

OFFICIAL



# Postgraduate Year 2 and Beyond

Training Positions Expression of Interest

South Australian Medical Education and Training (SA MET) Unit



# Contents

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- Important Dates for 2025 Clinical Year
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# Benefits of a Centralised Expression of Interest process

- Streamlined process.
- Single Expression of Interest submission.
- Select up to four training positions.
- Order training positions from most preferred to least preferred.
- You will not need to attend as many interviews.
- Review one training position offer.

# Types of Training Positions

- Entry into **Vocational or Pre-specialty Training**
  - Medicine and surgical specialty areas.
  - May need to be accepted by relevant College prior to appointment.
- **General (non-specialty) Training**
  - General rotations through medical, surgical and emergency units
  - Are suitable if you have not yet decided on a specialist training program or wish to obtain more experience.
- Some positions are recruited outside of this centralised process.
  - Visit the [SA Health Careers](#) website.

# Training Positions – Information Packs

- Detailed Information Packs available for each training position.
- View all the training positions available.
- Read before you submit.
- Key contacts listed in each Pack



[Home](#) > [Education & Training](#) > [Postgraduate Year 2 and Beyond](#) > [2025 \(Clinical Year\) PGY2 and Beyond Positions](#)

## 2025 (Clinical Year) PGY2 and Beyond Positions

The documents below include information of the Expression of Interest process, important dates, information about training positions, eligibility criteria, frequently asked questions and the presentation from the 2024 (Clinical Year) recruitment process.



[PGY2 and Beyond Expression of Interest Guideline](#)



[PGY2 and Beyond Expression of Interest Presentation](#)

The following training opportunities are currently available at SA Health via the centralised PGY2 and Beyond Positions Expression of Interest process (2025 Clinical Year Recruitment).

[Rural Generalist Anaesthetics - Metropolitan Based](#)

[Barossa Hills Fleurieu Local Health Network \(BHFLHN\)](#)

[Eyre and Far North Local Health Network \(EFNLHN\)](#)

[Flinders and Upper North Local Health Network \(FUNLHN\)](#)

# Career Opportunities

## Statewide Programs

- **General Training/General Practice Training**
  - CALHN, NALHN, SALHN
- **Basic Physician Training**
  - CALHN, NALHN, SALHN
- **Medical Service Resident**
  - NALHN, SALHN
- **Surgical RMO**
  - CALHN, NALHN, SALHN
- **The Adelaide Prevocational Psychiatry Program (TAPPP)**
  - Operates as a statewide network

## Metro Programs

- **Women's and Children's Program**
  - Prevocational Resident Program
- **Northern Adelaide Local Health Network**
  - ENT Surgery Service, Lyell McEwin & Modbury Hospitals
- **Southern Adelaide Local Health Network**
  - Prevocational Acute & Critical Care RMO Program

# Career Opportunities - Rural

- **Rural Generalist Anaesthetics – Metro Based**
  - PGY3+ Rural Generalist Anaesthetics
- **Barossa Hills Fleurieu Local Health Network**
  - PGY3+ Mt Barker Rural Generalist Emergency Medicine
  - PGY3+ Southern Fleurieu Rural Generalist Emergency Medicine
- **Eyre and Far North Local Health Network**
  - PGY2+ Rural Generalist General Training
  - PGY3+ Port Lincoln ARANZCOG
- **Flinders and Upper North Local Health Network**
  - PGY2+ Rural Generalist General Training
  - PGY3+ Whyalla Rural Generalist Anaesthetics
- **Yorke and Northern Local Health Network**
  - PGY2+ YNLHN Rural Doctor Program

# Career Opportunities - Rural

- **Limestone Coast Local Health Network**
  - PGY2+ Rural Generalist General Training
  - PGY3+ Mount Gambier Adult Internal Medicine
  - PGY3 Mount Gambier Rural Generalist Anaesthetics
  - PGY3+ Mount Gambier Rural Generalist Emergency Medicine
  - PGY3+ Mount Gambier Paediatrics Medicine
  - PGY3+ Mount Gambier ARANZCOG
- **Riverland Mallee Coorong Local Health Network**
  - PGY2+ Rural Generalist General Training Pathway
  - PGY3+ Rural Generalist Adult Internal Medicine
  - PGY3 Rural Generalist Emergency Medicine
  - PGY3+ Rural Generalist Anaesthetics
  - PGY3+ Rural Generalist Psychiatry Advanced Skills Training
  - PGY3+ Rural Generalist Obstetrics



# Important Dates: 2025 Clinical Year

- Expression of Interest Open: Wednesday 12 June 2024
- Expression of Interest Close: Wednesday 3 July 2024
- Referee Report Close: Wednesday 10 July 2024
- Interviews: August
- Preference Reorder Close: Friday 30 August 2024
- Round 1 Offers Commence: Thursday 19 September 2024
- Late Vacancy Management Commences: Thursday 24 October 2024

# Eligibility for 2025 Training Positions

All applicants must:

- **be eligible for General Registration** as a medical practitioner in Australia issued by the Medical Board of Australia on/or before the February start date.
- meet Ahpra and SA Health's **recency of practice requirements**
  - practiced as a medical officer with paid employment (not an observership) within 2 years at the time of submitting EOI
- **not have accepted** a Targeted Voluntary Separation Package from SA Government within the last 3 years.
- be **available to commence your contract** on the February start date.

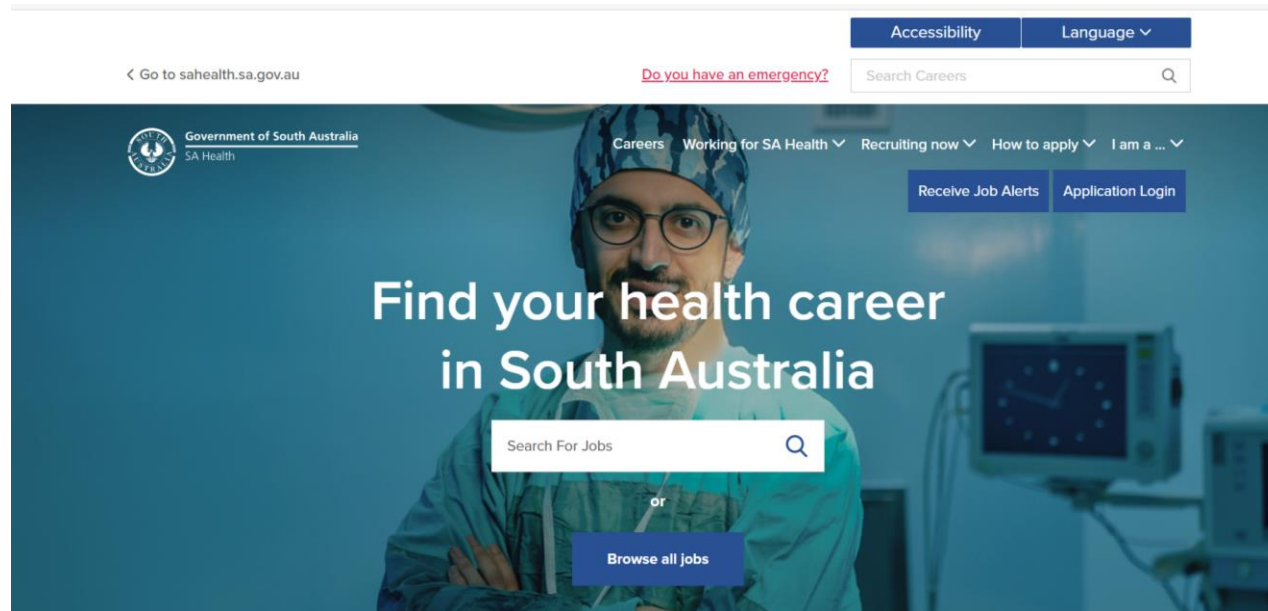
Each Training Program will have additional eligibility criteria

- Refer to the [Information Packs](#)

# Expression of Interest

To apply visit the [SA Health Careers](https://sahealth.sa.gov.au) Website

*Application form available from Wednesday 12 June 2024*



< Go to [sahealth.sa.gov.au](https://sahealth.sa.gov.au)
[Do you have an emergency?](#)
Accessibility
Language
Search Careers

Government of South Australia  
 SA Health
 Careers
Working for SA Health
Recruiting now
How to apply
I am a ...
Receive Job Alerts
Application Login

**Find your health career  
in South Australia**

Search For Jobs

or
   
 Browse all jobs



**APPLY NOW**

Postgraduate Year 2 and  
 Beyond Positions  
 South Australia

Expression of Interest Guideline 2024  
 (for 2025 clinical year)

as of March 2024



# Expression of Interest

## General Information

- Personal information – name, address, contact details.
- Medical registration certificate
- Residency status - Passport / citizenship certificate
- Referee details
- Resume

## Resume:

- Academic and Vocational History
- Employment History
- Research
- Audits
- Training, courses etc.

*Example template available on the SA MET website*

# Expression of Interest - Part-Time Work

- Can request within Expression of Interest.
- Job share partner is ideal – Expressions of Interest should match (e.g. preference, nominate each other in Expression of Interest).
- Once allocated to a training position negotiate arrangements with LHN.

# Expression of Interest – Referee Reports

- Must provide contact details for **three** referees – check they are willing and able first
  - Names, emails and phone numbers
  - Sent link to online form – ensure the email provided is correct!
- It is your responsibility to ensure that all referees complete the electronic form by the due date.
  - You can check the status of your referee reports via your online expression of interest.
- Referee reports are confidential, you will not receive a copy.

**Referee 2**

First name:\*

Last name:\*

Relationship to me:\*

Organisation:

Referee position:\*

Home phone:

Mobile phone:\*

Email address:\*

Add more:

Add more

Save and exit

Continue

1045

Unique referees  
nominated

1554

Referee reports  
completed

# Training Position Preferences

- You may preference up to four training positions.
- Select training positions from most preferred to least preferred.
- When you preference a training position the Expression of Interest form will direct you to provide further information (e.g. cover letter, answer questions etc).

Preference 1\*

Preference 2\*


Preference 3\*

Preference 4\*


Preference 1\*

PGY2+ Statewide Basic Physician Training Adult Medicine - CALHN

Please upload your cover letter for the training program you have selected\*

 Upload file

Applicants who are already enrolled in an interstate Basic Physician Training program and are wishing to transfer to a South Australian health network for the remainder of their Basic Physician Training are required to submit a statement from your current DPE outlining your progression in training to date. Please upload your Letter of recommendation from current Director of Physician Education (DPE).

 Upload file

# Training Position Preferences

- If you are applying for training positions which are similar (e.g. BPT in three LHNs), only provide your cover letter / response for the first BPT preference in your Expression of Interest.
- If you are applying for training positions which are very different (e.g. BPT, surgical resident, general training), tailor your response for those individual training positions.
- Reflect on your experiences thus far, use what you have learned to describe why you are the best applicant for the training position. Think about your career direction and describe how you wish to achieve that.
- Only preference training positions that you are willing to accept!

**Information Packs will help you to understand the  
position requirements and desirable applicant characteristics**



# Document Verification

- Expression of Interest checked for completeness.
- Document verification and cross-checking as required
  - e.g. MBA Registration status.
- Expression of Interest will not be passed to the selection panels if:
  - incomplete or
  - false/misleading information is provided.



# Preference Re-Order – *optional*

- If you change your mind, you can amend the order of your training program preferences or withdraw preferences after submitting your Expression of Interest up until 30 August 2024.

## Example 1: **Acceptable** – reorder of original preferences

Original Preferences	Reordered Preferences
Pref 1: SALHN BPT	Pref 1: CALHN BPT
Pref 2: NALHN BPT	Pref 2: SALHN BPT
Pref 3: CALHN BPT	Pref 3: NALHN BPT
Pref 4: CALHN GT/GP	Pref 4: CALHN GT/GP

# Preference Re-Order – *optional*

- If you change your mind, you can amend the order of your training program preferences or withdraw preferences after submitting your Expression of Interest up until 30 August 2024.

**Example 2: Acceptable** – additional statewide program site

Original Preferences	Reordered Preferences
Pref 1: CALHN BPT	Pref 1: CALHN BPT
Pref 2: NALHN BPT	Pref 2: SALHN BPT
Pref 3: CALHN GT/GP	Pref 3: NALHN BPT
Pref 4: NALHN GT/GP	Pref 4: CALHN GT/GP

# Preference Re-Order – *optional*

- If you change your mind, you can amend the order of your training program preferences or withdraw preferences after submitting your Expression of Interest up until 30 August 2024.

**Example 3: Not Acceptable** – addition of new program

Original Preferences	Reordered Preferences
Pref 1: CALHN BPT	Pref 1: CALHN Surgical RMO
Pref 2: NALHN BPT	Pref 2: NALHN BPT
Pref 3: CALHN GT/GP	Pref 3: CALHN GT/GP
Pref 4: NALHN GT/GP	Pref 4: NALHN GT/GP

Preferences would revert to original selection

# PGY2+ – Selection and Allocation

- Merit based selection process – program selection panel will:
  - Review EOI and any other information provided (e.g. cover letter)
  - Organise interviews with shortlisted applicants
- Expressions of Interest will then be ranked by selection panel
- Applicants are matched to their highest possible preference provided:
  - Deemed as appointable
  - Training positions remain
- Offers commence from Thursday 19 September 2024
  - One offer only – made by email

# Allocation

- First round training position offers
  - Made to applicants matched to their first or highest possible preference ONLY.
- Second round training position offers
  - Made to applicants matched to their first or second preference (*excluding GT/GP*).
  - A pause in GT/GP positions = higher chance you can receive your first preference.
- Third round training position offers
  - will be made to matched applicants (*excluding GT/GP*).
- Fourth round and beyond training position offers will be made until all positions (including GT/GP) are full and/or the rank list is exhausted.
- Training position offers will then continue as declines are received.

# Training Position Offers

- Offers made via email – only one offer
- Accept or Decline training position offer, within stated time frame via [SA Health Careers](#) Applicant account.
  - If you decline you will not receive another offer through this Expression of Interest process.
  - If you don't respond within the stated time frame, offer will automatically be declined and that training position will be offered to the next ranked applicant.
- Withdraw via [SA Health Careers](#) Applicant account, or email [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au) should you no longer be interested in receiving a training position offer from us.
- Email [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au) if you have accepted a training position offer and wish to withdraw.
- Contracts are issued by the employing LHN

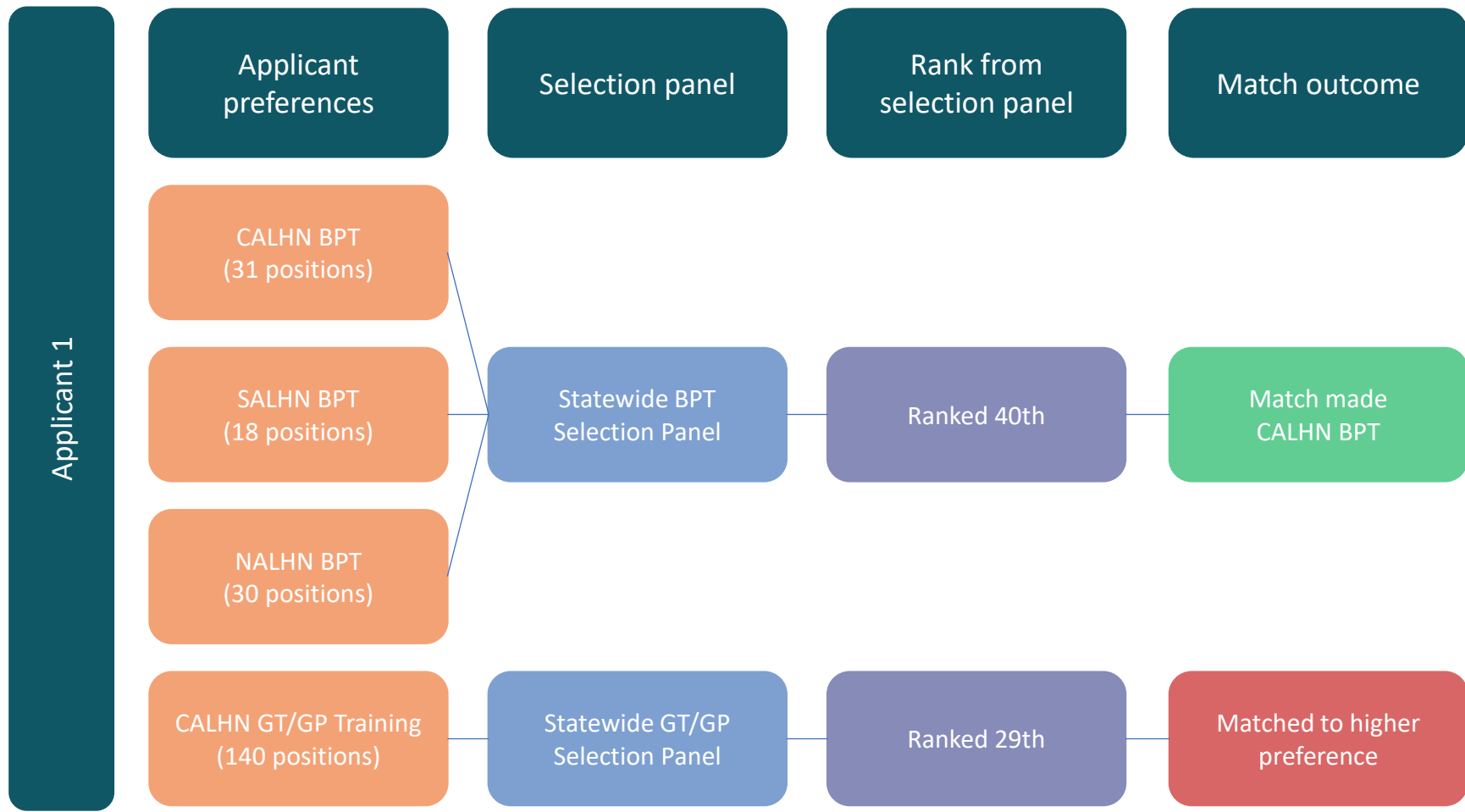
# Late Vacancy Management

- Some late vacancies may occur due to applicants withdrawing after the allocations process has been completed.
- Applicants who do not receive a training position offer throughout the centralised allocation process will be included in the Late Vacancy Management Process.
- You will be informed via email if your Expression of Interest will be included in this process.
- You may be contacted directly by Training Program Coordinators to fill these late vacancies.
- Training position offers will be made via email from the SA MET Team.



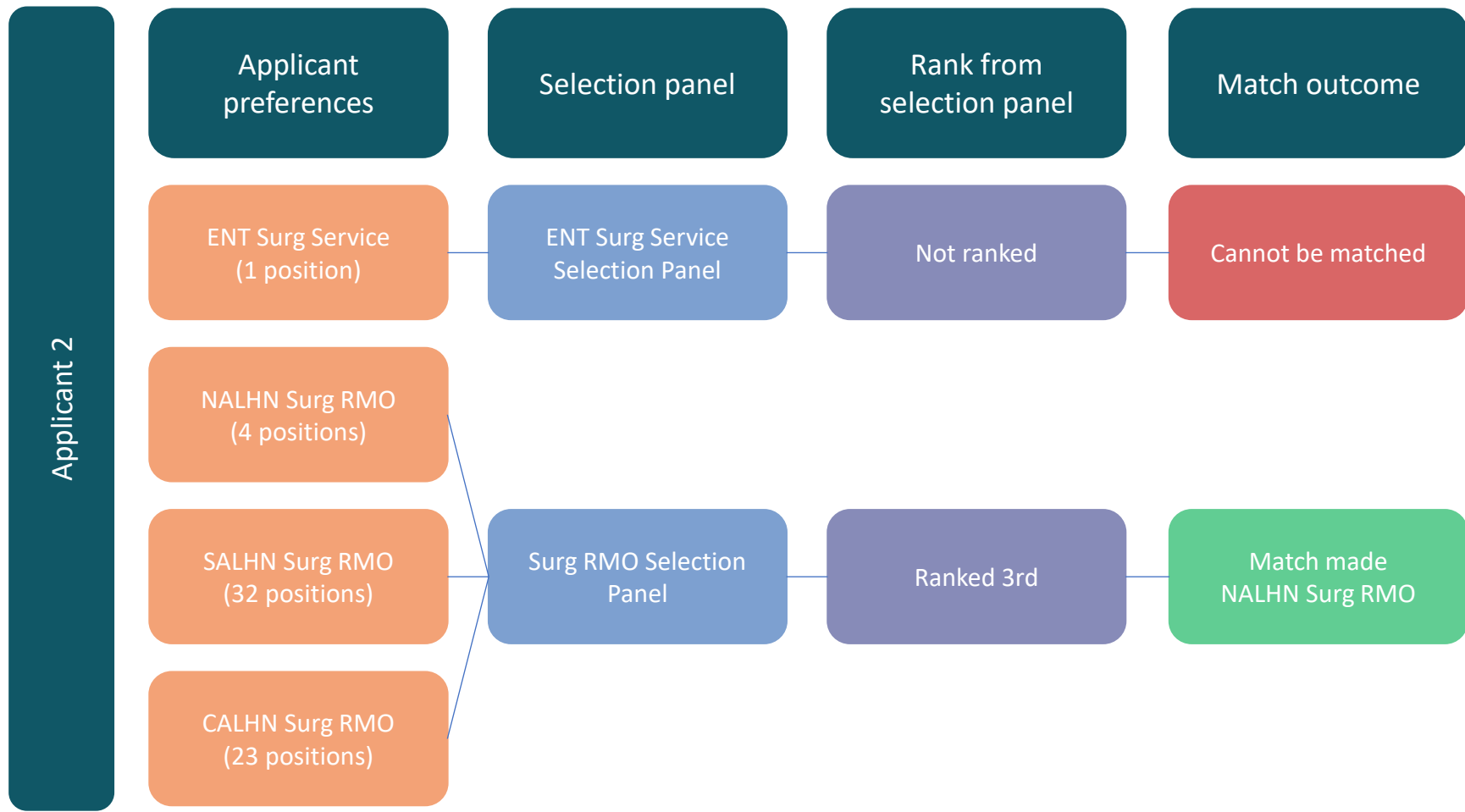
# Match Examples





**MATCHING OUTCOME SUMMARY**

- Matched to first preference of CALHN BPT
- Total number of BPT positions is 79
- 31 positions for CALHN BPT – ranked 40th – match made
- 140 positions for CALHN GT/GP – ranked 29th – could have been matched



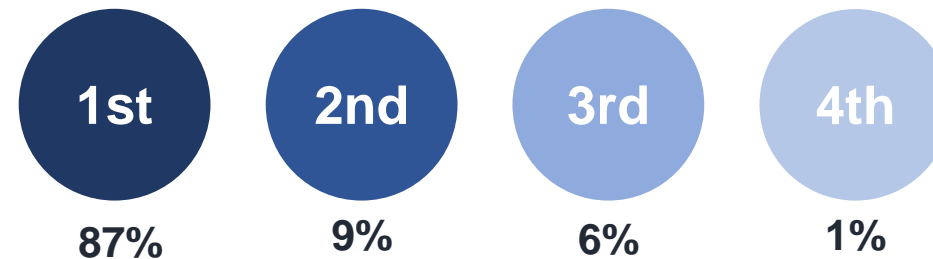
**MATCHING OUTCOME SUMMARY**

- Matched to second preference of NALHN Surg RMO
- Cannot be matched to first preference – not ranked
- Total number of Surgical RMO positions is 59
- 4 positions for NALHN Surg RMO ranked 3rd – match made

# Allocation Outcomes: Applications, Offers, Preferences



## Preferences



South Australian  
Medical Education and Training  
Unit

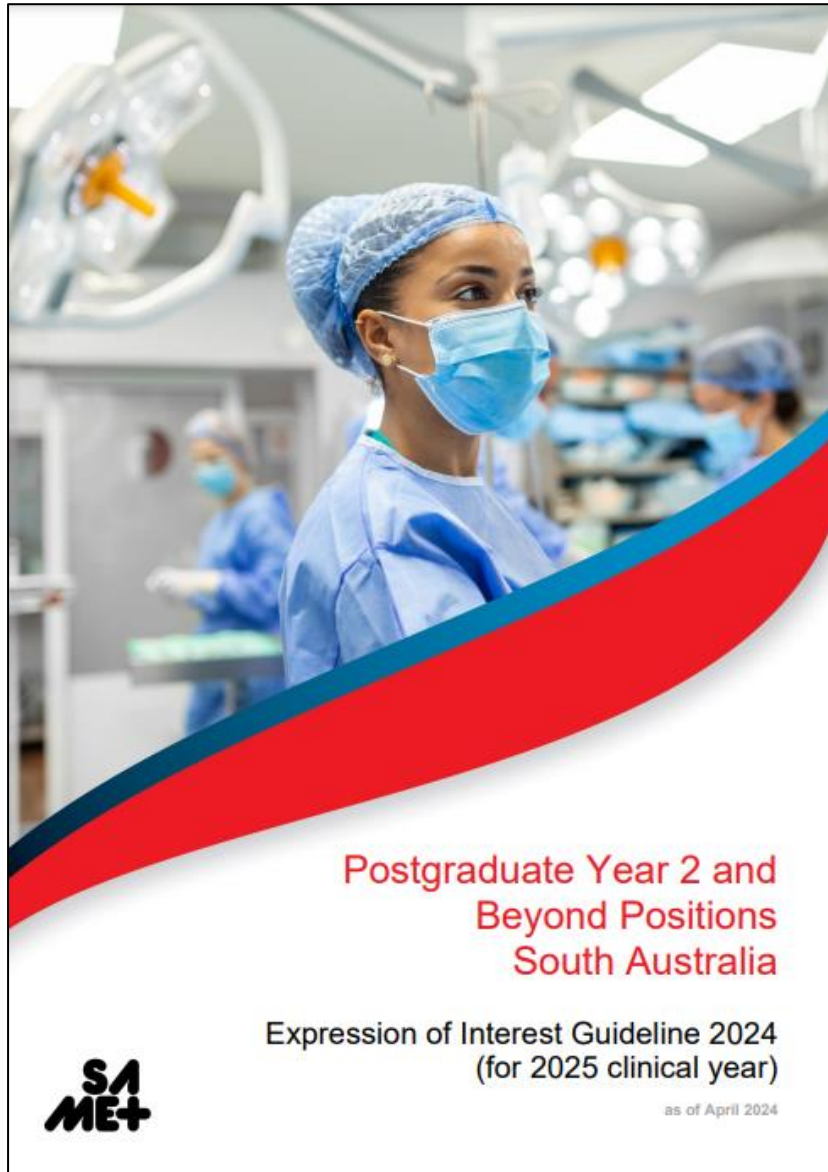
**Intern and PGY2+  
Centralised Recruitment  
Allocation Report**

Positions commencing in the  
2024 clinical year

2023 Allocation results for the 2024 clinical year

Position	2024 Positions	Number of preferences ** (Non - IMG)	Offers Made (standard rounds)	LVM offers made	Acceptances / Positions filled	Declines	Accept then withdrawn	Positions available
CALHN 1-100 General Training/ General Practice Training	140	374	135	0	121	7	6	19
CALHN 1-300 Basic Physician Training - Adult Medicine	31	104	33	0	31	1	1	0
CALHN 1-400 Surgical Resident Medical Officer	34	76	34	0	29	4	0	5
EFHLHN Rural Generalist General Training	4	12	2	0	2	0	0	2
FUNLHN Rural Generalist / General Training	5	11	3	0	2	0	1	3
FUNLHN Whyalla Rural Generalist Anaesthetics (DRGA)	1	0	0	0	1	0	0	0
LCLHN Rural Generalist/General Training	6	20	6	0	4	1	1	2
LCLHN Rural Generalist Emergency Medicine Training	1	3	2	0	1	0	0	0
LCLHN Mount Gambier Rural Generalist Anaesthetics	1	2	1	0	1	0	0	0
TAPPP 7-700 The Adelaide Prevocational Psychiatry Program	40	36	20	0	19	1	0	21
NALHN 5-100 General Training/ General Practice Training	78	284	43	4	43	2	1	35
NALHN 5-300 Basic Physician Training - Adult Medicine	30	74	26	6	23	4	2	7

[Link to Intern and PGY2+ Allocation Reports](#)



[FAQ section](#) within the Postgraduate Year 2 and Beyond Positions Expression of Interest Guideline located on the SA MET website

Email: [HealthSAMET@sa.gov.au](mailto:HealthSAMET@sa.gov.au)

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# Thank you

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of South Australia**

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SA Health

