

Prevocational Program Accreditation Report



The Adelaide Prevocational Psychiatry Program Central Adelaide Local Health Network

Accreditation Report Details

Date of Visit:	9 November 2023
Team Leader:	Dr Penny Need
Team Member:	Dr Andrew Vanlint
Trainee Medical Officer Member:	Dr Perla Bou Abdo
SA MET Ex-Officio:	Mr David Neilson Ms Colleen Cryans
Observer:	Dr Anthony Llewellyn

Date approved by SA MET Health Advisory Council:	27 February 2024
Expiry Date:	29 February 2028

Accreditation Decision

<input checked="" type="checkbox"/> 4 years with 3 conditions

Executive Summary

The Adelaide Prevocational Psychiatry Program (TAPPP) operational governance sits within the Central Adelaide Local Health Network (CALHN) with oversight through the CALHN Medical Lead to the Interim Executive Director of Medical Services (EDMS). TAPPP have developed their strategic plan outlining their vision to provide opportunities, experience and exposure to psychiatry. TAPPP is a state-wide program established to increase exposure to psychiatry, enhancing the understanding of mental health issues in South Australia (SA). The program has seen an increase from 15 Trainee Medical Officers (TMO's) in 2012 to 35 in 2023.

TAPPP Medical Education Unit (MEU) is located at the Glenside Campus. TAPPP MEU is suitably resourced with a Director of Clinical Training (DCT), Medical Education Officer (MEO) and an Administrative Officer within their own office space. TAPPP also has a dedicated budget for educational goods and services.

TAPPP's Psychiatry Education and Training Committee (PETC) is responsible for all aspects of the Education and Training Program and is adequately empowered, resourced and supported to advocate for TMO education. The PETC is currently co-chaired by two TMO representatives, an innovative approach that empowers TMO's to lead their educational and training experiences and contribute to governance structures. The co-chair concept was introduced in March 2023.

TMO feedback is collected via education sessions, weekly survey's, term evaluations and an Annual Planning Day is held to obtain further feedback, supporting continuous improvement and encouraging TMO's to contribute to the education program. The DCT engages with Term Supervisors to receive feedback and uses various methods for communicating feedback to Term Supervisors, however, evidence suggested communication could be improved. TAPPP has established working relationships with internal and external organisations including Local Health Networks (LHN's), The Royal Australian College of General Practitioners (RACGP), AMPHEaT and the South Australian Postgraduate Medical Education Association (SAPMEA).

TAPPP's mandatory education and training program is delivered weekly in person at the Glenside Campus which creates a collegial environment for TMO's. A definite culture to attend education sessions was evident and TMO's reported being encouraged to attend by the unit staff. Weekly education sessions are 2.5 hours rostered protected time, a further hour is rostered for individual supervision with the consultant psychiatrist. TAPPP currently hosts PGY2's only, however, the education and training program covers a broad range of psychiatry related subjects aligned to the current requirements for psychiatry training in the Australian Curriculum Framework (ACF). Clinical Directors meet twice per year to ensure the education and training program continues to meet the requirements outlined in the ACF guidelines.

All TAPPP supervisors are Royal Australian and New Zealand College of Psychiatrists (RANZCP) accredited consultant psychiatrists. Data from Term Evaluation Surveys indicated 94% of respondents felt supervision was adequate, however, some inconsistencies with supervision were noted due to staffing issues. TMO's confirmed feedback was regular and constructive from supervisors, providing opportunities to improve knowledge and skills.

The duties, working hours and supervision of TAPPP TMO's is consistent with high quality, safe patient care and TMO welfare. However, information received during a TMO feedback session indicated that Community Care terms especially, tended to be very busy with high patient loads. Evidence provided suggested that while supervisors are always available in the building, they are not always immediately available, this was reported in some cases to be quite stressful.

TAPPP orientation includes a comprehensive presentation on TMO welfare, internal and external support mechanisms and information to monitor personal wellbeing and that of others. TAPPP TMO's are employed by individual LHN's, therefore TAPPP does not have its own Human Resource policies, however, host LHN's are bound by SA Health's policies and the South Australian Salaried Medical Officers Enterprise Agreement, both of which align to the national jurisdictional guidelines for managing welfare, workload safety and substandard performance of TMO's.

Overall key stakeholders indicated that the TAPPP program was very successful and well run. Clinical Directors, Term Supervisors and TMO's commended the MEU on the quality of the program and support provided by the MEU.