

South Australian  
Prevocational Medical Education  
Excellence Awards 2024

# NOMINATION GUIDE



We acknowledge and respect Aboriginal peoples as the state's first peoples and nations, and recognise Aboriginal peoples as Traditional Owners and occupants of land and waters in South Australia.



# CONTENTS

Foreword.....	4
Introduction .....	5
Award Categories .....	5
Team Culture.....	6
Support and Debrief of Challenging Cases .....	7
Outstanding Support in Rural and Remote Environments .....	8
Interprofessional Medical Education and Training .....	9
* Lifetime Achievement in Prevocational Medical Education.....	10
Eligibility Criteria .....	11
Nomination Process .....	11
Nomination Deadline .....	11
Judging Panel .....	11
Judging.....	12
Finalists .....	12
Awards Ceremony .....	12
For More Information .....	12

## FOREWORD



### **THE 2024 SOUTH AUSTRALIAN PREVOCATIONAL MEDICAL EDUCATION EXCELLENCE AWARDS**

What a privilege it is to recognise excellence in medical education and training by our clinicians. Underpinning an excellent doctor is the education and training they receive to create in them a competent, compassionate and thoughtful doctor who not only possesses medical expertise but also demonstrates empathy, kindness, and understanding towards their patients. Their education enables competence, their training and role-modelling can grow them into compassionate and thoughtful doctors who serve the community (individuals) with distinction.

These awards recognise and reward individuals and teams who create the environment to enable such development in our doctors. At this time when clinicians are under pressure with high clinical workloads, it is wonderful to see such commitment to supporting junior doctors in their formative years. This is the heart of good medicine. It is then such a privilege and delight to recognise and acknowledge these leaders in medical education and training.

### **PROFESSOR KEVIN FORSYTH**

*Presiding Member, SA MET Health Advisory Council*

*'EDUCATION AND TRAINING ARE A CORNERSTONE OF SA HEALTH'S COMMITMENT TO PROVIDING HIGH QUALITY INNOVATIVE HEALTHCARE TO ALL SOUTH AUSTRALIANS.'* (SA HEALTH)

## INTRODUCTION

The South Australian Medical Education and Training (SA MET) Unit is pleased to invite nominations for the 2024 South Australian Prevocational Medical Education Excellence Awards.

The South Australian Prevocational Medical Education Excellence Awards recognise the strong dedication to high quality medical education and training across our Local Health Networks (LHNs). The winners of the awards will be announced on Friday 27 September 2024 at the awards dinner event, where nominees and invited guests will celebrate their achievements.

Nominations are open to all SA Health employees and teams directly involved in the education of Prevocational Doctors.

In 2024, we are thrilled to again celebrate the many innovative and excellent, quality prevocational medical education teams and individuals across SA Health. Excitingly, this year we have expanded the award categories and will also showcase the South Australian winners of the Confederation of Postgraduate Medical Education Councils (CPMEC) Awards.

Since 2010, the CPMEC awards have been presented annually to junior doctors and clinical educators across Australia and New Zealand recognising those who have made a major contribution to improving prevocational medical education and training.

## AWARD CATEGORIES

The categories for the 2024 South Australian Prevocational Medical Education Excellence Awards are:

- > Team Culture
- > Support and Debrief of Challenging Cases
- > Outstanding Support in Rural and Remote Environments
- > Interprofessional Medical Education and Training
- > \* Lifetime Achievement in Prevocational Medical Education



**Nominations open 11 March 2024 and close 16 June 2024**

# TEAM CULTURE

*This award recognises excellence in the provision of a supportive learning environment for prevocational doctors, by the wider interprofessional team.*

## **ELIGIBILITY:**

This award is open to teams in healthcare settings such as hospital units or departments (e.g. AMU) or primary care settings (e.g. GP practice).

Your nomination should address the following criteria:

### **1. The team is welcoming and inclusive for learners**

- > Introduction and appropriate orientation are provided
- > Expectations are clear
- > Input is welcomed

### **2. Excellent role-modelling is provided**

- > Respectful communication between team members
- > Diversity of input from team members is encouraged
- > Members demonstrate excellent team behaviour
- > Collaboration with other disciplines is evident

### **3. Supporting learners**

- > The team facilitates opportunities for development
- > There is an appropriate balance of supervision and independence
- > Learning goals are set
- > Quality feedback is provided

# SUPPORT AND DEBRIEF OF CHALLENGING CASES

*This award recognises excellence in the provision of support and debrief for prevocational doctors.*

## **ELIGIBILITY:**

This award is open to nominees performing debrief either in the field (healthcare setting) or a simulated environment. This may be awarded to a team or an individual.

Your nomination should address the following criteria:

### **1. Reflection and debrief are an accepted part of practice**

- > Opportunities are scheduled
- > Episodes are inclusive of all team members

### **2. A safe environment is provided to facilitate learning**

- > Non-judgemental approach to examining incidents
- > Respectful communication
- > Inclusive of input from all team members

### **3. Learning from challenges**

- > Reflection is encouraged
- > Actions result from learning

# OUTSTANDING SUPPORT IN RURAL AND REMOTE ENVIRONMENTS

*This award recognises an individual or a team excellence in the provision of a supportive learning environment for prevocational doctors working in rural and remote settings.*

## **ELIGIBILITY:**

This award is open to individual or teams providing outstanding support to prevocational doctors working in rural and remote healthcare settings.

Your nomination should address the following criteria:

### **1. Elements specific to Rural and Remote settings**

- > Introduction and appropriate orientation are provided to the setting/s
- > Expectations are clear
- > Community connections are identified and encouraged

### **2. Supporting prevocational doctors**

- > Clear pathways for clinical escalation and support during and after hours
- > Appropriate avenues for pastoral support during and after hours
- > Role modelling of excellent team behaviour

### **3. Supporting learners**

- > Ability to recognise gaps in prevocational doctors' skills and provide appropriate training
- > There is an appropriate balance of supervision and independence in the rural and remote settings
- > Supportive strategies provided for challenges specific to rural and remote settings



# INTERPROFESSIONAL MEDICAL EDUCATION AND TRAINING

*Honouring educators who have developed innovative approaches to incorporate multiple healthcare professionals in medical education and training of prevocational doctors.*

## **ELIGIBILITY:**

This award is open to teams or individuals who have developed creative approaches to collaborate with and incorporate multiple healthcare professions in the provision of medical education and training, promoting a holistic, team-based approach to patient care.

Your nomination should address the following criteria:

### **1. Innovation and initiative**

- > Creative solutions impacting on healthcare practices
- > Interprofessional engagement is normal practice
- > Evidence of innovative education translated into practice

### **2. A holistic and team-based approach**

- > Other healthcare professions are incorporated in the delivery of medical education and training for prevocational doctors
- > Input and feedback from the interprofessional team is supported and incorporated

### **3. Collaborative connections**

- > Collaboration with other professions is evident
- > Display of outstanding teamwork
- > Optimising the use of technology and appropriate sharing of information and education

## \* LIFETIME ACHIEVEMENT IN PREVOCATIONAL MEDICAL EDUCATION

*This prestigious award honours educators who have dedicated their careers to medical education, making a lasting impact through their work and contributions.*

### **ELIGIBILITY:**

This award is open to nominees who have an established history of distinguished service to high-quality, contemporary medical education.

Your nomination should address the following criteria:

#### **1. History of service in the medical education continuum**

- > Minimum of 15 years
- > Non-consecutive years will be considered

#### **2. Environment**

- > Education provision may be in clinical or non-clinical setting
- > Healthcare setting and / or simulated environment
- > A combination of each of the above
- > Optimising high quality, lifelong learning opportunities

#### **3. Leadership and achievements**

- > Exhibited leadership and provided inspiration to others
- > Provides mentorship and support to other medical education and training staff
- > Fostering the development of authentic leaders
- > Significant contributions to the advancement of medical education and training practice and programs

\* **Note:** A winner for this award may not be allocated every year, however, all nominations will be considered.

## ELIGIBILITY CRITERIA

You cannot self-nominate.

Nominees must currently be employed within a health setting where they're involved in the provision of prevocational medical education and training activities.

Where appropriate, nominees must hold current Australian Health Practitioner Regulation Authority (AHPRA) and have no conditions/undertakings on their registration. Nominees must not be the subject of any conditions, undertakings or restrictions to practice, be under investigation, or disciplinary processes or undergoing performance management. If a nominee is found to be subject to any of these conditions or undertakings, they will be automatically disqualified from the awards process.

Further eligibility criteria may be implemented as and when required.

## NOMINATION PROCESS

Nominators are required to discuss their nominations with, and seek approval of, the nominee prior to submission.

Before submitting nominations, nominators must review award and eligibility criteria and ensure that the nominee meets all criteria.

Nominees can only be awarded one (1) award per year. In the event of multi category nomination, the nominee will be contacted and asked which category they wish to be considered for.

A photograph of the nominee must be submitted at the time of nomination. Nominators and nominees agree any photos and/or references will be used by the South Australian Medical Education and Training Unit for the purpose of advertisement and promotion of the SA Prevocational Medical Education Excellence Awards.

## NOMINATION DEADLINE

Completed nominations are to be received no later than ACST 11:59pm on Sunday, 16th June 2024. Nominations will not be accepted after this deadline.

## JUDGING PANEL

The SA Prevocational Medical Education Excellence Awards judging panel will review all nominations and evidence in accordance with the award criteria.

The judging panel will comprise of:

- > Presiding Member, SA MET Health Advisory Council
- > Chair, SA MET Education Committee
- > Trainee Medical Officer – appointed by Expression of Interest
- > Director of Clinical Training – appointed by Expression of Interest
- > Term Supervisor – appointed by Expression of Interest
- > Non-Medical Member – appointed by Expression of Interest

## JUDGING

In the event that two finalists cannot be split by the judging panels, the judging panel may elect to award joint winners.

The judging panel reserves the right to give consideration to equity in the selection of winners including, but not limited to:

- > The selection of runner up nominations as winner where a nominee has won in either category in previous years.
- > The selection of a runner up nomination where a nominee from a particular Local Health Network, organisation and/or department has won an award in another category.

The judging process is confidential and final. There is no requirement for the judging panel nor the SA MET Unit to provide feedback to nominees or nominators.

The SA MET Unit will undertake due diligence checks of all finalists including sanctions, conditions, undertaking or restrictions on practice and check with employers with regards to any finalist being involved in any performance management and or disciplinary actions/remediation.

## FINALISTS

Finalists will be announced on the [SA MET Unit Website](#) and the [SAMEIG SharePoint](#) site in July 2024.

Finalists may be required to speak with the SA Health Corporate Communications Branch and/or other organisations about their award.

SA Health reserves the right to use any media/photos/articles for future promotional purposes or publications, unless otherwise advised.

## AWARDS CEREMONY

Winners will be announced at the South Australian Prevocational Medical Education Excellence Awards dinner Friday, 27th September 2024.

## FOR MORE INFORMATION

Any questions about the nominations process or nomination portal should be directed to [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au)

## For more information

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