appointment.
  - Full list of training positions available on the [SA Health Careers](#) website.
- **General (non-specialty) Training**
- Some positions are recruited outside of this centralised process.
  - Visit the [SA Health Careers](#) website.

# INFORMATION PACKS

- A detailed Information Pack for each training position.
- View all the training positions available.
- Read before you submit.



PGY2 and beyond Positions | SAI x

https://www.samet.org.au/pgy2/positions/

PGY2 and beyond Positions

The **PGY2 and Beyond Expression of Interest Guideline** contains Expression of Interest application open and close dates, information about training positions, eligibility, minimum criteria and frequently asked questions.

The following training opportunities are currently available at SA Health via the centralised PGY2 and Beyond Positions Expression of Interest process.

- Rural Generalist Anaesthetics - Metropolitan Based - New program for 2023
- Barossa Hills Fleurieu Local Health Network (BHFLHN)
- Eyre and Far North Local Health Network (EFNLHN)
- Flinders and Upper North Local Health Network (FUNLHN)
- Limestone Coast Local Health Network (LCLHN)
- Mental Health Programs
- Northern Adelaide Local Health Network (NALHN) Programs
- Riverland Mallee Coorong Local Health Network (RMCLHN)
- Statewide Programs
- Women's and Children's (WCH) Program

- Local Health Networks
  - Central Adelaide LHN
  - Eyre and Far North Local Health Network
  - Flinders and Upper North LHN
  - Limestone Coast LHN
  - Northern Adelaide LHN
  - Riverland Mallee Coorong LHN
  - Southern Adelaide LHN
  - Women's and Children's Health Network
- South Australian Internship
  - South Australian Internship Positions
    - Central Adelaide LHN
    - Flinders and Upper North LHN
    - Limestone Coast LHN
    - Northern Adelaide LHN
    - Riverland Mallee Coorong LHN
    - Southern Adelaide LHN
  - Important dates
  - Internship FAQs
  - Internship Allocation Update
  - Assessment
- Postgraduate Year 2 and beyond
  - PGY2 and beyond Positions
  - Important dates
  - PGY2 and beyond Positions FAQs
  - PGY2 and beyond Allocation Update
  - Contacts

# TRAINING NETWORKS

- CALHN (RAH,TQEH)
- NALHN (LMHS,MH)
- SALHN (FMC, NHS)
- WCHN
- Regional LHNs
  - Barossa Hills Fleurieu (BHFLHN)
  - Eyre and Far North (EFNLHN)
  - Flinders and Upper North (FUNLHN)
  - Limestone Coast (LCLHN)
  - Riverland Mallee Coorong (RMCLHN)
- Psychiatry training network The Adelaide Prevocational Psychiatry Program TAPPP (across multiple networks).



# IMPORTANT DATES FOR EXPRESSION OF INTEREST

- Expression of Interest open date: **Wednesday 14 June 2023 (9.00am)**
- Expression of Interest close date: **Thursday 6 July 2023 (midnight)**
- Referee close date: **Thursday 13 July 2023 (5.00pm)**
- Preference reorder option closes: **Thursday 31 August 2023 (5.00pm)**
- Round 1 offers commences: **Thursday 14 September 2023** – First or highest possible preference **ONLY**.
- Round 2 offers commences: **Thursday 21 September 2023** – Second or highest possible preference – *excluding General Training*.
- Round 3 offers commences: **Thursday 28 September 2023** – Third or highest possible preference – *excluding General Training*.
- Round 4 offers commences: **Thursday 5 October 2023** – Forth or highest possible preference – *including General Training*.  
Offers made until all training positions are full and/or the rank list is exhausted.
- Round 5 offers commences: **Thursday 12 October 2023** – Offers will then continue as declines and withdrawals are received.

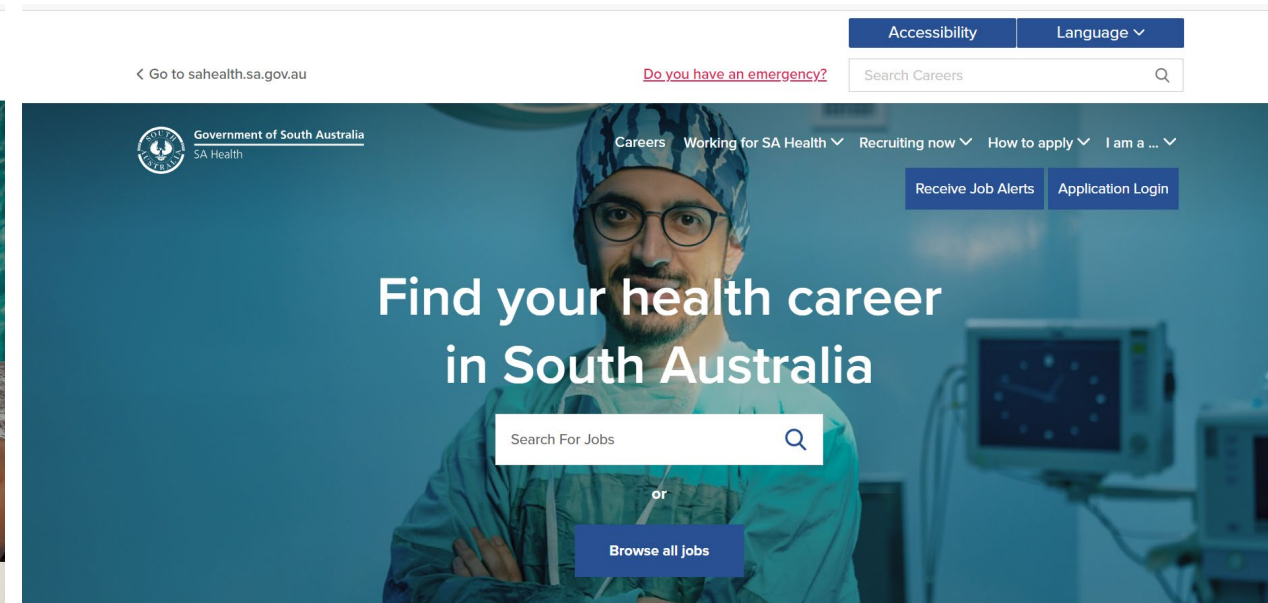
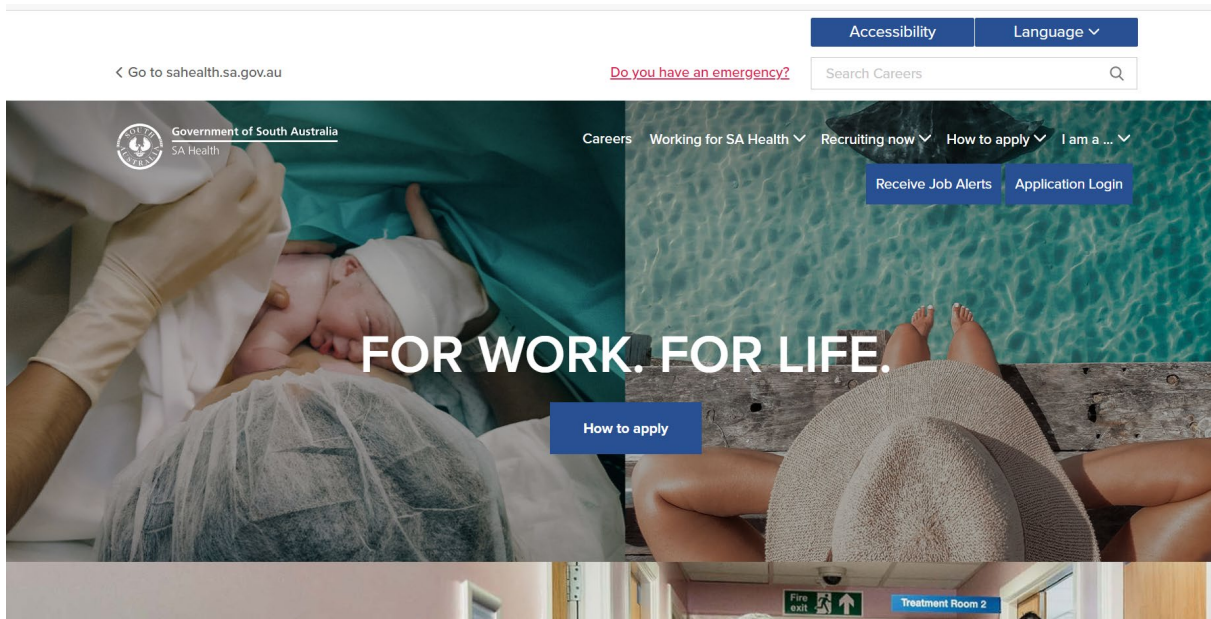
# ELIGIBILITY FOR 2024 TRAINING POSITIONS

All applicants must:

- **be eligible for General Registration** as a medical practitioner in Australia issued by the Medical Board of Australia on/or before the February start date.
- you must be **available to commence your contract** on the February start date.

# EXPRESSION OF INTEREST

<https://www.sahealth.sa.gov.au/wps/wcm/connect/public+content/sa+health+internet/careers/careers>



# EXPRESSION OF INTEREST FORM

## General Information

- Personal information – name, address, contact details.
- Proof that you will have General Registration by the February start date:
  - The form will direct you to upload evidence e.g. provisional registration, AMC Certificate etc.
- Residency status - Passport or citizenship certificate.

## Part-time Work

- Can request within Expression of Interest.
- Job share partner is ideal – Expressions of Interest should match (e.g. preference, nominate each other in Expression of Interest).
- Once allocated to a training position negotiate arrangements with LHN.

# EXPRESSION OF INTEREST FORM - RESUME

- Resume include:
  - Academic and Vocational History
  - Employment History
  - Research
  - Audits
  - Training, courses etc.

*Template available on the SA MET website*



# EXPRESSION OF INTEREST FORM - REFEREE REPORTS

- You must supply three referees name, email and phone number.
- Review their contact details.
- Make sure your referee consents to be contacted and will not be on leave.
- Referees are sent a link to an online referee report form.
- Email with referee link is sent after you have submitted your Expression of Interest.
- Your status in your SA Health Careers Applicant account will be updated when a referee responds.
- It is your responsibility to ensure that all referees complete the electronic form by the due date.
- Referee reports are confidential, you will not receive a copy.

*Template available on the SA MET website*

## EXPRESSION OF INTEREST - TRAINING POSITION PREFERENCES

- You may preference up to four training positions.
- Select training positions from most preferred to least preferred.
- When you preference a training position the Expression of Interest form will direct you to provide further information (e.g. cover letter, answer questions etc).

Preference 1*	<input type="text" value="Select"/>
Preference 2*	<input type="text" value="Select"/>
Preference 3*	<input type="text" value="Select"/>
Preference 4*	<input type="text" value="Select"/>

## EXPRESSION OF INTEREST - TRAINING POSITION PREFERENCES

- If you are applying for training positions which are similar (e.g. BPT in three LHNs), please only provide your cover letter / response for the first BPT preference in your Expression of Interest.
- If you are applying for training positions which are very different (e.g. BPT, surgical resident, general training), we recommend that you tailor your response for those individual training positions.
- Information Packs will help you to understand the position requirements and desirable applicant features, visit the [SA Health Careers](#) website.
- Reflect on your experiences thus far, use what you have learned to describe why you are the best applicant for the training position. Think about your career direction and describe how you wish to achieve that.
- Only preference training positions that you are willing to accept!

## EXPRESSION OF INTEREST - SCREENING

- Employment and Health Screening
  - If you do not have these checks you will not be ineligible.
  - However, you will require these checks to commence employment.
- Document uploads: docx, doc, pdf, jpg only, less than 2MB in size.

# DOCUMENT VERIFICATION

- Expression of Interest checked for completion.
- Eligibility is confirmed.
- Document verification and cross-checking as required e.g. MBA Registration status.
- Expression of Interest not approved if incomplete, or false/misleading information is provided.



## SELECTION AND RANKING - PROCESS

- Merit based selection process.
- Initial selection is based on Expression of Interest and the information provided (e.g.cover letter).
- Interview with panel members (use the contact person specified within the training program Information Pack if you have questions).
- Expressions of Interest are ranked by (clinical) panel members.

## CAREER OPPORTUNITIES - STATEWIDE PROGRAMS

- General Training/General Practice Training  
CALHN, NALHN and/or SALHN
- Basic Physician Training  
CALHN, NALHN and/or SALHN
- Medical Service Resident  
NALHN and/or SALHN
- Surgical RMO  
CALHN, NALHN and/or SALHN

# CAREER OPPORTUNITIES

- Mental Health Program
  - The Adelaide Prevocational Psychiatry Program (TAPPP) - operates as a statewide network
- Women's and Children's Program
  - Women's and Children's Prevocational Resident Program – formerly WCH General Training/General Practice Training
- Northern Adelaide Local Health Network Programs
  - Obstetrics & Gynaecology (6 Months) with Paediatrics (6 months)
  - ENT Surgery Service, Lyell McEwin and Modbury Hospitals
- Regional Local Health Network Programs
  - There are a number of Regional Local Health Network Programs

## PREFERENCE RE-ORDER (OPTIONAL)

- If you change your mind you will have the option to amend the order of your training program preferences or withdraw preferences after submitting your Expression of Interest up until 31 August 2023.

Example 1 - **ACCEPTABLE**

Original preferences	Reordered preferences
<ul style="list-style-type: none"> <li>• <u>Pref 1</u>: CALHN BPT</li> <li>• <u>Pref 2</u>: NALHN BPT</li> <li>• <u>Pref 3</u>: CALHN General Training/GP</li> <li>• <u>Pref 4</u>: NALHN General Training/GP</li> </ul>	<ul style="list-style-type: none"> <li>• <u>Pref 1</u>: CALHN BPT ✓</li> <li>• <u>Pref 2</u>: NALHN BPT ✓</li> <li>• <u>Pref 3</u>: SALHN BPT ✓</li> <li>• <u>Pref 4</u>: CALHN General Training/GP ✓</li> </ul>

Example 2 - **ACCEPTABLE**

Original preferences	Reordered preferences
<ul style="list-style-type: none"> <li>• <u>Pref 1</u>: TAPPP</li> <li>• <u>Pref 2</u>: Berri Psychiatry</li> <li>• <u>Pref 3</u>: MGDHS General Training/GP</li> <li>• <u>Pref 4</u>: NALHN General Training/GP</li> </ul>	<ul style="list-style-type: none"> <li>• <u>Pref 1</u>: CALHN General Training/GP ✓</li> <li>• <u>Pref 2</u>: Berri Psychiatry ✓</li> <li>• <u>Pref 3</u>: TAPPP ✓</li> <li>• <u>Pref 4</u>: MGDHS General Training/GP ✓</li> </ul>

Example 3 - **NOT ACCEPTABLE**

Original preferences	Reordered preferences
<ul style="list-style-type: none"> <li>• <u>Pref 1</u>: CALHN BPT</li> <li>• <u>Pref 2</u>: NALHN BPT</li> <li>• <u>Pref 3</u>: CALHN General Training/GP</li> <li>• <u>Pref 4</u>: NALHN General Training/GP</li> </ul>	<ul style="list-style-type: none"> <li>• <u>Pref 1</u>: SALHN Surgical RMO ✗</li> <li>• <u>Pref 2</u>: NALHN BPT ✓</li> <li>• <u>Pref 3</u>: SALHN BPT ✓</li> <li>• <u>Pref 4</u>: CALHN General Training/GP ✓</li> </ul>

# ALLOCATION

- You must be deemed as appointable to receive a training position offer.
- Applicants are matched to their highest possible preference provided they are deemed as appointable and there are training positions vacant for that preference.
- First round training position offers will be made to applicants matched to their first or highest possible preference ONLY.
- Second round training position offers will be made to applicants matched to their first or second preference – excluding GT/GP.
- Third round training position offers will be made to matched applicants – excluding GT/GP.
  - A pause in GT/GP positions means there is a higher chance you can receive your first preference.
- Fourth round and beyond training position offers will be made until all positions (including GT/GP) are full and/or the rank list is exhausted.
- Training position offers will then continue as declines are received.



## ACCEPT OR DECLINE - TRAINING POSITION OFFER

- Training position offers received via email.
- Accept or decline training position offer, within stated time frame via [SA Health Careers](#) Applicant account.
- If declined, no other training position offers will be made through this Expression of Interest process.
- No response within the stated time frame, offer will automatically be declined and that training position will be offered to the next ranked applicant.
- Withdraw via [SA Health Careers](#) Applicant account, or email [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au) should you no longer be interested in receiving a training position offer from us.
- Email [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au) if you have accepted a training position offer and wish to withdraw.

## LATE VACANCY MANAGEMENT

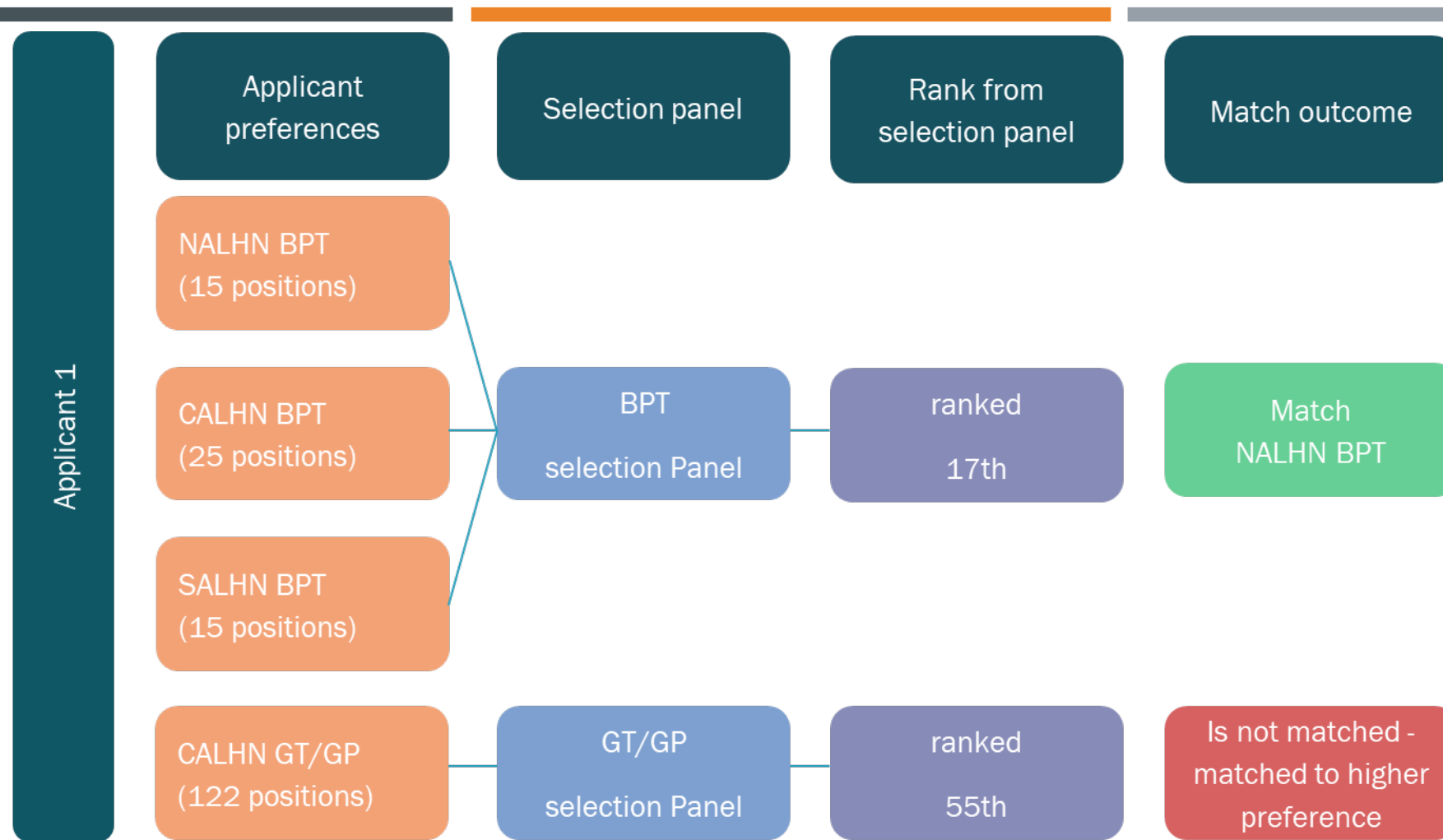
- Some late vacancies may occur due to applicants withdrawing after the allocations process has been completed.
- Applicants who do not receive a training position offer throughout the centralised allocation process will be included in the Late Vacancy Management Process.
- You will be informed via email if your Expression of Interest will be included in this process.
- You may be contacted directly by Training Program Coordinators to fill these late vacancies.
- Training position offers will be made via email from the SA MET Team.

# EMPLOYMENT CONTRACTS

- The LHN will issue the employment contract (*subject to change*).
- Generally occurs November and December each year.

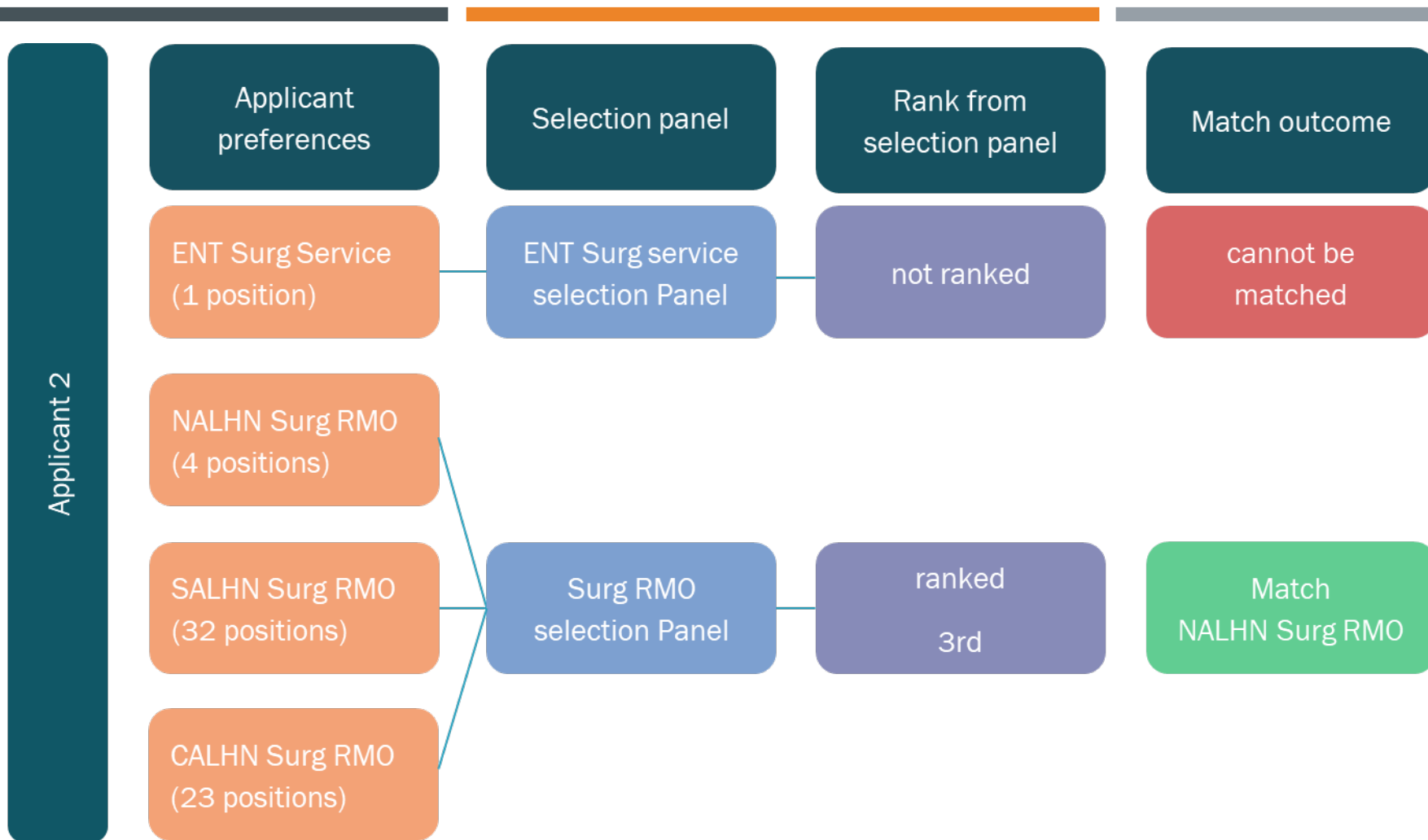
## EXAMPLE ALLOCATION



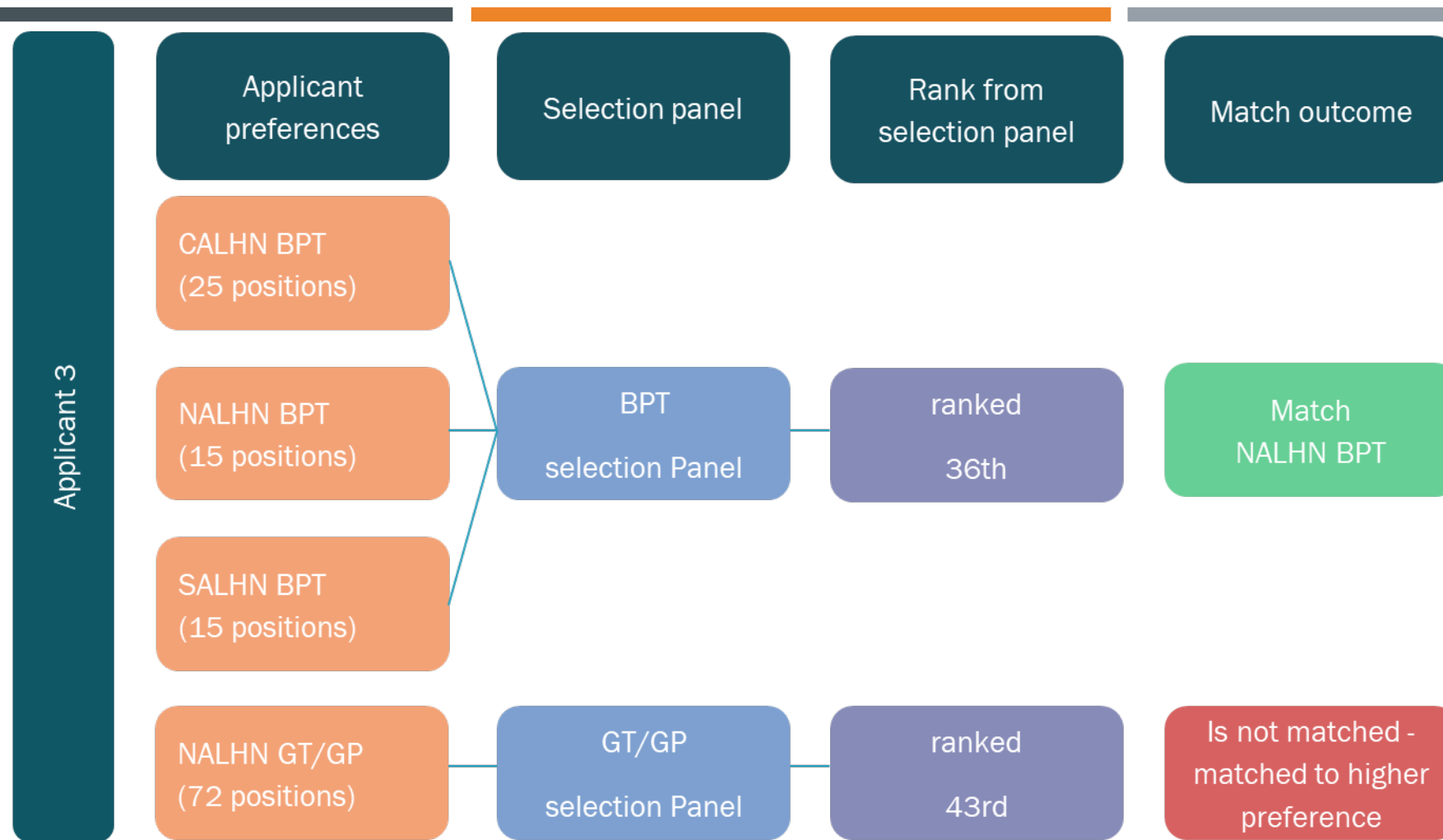
**MATCHING OUTCOME SUMMARY**

- Matched to first preference of NALHN BPT
- Could have been matched to both NALHN BPT or CALHN GT/GP
- Total number of BPT positions is 55.
- 15 NALHN BPT positions ranked 17th – match made
- 122 CALHN GT/GP positions ranked 55th – could have been matched. This position will be offered to another applicant.

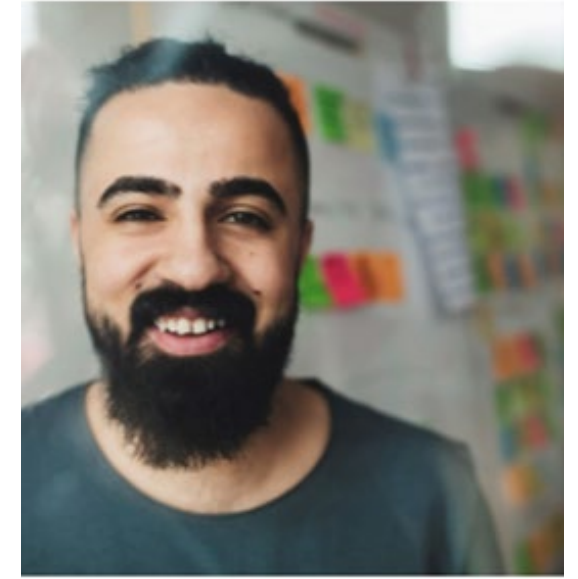


**MATCHING OUTCOME SUMMARY**

- Matched to second preference of NALHN Surg RMO
- Cannot be matched to first preference - not ranked.
- Total number of Surg RMO positions is 59.
- 4 positions for NALHN Surg RMO ranked 3rd – match made

**MATCHING OUTCOME SUMMARY**

- Matched to second preference of NALHN BPT
- Could have been matched to both NALHN BPT or NALHN GT/GP
- Total number of BPT positions is 55.
- 25 CALHN + 15 NALHN BPT positions = 40. Ranked 36th – match made
- 72 NALHN GT/GP positions ranked 43rd – could have been matched. This position will be offered to another applicant.



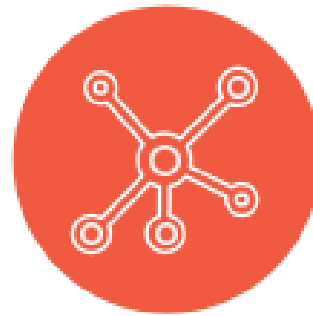
## ALLOCATION OUTCOMES FOR PGY2 AND BEYOND POSITIONS IN SOUTH AUSTRALIA (FOR 2023 CLINICAL YEAR)

## APPLICANTS AND ALLOCATION OFFERS



**623**

Eligible applicants  
applied for a position



**650**

PGY2+ positions across SA  
Local Health Networks



**439**

Positions filled  
in SA

## REFEREE REPORTS



Eligible  
applicants

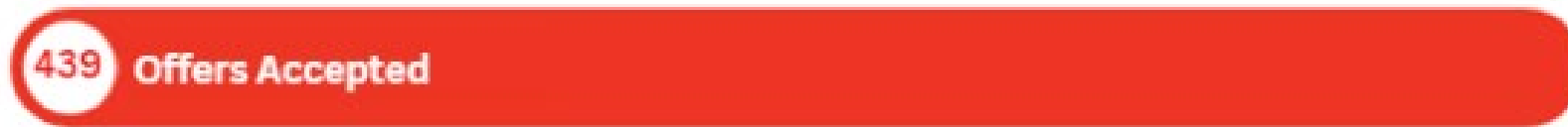
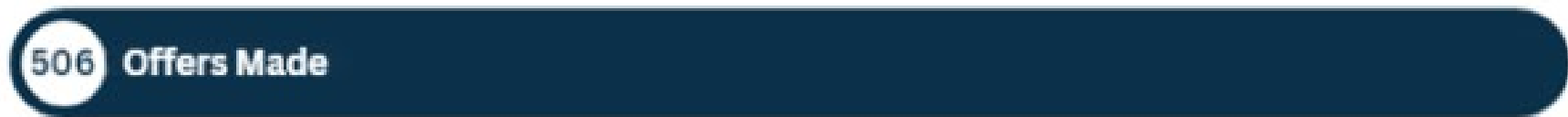


Referees  
nominated



Referees completed  
their referee report

## ALLOCATION DATA



Preference  
79%



Preference  
10%



Preference  
5%



Preference  
5%

2022 Allocation results for the 2023 clinical year								
Position	2023 Positions	Number of preferences ** (Non - IMG)	Offers Made (standard rounds)	LVM offers made	Acceptances / Positions filled	Declines	Accept then withdrawn	Positions available
BHFLHN Southern Fleurieu Health Service Rural Generalist Emergency Medicine Advanced Skills	1	2	1	0	1	0	0	0
BHFLHN Mt Barker Rural Generalist Emergency Medicine Advanced Skills	5	3	2	0	1	1	0	4
CALHN 1-100 General Training/ General Practice Training	139	437	142	0	121	14	7	18
CALHN 1-300 Basic Physician Training - Adult Medicine	36	126	38	0	36	2	0	0
CALHN 1-400 Surgical Resident Medical Officer	47	73	36	0	25	2	9	22
EFHLHN Rural Generalist General Training	13	13	2	0	2	0	0	11
EFNLHN Port Lincoln DRANZCOG	1	1	1	0	1	0	0	0
FUNLHN Rural Generalist / General Training	5	10	3	0	3	0	0	2
FUNLHN Whyalla Rural Generalist Anaesthetics (DRGA)	1	4	1	0	1	0	0	0
LCLHN Rural Generalist/General Training	6	27	4	0	2	2	0	4
LCLHN DRANZCOG	1	2	0	0	0	0	0	1
LCLHN Adult Internal Medicine – Advanced Skills	1	0	0	0	0	0	0	1
LCLHN Rural Generalist Emergency Medicine Training	1	3	0	0	0	0	0	1
LCLHN Mount Gambier Rural Generalist Anaesthetics	1	7	0	0	0	0	0	1
TAPPP 7-700 The Adelaide Prevocational Psychiatry Program	44	62	33	0	32	1	0	12
NALHN 5-100 General Training/ General Practice Training	87	317	49	0	43	5	1	44
NALHN 5-300 Basic Physician Training - Adult Medicine	20	100	21	0	17	4	0	3
NALHN 5-400 Surgical Resident Medical Officer	7	64	8	2	6	2	0	1
NALHN 5-500 Obstetrics & Gynaecology (12 Months)	2	26	2	0	2	0	0	0

NALHN 5-550 Obstetrics & Gynaecology (6 months) with Paediatrics (6 Months)	4	20	6	0	3	2	1	1
NALHN 5-600 Medical Service Resident	7	30	6	0	5	1	0	2
NALHN 5-460 ENT Surgery Service Post - Lyell McEwin	1	7	0	0	0	0	0	1
NALHN 6-460 ENT Surgery Service Post - Modbury	1	4	1	0	1	0	0	0
RMCLHN Rural Generalist General Training	9	14	5	0	5	0	0	4
SALHN 3-100 General Training/ General Practice Training	98	359	56	0	52	3	1	46
SALHN 3-300 Basic Physician Training - Adult Medicine	18	120	19	0	18	1	0	0
SALHN 3-400 Surgical Resident Medical Officer	27	73	15	0	11	3	1	16
SALHN 3-500 Obstetrics & Gynaecology (12 months)	4	15	1	0	1	0	0	3
SALHN 3-600 Medical Service Resident	10	36	8	2	8	0	0	2
WCH 4-100 Prevocational Resident Program	39	58	29	0	28	1	0	11
WCH 4-500 Obstetrics & Gynaecology	11	27	14	0	11	3	0	0
Metro Rural Generalist Anaesthetics	3	10	3	0	3	0	0	0
<b>TOTAL</b>	<b>650</b>	<b>2050</b>	<b>506</b>	<b>4</b>	<b>439</b>	<b>47</b>	<b>20</b>	<b>211</b>

*It is important to note that outside of this centralised PGY2+ application process, PGY2+ position vacancies are filled directly by the LHNs.*





Please visit the [FAQ section](#) within the:  
Postgraduate Year 2 and Beyond Positions Expression of Interest Guideline  
located on the SA MET website

Email [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au)

Phone: [8226 723 1](tel:82267231)

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THANK YOU



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**Government  
of South Australia**

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SA Health

