



**PGY2+ YNLHN
Rural Doctor Program**

Information Pack 2025 Clinical Year



as of April 2024

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About the Yorke and Northern Local Health Network

Introduction

This position is subject to accreditation, which is currently being sought. Confirmation of accreditation will be confirmed by mid-late 2024.

The Yorke and Northern Local Health Network, Rural Doctor Program (YNRDP) offers a range of primary care and hospital based clinical experiences across our region in picturesque locations such as Clare, Port Pirie, Jamestown, Crystal Brook, Kadina, Wallaroo and Moonta.

You will work closely with specialists, general practitioners and rural generalists in a multi-disciplinary team setting, allowing you to develop close relationships with colleagues and gain hands-on clinical experience in a supportive teaching environment. As part of a small cohort, you will benefit from individualised support provided by the Medical Education Team. You will be able to challenge yourself with procedural skills only taught to senior trainees in the metropolitan hospitals. The aim is for prevocational doctors to be able to work with supervised autonomy so that they develop confidence and skills in preparation for independent practice.

The Yorke and Northern Local Health Network comprises multiple sites across the region and works collaboratively with General Practices to create quality educational experiences for junior doctors. Our sites include:

- > Port Pirie Hospital
- > Wallaroo Hospital
- > Goyder's Line Medical and Jamestown, Orroroo and Peterborough Hospitals
- > Crystal Brook and Laura Medical Practices and Hospitals
- > The Terrace Clinic, Port Pirie
- > Clare Medical Centre and Clare, Burra and Snowtown Hospitals
- > Moonta Medical Centre and Owen Terrace Medical Centre, Wallaroo
- > Kadina Medical Associates, Kadina

The YNRDP provides a broad range of unique clinical experiences in both hospital and primary care settings across the region. We will work with you to tailor an educational experience that suits your individual learning needs and objectives.

Key Dates

Expressions of Interest open:	Wednesday 12 June 2024 (09:00 am ACST)
Expressions of Interest close:	Wednesday 3 July 2024 (11:55 pm ACST)
Referee reports close:	Wednesday 10 July 2024
Shortlisting commences:	Wednesday 31 July 2024
Interviews:	To be advised
Round 1 results available to applicants:	Thursday 19 September 2024 (1 st preference matches only)
Round 2 results available to applicants (excluding general training):	Thursday 26 September 2024 (2 nd or higher preference matches)
Round 3 results available to applicants (excluding general training):	Thursday 3 October 2024 (3 rd or higher preference matches)
Round 4 onwards (including general training):	Thursday 10 October 2024 (4 th or higher preference matches)
Start date of Term 1 Clinical Year:	Monday 3 February 2025

Estimated number of positions for the 2025 clinical year



Yorke and Northern Local Health Network (YNLHN)

What can you expect from YNLHN

Does this program meet RACGP and ACRRM Training Requirements?

The Yorke and Northern Local Health Network, Rural Doctor Program is a new program, commencing for the first time in 2025. We are working closely with both RACGP and ACRRM to ensure that we meet requirements for specialist training and advanced skills training posts in a wide variety of areas.

Where will I be based? Will I be expected to travel to other country locations?

Our region covers a vast geographical area, ranging from the Yorke Peninsula, Mid North, and Clare Valley regions. Rotations are available across the network. Trainees will rotate to different sites throughout the year. We will allocate terms based on their preferences in regard to location and clinical experiences. On call will occur only within your area of the network. Housing will be provided so that trainees do not need to be concerned with finding their own accommodation.

What are the key outcomes of the program?

The YNRDP will provide both PGY1 and PGY2 positions across the region from 2025, allowing you access to a continual training pathway on your journey to becoming a rural generalist, or the opportunity to gain rural experience to enhance your clinical knowledge and skills.

Are contracts renewed every 12 months? If I want to stay on for an extra year, do I have to apply again?

The Yorke and Northern Local Health Network have committed to offering trainees longer term employment contracts. Longer term contracts provide employment stability and an opportunity for trainees to immerse themselves into the community. Contracts are 3 years in length but can be negotiated up to 5 years by request.

What education is provided?

A comprehensive teaching program ensures regular procedural skills and simulation training through workshops and continuing education through clinical tutorials, case discussions and local educational meetings. Additional educational opportunities will be offered including neonatal life support, ALS2, Rural Emergency Skills Training (or equivalent), Regional Xray License and more.

How will supervision be provided? Will this vary from rotation to rotation?

Each rotation has a nominated Primary Supervisor who will oversee your supervision during your rotation. Within your worksite, you will also have a number of medical staff who oversee your day-to-day clinical supervision. This may include visiting specialists who attend clinics and provide specialist services to patients.

Supervisors in rural settings have passion and dedication to their community and a commitment to high quality care and education which will benefit you as the junior doctor.

What other support is provided?

The Yorke and Northern Local Health Network, Rural Doctor Program has a dedicated Medical Education Unit comprising of a Director of Clinical Training, Dr Eleanor Daniel, and a Medical Education Officer, Ms Kirsteen Knevtitt. Both are available to you at any time. As the unit is based remotely, regular site visits will occur to touch base with JMOs in the region and visits on an ad hoc basis dependent upon your needs can be arranged. Each rotation also comprises a team of dedicated health professionals who have an interest in ensuring you both succeed in your rotation but also enjoy your experience.

There will be regular education sessions involving all trainees in person, and some opportunities to combine social and educational sessions with other doctors-in-training in the region including medical students and registrars.

Will the Prevocational Doctor supervise interns/others in their role?

Prevocational Doctors will not be required to supervise interns or medical students within their role. Some sites will have medical students and interns and PGY2+ doctors will be expected to work closely with these groups.

Rotations at YNLHN

The YNRDP provides a full year training and skills experience for prevocational Doctors who have completed an internship and have general registration with the Medical Board of Australia.

We will have on offer 4x PGY2+ positions in 2025 across the region. Prevocational Doctors will have 4 x 3-month rotations with supervision and training in accordance with the *new* AMC framework. There are a wide variety of positions available for prevocational doctors to select based on their interests and career objectives.

Rotations include:

- > Emergency Medicine at either Wallaroo or Port Pirie Hospital where you will experience a wide variety of presentations in patients of all ages.
- > Medical Inpatients at Wallaroo where you will care for medical and surgical inpatients.
- > Obstetrics at Port Pirie Hospital
- > GP/Obstetrics at Kadina caring for a wide variety of presentations in general practice with a focus on Women's Health
- > GP/ED/Procedural in Crystal Brook and nearby hospitals. There will be a mix of general practice, emergency medicine and inpatient care as well as involvement with anaesthetics, and obstetric care.
- > GP/ED/Anaesthetics at Jamestown and neighboring towns. Working with a team with a wide variety of skills in general practice and hospital medicine including anaesthesia and obstetrics.
- > ED/Procedural based at Clare you will see a variety of emergency presentations, care for inpatients, attend surgical lists and be involved with anaesthesia.
- > GP/Medical inpatients working at Port Pirie Terrace Clinic and seeing patients in the Port Pirie Medical Ward.
- > ED/Procedural based at Clare you will see a variety of emergency presentations, care for inpatients, attend surgical lists and be involved with anaesthesia.

Additional elective placement options offered in PGY2+ include:

- > Emergency Medicine/RFDS based at Port Augusta
- > Surgery based at Port Augusta
- > Paediatrics – based at YNLHN and WCHN
- > Aboriginal Health
- > Environmental Health
- > Palliative Care
- > Psychiatry

Selection into Yorke and Northern Rural Doctor Program

About the selection panel

The selection panel will include:

- > The Director of Clinical Training
- > The Medical Education Officer
- > Medical Administration Co-ordinator
- > General Practice Supervisor

Eligibility

Must have:

- > Completed a medical degree.
- > Have general medical registration with the Medical Board of Australia.
- > Have completed internship year.
- > Be available for a 12-month full-time commitment commencing February 2025.
- > Must have Australian Working Rights.

Skills and knowledge required for the role

Personal Abilities/Aptitudes/Skills

- > High level of skills in negotiation and communication.
- > Genuine empathy for patients and their relatives/family.
- > Ability to communicate confidently and appropriately with patients and their family/relatives.
- > Ability to work as a team member and individually.
- > Ability to work under pressure without compromising patient care.
- > Competency in range of routine and common procedural ward-based skills.
- > Skill in problem solving and decision making at both the clinical and the individual level.
- > Commitment to quality management philosophy.
- > Ability to respond positively to change.

Knowledge

- > Knowledge of contemporary medical practice and procedures appropriate to the level of the position.
- > Knowledge of investigations and treatments appropriate to the level of the position.
- > Knowledge of Work, Health & Safety principles, and procedures.

Selection Process

Our approach to selection

At a minimum the selection process will involve assessing your:

- > Cover letter
- > Curriculum Vitae (CV)
- > Expression of Interest
- > Referee reports.
- > Appropriate completion and submission of required documentation
- > An interview.

All Expression of Interests will be scored/ranked for shortlisting. Shortlisted applicants will be invited to a face to face or Teams interview, and in some circumstances, this can be conducted via teleconference.

SA Health will match the highest ranked candidates to the available positions of this program.

Your Expression of Interest

Your Expression of Interest must include:

- > Cover Letter addressing the selection criteria
- > A Curriculum Vitae.
- > Contact details from two referees in Australia who have worked with you in a clinical setting.

Curriculum Vitae

In your Curriculum Vitae you are required to carefully document any professional development you have undertaken including academic and clinical achievements, quality improvements and research.

You are required to include contact details from three referees in Australia who have worked with you in a clinical setting.

Cover letter

1. *In no more than 300 words describe why rural general training interests you?*
2. *What experience have you had of either living and/or working in a rural area or what personal strengths do you have which will assist you to live and work within a rural community?*

Interview

Applicants who are shortlisted for an interview will be notified by mobile phone and/or email.

The intention of the interview is to ensure that candidates are the best fit for the role. Interview is likely to include invitation to describe previous experiences and some scenario-based question with the aim to evaluate candidates against selection criteria which include:

1. *Demonstration of a genuine interest in living and working in a rural community.*
2. *Highly effective communication and collaboration skills in the clinical setting.*

Frequently Asked Questions

I am unsure about moving to the country. Can I visit to look at the facilities prior to finalising my preferences?

The Yorke and Northern Local Health Network runs an annual “Explorer” weekend in April, where interested parties can tour our region, meet our General Practitioners, and engage in social events over a two-day period. Spaces are limited.

One on one tours of the region can also be arranged by request. These will also include site tours and an opportunity to engage with local medical staff who will answer any questions you have regarding working in our region.

Will accommodation be provided?

Yes, the Yorke and Northern Local Health Network will provide accommodation for all Intern and PGY2 doctors. Your first 6 months will be cost free, after the initial 6 months, costs will be capped for the following 6 months.

Will I be supported with relocation expenses?

Yes, relocation expenses can be claimed up to \$3000 via reimbursement. Travel reimbursement to and from Adelaide up to twice a year is also included.

Will I need my own transport?

As our region is geographically vast and you may have the opportunity to attend educational activities or work-related commitments in other towns or outside of hours. Public transport options are not suitable to meet the full requirements of your role. You will, therefore, require a valid drivers licence and vehicle.

Can I get decent coffee and food?

The towns within the Yorke and Northern local health network have a variety of food and coffee options to rival the best cafes in Adelaide. Delicacies made from locally sourced produce and made by locals! There are a number of restaurants, breweries, distilleries, and wineries within the region for you to enjoy. Larger towns such as Clare, Port Pirie and Kadina have multiple fast food restaurant chains open late for any late-night needs.

What is there to do in the areas?

The Yorke Peninsula, Southern Flinders Ranges, the Mid North, and stunning Clare Valley Wine region are all within our LHN. It is a beautiful and diverse area of South Australia. It comprises breathtaking national parks, walking trails, cycling, art and photography, outback camping, four-wheel driving adventures, swimming, snorkelling and a wealth of dining experiences including wineries, breweries, and distilleries. Most within a two-hour drive from Adelaide!

The Medical Education Unit encourage trainees to explore the region and integrate into communities, so we are committed to limited overtime, flexible working hours and a focus on wellbeing. Spending a year or more with us, allows you to fully integrate into local community groups, events, and charitable and sporting organisations.

Contacts

YNLHN

General Enquiries	Email: Health.YNLHNMEU@sa.gov.au
Primary Contact Medical Education Officer	Name: Kirsteen Knevitt Email: Kirsteen.Knevitt@sa.gov.au Phone: 0422 398 980
Director of Clinical Training	Name: Dr Eleanor Daniel Email: Eleanor.Daniel@sa.gov.au Phone: 0478 282 379

Role Description

View Role Description [here](#)

Any further questions?

SA Health Salaried Medical Officers Enterprise Agreement 2022 [here](#)

Australian Health Practitioner Regulation Agency (Ahpra) registration standards [here](#)

For more information

www.sahealth.sa.gov.au

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