



South Australian
Medical Education and Training
Unit

Intern and PGY2+ Centralised Recruitment Allocation Report

Positions commencing in the
2024 clinical year



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EXECUTIVE SUMMARY

Clinical System Support and Improvement, SA Health, administers the centralised application, allocation and offer systems for intern (Postgraduate Year 1) and Postgraduate Year 2 and Beyond (PGY2+, Resident Medical Officer) positions on behalf of the Local Health Networks (LHN) in South Australia.

This report provides an overview of statistical data from the SA MET Unit recruitment processes for the 2023 recruitment and allocations for the 2024 clinical training year.

The information provided within this report describes the SA MET Unit centralised recruitment processes only and does not provide information on the complimentary processes implemented by the Local Health Networks to recruit Trainee Medical Officers.

The data collected in this report is up until 4 December 2023. The Late Vacancy Management Processes for both recruitment campaigns close in March 2024.

Intern application, allocation and offer system

For the 2024 clinical year, the centralised process allocated medical graduates to eight LHNs across South Australia. Three metropolitan LHNs including Central Adelaide, Northern Adelaide and Southern Adelaide and five rural LHNs including Flinders and Upper North, Limestone Coast, Riverland Mallee Coorong and for the first time, Eyre and Far North and Barossa Hills Fleurieu securing accreditation to welcome interns for 2024.

There were 408 eligible applications for a total of 320 medical internship positions.

Intern positions were allocated according to agreed categories which continue to give priority to local, commonwealth supported medical graduates. This commitment is made in accordance with the 2006 Council of Australian Governments (COAG) agreement to guarantee every commonwealth supported medical graduate an internship in Australia, as internship is a requirement to become a fully registered doctor.

PGY2 and beyond expression of interest, allocation and offer system

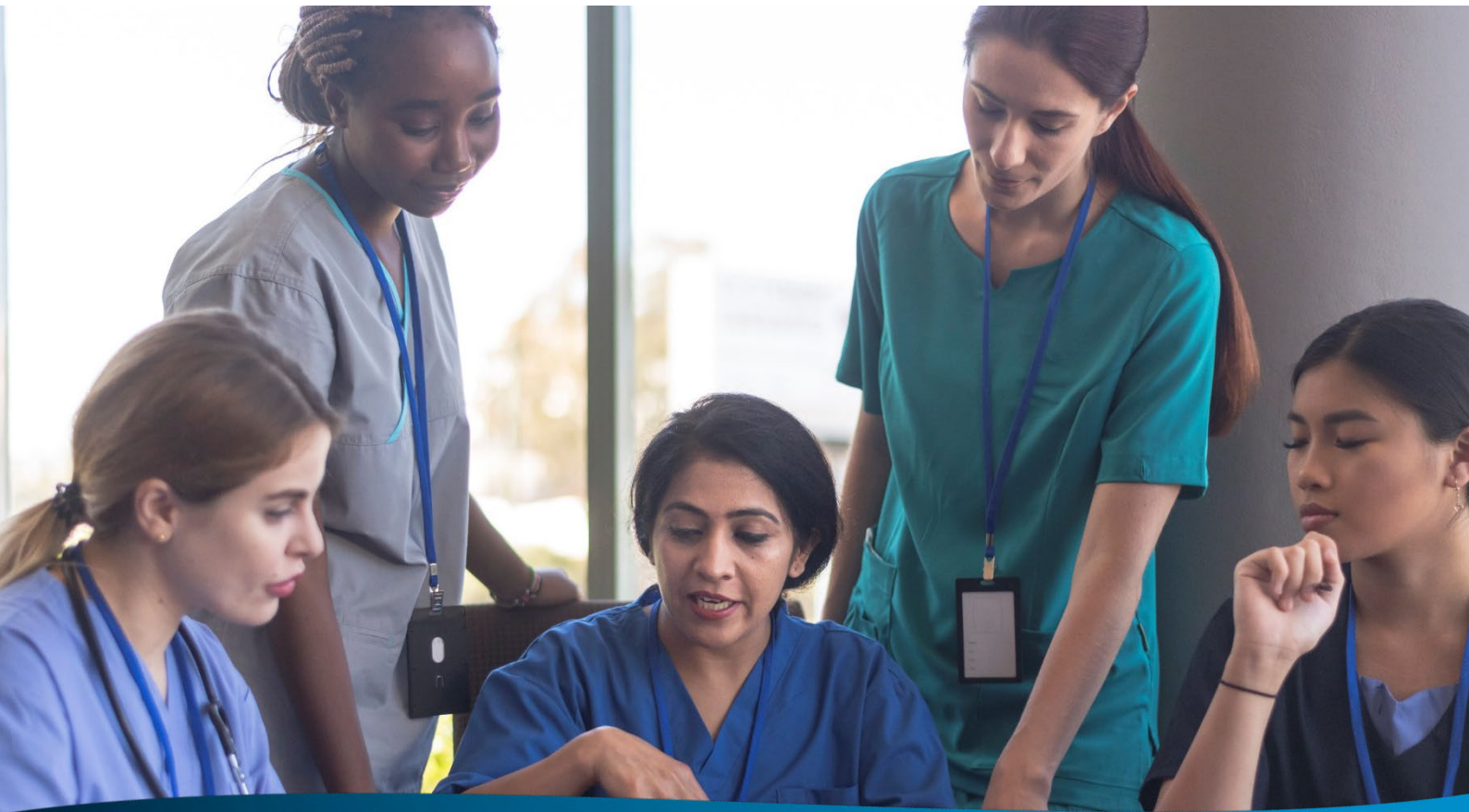
The 2023 recruitment for the 2024 clinical year, allocated current interns transitioning into a PGY2 year, current SA Health employees moving between positions and new employees to SA Health.

There were 554 eligible applicants for a total of 618 PGY2 and beyond trainee medical officer positions.

These positions were offered to applicants using a merit-based process that takes into consideration the application, referee reports, interviews (if required), applicant position preferences, and applicant ranking by the selection panels. The selection criteria for each advertised position differed; each position provided an information pack to outline the job specifics and selection criteria.

It is important to note that outside of this centralised PGY2 and beyond application process, some PGY2 and beyond positions are filled directly by LHNs and are not recorded in this report.

INTERNS



408

Eligible Applications



320

Internship Positions



285

Positions Filled

Online System

Applications for intern positions in South Australian were received online through [SA Health Careers](#), from Monday 8 May 2023 until Thursday 9 June 2023. All Australian jurisdictions agree on the open and closing dates, first-round offer date and the National Audit Timeline.

Applicants were required to provide personal and contact information, residency status and documentation aligning with the eligibility criteria. Within the application form, applicants can rank their preferred LHNs, request part-time working arrangements and apply for special considerations.

All applications were manually reviewed, cross-checked and verified by the SA MET Unit staff, to ensure the eligibility criteria had been met by all applicants. Applicants who did not meet the eligibility criteria were marked as ineligible and excluded from the allocation.

Eligibility Criteria – Metropolitan Pathway

ELIGIBILITY CRITERIA FOR A 2024 INTERNSHIP POSITION IN METROPOLITAN SOUTH AUSTRALIA

To apply for an internship in South Australia applicants must comply with the following criteria:

- > Have graduated from a medical school in the last two years (to start internship in 2024, must be a medical graduate of the 2022 or 2023 cohort).
- > Have successfully completed both Australian Medical Council exams if an international medical graduate.
- > Be able to demonstrate meeting the requirements for registration with Ahpra.
- > Have NOT commenced or completed an internship or worked as a doctor before.
- > Be an Australian Citizen, Australian Permanent Resident, Australian Temporary Resident, New Zealand Citizen or New Zealand Permanent Resident.
- > Have a visa or residency status that allows work unrestricted in Australia for the duration of prevocational training.
- > Be able to begin working on the January start date, which includes compulsory orientation, and fulfil the minimum 12 month contract.
- > Have met the English Language Skills Registration standard.
- > Have completed electronic medical record (Sunrise EMR and PAS) training.
- > Have completed and submitted an online application, including the provision of valid supporting documentation, by the application closing date.

Late applications were not accepted.

Eligibility Criteria – Rural Intern Pathway

ELIGIBILITY CRITERIA FOR A 2024 INTERNSHIP POSITION IN RURAL SOUTH AUSTRALIA

To apply for an internship in South Australia applicants must comply with the following criteria:

- > Have graduated from a medical school in the last two years (to start internship in 2024, must be a medical graduate of the 2022 or 2023 cohort).
- > Have successfully completed Australian Medical Council Part 1 (MCQ) exam if an international medical graduate.
- > Be able to demonstrate meeting the requirements for registration with Ahpra.
- > Have NOT commenced or completed an internship or worked as a doctor before.
- > Be an Australian Citizen, Australian Permanent Resident, Australian Temporary Resident, New Zealand Citizen or New Zealand Permanent Resident.
- > Have a visa or residency status that allows work unrestricted in Australia for the duration of prevocational training.
- > Be able to begin working on the January start date, which includes compulsory orientation, and fulfil the minimum 12 month contract.
- > Have met the English Language Skills Registration standard.
- > Have completed electronic medical record (Sunrise EMR and PAS) training.
- > Preference a rural site as first preference.
- > Have completed and submitted an online application, including the provision of valid supporting documentation, by the application closing date.

Late applications were not accepted.

Part-time working arrangements

SA Health believed that with the right support and working arrangements, staff are better prepared to help build and deliver sustainable high quality health care services. SA health promotes diversity and flexible ways of working including part-time work arrangements. Applicants are encouraged to apply for flexible working arrangements if required. The Medical Board of Australia states that internship may be undertaken part-time, but once started must be completed within three years.

For 2024, one applicant applied to complete their internship on a part-time basis.

Part-time intern appointments may be considered by some health networks, however are not guaranteed. During any allocation process, part-time applications are discussed with the relevant health networks and each case considered on an individual basis.

Special Considerations

Applicants are given the opportunity to apply for a special consideration if they can demonstrate they have exceptional circumstances.

Criteria that may be considered as exceptional circumstances include:

- > Major health problems requiring frequent and ongoing highly specialised treatment only available in certain locations.
- > Responsibility for dependants who are unable to relocate to regional SA with the applicant.

In 2023, five applicants submitted an application for special consideration. The Medical Officers Appointment Working Group assessed all de-identified special consideration requests and made a determination accordingly. These decisions were provided to the SA MET Unit who facilitate the allocation.

All special considerations were approved in 2023. Successful applicants were granted special consideration to either work in a metro or rural location however this did not affect the likelihood of them receiving an offer. I.e. offers are made to all category 1 applications prior to commencing offers to category 2 applicants irrespective of a special consideration.

Applications

There were 408 eligible applications received, however 6 went on to withdraw prior to receiving an intern allocation.

A total of 101 applications were deemed to be incomplete at the time of submission or did not meet the eligibility criteria. There were 56 applications that did not pass the mandatory components of the eligibility criteria, with a further 5 applications assessed as not meeting the criteria during the validation process.

Application status	2023 applications
Total applications commenced	509
Incomplete applications	61
Ineligible applications	40
Eligible applications	408
Withdrawn pre-allocation	6

In comparison to the last 3 years, the position numbers have increased by 45 and the eligible applications have decreased by 96.

Application status	2023	2022	2021
Total applications commenced	509	598	670
Ineligible applications	40	48	53
Eligible applications	408	494	504
Positions	320	291	275

Rural Intern Pathway

2023 marked the sixth year of the Rural Intern Pathway in South Australia. The Rural Intern Pathway includes a selection process for applicants who were interested in undertaking their internship (and potentially subsequent years) in rural hospitals within South Australia. Rural intern positions provide broad opportunities in unique settings and are best suited for medical graduates with a history of living or working in a rural area or a desire to commence a career in these areas. Applicants were asked to provide written answers to some short questions within their application and were invited to attend an interview if shortlisted.

The key drivers behind the implementation of the Rural Intern Pathway were:

- > to attract quality candidates who had a genuine interest in working in those locations
- > increase rural medical workforce sustainability
- > increase the number and capability of rural doctors
- > support workforce recruitment and retention
- > respond to an increase in medical school graduates.

Offers for rural intern positions commenced on 17 July 2023 prior to metropolitan intern offers. Preference analysis of 2024 intern data indicated that a total of 42 eligible applicants preferred the Rural Intern Pathway by nominating one of the five rural Local Health Networks first. The Rural Local Health Networks shortlisted their applicants and undertook interviews either in person or via video conference.

Rural Intern Pathway Offers	Offers Made 17 July 2023
Barossa Hills Fleurieu LHN	10
Eyre and Far North LHN	3
Flinders and Upper North LHN	5
Limestone Coast LHN	8
Riverland Mallee Coorong LHN	2

Rural Intern Pathway Applications	
2021	88
2022	71
2023	42

Allocations

Category Groups

Eligible applications were allocated to intern positions within the prescribed category groups and then according to applicants preferences.

When the number of applications received for a LHN exceeds the number of available intern positions, a randomised ballot is used to allocate applicants to intern positions. Offers are made in order of applicant category group until all positions are full.

South Australian Intern Category Groups 2023:

Category 1*

Australian Citizens, Australian Permanent Residents and New Zealand Citizens

- > Medical graduates from a South Australian university who identify as Aboriginal and Torres Strait Islander (ATSI)
- > Medical graduates from a South Australian university – Commonwealth-supported (HECS-HELP) or SA Bonded Medical Scholarship Scheme (SABMSS)
- > Medical graduates from a South Australian university – full-fee paying

Category 2

Australian Citizens, Australian Permanent Residents and New Zealand Citizens

- > Medical graduates from an interstate or New Zealand university who identify as Aboriginal or Torres Strait Islander (ATSI)
- > Medical graduates from an interstate or New Zealand university who completed Year 12 in South Australia

Australian Temporary Residents and New Zealand Permanent Residents

- > Medical graduates from a South Australian university

Category 3

Australian Citizens, Australian Permanent Residents and New Zealand Citizens

- > Medical graduates from an interstate or New Zealand university

Category 4

Australian Temporary Residents and New Zealand Permanent Residents

- > Medical graduates from an interstate or New Zealand university

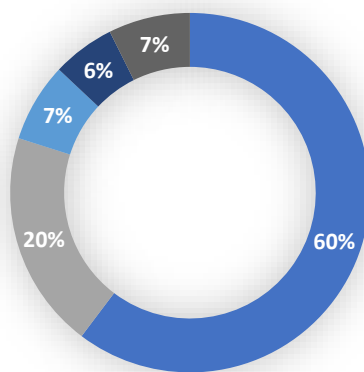
Category 5

Australian Citizens, Australian Permanent Residents and New Zealand Citizens, Australian Temporary Residents and New Zealand Permanent Residents

- > Medical graduates from an overseas university

The 408 eligible applications were categorised as detailed below. Some LHNs were oversubscribed receiving more first preference rankings than there were available positions, therefore a formula was used to randomly determine which applicants were offered the available positions. Applications were allocated to their second or subsequent preference once it was no longer possible to match them to their first preference.

INTERN APPLICANTS BY CATEGORY GROUP



■ Category 1 (n=246) ■ Category 2 (n=80) ■ Category 3 (n=51)
 ■ Category 4 (n=54) ■ Category 5 (n=30)

Internships available

There were 320 intern positions available for 2024, an increase of 9 positions from the previous year. Both Barossa Hills Fleurieu and Eyre and Far North Local Health Networks achieved accredited to onboard interns for the first time for the 2024 clinical year.

INTERN POSITIONS IN SOUTH AUSTRALIA (Intern training years 2020 – 2024)					
LOCAL HEALTH NETWORK (LHN)	2020	2021	2022	2023	2024
Central Adelaide LHN	131	132	129	138	137
<ul style="list-style-type: none"> > Royal Adelaide Hospital > The Queen Elizabeth Hospital 					
Southern Adelaide LHN	69	75	81	84	80
<ul style="list-style-type: none"> > Flinders Medical Centre > Noarlunga Health Service 					
Northern Adelaide LHN	54	56	63	70	74
<ul style="list-style-type: none"> > Modbury Hospital > Lyell McEwin Hospital 					

Limestone Coast LHN	7	7	8	10	8
> Mount Gambier Districts Health Service					
Flinders and Upper North LHN	*5	*5	*5	5	5
> Port Augusta Hospital					
> Hawker Memorial Hospital					
> Whyalla Hospital and Health Service					
> Quorn Health Service					
> Roxby Downs Health Service					
<i>*Northern and Eyre Training Network</i>					
Riverland Mallee Coorong LHN	0	0	5	4	2
> Riverland General Hospital					
Barossa Hills Fleurieu LHN	0	0	0	0	11
> Mount Barker, Gawler, Victor Harbor, Strathalbyn, Kingscote, Mount Pleasant, Angaston, Tanunda, Gumeracha, Eudunda and Kapunda					
Eyre and Far North LHN	0	0	0	0	3
> Port Lincoln Hospital					
TOTAL	266	275	291	311	320

Quality assurance

Prior to initial offers being made, a comprehensive quality assurance analysis was undertaken to validate the process. This showed that:

- > all offers were made to applicants who met the eligibility criteria;
- > published category groups were adhered to; and
- > ballot outcomes, where required, were random with no significant association between applicant surname, application submission date or application validation/verification date and allocation outcome.

Allocation data

A total of 402 offers were made for intern positions in South Australia across all category groups. Therefore, all eligible applicants were offered a position, except for those that withdrew prior-allocation.

Category Group	Eligible applicants at time of allocation	Total Offers Made	Acceptances	Declines	Accept then withdrawn
Category 1	247	247	210	7	30
Category 2	79	79	64	3	12
Category 3	26	26	7	12	7
Category 4	20	20	2	11	7
Category 5	30	30	2	11	17
TOTAL	402	402	285	117	73

Resulting allocation data by location of study for 2024

University Location	Successful Graduates
South Australia	254
Interstate	29 ACT – 2, NSW – 5, QLD - 14 TAS – 2, VIC – 4, WA - 2
Malaysia	2
TOTAL	285

Comparison of resulting allocation data by location of study from 2020 – 2024

Category Group	2020	2021	2022	2023	2024
South Australia	221	232	254	283	254
Interstate	33	36	27	22	29
Malaysia	6	4	2	1	2
Overseas/ Other	6	1	5	2	0
TOTAL	266	273	288	308	285

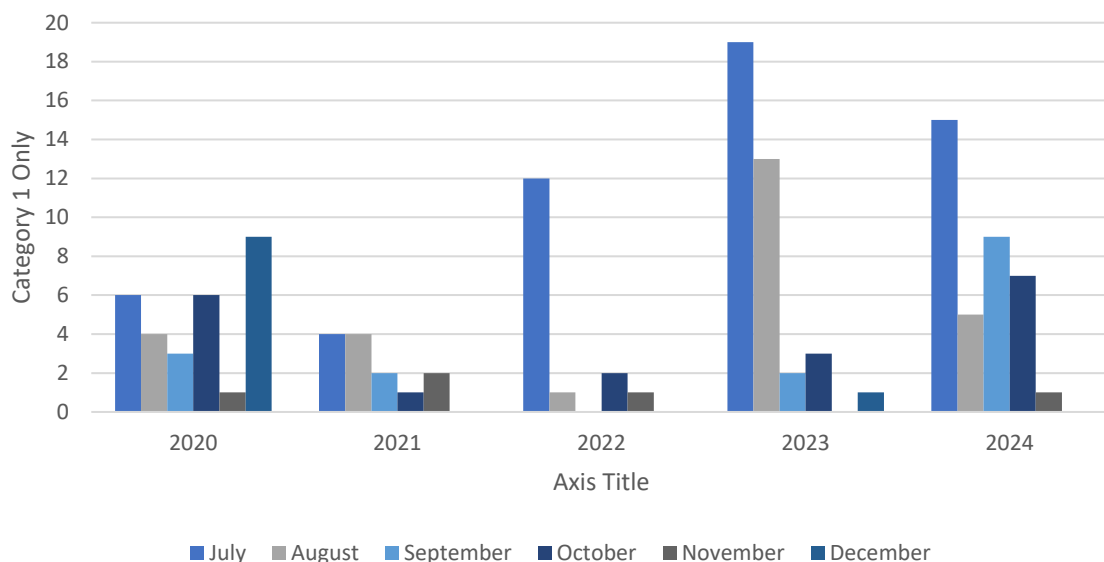
Declines/withdrawals

Over the past five years, South Australia has experienced between 6 to 15 percent decline/withdrawal rate from its category 1 applicants. In comparison, recruitment for the 2024 intern year saw a 15 percent decline/withdrawal rate from category 1 applicants.

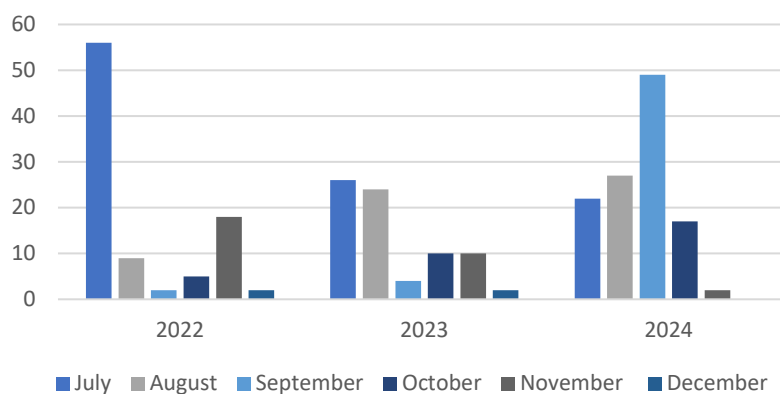
Declines and withdrawals from this group of applicants allow for any unmatched applicants to be allocated to an intern position. Historical decline rates are used by SA Health to predict whether the 2006 COAG agreement to guarantee all Commonwealth-supported applicants with an intern position will be met in a timely manner.

July and September experienced a higher number of declines and withdrawals from

Timing of declines and withdrawals 2020 - 2024
(Commonwealth-supported and full-fee paying SA applicants)



Timing of declines and withdrawals
2022 - 2024
(All applicants)



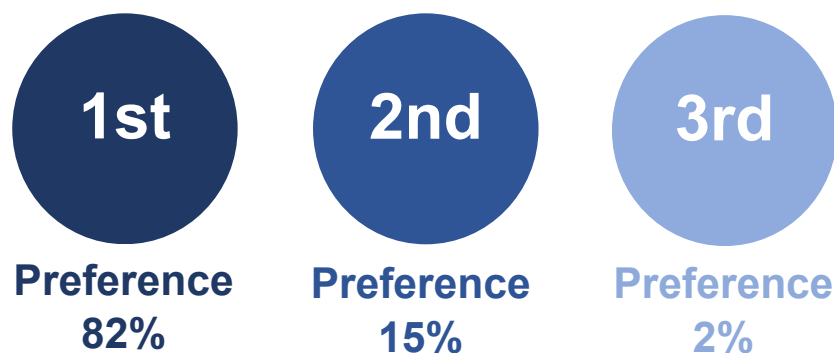
Notification Process

Notifications were sent to successful applicants by email with applicants required to respond online within a specified timeframe. If a position was declined, that position was reallocated to an applicant from the same or next category group who had not yet received an offer of an intern position in South Australia.

Offers commenced on the nationally agreed dates of Monday, 17 July 2023 for the rural intern pathway offers and Wednesday, 19 July 2023 for the metropolitan offers.

Preference analysis

A preference analysis was undertaken on all applicants who received an internship offer. Eight-two percent of applicants who received an offer of internship in South Australia received their first preference, 15 percent received their second, 2 percent received their third preference.



Rotation Selection

Interns are required to undertake a variety of clinical placements during their intern year. This includes core rotations in appropriate medical, surgical and emergency units and is a requirement of their medical registration. Non-core rotations are also utilised to make up the required five terms of an intern year.

Rotations available vary between the LHNs and are dependent on prevocational accreditation and the health services provided in that area.

Applicants who accepted an offer were asked to complete an online rotation preference form for the South Australian LHNs. The relevant LHN rotation list was provided via a secondary online data collection for applicants to preference the available rotations and to provide a brief statement regarding their career pathway intentions (if known). They were also asked to request any specific annual leave dates.

This information is useful to LHNs for rostering and career planning and assists with future medical workforce and education planning in South Australia.

National Late Vacancy Management

A Late Vacancy Management (LVM) process to manage vacant positions after the last National Audit is undertaken by the National Medical Intern Data Management Working Group (NMIDM WG).

The purpose of the LVM process is to ensure applicants who have not yet received an internship offer in any jurisdiction across Australia are the only applicants to receive further offers that arise after the last National Audit. This process provides better opportunities to fill late vacancies with applicants who are yet to receive a 2023 internship offer. It also reduces the risk for employers of losing applicants to late offers from other jurisdictions.

The LVM process runs as a supplementary process from 4 December 2023 to 22 March 2024.

National Audit of Intern Acceptances and Unplaced Applicants

An annual audit to manage the number of applicants who accept intern positions in multiple jurisdictions is undertaken by the National Medical Intern Data Management (NMIDM) Working Group.

The National Audit of Intern Acceptances and Unplaced Applicants (the audit) uses data provided by the jurisdictions to identify applicants who have accepted multiple intern positions across Australia. Those applicants are contacted and given a specified timeframe to decide which position they will ultimately accept. Applicants who do not make a timely decision are withdrawn¹ from all accepted positions, except the first one that was offered to them.

The purpose of the audit is to ensure that applicants have the most equitable and timely opportunity to obtain an intern position in Australia. It does not aim to prevent applicants receiving multiple offers, but rather resolve which offer an applicant truly intends to accept when two or more offers have been accepted in different jurisdictions. In 2023, four National Audits of Acceptances and Unplaced Applicants were undertaken between July and November 2023.

¹ The Terms of Use that are accepted by applicants when applying for a position allow positions to be withdrawn from applicants in order to ensure timely management of multiple acceptances or in the event that an applicant is subsequently found to be ineligible.

POSTGRADUATE YEAR 2 AND BEYOND



568

Eligible Applicants



618

SA Positions



416

Positions Filled



Following the successful completion of a medical intern year, junior doctors may begin pre-specialist training or undertake general training. These positions are generally known as prevocational positions. This subsequent training year provides junior doctors with further clinical experience allowing them to establish networks and provides the opportunity to explore the various medical specialties in depth, prior to choosing a medical career as a generalist or specialist.

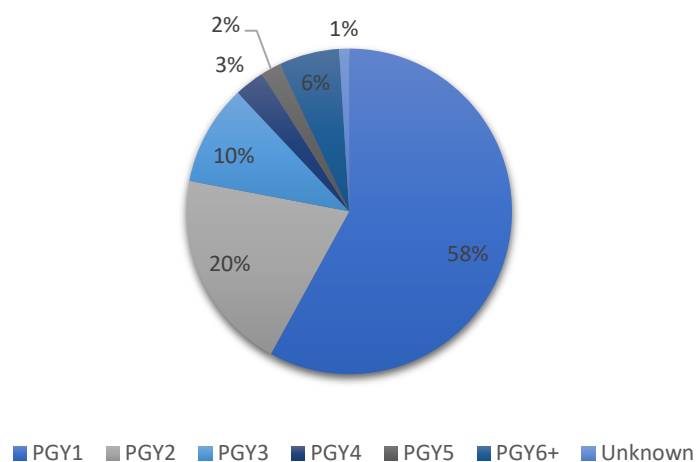
General training positions within hospitals provide junior doctors with further general hospital experience and clinical exposure. These positions provide rotations through a range of medical, surgical and emergency units, and are suitable for junior doctors who are yet to decide on a medical career pathway, or those who wish to gain more clinical experience prior to specialty training.

Recruitment and allocation of some PGY2 and beyond positions in South Australia is undertaken through a centralised process administered by the SA MET Unit on behalf of the Local Health Networks. Some training programs choose to extend existing staff contracts and/or advertise positions outside of this central application and allocation process, therefore the data presented within this report is not a complete representation of South Australia's PGY2 and beyond workforce.

Allocation of Advanced Training Positions (Registrars) is not undertaken by the SA MET Unit, with recruitment for these positions being coordinated directly by hospitals and/or specialty colleges.

Below demonstrate the postgraduate year the applicants were in at the time of applying.

Applicants Current Postgraduate Year



Online System

Expressions of interest for 2024 PGY2 and beyond positions in South Australia opened on Wednesday 14 June 2023 and closed at 11:55pm (ACST) on Thursday 6 July 2023. The SA MET Unit utilises an online application system for PGY2 and beyond positions, which allows applicants to submit employment applications, nominate referees and select their four preferred positions. Following the close of expressions of interest, all applications were manually reviewed, cross-checked and verified by SA MET Unit staff to ensure that the eligibility criteria had been met. Applicants who did not meet the eligibility criteria were marked as ineligible, provided with an explanation for their ineligibility and excluded from the allocation.

Applicants are ranked on merit by selection panels. The SA MET Unit then matches applicants to positions according to applicant preferences, selection panel ranking and the number of available positions.

Eligibility criteria

ELIGIBILITY CRITERIA FOR A 2024 PGY2 AND BEYOND POSITION IN SOUTH AUSTRALIA

To apply for a PGY2 and beyond position in South Australia:

- > Applicants must be eligible for general registration as a medical practitioner in Australia issued by the Medical Board of Australia on or before the February start date.
- > Applicants must be available for a 12-month contract commencing on the February start date.
- > Applicants must meet Ahpra and SA Health's recency of practice requirements. SA Health requires applicants to have practiced as a medical officer with paid employment (not an observership) within two years at the time of submitting their application.
- > Applicants cannot have accepted a Targeted Voluntary Separation Package from SA Government within the last three years.

Part-time requests

Applicants are encouraged to apply for flexible working arrangements if required. In 2023, thirteen eligible applicants indicated within their PGY2 and beyond expression of interest that they wished to work on a part-time basis.

Applicants requested to work between 0.2 FTE and 0.8 FTE. Seven of these applicants accepted a PGY2 and beyond position and negotiated with their allocated LHN to work part-time.

Part-time appointments may be considered by some health networks, however are not guaranteed. During the allocation process, part time expression of interests are flagged with the relevant programs and each case considered on an individual basis.

Applications

Eligibility Status	2020	2021	2022	2023
Total applications received	1236	1235	862	1158
Ineligible/incomplete application	147	252	35	172
International Medical Graduates requiring General Registration	347	268	214	396
Eligible South Australian* applicants	508	506	460	466
Eligible Outside South Australia* applicants	140	105	120	102
Withdrawn pre-allocation - SA	51	71	25	36
Withdrawn pre-allocation - interstate	37	32	5	17

International Medical Graduates

Applications from IMGs were identified as those applicants who did not yet have General Registration. These applicants have varying levels of registration prior so were grouped as those on the AMC Competent Authority pathway, those on the AMC Standard pathway who have completed AMC part 1, those on the AMC Standard pathway who have completed AMC part 1 and part 2 and finally those already working in an Australian hospital with limited or provisional registration.

Although these applicants did not have General Registration they may have been suitable for appointment in alternative positions.

IMGs were advised that their details would be retained in a centralised database and distributed to the LHNs to fill appropriate vacancies. SA MET will continue to collect IMG applications in future years.

Selection Process

State-wide process

Recruitment into a number of PGY2 and beyond positions occurs via a state-wide approach. This means that applications are assessed by panel members from each metro LHN for that position type in regard to short-listing, interviewing and ranking.

For 2024, there were 30 different position types on offer across the LHNs; a state-wide recruitment process was operated by 12 of these programs. Using state-wide selection effectively reduces the amount of applications that require assessment by each LHN.

Example: Rather than being interviewed three separate times if an applicant preferred Basic Physician Training at Northern Adelaide LHN (NALHN), Central Adelaide LHN (CALHN) and Southern Adelaide LHN (SALHN) they would have one single interview for BPT.

Referee reports



PGY2 and beyond applicants are required to nominate referees who can provide referee reports during the selection process. Applicants nominated a minimum of two referees by providing their names, email addresses and phone numbers. Referee report forms were made available via an online form which was emailed to the referee once the applicant submitted their job application. The referee is provided a uniquely generated hyperlink to complete the referee report for the applicant. The referee form collects the following information:

Supervisor's information: relationship to the applicant, capacity of work, number of clinical encounters with applicant, period of supervision of applicant, hospital and unit location.

Trainee information: communication skills, clinical competencies, professional and personal conduct.

The referee reports are provided in confidence and copies are not provided to applicants or to any person or institution outside of the SA MET Unit's matching and allocation process. Applicants may check the status of their referee reports by logging onto their SA Health application.

There were a total of 1045 referees nominated by applicants with 85 percent of these referees completing their referee reports.

Interviews

The majority of training positions nominated to interview their candidates prior to ranking them. The selection criteria for each program were specified in the individual position information packs which were available through the SA Health careers web page. Selection panels arranged interview times and interviews as part of the selection and ranking procedures independently from SA MET.

Selection panels were asked to provide advanced notice of interview dates to ensure applicants could arrange time to attend. Notices were published in the position information packs when known. Interviews were continued to be offered via video conference where possible to ensure interstate and regional applicants would not be disadvantaged.

Allocations

The allocation of PGY2 and beyond applicants is undertaken in rounds based on applicants' preferences and the training programs' ranking. The SA MET Unit makes all offers to applicants and collects their responses. Offers continue until all positions are full or the ranked lists are exhausted.

Offers for general training positions (except first preferences) occur after the other training streams have received their offers to maximise applicants' chances of receiving their highest pre-specialty preferences and reducing the amount of withdrawals in general training. This change was initially implemented in 2016.

The SA MET Unit undertakes a supplementary allocation process to manage any vacancies that may arise post-allocation, through the Late Vacancy Management Process where selection panels may offer a position to applicants who have been identified as unmatched and/or unranked.

Allocation data



There were 17 applicants who withdrew from their position after initially accepting it while 36 declined their initial offer. Refer to table below for full breakdown of allocation process and offers.

2023 Allocation results for the 2024 clinical year

Position	2024 Positions	Number of preferences ** (Non - IMG)	Offers Made (standard rounds)	LVM offers made	Acceptances / Positions filled	Declines	Accept then withdrawn	Positions available
CALHN 1-100 General Training/ General Practice Training	140	374	135	0	121	7	6	19
CALHN 1-300 Basic Physician Training - Adult Medicine	31	104	33	0	31	1	1	0
CALHN 1-400 Surgical Resident Medical Officer	34	76	34	0	29	4	0	5
EFHLHN Rural Generalist General Training	4	12	2	0	2	0	0	2
FUNLHN Rural Generalist / General Training	5	11	3	0	2	0	1	3
FUNLHN Whyalla Rural Generalist Anaesthetics (DRGA)	1	0	0	0	1	0	0	0
LCLHN Rural Generalist/General Training	6	20	6	0	4	1	1	2
LCLHN Rural Generalist Emergency Medicine Training	1	3	2	0	1	0	0	0
LCLHN Mount Gambier Rural Generalist Anaesthetics	1	2	1	0	1	0	0	0
TAPPP 7-700 The Adelaide Prevocational Psychiatry Program	40	36	20	0	19	1	0	21
NALHN 5-100 General Training/ General Practice Training	78	284	43	4	43	2	1	35
NALHN 5-300 Basic Physician Training - Adult Medicine	30	74	26	6	23	4	2	7
NALHN 5-400 Surgical Resident Medical Officer	8	51	8	0	8	0	0	0
NALHN 5-550 Obstetrics & Gynaecology (6 months) with Paediatrics (6 Months)	3	29	3	0	3	0	0	0
NALHN 5-600 Medical Service Resident	15	31	3	0	3	0	0	12
RMCLHN Rural Generalist General Training	8	6	4	0	3	1	0	5
SALHN 3-100 General Training/ General Practice Training	102	319	41	12	38	8	3	64
SALHN 3-300 Basic Physician Training - Adult Medicine	18	92	19	0	18	1	0	0
SALHN 3-400 Surgical Resident Medical Officer	35	67	25	0	20	2	2	15
SALHN 3-600 Medical Service Resident	10	63	6	0	6	0	0	4

WCH 4-100 Prevocational Resident Program	44	67	40	0	36	4	0	8
Metro Rural Generalist Anaesthetics	4	8	4	0	4	0	0	0
TOTAL	618	1729	458	22	416	36	17	202

It is important to note that outside of this centralised PGY2+ application process, PGY2+ position vacancies are filled directly by the LHNs

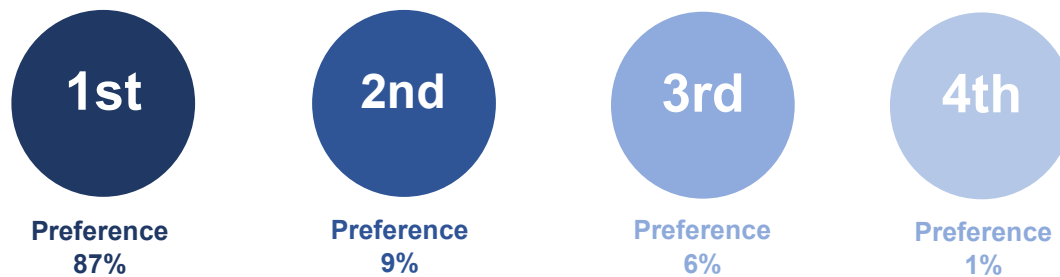
Preferencing – State-wide positions

The main advantages of using a statewide selection process are that it reduces double handling of applications amongst the LHNs, reduces inconvenience for applicants and promotes comradery between the different sites.

Position	Number of unique applicants	Number of individual preferences
Statewide General Training/General Practice Training	439	1050
CALHN 1-100 General Training/General Practice Training		403
NALHN 5-100 General Training/General Practice Training		303
SALHN 3-100 General Training/General Practice Training		344
Statewide Basic Physician Training - Adult Medicine	115	241
CALHN 1-300 Basic Physician Training - Adult Medicine		109
NALHN 5-300 Basic Physician Training - Adult Medicine		37
SALHN 3-300 Basic Physician Training - Adult Medicine		95
Statewide Surgical Resident Medical Officer	95	197
CALHN 1-400 Surgical Resident Medical Officer		77
NALHN 5-400 Surgical Resident Medical Officer		52
SALHN 3-400 Surgical Resident Medical Officer		68
Statewide Medical Service Resident	80	100
NALHN 5-600 Medical Service Resident		34
SALHN 3-600 Medical Service Resident		66
TOTAL	729	1588

Preferences

By implementing a staggered approach to the timing of PGY2+ offers more applicants were offered their first preference as there was an increased opportunity for declines to be collated prior to making further offers.



Late Vacancy Management Process

The Late Vacancy Management (LVM) process for PGY2 and beyond is the same as for interns, whereby management of vacant positions follows the last round of allocations and undertaken by the SA MET Unit in conjunction with the LHNs. The purpose of the LVM process is to ensure that vacant positions which arise after the allocation process can be filled by applicants who were yet to receive an offer.

Applicants were notified by email if they had been unsuccessful in securing a 2024 PGY2 and beyond offer and were advised that they would be included in the LVM process unless they withdrew their application. The LHNs were provided with applications for these applicants and a spreadsheet containing eligible applicants and IMG applicants who had not been matched to a position. The LHNs notified the SA MET Unit if they would like to make an LVM offer and this applicant would be removed from the LVM list.

There were 22 offers made through the LVM process starting from 12 October 2023.